ERA EXTENSION

National NOW has asked all NOW members and chapters to join in a letter writing campaign to senators, representatives and President Carter to extend the deadline for the ERA. This is a very simple process. Every month we should each write 8 post cards stating:

I strongly urge your support of H.J. Res. 638, a resolution extending the time limit to ratify the Equal Rights Amendment. A vote for the extension is a vote for women!

Sincerely,
(continued on Page 2)

CHICANAS WORKING FOR SOCIAL JUSTICE

Gloria Ynguanzo, organizer of Las Mujeres Unidas, will be our guest speaker at the March 14 NOW Program Meeting.

An activist Chicana and a feminist, Gloria will help us focus on the multiple problems of Chicanas in Lubbock, Texas. She will talk about her organization and her personal goals for helping her people. She will also show slides she took of the women who were part of a three month march from San Juan, Texas to Washington, D.C. in the spring of 1977, which was an effort to publicize the struggle of the Texas farmworkers.

That’s Tuesday, March 14, 1978 at 7:30 p.m. at the Wesley Foundation, 2420 15th.

NOW PRESENTS LAS VEGAS

Chili Supper, Games, Prizes, FUN! FUN!
two door-prizes

Saturday March 11 7 - 12 PM
Wesley Foundation 2420 15th
NOW MAKES MONEY!

SUSAN IN NEVADA

LETTER FROM A FOREIGN CORRESPONDENT

Psychologists have equated the experience of moving with some of life’s most traumatic events. After a month in Nevada, I can verify the theory. I think I’ve been in a sort of mourning since we left Texas on December 30. The sense of loss--of friends, family and job--has been tremendous and difficult to overcome.

However, I have found a silver lining: The Northern Nevada NOW chapter. The group is small, new and full of fire for its top priority, passage of the ERA in 1979. The current controversy centers around a proposed referendum to determine whether the voters want the ERA. Though the vote would be (continued on Page 4)
ERA EXTENSION
(continued from page 1)
These 8 postcards are to be sent by the 15th in order to be delivered by the 20th to correspond with the other chapters. The cards go to the following:
*Representative George Mahon
US House of Representatives
Washington D.C. 20515
*Representative Peter W. Rodino
*Representative Don Edwards
*Senator John Tower
US Senate
Washington, D.C. 20510
*Senator Lloyd Bentsen
*Senator James O. Eastland
*Senator Birch Bayh
*President Jimmy Carter
The White House
Washington, D.C. 20500
If you cannot afford the 8 postcards each month, come to the NOW meetings and they will be provided for you.
This is crucial to women and the ERA. SO DO YOUR PART!!!!!!

Lubbock NOW Newsletter
is published monthly by the Lubbock chapter of the National Organization for Women.

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Pam Brink

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Nancy Barr
Briggs Twyman
Jane Twyman

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Lynn Buechele
Bob Sappington
Susie Sappington

Circulation
Marge Blackburn
Bob Sappington
Susie Sappington

Articles, poetry, etc., should be submitted to the editor, 2123 17th, Lubbock 79401, typed, double-spaced on a 35 character line. Articles may be subject to re-write.

DUES DUE NOW

The following NOW memberships are renewable immediately, and will expire in March if not renewed. Send renewals to Susie Sappington, Treasurer (see membership application last page of this publication).

Alexander, Fay
Armes, Nancy
Asher, Robin
Atcheson, Judy
Bailey, Linda
Barr, Nancy
Billingsley, Kathy
Blackburn, Margaret
Breedlove, Daisy
Breland, Jan
Broderick, Alice
Bruno, Pat
Buechele, Lynn
Crisford, Carla
Crume, Pat
Dahlin, Kim
Davies, Lew
Davis, Barbara
De Vore, Leslie
Elbow, Gary
Elbow, Margaret
Fullingim, Dennis
Giffin, Judy
Grubbs, Joanne
Henager, Jeanie
Hitch, Marjorie
Hinds, Elizabeth
Hughes, Vicky
Judd, Patricia
Lattimore, M.
Lawler, Kenneth
Martin, Camilla
Martin, Debie
Mathis, Mary Nell
McGraw, Dee
McAnany, Jeannine
McClory, Sandra
Olbekson, Susan
Owens-Beckham, C.
Robinett, G.
Ransdell, A.D.
Shadwick, Sandra
Shelton, K.
Shepard, Angela
Simon-Eaton, D.
Sisco, Lori
Stevenson, J.
Stone, Anne
Twymen, Briggs
Ward, Barbara
Ward, Sam
West, Cynde
Winer, Jane
Wuori, Ann

"Of course my hair transplants will be covered by sick pay. Baldness is a disease. Pregnancy, on the other hand, is the natural state of women."
Sex Roles, Commitment, Alienation

Drs. Paul N. Dixon and Susan F. Elias of the Department of Education at Texas Tech have submitted a paper to the Journal of Psychology showing research results which indicate a large, lonely, potential NOW membership on the Tech campus.

