

NOVEMBER NEWS

Pres. Dinah Coble 797-7424
V-P. Elaine Bagley 795-1156
Treas. Virginia Saban 765-9506
Corresp. Judy Harley 795-6016
Recording Pat Bradshaw 797-0780



The NATIONAL ORGANIZATION FOR WOMEN in Lubbock

November 1976

TECH SEXISM CURBED

Texas Tech's new president, Dr. Cecil Mackey took Lubbock's major public institution at least one step down the path to equality between men and women early in October. Mackey called on high officers in the university administration to follow the example of his office and use language of neutral gender.

Presidential suggestion in the past has had the quality of command at Tech, where subservience has been a virtue. Most of the faculty at least hope for a better atmosphere under Mackey's direction--he gives every sign of enlightenment, we are told--but for the present we can expect a quick end to sexist language in official communications and titles.

FALL CELEBRATION

A Wine and Cheese Tasting Party will be Lubbock NOW's fall social event. It will be from 8-12 pm on Saturday, October 30, at Michele Stanton's, 5612 Amherst. To get there, go west past Loop 289 on 4th. Take the first right into the West Wind Addition. Amherst is the last street in the development.

The social committee asks that you bring a hunk of your favorite cheese and \$2.00 per person. Dress is casual.

All members and friends of NOW are cordially invited!!

(Of course, the end might have come sooner, had the university not been in the grip of bureaucratic autocracy.) Tech will now have "chairpersons," as Mackey urges, not a host of "chairmen" and a few scattered "chairwomen." "He or she" will re- (continued on Page 7)

november program

The subject of the November Program Meeting will be "Battered Wives." The topic will be discussed November 3, at the Wesley Foundation, 2420 15th St., by Deanna Fitzgerald, Chairperson of the Texas NOW Task Force on Household Violence and a local attorney, Dennis Fulgim, an attorney, Joan Saverese of the Texas Tech Counseling Center, and a representative from the District Attorney's office. Please note that this meeting will take place on Wednesday, because November 2 is election day. Parking is available at St. John's Methodist Church, and child care will be available at 50¢ per child.

Page at Rally

It has come to our attention that candidate for state representative in District 75-B, Lee Page, was at our Women's Equality Day Rally. We certainly appreciate his attendance and apologize for not having mentioned it in our September issue which covered the event.



That's NOW Business

- Q + A reminder to all NOW members about the spending of chapter funds for chapter activities: All expenditures over \$10 must be approved by the membership at the action/business meeting each month before you can be reimbursed. Please keep receipts and have them approved before seeking reimbursement from Treasurer Virginia Saban.
- Q + Please make note of a change of business phone for Judy Harley: 743-2350
- Q + For those Lubbock NOW members who did not receive the new Call List at the October Meeting, more will be available at the November 3 meeting, the November 16 meeting and the November 6 retreat. They are also available by calling the NOW phone, 795-4637, or Ruth Lauer, 795-3283.

Lubbock NOW Newsletter is published monthly by the Lubbock chapter of the National Organization for Women.

Editor	Jane Twyman
Editorial Staff	Susie Sappington Michele Stanton Briggs Twyman
Art Staff	Kim Dahlin Bob Sappington Bob Seaver
Circulation	Marge Blackburn Ruth Lauer Bob Sappington Susie Sappington

Articles, poetry, etc. should be submitted to the editor, 3407 55th, Lubbock 79413, typed, double-spaced on a 35 character line. Articles may be subject to re-write.

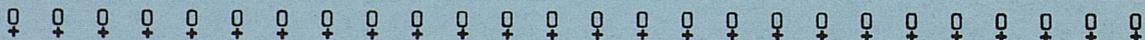
NEW OFFICERS

Lubbock NOW is fortunate to have two new members join its executive council. Due to her pressing business schedule, Carol Haber has been forced to resign as the chapter's Recording Secretary. However, we are happy to welcome Pat Bradshaw as our new Recording Secretary.

Pat Bruno has accepted the position of Political Task Force Chair for Lubbock NOW. Please contact her at 745-1212 (days) or 793-0553 (evenings) if you would like to help her coordinate the activities of this very important task force.

