

THE UNIVERSITY DAILY

Texas Tech University

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Reorganization of College of Education tops regent's agenda

By BETH GEORGE
The University Daily

Reorganization of the College of Education, establishment of the Center for Agricultural Technology Transfer and selection of health and dental insurance plans for the next fiscal year top the agenda for the August meeting of the Texas Tech Board of Regents.

The formal board meeting is scheduled for 8:30 a.m. Saturday in the Board of Regents Suite. The meeting will open with a report from Tech President Robert Lawless. Donald Haragan, executive vice-president/provost, and Bernhard Mittemeyer, executive vice-president/provost for the Texas Tech University Health Sciences Center, will also address the board.

One of the key items to be discussed at the board meeting is the reorganization of the College of Education. The college has determined the structure of the department



Askins

can be streamlined to make the college more cost effective. The proposed plan will change the structure of the college from three departments to two divisions.

"The reorganization will bring the departments in line with the mission of the college and make the depart-

ments more cost effective," said Bill Askins, associate dean for the College of Education.

The reorganization will reduce the elementary education and bi-lingual education department; the educational psychology, special education and instructional technology department; and the education leadership and secondary education, to two divisions.

The division of curriculum and instruction will handle teacher education, and the division of education leadership and support will oversee programs of higher education and support, Askins said.

"The reorganization will give better advisement to the students and bring together like programs and like faculty," he said.

The board will also consider administrative action to establish the Center for Agricultural Technology Transfer. The center is designed to assist the university in providing instruction on the latest techniques of

agricultural transfer and developing an agricultural reference service.

"The center's primary purpose will be to disseminate agricultural information to different audiences," said David Doerfert, assistant professor of agricultural education and mechanization.

Much of the information will come from research by Tech agriculture professors. The center will aid in disseminating this new information and technology to farmers, Doerfert said. News releases, workshops and video presentations primarily prepared by students training in agricultural communication will be the main sources for information.

"Once the center is designated, we can expand our role in disseminating information and work more with farmers and farm related groups," Doerfert said.

Achieving designation for the Center for Agricultural Technology Transfer is vital, Doerfert said, because it illustrates the university's

faith and support in the program. Having official designation also helps the center solicit funds and develop working relationships with groups.

Contracts for medical, term life and dental insurance will be considered and awarded by the board. A normal rerate of the existing medical insurance programs indicated the need for a premium increase of 67.1 percent.

In other business, the board will consider:

- increasing tuition for law school students from \$30 per semester hour to \$37 per semester hour in order to provide additional revenue for various special programs.
- authorizing planning, establishment of a budget and appointment of a project architect for renovation and addition to the former home of the university presidents, now the Ex-Students association.
- revising the management plan for Pyramid Plaza.

Tech Museum displays Chinese 'Jade and Ivory' exhibit

By CONNIE SWINNEY
The University Daily

Finely polished stones and detailed carved ivory inspire a mysterious aura of the far east in the Texas Tech Museum Jades and Ivory collection as part of the Diamond M Foundation collection.

Materials from the foundation that are currently on display since April include a collection of paintings used as illustrations for magazines and novels in the early 1900s.

C.T. and Claire McLaughlin of Snyder, ranchers who originally owned "American Illustrators" and "Cowboys and Indians", also collected the Jades and Ivory in the Diamond M Museum in Snyder.

"The collection was a special kind of interest representing a different approach to collecting than the (illustrators) sculptures and paintings representing a regional interest," said Gary Edson, director of the Tech museum.

"The new collection is Chinese. It is a far contrast from what you would see the McLaughlins collect which would have more of a western flavor," he said.

The nineteenth century carvings, which average nine to 24 inches, include a phoenix carved in a sacred

garden with lotus flowers set in ivory.

Some items in the collections were functional ceremonial items with detailed carvings in ivory.

According to Edson, the sale of ivory around the world is restricted in most industrial nations.



"Ivory importation in the United States is very carefully regulated. Unless you have some legitimate reason for bringing it in, it is strictly banned from import," he said.

"However, in many parts of the world, the carving of ivory is a traditional craft, so legitimate ivory merchants still exist with the legal collecting of elephant tusks," Edson said.

Strict regulations against ivory merchandizing and importing developed as a result of policy makers concerned about the illegal slaughter of elephants to gain the ivory tusks.

The jades are 19th century Chinese stones that were considered jade no matter what the

stone as long as it could be polished.

Most of the jades are not particularly green stones but browns, pinks and blacks.

Among the jades is a silver Tibetan ceremonial piece with jade insets.

"They are truly decorative with a traditional Chinese forms," Edson said.

"This will be the first time that we have exhibited this type of material that will appeal to collectors of stones in this area," he added.

Much of the jades are fashioned in bird, insect and flower forms with careful attention to details that make the pieces seem life-like, Edson said.

"Most will be intrigued by the collection in the sense that it won't be something that is totally familiar with an exotic appeal," Edson said.

Some of the earlier pieces are the mid last century with some as recent as the mid twentieth century. All pieces were brought into the United States prior to the ban on ivory importation.

The United States saw its largest popularity in jades and ivory in the 1930s and 1940s.

The temporary exhibit will be opened August 5 in Gallery 4 during regular museum hours.



Ivory carvings display

Walter Granberry/The University Daily

Ivory carvings like these are on display at the Texas Tech Museum. The pieces were brought in to the United States before the ban on ivory importation.

Actions by government threaten country



Cindy Pandolfo
Guest Columnist

Who would have ever imagined it could happen?

Two days ago the local newspaper had a front page picture of Russians exchanging currency without fear of retaliation from the government.

The Soviet media will for the first time in its history enjoy first amendment rights — that is the freedom of speech.