In their article "Perceived Locus of Control of Self, Average and Ideal Others, Sex and Sex Role Orientation," Dixon and Elias conclude that women who are sympathetic with the feminist movement but have made no active commitment to it, suffer a more general sense of alienation and lack of self-esteem than (1) women who maintain traditional attitudes toward sex roles, (2) men who maintain traditional attitudes toward sex roles, and (3) men who sympathize with non-traditional sex roles in society.

INTERNAL AND EXTERNAL
Thirty-two females and twenty-nine males from a junior level teacher preparatory course in educational psychology were chosen as subjects for the project. They were given a series of questionnaires which, first of all, confirmed the previous research findings that males and females, regardless of sex role orientation, value INTERNAL personality characteristics over EXTERNAL for both sexes. In other words, control over the events of one's life (internal locus of control) is the most socially desirable trait for all adults. Conversely, being buffeted about by fate (external locus of control) is not considered a positive personality trait for either sex by either sex.

PERCEPTION
From this foundation, Dixon and Elias proceeded to test each subject's perception of (1) Self, (2) the Average person of his/her sex and the opposite sex, (3) and the Ideal person of his/her sex and the opposite sex in relationship to this value of INTERNALITY.

Along with these categories, the women in the study were divided into two groups: (1) those women who identify with customary definitions of woman's social role (F-Traditional) and (2) those women who believe in non-traditional sex roles but are not members of a liberation group (F-Liberal). Likewise, males in the study were divided into two groups: (1) those men who believe in a customary role-orientation for women (M-Traditional) and (2) those men who sympathize with non-traditional sex-role orientation for women (M-Liberal).

RESULTS
For males and females of both traditional and liberal persuasion, attitudes toward a woman's role in society do not really affect perceptions about the Average individual of either sex. (The Average individual in all cases was judged to have less control over his/her life than the person questioned.) Nor do attitudes toward a woman's role appreciably affect male or traditional female perceptions of personal power in relationship to the Ideal of either sex. However, attitudes toward a woman's role in society were significantly related to self perception and the Ideal for those women who sympathize with non-traditional sex roles but who were not actively involved in the movement. The liberal female's perception of Self and Ideal diverged appreciably from the other three groups.

To the liberal female, the Ideal female was perceived as far more in control of life events than any of the other three groups believed she was. Also to this group, the Ideal male was significantly more INTERNAL than the other groups believed.

(continued on page 8)
WATSON TOPS IN EE

Karen Watson, a Texas Tech electrical engineering graduate student, became the first woman Thursday to be chosen Student Engineer of the Year by the South Plains Chapter of the Texas Society of Professional Engineers.

Ms. Watson is a former member of the Tech women's track team and was named outstanding athlete in 1976-77. She was nominated for the engineering award by the student chapter of the Institute of Electrical and Electronics Engineers during her final semester as an undergraduate last fall.


SUSAN IN NEVADA

(continued from page 1)
non-binding upon legislators' later votes, the pro-ERA forces oppose the referendum. They fear a repeat performance of the "Mormon Connection", which doomed last year's legislative vote. Mormons represent 15% of the population, but their traditionally fervent involvement in political issues accounts for their 30%-40% share of the votes in an average election (and the ERA is no average issue in these parts).

The NOW chapter is presently concentrating on voter education in the ERA battle. National NOW provided funding, and the local chapter provided womanpower, for a caravan, modeled after those that (decades ago) brought the word about women's suffrage to outlying areas. Nevada has some of the outlying-est areas remaining in the U.S., and the caravan carried its film, "How We Got the Vote", and its speakers, to Fallon, Elko, Ely, and other frontier outposts.

Two more long caravans are planned, as well as ERA programs in all the urban senate and assembly districts. The legislature will not meet again until 1979, and we are hoping to "get the scoundrels out" in the fall 1978 elections.

The area is quite similar to West Texas in many ways. For all its reputation as the anything-goes, gambling mecca of the country, Nevada has strongly conservative foundations. The good news is that the media seems to reflect a wide cross-section of political thinking. The Reno newspaper's editorial position is pro-ERA, and letters from every viewpoint are printed daily. Some day I will deliver a tragi-comic speech here, entitled "The Incredible but True Story of a Journalistic Relic." I doubt that anyone would believe me.

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I had originally planned to write when I got work, but since I wanted you to be able to remember who Susan Hill was, I decided to go ahead with

---Sylvia Ashby
NEWSLETTER GUIDELINES

PLEASE RETAIN THIS PAGE FOR EASY REFERENCE

The Newsletter staff welcomes your generous contributions to the Lubbock NOW Times. The more information we receive from our varied membership, the more constructive and interesting our paper will be. However, we must beg your assistance in managing our publication.