TECH AIDS ELDERLY: New Homemaker Service

The College of Home Economics at Texas Tech University is sponsoring a Homemaker Service Aide Program to the Elderly. Mature homemakers interested in employment and educational opportunity will be trained to provide paraprofessional services to the elderly in areas of meal management, personal and health care, and home management. Persons over 60 who require the services of a Homemaker Aide are being sought, and may utilize an Aide for \$2.30 per hour, on an hourly or daily basis. Both homemakers and clients are needed throughout the South Plains area for involvement in this program. If you are interested, or know of anyone who may benefit from this program, please contact Gail House, Program Director, College of Home Economics, Box 4170, Texas Tech University, Lubbock, Texas 79409. (806-742-3033)



CRIMINAL JUSTICE TASK FORCE

The Criminal Justice Task Force invites all Texas NOW members to participate in its activities. The project for 1976 is to encourage and lobby our State Legislators to introduce and pass legislation creating a state-wide probation agency.

We would appreciate actions as a chapter and/or individuals to help in this project. A letter or lettergrams will be drawn up and mailed to the chapters hoping that each will endorse and mail copies to their individual legislators. Also, individuals who are interested in contacting their legislators in person are urged to do so.

One of the most discouraging circumstances is the inconsistency over the state which is applied to the young people who become involved in the criminal justice system. Texas probably has over one thousand female felons in prison. Crime is increasing and crime by females

Planning Conference

November 6 is the date that has been set for the Lubbock NOW 1977 planning Conference. Plans announced in the October newsletter have been changed. The meeting will be held in town, from 10 am to 11 pm at the Village West Party House, 5401 50th. Have breakfast before you come, bring a sack lunch, and Lindsay Masso will make arrangements for dinner.

This is the day on which we will set our priorities for 1977. If you have ideas, please contact Dinah Coble before November 6. The retreat will involve a lot of hard work, but it is vital that we have a definite plan of action for our 1977 involvement.

NOTE: Village West has asked that we not park in the resident's parking lot.

is increasing out of proportion to male crimes. Some counties don't even have a probation system. Some are poorly managed due to lack of funds. The current probation system in Texas is not deterring these individuals from committing more crimes. The creation of a statewide probation agency is imperative!

Below are some of the issues which will be considered for action. If you are available to work on these issues and wish to join the Texas State Criminal Justice Task Force, please complete the questionnaire and mail to:

Micki Treadwell
1301 IH 45, #1005
Huntsville, Tx. 77340

 I wish to join the Task Force, participate in its planning, and will be able to travel 3 or 4 times a year to a general meeting.

 I wish to participate in the C. J. Task Force projects, but can not travel to its meetings.

I am interested in the following:

 Discrimination against women employed in the C. J. Field.

 Prison and community type reform.

 Clerical work necessary to maintain communications w/ National, etc.

 Coalition with other groups interested in reform.

 Raising public consciousness re: crime.

 Promoting model legislation.

 Doing research.

 Alternative programs to jail and prison.

 Possible NOW chapter in Prison-working with parolees, etc.-----

FLASH!! Congratulations to Deanna Fitzgerald on passing the Texas Bar!!!!

JOB DISCRIMINATION?

The following is an article on job discrimination continued from the October Newsletter. It was excerpted from the pamphlet "Sex Discrimination" How Do You Know When It's Happening to You?" published by the Municipal Women's Project, Boston, Mass., and reported in Ms. Magazine, March 1974.

This installment begins with #11 under Fair Treatment in Hiring and Work Assignments.

11. New jobs or vacancies in your department or office are generally made known through "word of mouth" communication rather than through postings or other formal notification to all employees.
12. Although you know that you can perform the actual duties of a job that has just become available, the job description includes height, weight, lifting, agility or physical strength requirements that you cannot meet.
13. You are advised that you need not apply for a job because "they are looking for a man," or you are denied a job because "they already have a woman" in that job title.
14. You hold an administrative position, but are required to do additional secretarial work that is not required of men with a similar job title.
15. You are a secretarial or clerical worker and are not included in management training or degree programs that are open to male employees in your department.

Chances for Advancement

16. Jobs in your department or office in which men predominate provide greater promotion potential than jobs predominantly held by women.

17. A majority of employees in your department or office are women, but most of the administrative jobs are held by men.

18. Clerical or secretarial work in your department or office is not counted as work experience that is transferable to nonclerical higher-paying jobs.

19. Female supervisors in your department or office do not supervise men.

Benefits, Leave & Retirement

20. You are ineligible for health and life insurance benefits extended to wives of male employees, or your husband or dependents are ineligible for health insurance or retirement benefits that the families and spouses of male employees enjoy.

21. Maternity leave in your department is not treated in the same manner as any other normal temporary physical disability.

22. Although you are not permitted to work part-time to meet family responsibilities, male employees in your department work part-time while attending school or convalescing from prolonged illness.

There are many other and varied situations which point to job discrimination. The above list contains some primary examples of sexual discrimination in employment which should give you some guidelines on how to tell when you are being affected by employer prejudice.