It seems almost unbelievable —

almost like a dream — that walls that have kept people in the communist block nations captive for centuries could so quickly be torn down. And yet that is exactly what is happening.

The sight of people who have lived in oppression for so long getting their first taste of freedom is a sight that would bring tears to the eyes and raise goose bumps on the most cynical American.

Who would have ever imagined it could happen?

This year, 1990, has seen an assault launched against the Constitution and the Bill of Rights. Some intolerant Americans refuse to allow others their right to freely criticize an irresponsible government by burning

the flag.

Ironically, at a time when people in other parts of the world are enjoying unprecedented freedoms, Americans are quickly faced with the threat of losing the freedoms they have come to take for granted.

An increasingly more restrictive government backed by a minority of oppressive do-gooders threaten the very basis of our great nation.

Speech is not the only precious freedom under attack in the United States. A group of small-minded, ignorant people believe they have the right to define art or tell others what kind of music they can listen to.

The banning of the 2 Live Crew album, "As Nasty As They Wanna

Be," is only one more example of the growing trend to take from Americans the freedoms they were granted more than 200 years ago when the Constitution was written.

Just as beauty is in the eye — or ear — of the beholder, so also is art. One man's castle is another man's cave.

Our nation was built on the premise that each individual is guaranteed, "life, liberty and the pursuit of happiness." Just as no one is forced to listen to an album they think is offensive, neither should another be deprived the right to listen to music or lyrics of their choice.

Laws protect children from literature or music which could be labeled obscene by some. However,

no one, not government, not society, not the community has the right to tell an adult what they can listen to on the stereo they purchase in the home they pay for.

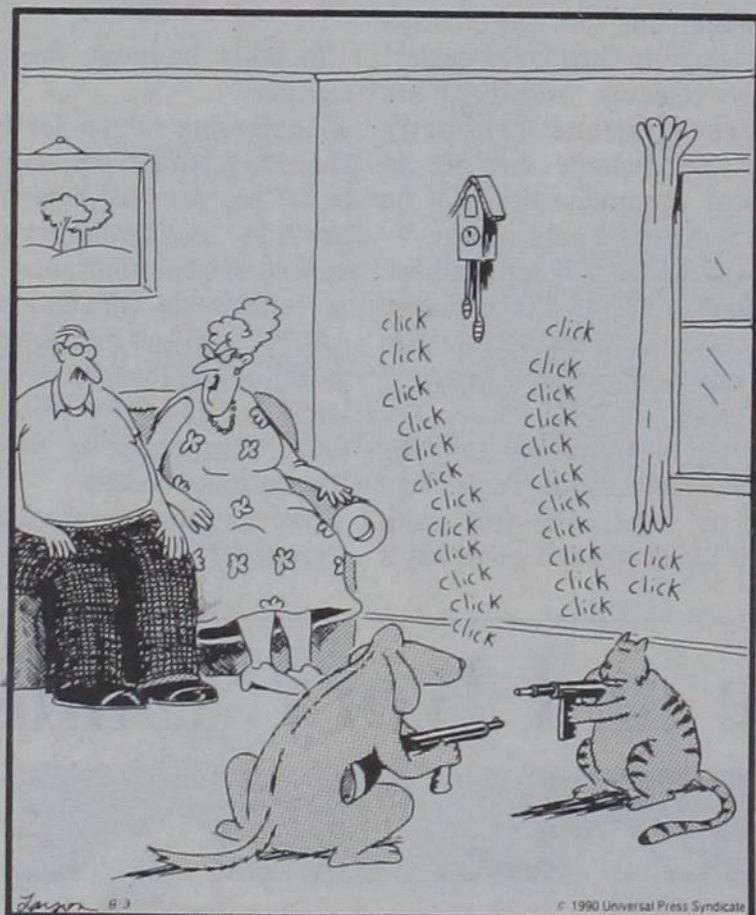
No one has the right to tell another that they cannot burn a flag the individual paid for.

America should carefully consider the oppressive actions which now threaten the very existence of the country. When the foundation of our great nation cracks, America as we know it will crumble just as the Roman empire did.

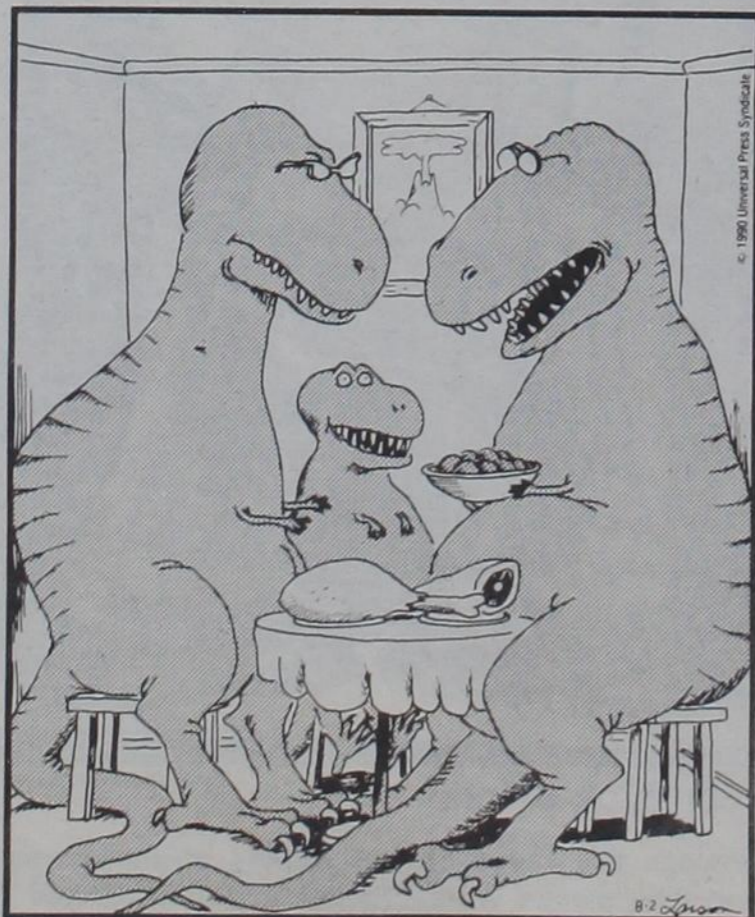
Think about it. Is living someone else's life so important that it is worth risking your country?