This page contains the basic Newsletter guidelines to be followed when you contribute any kind of written information to the Lubbock NOW Times.

We ask you to abide by this format for lay-out purposes. Although the Newsletter is totally re-typed for printing, it is crucial that we have articles in correct form when we set up the pattern for this final typing; THEREFORE, we cannot accept anything for publication unless it adheres to the following guidelines:

1. All material MUST be typed--DOUBLE-SPACED

2. All material must be typed on a 35 character line (margins on 5 and 40 and/or 45 and 80). Do not go over margins more than 2 spaces nor under 2 spaces if at all possible.

3. Do not abbreviate:
   a. Months
   b. People's official names or titles
   c. Your name
   d. Words in general

4. Write out all numbers up to 101.

5. Include the following for each article if applicable:
   a. Name of periodical
   b. Day, month, year published

6. Mention general time and meeting dates in Committee Reports and include the time and date of the next meeting. Include all essential information (who, what, where, when, why) in the first paragraph of your article or report--most important information first--then expand.

7. Mail your contribution to:
   Pamela Brink
   2123 17th
   Lubbock, Texas 79401

by the following deadlines and absolutely no later:
   March ---Monday, March 20
   April ---Monday, April 17
   May ---Monday, May 15
   June ---Monday, June 19
   July ---Monday, July 17
   August---Monday, August 21
Dear Abby offers this advice for being lovable: Females: "Keep yourself kissing clean from the top of your head to the tip of your toes. A woman can't bathe enough!
Males: You can't compliment a woman too much. All women need constant reassuring.
Remember, cleanliness is next to godliness, so when you feel turned on, turn on the shower and jump in!
When you're at a party together, never leave her alone while you're off being charming with someone else. Most women are inclined to be insecure and not as aggressive as men in social situations."


Dear Ms. Gott:
I appreciate very much receiving your letter of January 11 and am sorry that a response has not been possible before this time.
I have always been an advocate of equal rights for all men. A true democratic system must ensure and safeguard each individual's right to pursue education, employment and worship, and I fully intend to exert any effort that is needed to maintain this type of system in the United States.
Again, thank you for contacting me about this very important matter.
Sincerely,
John Tower


Her biographer speaking of Lillian Hellman: "And she always favored the most feminine costumes. The manly musculosity of mind in her writing is not reflected in her dress."
from Lillian Hellman, Playwright, by Richard Moody, submitted by Jane Seaver Twyman

Dear Heloise:
This is for all you ladies who absolutely hate to wash down the walls (and who doesn't)!
Buy an inexpensive can of paint and give it to hubby.
Worked great for me—Marie.

(continued on Page 10)

Media Report

The Media Committee met at 7:00 P.M., Sunday February 12, at Charlotte Guinn's. Strategy was planned for meetings with the three television stations to be held later in the month.
Letters were written complimenting the Sports Editor of the AJ, Channel 13 and CBS, AND KTXT-TV.
The next meeting of the Media Committee will be Sunday, March 12, at Cecilia Owens-Beckham's.

Jeers
Bernie Howell, for continued sexist, condescending and patronizing attitude over the air, toward women. Bernie appears at noon on Channel 28 News.

Cheers
Lubbock Avalanche-Journal for still deficient, but improving coverage of women's sports.
(The original headline of the following article was: Women's Recapitulation of '37: Their Many Causes Flourished, and Individuals Scored as Well.)

Women's organizations throughout the United States, reviewing the 'steps forward' in the many causes and activities in which they were engaged last year, are anticipating even greater advances in 1938. Their interests range from social and economic legislation to political and educational activities....

**Married Women in Jobs**

Congress lifted the ban imposed in 1933 on the employment of married women in government service, which was said to have put 40,000 women out of jobs, but this has not closed the issue of whether women whose husbands earn enough to support the family shall be employed in private industry. The Radio Corporation of America recently announced it would refuse employment to such women....

**Women on Juries**

Connecticut and New York lined up with twenty-one other states to add jury duty to women's civil responsibilities, and New Jersey had a forewoman of a Federal Grand Jury. But Miss Jane Todd, member of the New York Assembly, who sponsored the juror bill, already has drafted a bill to make jury duty not only permissive but mandatory.

The year also stands out as that in which the issue of equal rights for women was affected by controversy between the women's organizations.

The National Woman's Party, led by Alice Paul, and the National Federation of Business and Professional Women's Clubs, led by Miss Lena Madesin Phillips, president of the international, consider their equal rights amendment the fastest method of procedure. By two short paragraphs this amendment to the Constitution, they believe, will lift all the discrimination now lodged against women.

**The Other View**

Opposed to them are those groups such as the League of Women Voters, the Young Women's Christian Association, the American Association of University Women and the Women's Trade Union League, which believe that state legislation is preferable and that a blanket amendment would nullify fifty years of working for protective legislation and result in legal chaos....