(Taken from Dallas County's NOW HEAR THIS, September, 1976.)



NEWS ANALYSIS: The Caprock Milieu

Few readers of this newsletter will be surprised to learn that sexism remains entrenched in the culture of northwest Texas. But some items in the news of the last month invite reflection on how pervasive throughout the region the attitudes that engender and sustain discrimination against women may be.

Last month we were happy to note the recent decision of the Episcopal church in the United States to allow the ordination of women as priests. But the Avalanche-Journal of October 9 carried an appalling report on local reaction. Only one of eight deputies (to the national governing body) for the Northwest Texas Diocese coalition supported the decision--the Rev. James Considine of Midland. Ms. Harriet Herd of Midland, the diocese's first woman deputy "would not attend a church where there was a woman priest." The Rev. Robert Hibbs of St. Stephens is evidently convinced that the authority of scripture and sound theological arguments preclude the ordination of women. Mr. Kenneth Nelson, lay deputy from St. Christopher's, is confident that "people in this part of the country" don't "want (the) ordination of women."

"There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus," wrote the Apostle (Galatians 3:28). But it seems scripture is only studied selectively in our part of the country, while prejudice prevails over Christianity.

Elsewhere in this issue the frenzied response of Mr. Jay Harris, editor of the Avalanche-Journal, to Tech president Dr. Cecil Mackey's call early in the month for language of neutral gender in official communications and titles, is considered at length. Logic, at least

in Harris' case, also seems impotent against ingrained sexual prejudice. Sadly, we fear that Harris writes what he has reason to believe most of his subscribers want to read.

Is Harris right? Alarming news from Tech later in the month suggested that he probably is. On October 19 the University Daily published the results of a poll of 150 students who were asked to list in order their ten "all time favorite heroes." The strange results appear in this month's HOGWASH. What is of particular interest here is that, although roughly half of the students polled were women, 1,435 of the total 1500 votes cast were for male heroes, and "Mom", the top woman, finished in a tie for tenth with Richard Nixon!

This analysis can only have one conclusion: we still have a long way to go.

-Richmond Flowers

FORD, CARTER and ABORTION

The third Presidential Debate on October 22 provided clearer statements on abortion from both candidates than we have heard heretofore.

Carter remains adamant in his opposition to a constitutional amendment to ban abortion. Yet he does not favor the use of federal funds to pay for abortions. Personally, Carter does not believe in the medical termination of unwanted pregnancies. He would support other solutions to the problem: better sex education, birth control, and adoption procedures.

Ford restated his support for an amendment giving states the right to ban abortion. He is firmly against the use of federal funds for abortions for poor women.

HOGWASH

HOGWASH is a column dedicated to that dwindling number of chauvinists whose pig-headedness prevents them from thinking before they speak. Members and friends are invited to submit examples. There will be no prize except the joy of seeing your name in print. Contributions can remain anonymous on request. Send all materials to Jane Twyman, 3407 55th, 79413.

"We won't argue with a woman who wishes to call herself "Ms." in private and might even buy it in public if it were generally understood exactly what it means. Were it to apply to, say divorcees, widows or anyone other than a Mrs. or Miss then it might make sense."



Harris

Jay Harris in the Avalanche-Journal, October 13, 1976, submitted by BLT.

In a recent survey on the Tech campus, students were asked to list their favorite heroes. Following is the result of that survey. Next to each hero is the number of votes received:

1. Jesus (39)
2. John Wayne (36)
3. Abe Lincoln (28)
4. John F. Kennedy (26)
5. Dad (26)
6. Robert Redford (19)
7. Jimmy Carter (16)
8. George Washington (16)
9. Thomas Jefferson (15)
10. Richard Nixon (13)
11. Mom (13)



from the University Daily, October 19, 1976, submitted by a reader.

Despite the new sex-equality law, Friday night is still "battering night" for thousands of wives and mothers in London, England. "That is when husbands roll home drunk and thrash their women," reported Miss Jo Richardson, Member of Parliament. Her bill that would give greater protection to battered wives has been "battered" out of this season of Parliament without coming to a vote.

from the Lubbock Avalanche-Journal, October 3, 1976, submitted by JST.

The Upper Room (4933 Brownfield Road.) charges \$2.00 more per haircut for women, even though no special techniques (curling iron, etc.) are used, than they do for a haircut for a man.

submitted by Alice Broderick.

"Our love and war man is still looking for a place to file this comment by Chet L. Switell: "Any husband who thinks his wife is more important than his pants doesn't realize how many places he can go without his wife."