THE FAR SIDE

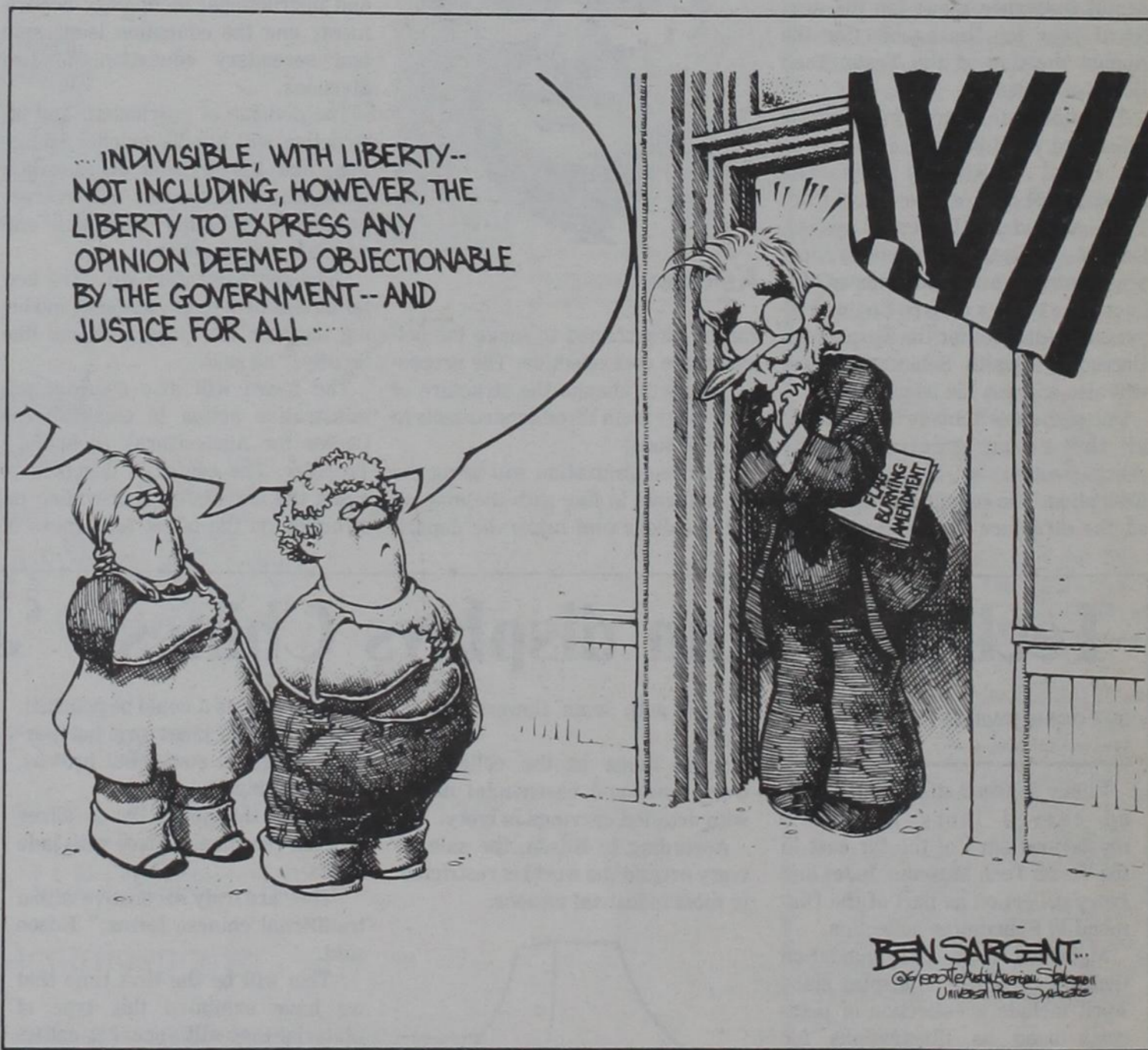
By GARY LARSON



"Introducing automatic weapons to a couple of dumb animals was irresponsible to begin with, Frank — but, my God! To think you almost left the bullets in!"



"Hey! I'm trying to pass the potatoes! . . . Remember, my forearms are just as useless as yours!"



BEN SARGENT
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The University Daily

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The editor reserves the right to edit letters for libel, taste, obscenity and space limitations. Letters will be edited for spelling, grammar and punctuation.

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New curriculum for child development based on children's pace

By MARK LACK
The University Daily

The Child Development Research Center at Texas Tech will be incorporating a new curriculum for children, based on the idea that children should learn and develop skills at their own pace.

The High/Scope curriculum is based on the development of the child, said Cathy Nathan, Ed.D., the new director of the Child Development Research Center.

"Rather than teaching specific

academic skills, the children are taught thinking processes and the learning in the school is on their developmental timetable and not on their chronological age," she said.

Nathan describes the program as a child based curriculum because the teacher prepares the environment with a lot of choices that are appropriate for children. Children can then select what they are going to do allowing them to be actively involved with the learning process, she said.

"The teachers in a program like this are more facilitators, they do less

direct teaching and more facilitating children as they explore different kinds of materials and activities," Nathan said.