L. M. Boyd in the Avalanche-Journal, October 1976, submitted by Bob Sappington.

november action/business

The November Action/Business Meeting will be held on the third Tuesday in November, November 16, at 7 pm at Jane and Briggs Twyman's house, 3407 55th. All paid members are welcome to attend. NOTE: The Twymans live west of Indiana.

Tech Sexism Curbed

(continued from page 1)

place the androgynous "he," and regular use of "Ms." will dissuade perverse contemplation of the marital status of women on the campus.

Peculiarly, it appears that President Mackey may merely have given effect to long standing regulations. According to Mr. Ira Perry, news editor of the University Daily, language of neutral gender has been enjoined for some years by official policy. We were, unfortunately, unable to check the accuracy of Perry's opinion before going to press.

Response to Mackey's action was mixed. Ms. Melissa Griggs, fighting, feminist editor of the University Daily, was quick to point out that "it's the little things that count." Her editorial of October 12 concluded: "It may be one small step for administrators but it is one great step for Tech women." Mr. Jay Harris, married editor of the Avalanche-Journal, objected. His editorial (October 13) was difficult to follow, but seemed to aim at intimidating Mackey back into the approved sexist mold.

Harris' argument almost defies rational analysis. The matter, it seemed, was unimportant compared for example to the completion of Indiana Avenue (???) across the Tech campus or the problems of the

medical school; nevertheless, Harris devoted a whole column to it. His main point seemed to be that we need to know "what" or "who" a woman is: "Ms." would be acceptable if it applied only to widows and divorcees (see HOGWASH). How that bears on what or who a woman is was left unexplained. Presumably, we know what Harris is because a picture of him and his wife appeared in the A-J.

Harris' attempt at intimidation was blatant. A single quotation will suffice: "We happen to know that some member of the Texas Tech Board of Regents, who do think who and what is (sic) important, weren't consulted on the change." But, as noted above, Mackey may only have been implementing established policy.

We give so much attention to Harris' opinions only because they are probably typical of local attitudes. Even NOW members can stand an occasional reminder. But keep the faith: Mackey is, on all reports, not the sort to be intimidated.

--BLT

First-Timers

The membership of Lubbock NOW extends a hearty welcome to these first time attenders at the October Program Meeting: Suzanne Howle, Linda D. Bailey, Dan Atcheson & Sue K. Pryor.

WELCOME NEW MEMBERS

Please clip and attach the following to your NOW Call List:

Mary Kay Bray
2603 21st
Lubbock, 79410
747-8933

Penny Soden
2407 13th #1
Lubbock 79401
744-5382

W. J. Gardenier
5208 11th #211
Lubbock 79416
792-9411

Alice Broderick
4114 63rd
Lubbock 79413
793-2322

Janice Lambert
1914 24th
Lubbock 79411
763-8804

Bob Sappington
1523 24th Place
Lubbock 79405
765-9677

NEWSLETTER ONLY

Pansy Burtis and
Thomas Burtis
3706 47th
Lubbock 79413
795-4264

Ed Langston
Langston & Assoc.
Suite 841
1st Nat'l. Bank Bld.
Lubbock 79401
765-5532

advertise in the NEWSLETTER ?

It was decided at the October Action/Business Meeting to make space in the Newsletter for classified advertisements. The cost will be \$2.50 per ad and the proceeds will go into the Newsletter Fund. If you have kittens to sell or give away; a stove for sale; an apartment for rent; need a baby sitter or a roommate, why not give us a try? Send ads to: J. Twyman, 3407 55th, Lubbock 79413.

Magazine Rebate

Local NOW chapters are not the only folks who make use of fund-raising ideas. Our State Organization has come up with a dandy one for their purposes. If you order your magazine subscriptions from the Texas N.O.W. Subscription Service, Texas NOW gets a rebate. Call Dee McGraw, 744-1132 and arrange to pick up your pre-addressed envelopes so you'll be ready when your subscription to Ms. needs renewing!

JOIN NOW, NOW!

MEMBERSHIP FORM

Please fill out and return to Virginia Saban, 2232 Auburn, #22, Lubbock, Texas 79415.

NAME _____ PHONE _____

ADDRESS _____ ZIP _____

_____ \$16 year's membership in NOW (National, State and Local dues)

_____ \$10 special student membership

_____ \$3 receipt of Newsletter only (non-member)

_____ \$6 to join Lubbock chapter; already a member of National NOW

NATIONAL ORGANIZATION FOR WOMEN
2605 47th Street
Lubbock, Texas 79413

BULK RATE
U.S. POSTAGE
PAID
Lubbock, Texas
Permit No. 158