Nathan says she and her associates are excited about this curriculum because it's a model that has been tested for almost 40 years, and is appropriate with all levels of children.

"You can use it with handicapped children, you can use it with gifted children, and you can use it with average children. It meets the needs

of a variety of children, and the reason it does that is because the child is selecting the activities he or she is capable of doing instead of the teacher saying, 'Here, this is what you need to be doing,'" Nathan said.

This program would probably seem radical to people who haven't spent a lot of time understanding how children learn, she said.

"John Dewey, back at the turn of the century was saying that this is what we ought to be doing with

children, and so in educational literature it's not radical. It's not a new idea at all, even Froebel, back in the 18th century was saying that young children should direct their own learning," Nathan said.

She said that children who have gone through the High/Scope curriculum and then graduated on to public schools are self reliant, self starters, and independent thinkers. This program really equips children to function better in a different environment.

CAN to sponsor second drop-off recycling day Saturday at UC

By STACY ALBRACHT
Contributing Writer

The Community Action Network of Texas Tech will sponsor its second summer Drop-Off Recycling Day from 10 a.m. to 1 p.m., Saturday at the loading dock on the east side of the University Center on 15th Street and Akron.

This drive provides an opportunity for Tech students, faculty, staff and Lubbock area residents to drop off their recyclable materials in one central location.

Drive volunteers will accept

newsprint that is bound and free of inserts of any kind and aluminum cans that have been bagged.

White and colored paper, including bond, photocopy, notebook, computer and ledger paper, will be accepted.

Volunteers also will accept cardboard boxes such as cereal and candy boxes, but the plastic linings must be removed from all cereal boxes.

Glass bottles will be accepted also, but drive volunteers request that the plastic labels and metal lids be removed before the products are brought to the loading dock.

Plates of glass, windshields or any

other glass products besides bottles will not be accepted.

Although the organizers of the drive are looking for companies to recycle plastic and glass, these products will not be accepted on Saturday.

All items should be separated before reaching the drop-off site. For example, newsprint and office paper should be separated.

All materials will be accepted with no monetary compensation provided for those who donate. However, Tech Recycling Koosies will be given to the first 100 people who arrive with recyclable materials on Saturday.

At the first Drop-Off Day, July 7, 7,720 pounds of newsprint and 322 pounds of aluminum cans were collected.

"The newsprint we collected saved 68 trees, 37,400 gallons of water, 21.25 million BTUs of energy and 225 pounds of pollutants from being pumped into the atmosphere," said Cheryl Shubert, coordinator of student activities at the UC.

C.A.N. plans to continue the Drop-Off Days into the fall semester, Tom Shubert, UC director, said at a press conference Tuesday.

"Right now we plan to schedule Drop-Off Days on the first Saturday of each month," he said.

The proceeds from the recycling efforts will benefit the Masked Rider Endowment Fund, which helps to pay for expenses incurred by the Masked Rider such as travel expenses to football games and more than 40 public appearances annually.

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Lubbock loses rock concerts with new ticket system

By TARA MULDRON
Contributing Writer

The city's installment of Select-A-Seat, Lubbock's new computerized ticketing system, may cause Lubbock to miss out on many concerts, promoters say.

City officials granted Civic Lubbock, Inc. an exclusive license to sell tickets for events in the Lubbock Coliseum, Municipal Auditorium and the concert halls at the Memorial Civic Center.

Civic Lubbock attached a man-

datory \$1.25 service fee on each ticket to pay for the new system. The two major professional concert promotion agencies in Texas, Stardate Inc. of Fort Worth and Pace Entertainment Group of Houston, have boycotted Lubbock because of the new system.

Gary Vincent of Stardate said they refuse to use the system because it forces everyone wanting to see shows in Lubbock to use this one ticketing system, and because the \$1.25 service fee is exorbitant. The previous service charge was 50 cents.

"We will take our shows to other

cities," Vincent said.

John Walker, the ticket manager of Civic Lubbock, said, "this is the same system that's in Carnegie Hall. It's done in every other city in the United States, and now it's done in Lubbock."

Walker said the \$1.25 fee is to pay for the ticketing budget, seller salaries and other costs. Civic Lubbock brought Walker from Tulsa, Okla. where he began a similar system several years ago. Walker said the ticket system seemed to work there.

People can purchase tickets at the main ticket center in Memphis Place Mall or at Sears, and Civic Lubbock is planning to provide other outlets. People also will be able to order tickets by phone, Walker said.

Walker said this almost instantaneous system is four times faster than other computerized ticket systems. The outlets are connected together with a modem.

People now will buy tickets based on reserved seating, rather than the previous general seating method.

Opinions about the enactment of

this new system, however, differ greatly.

"We're glad that the city purchased a very high tech and very up-to-date computerized ticketing system, and we support it. The only problem is that the reasons that they're telling the public that they're doing this are not the real reasons," said Jon McGann, program director of KFMX radio station. "Civic Lubbock, which operates on behalf of the city of Lubbock, says that they're doing this to ensure everyone a seat and to ensure that no one will have to go to several different locations because of tickets selling out."

McGann said many people are upset because Select-A-Seat was enacted before the city consulted with any radio or medium in town. The city did not ask the people directly involved, such as the promoters, how it would affect them.

Neither Stardate nor Pace will bring shows to Lubbock because their profit margins when using Select-A-Seat would be much less than if they used their own ticket agencies or if they put their shows in other cities. The agencies would lose money, McGann said.

With the new system, Lubbock is the only city in Texas that forces the public and promoters to use one policy, McGann said.

"Many cities have similar computer systems, but they don't force people to use one policy," he said.

Stardate and Pace canceled all rock concerts scheduled to play in Lubbock after the city mandated the Select-A-Seat system.

Robert Plant, Whitesnake and Motley Crue were among the groups that Stardate and Pace canceled this summer because of the ticket situation.

The city could have gotten almost \$50,000 from these three concerts, McGann said.

Civic Lubbock will not be able to pay for the system if the promotion agencies boycott concerts in Lubbock.

More than two months ago, Civic Lubbock said they would try to improve the situation, and they have done nothing, McGann said.

The Select-A-Seat program also gives Civic Lubbock the ability to regulate who can or cannot perform concerts.



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**The
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Hub City provides plenty of excuses to go out this weekend

By KIRK BAIRD-PARKS
The University Daily

Clubs

Sure, Arbor Day isn't quite here. But that's no reason to stay home and just grow spuds. This weekend the Hub City offers entertainment from jam sessions to classical recitals. Here's some excuses to go out this weekend:

- **Dream Castle** will be at the Chelsea Street Pub, 6002 Slide Road at South Plains Mall, today and Saturday at 9 p.m. There is no cover.

- **The Time Beings** will be at On Broadway, 2420 Broadway, tonight. The show starts at 10 p.m. with a \$3 cover. Kyle Abernathy plays Saturday at 10 p.m. with a \$2 cover. A jam session with John Sprott will be held

HUB CITY HAPPENINGS

Sunday with a \$2 cover.

- **Love Garden** is appearing at the Depot Beer Garden, 19th and Avenue G, at 9:30 tonight and Saturday with a \$3 cover for either shows.

- **Off The Wall** will be at Main Street Saloon, 2417 Main, today and Satur-

day. The shows start at 9 p.m. and the cover charges are \$3 for singles and \$5 for couples.

- **P.F. John** at 10 p.m. Saturday at Town Draw, 1801 19th. There is a \$2 cover.

- **Head First** is appearing at Bash Riprock's, 2419 Main, at 10 p.m. Saturday with a \$3 cover.

Comedy

- **Headlining** at Joe's Froggy Bottoms Comedy Club, 7202 Indiana, is Craig McCart in a show featuring

Steve Gelder and Robert Hawkins.
Campus

- **Hans Hielscher** will play the classical carillon at 8:15 p.m. Friday at the West Bell Tower of the Administration Building. Hielscher is a special guest artist from West Germany, and Lubbock is one of only 20 stops. There is no admission charge for any of these recitals.

- **Arla Jo Anderton** will play the classical carillon at 8:15 p.m. Sunday at the same location.

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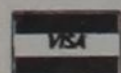
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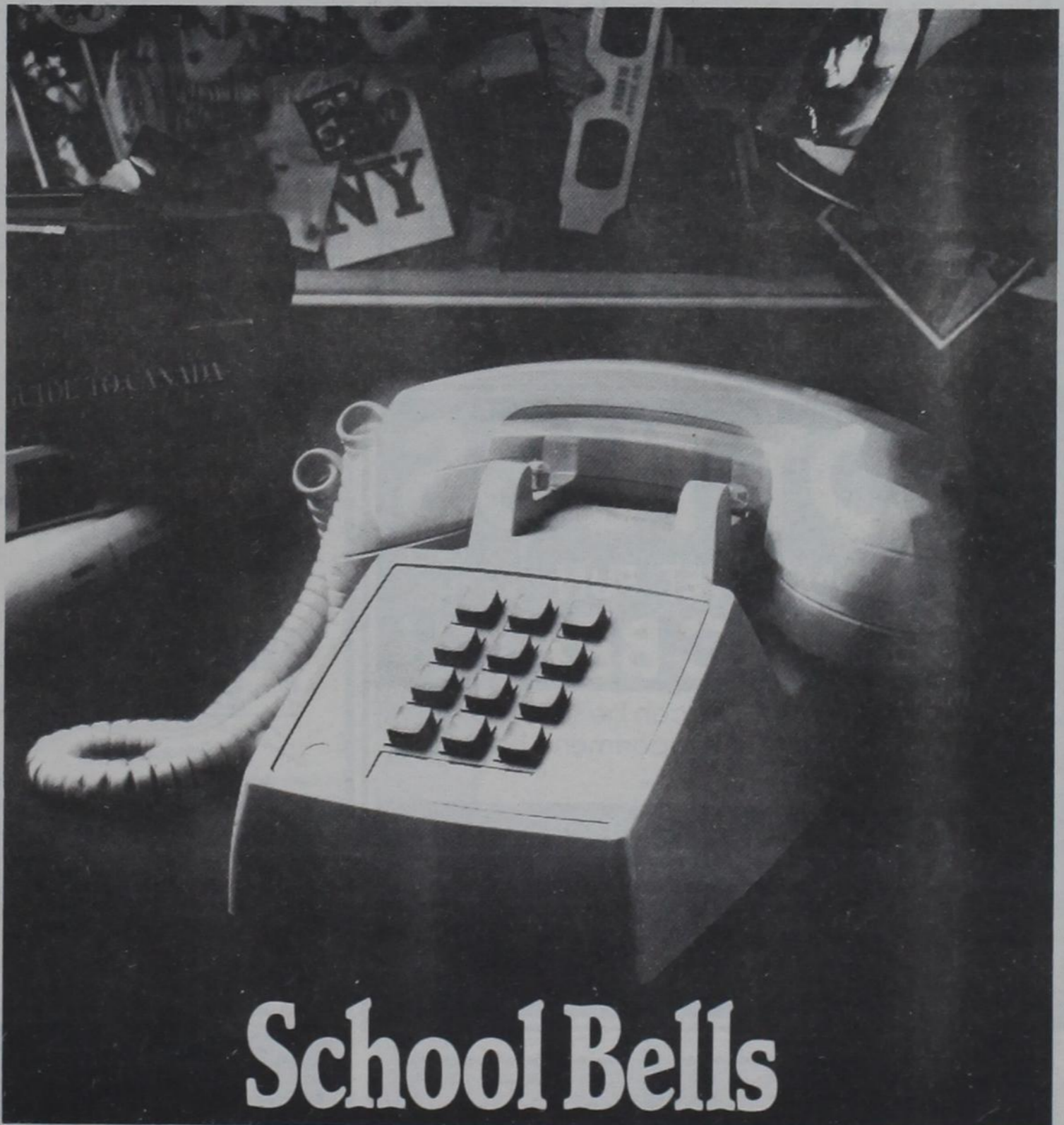
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Jeff Parker
Sports
Writer

It is now official. The University of Arkansas is moving to the Southeastern Conference and will be participating in football for the last time as a member of the Southwest

Conference this fall. But before you get all worked up about it, step back and ask yourself if you can blame them.

The expected move leaves many SWC fans scratching their heads and forces conference officials into drastic action that will decide the future of the league if it will continue to exist at all.

Big-time television contracts are changing and probably will continue to change the face of college athletics. The Razorbacks will profit from more than just tougher competition in join-

ing the nation's first super-conference, the new SEC.

Network bosses have been dreaming of such super-conference alignments ever since Notre Dame bucked the College Football Association mold and negotiated their own high-priced individual television contract. That move opened the door for schools to control their own television rights and by forming a super-conference, bypass the CFA and make the best of their own situation.

The SWC not only loses its representative in the Cotton Bowl from the last two years, but one of the best all-around athletic programs in the nation. The Hogs became the first school in recent history to sweep the big three sports (football, men's basketball and baseball) regular season conference titles this past year.

Arkansas will compete in the SWC in football this year and then will operate as an independent until full admission into the SEC scheduling books perhaps as early as 1992. The rest of the Razorbacks' athletic squads are expected to compete in the SEC this season.

The Hogs will then start reaping the benefits of having up to nine "big draw" games a season rather than

just four or five. Arkansas will also warrant television coverage on almost every weekend. Both the fans who wanted the move and the officials who condoned it know what was in it for the Razorback program. More money, and lots of it.

SWC officials are claiming that their primary objective is keeping the remaining eight schools within the league, but it might take more than that to keep the conference together.

For the SWC to survive, as many writers from various publications have noted, the league must try and replace Arkansas with at least another so called "big draw" school.

National attention and lucrative network television contract payments leave with the Hogs, forcing conference athletic directors and presidents to wonder how to replace their respective losses.

The leading prospect is perhaps Oklahoma, which has been said to be unhappy with their place in the Big 8 Conference and is willing to consider the SWC.

If the Sooners jump, so will Nebraska, Colorado and Oklahoma State and the rest of the Big 8 will be without their own "big draws." Thus the possibility is created of merging

the Big 8 and the SWC.

However if the SWC's other "big draw" schools (Texas, Texas A&M and even Houston and Tech) decide to move also, the conference would surely be almost indistinguishable from what it was before the Hogs' departure.

Texas and Texas A&M will be on the lookout for prospective offers, most likely to also come from the SEC. Texas Tech was quick to voice its opinion on not wanting to stay on a sinking SWC ship and fans should expect the same from Houston.

The big losers in the maze of "what if's" are the four private schools of the SWC: Baylor, Rice, SMU and TCU. They are in danger of being lost in the shuffle if the league is merged with another conference or is dropped altogether.

College sports are growing more competitive because of the profits athletic programs can generate. Major realignments of conferences from coast to coast are in sight and sink or swim tactics will be required from all those who want to get ahead in the game.

Midway through the first quarter, Arkansas is ahead 7-0.

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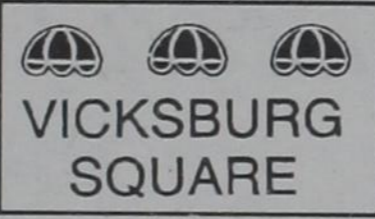
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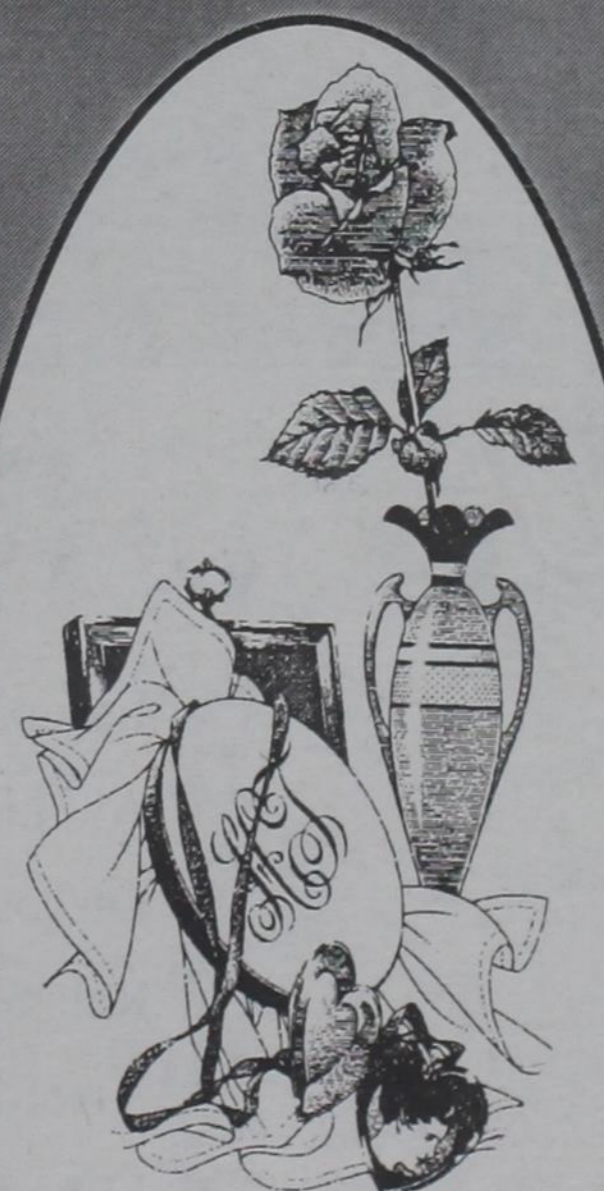
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DON'T pay your traffic fine! Take a defensive driving class. Great Plains Driving School, 2813 Avenue Q. 744-0334.

ROOMMATE wanted: Responsible upper division student to share three bedroom house with two females. Call after 5:00 p.m. 915-694-5322.



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Personals...742-3384!

SEC's message to Arkansas says it all: 'WELCOME'

By The Associated Press

FAYETTEVILLE, Ark. — Frank Broyles was pumped.

He popped into the University of Arkansas sports information office late Wednesday afternoon, only an hour or so after the UA Board of Trustees had rubber-stamped acceptance of an invitation for the Razorbacks to join the Southeastern Con-

ference. Broyles and Chancellor Dan Ferritor had sold the move in a matter of weeks, and displayed their enthusiasm for board members.

In the sports information office, Broyles spotted a television sportscaster and made him promise to deliver a tape of the presentation to the board. Broyles said he wanted to make several copies, "including one for posterity."

Before leaving the office on his way

to answer call-in questions for television, someone pointed out a fax from the sports information office at the University of Kentucky.

It said simply, WELCOME!

Below was the SEC log with the 10 schools and a handwritten note to the side: "New logo sheets are on their way."

At the bottom was another message: "We're happy — Now the best conference is even better!"

Broyles got a copy to use on TV.

Shortly after he left, Sports Information Director Rick Schaeffer got off the phone with a colleague. People at Birmingham Arena, site of the 1992 SEC basketball tournament, had received more than a dozen calls from Arkansas fans wanting to know about tickets.

The UA board meeting was held in the Leflar Law Building. Up front, The board members sat behind name

tags at a table. They faced a row of people that included Ferritor, SEC Commissioner Roy Kramer, Broyles and UA women's athletic director Bev Rouse. Behind that first row sat several coaches, including football coach Jack Crowe. Some legislators were across the aisle, on the second row, in a reserved section. A couple of rows were chock full of media members. At the back of the room was a bank of TV cameras. Interested observers lined the walls; metal folding chairs were supplied for some.

Board Chairman Jim Blair of Fayetteville began by saying he had called the meeting for the "76-year annual review of the athletic department" at the University of Arkansas.

Broyles, carrying a couple of blue SEC caps and a box of golf balls, slipped in during the opening remarks. After Broyles and Ferritor finished, Kramer began his spiel about the SEC and the Razorback tradition.

Before Kramer finished, the dancing Razorback was visible through a small window in a door behind the board.

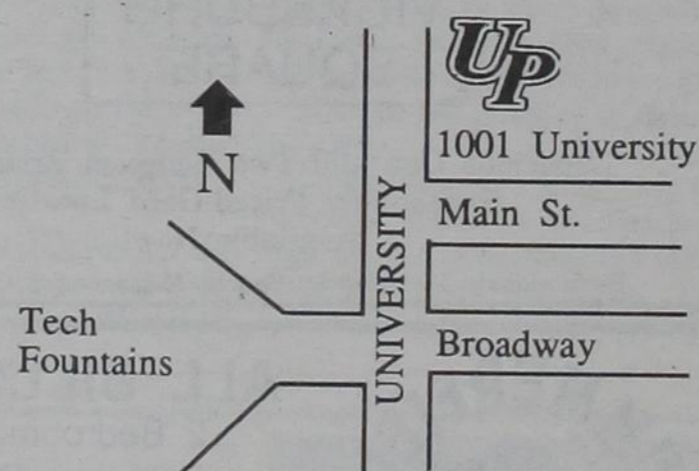
At 1:46 p.m., Kramer finished reading the official invitation and shook hands with Ferritor. Thirty-one minutes later, it was official.

Blair gave each member of the board an opportunity to speak.

Dr. M.A. Jackson of Little Rock said he had the impression that Broyles thought the football program would have to improve to compete with the SEC teams.

Broyles said he couldn't remember any time during the past 33 years when the Razorbacks weren't competitive with the SEC.

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THE UNIVERSITY DAILY

Texas Tech University

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August 7,
1990

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Low: low 60s



Vol. 65 No. 161 8 pages

Bush calls for full economic sanctions against Iraq

By The Associated Press

WASHINGTON — President Bush today called for "full and total" implementation of newly voted United Nations economic sanctions against Iraq, and said he was "ruling out nothing at all," including a military blockade to choke off Iraqi trade.

"These sanctions will be enforced — whatever it takes," Bush said shortly after the U.N. Security Council voted 13-0 in favor of strict sanctions in response to Iraq's invasion of oil-rich Kuwait.

Bush spoke as military sources said



Bush

the USS Independence had moved close enough to launch fighter planes into the tense Persian Gulf.

Bush met briefly with reporters with British Prime Minister Margaret Thatcher and United Nations Secretary General Manfred Woerner at his side — striking evidence of the efforts the president has taken to launch a coordinated diplomatic response to Iraq's invasion.

"I cannot remember a time when we had the world so strongly together," Thatcher said.

Bush hosted the White House meetings as the administration said

28 Americans were among the foreigners rounded up by Iraqi troops during the day and taken from their hotels in Kuwait. "We hold Iraq responsible for their safety," said State Department spokeswoman Margaret Tutwiler.

Assistant Secretary of State John Kelly summoned Iraqi Ambassador Mohamed Sadiq al-Mashat to demand information about the whereabouts of the 28, she said. The Americans were taken from their Kuwaiti hotels.

"It's premature to call them hostages," she said. "We don't know their destination."

Iraqi President Saddam Hussein

summoned the senior U.S. diplomat in Baghdad, Joseph Wilson, for a meeting that lasted several hours, Tutwiler said.

"We viewed it as a very serious meeting," she said. Wilson raised the question of safety to the 3,000 Americans in Kuwait and the 500 in Iraq, she said.

Wilson also raised the U.S. demand that Iraq withdraw its troops from Kuwait and restore the ousted government, she said. Tutwiler declined to go into further details about the meeting.

Regents authorize renovation, addition to Ex-Students building

By BETH GEORGE
The University Daily

In a busy meeting on Saturday morning, the Texas Tech board of regents worked through a full agenda and addressed several financial matters, including allocating funds for renovation of the Ex-Students building.

In addition to approving a self-insurance plan from Alta Health Strategies Inc., the board approved a resolution authorizing Tech President Robert Lawless to proceed with planning, establish a planning budget and appoint a project architect for the renovation and addition to the former home of the university presidents, now the Ex-Students Association building.

The board approved a \$25,000 planning budget for the project. The money will be advanced to the Ex-Students Association and will be reimbursed. Lawless said the renovation of the building would provide additional administrative space.

In other financial matters, the board learned that Tech and the Texas Tech University Health Sciences Center has exceeded the fund-raising goal of \$9.5 million for the fiscal year.

Denise Jackson, interim vice president of development, said the university has raised \$10,089,533 for both Tech and the TTUHSC as of yesterday. Corporate and foundation donations are primarily responsible for the increase over the projected goal, she said.

In his address to the board, Lawless reported the Tech and TTUHSC appropriation request to the Texas Legislature focused on salaries as the greatest need for the 1992 and 1993 fiscal years.

Lawless said current levels of faculty salaries make retention and recruitment of faculty difficult. Staff salaries have become equally as important in the face of rising health care costs, he said.

Departmental operating costs is another major concern in the appropriations request. Additional funding for library and building maintenance is needed for the coming biennium.

The total appropriations request for the 1992 and 1993 fiscal years is for \$255.8 million for the university and an additional \$151.8 million for the TTUHSC, Lawless said.

In other action, the board;

- denied a tenure appeal from Gareth Knowles who failed to gain tenure and promotion in the electrical engineering department of the College of Engineering. The board unanimously approved the findings of a five-member faculty hearing committee which failed to find evidence that the tenure decision was made for constitutionally impermissible reasons or that the decision was in noncompliance with university procedures. The board extensively reviewed the report of the faculty hearing committee during lengthy executive session of Friday.

- approved affiliation agreements between the TTUHSC and 13 hospitals and institutes throughout the state to expand resident training and clinical education facilities.

- approved the reorganization plan for the College of Education. The approved plan will consolidate the college's three departments to two divisions, thus bringing together academic departments and providing better advisement services for

students.

- approved designation for the Center for Agricultural Technology Transfer. Official designation will allow the center to expand its program of dispensing agricultural information, in addition to aiding fund-

raising activities.

- extended President Robert Lawless's employment contract from three years to five years.

- approved a \$365,000 contract with the City of Lubbock for on-campus bus service. The new contract will ex-

tend til Aug. 31, 1992.

- approved a tuition increase of \$7 per semester hour for students in the law school. The tuition increase will go into effect in the fall of 1991. The increase was necessary to raise additional funds for support services within the law school.

Regents approve new insurance plan

By BETH GEORGE
The University Daily

The Texas Tech Board of Regents Saturday approved a plan for self-insurance and accepted a bid from Alta Health Strategies of Salt Lake City to handle the medical care contract.

The award of the medical contract to Alta Health Strategies, the nation's largest third party self-insurance administrator, will result in a switch from the current fully-insured contract with Equicor, a Phoenix company, to a claims administration plan.

"The major difference between self-insurance and full insurance is the university sets up an account and pays benefits to employees," said Don Cosby, vice president for fiscal affairs.

"Under a fully-insured contract, the insurance company comes in and tells us these are the sets of benefits and we guarantee those benefits for this stated amount," Cosby said. "Under self-insurance, if our account runs out of money we are responsible for putting more money back in."

The self-insured plan prevents a

situation in which an insurance company makes a profit from the university in years when the medical claims are less than the total amount paid for benefits.

A study conducted by Peat Marwick, an outside consultant, indicated a self-insurance plan would be more cost effective for the university. Eight insurance companies and four third-party administrators bid for the Tech contract. Regents accepted a bid of approximately \$485,000 from Alta.

"The competitive bidding for the administrative plan lets us choose the lowest cost provider which saves us money," Cosby said.

"Under a self-insurance plan, we also have the flexibility to modify the plan," he said. "We can contract with hospitals to get a discount off their stated rates and then encourage our employees to use those facilities. If the plan is not working, we can make more changes, so we have better flexibility to save money."

A pre-existing condition clause also will be implemented. The

clause applies only to newly hired employees and those employees who are not currently covered by the insurance plan.

The self-insured plan will go into effect on Sept. 1. Employees can expect a monthly increase of between \$10 and \$40 per month depending on the type of coverage, Cosby said. The rates will be determined in the next week and memos to employees explaining the new plan and the rate increases will be sent by the department of fiscal affairs.

The amount of money set aside in the insurance account will be determined by the final rates set. Cosby anticipated the amount will be approximately \$1.2 million per month for the 4,600 active and 700 retired employees and dependents covered by the university's insurance contract.

"This is our plan and our primary costs are driven by ourselves," Cosby said. "We are all on the same plan and we have to encourage everyone to be a good health care consumer so we can keep the rates down for everyone."