For the first time a Pulitzer prize in journalism was given to a woman. Mrs. Anne O'Hare McCormick, of the New York Times, won it for her work as a foreign correspondent. Margaret Mitchell's Gone With the Wind was chosen the Pulitzer prize novel of the year.

---


**SUSAN IN NEVADA**

(continued from Page 4)

my report from the Far West. I have been interviewing, writing and calling for four long weeks. I plan to begin carrying a cream pie in my purse, and throw it at the next person who says, "You've got a nice resume, but we just don't need anyone now." This is invariably followed by, "Gee, you should have been here a month ago—we just hired someone in your field." ARGHH! Pie in the face!

I miss you all, and wish you the very best in your many endeavors. You are an inspiration!

---Susan Hill
February 6, 1978
AAUP REPORT:
TECH WOMEN

REPORT OF COMMITTEE W OF AAUP ON THE
STATUS OF WOMEN IN THE ACADEMIC
PROFESSIONS AT TEXAS TECH, EXCLUDING
THE SCHOOL OF MEDICINE.

Information for the report was obtained from the Texas Tech Budget for 1976-77. The 1976-77 study shows no female faculty in the Agricultural Sciences, none in Engineering except in the Division of Architecture, and no full-time female faculty in Arts & Sciences departments of Geography, History, Mass Communications, Philosophy and Physics. Full-time female faculty are sparsely represented in most other departments and colleges except Art, English, Health, Physical Education & Recreation, Music, Education and Home Economics.

It should also be pointed out that, according to the budget figures, the full-time faculty increased only from 828 to 840; this represented an increase of 20 male faculty. The full-time female faculty declined from 150 in 1972-1973 to 142 in 1976-77, a net loss of 8 full-time female faculty. These statistics would also tend to indicate that females are neither hired in at higher ranks nor readily promoted to them.

**SUMMARY: FACULTY WOMEN AT TTU 1976-77**

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<tbody>
<tr>
<td>Total Number Males</td>
<td>274</td>
<td>251</td>
<td>150</td>
<td>8</td>
<td>15</td>
</tr>
<tr>
<td>Females</td>
<td>20</td>
<td>47</td>
<td>51</td>
<td>13</td>
<td>11</td>
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<tr>
<td>Totals</td>
<td>294</td>
<td>298</td>
<td>201</td>
<td>21</td>
<td>26</td>
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<tr>
<td>Percentage Males</td>
<td>93.2%</td>
<td>84.2%</td>
<td>74.6%</td>
<td>38.1%</td>
<td>57.7%</td>
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<tr>
<td>Females</td>
<td>6.8%</td>
<td>15.8%</td>
<td>25.4%</td>
<td>61.9%</td>
<td>42.3%</td>
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<tr>
<td>Totals</td>
<td>100.0%</td>
<td>100.0%</td>
<td>100.0%</td>
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<tr>
<th>Total Full Time Faculty Excluding the School of Medicine</th>
<th>Prof.</th>
<th>Assoc. P.</th>
<th>Assist. P.</th>
<th>Instruc.</th>
<th>Lect.</th>
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<tr>
<td>Males</td>
<td>840</td>
<td>100.0%</td>
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<td></td>
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<tr>
<td>Females</td>
<td>698</td>
<td>83.2%</td>
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<td>142</td>
<td>16.8%</td>
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Sex Roles, Alienation
(continued from page 3)

This woman who sympathizes with the feminist movement but does not participate, feels more manipulated and alienated (external) than traditional females, traditional males or liberal males. Likewise, previous studies have confirmed that women are encouraged toward more and more helpless defensive (external) behavior as they "progress" from childhood to adulthood; however, women who join a feminist group are found to be more INTERNAL. Thus, these liberal women in the Dixon/Elias study who sympathize with feminist ideals but hesitate to identify with them outright, feel more vulnerable, more powerless, in their society than active feminists as well as tradition oriented women, traditional men and liberal men.

No other group needs our organization more, and since we know that many dwell at Tech, and that they cannot make a stand yet, let us form a vibrant Membership Committee and recruit on campus, as well as, in the community at large.

In the meantime, let us give our support to Dixon and Elias’ on-going study of social values and their relationship to sex role attitudes.
PRIDE NOT FEAR

The following was written in response in the advertisement in the Avalanche-Journal Christmas Day, placed by the Grassroots citizens of Morton stating that NOW did not speak for them.

"The philosophy of the National Organization for Women is to oppose any discrimination based on race, sex, color, religion, national origin, age, economic status, marital status, parenthood, affectional preference, or lifestyle. NOW shall not trade the rights of one group for those of another." Therefore, it is indeed true that NOW does not speak a language that the proud signers of the political ad of December 25th can understand.

By open condemnation of so basic a statement that "Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex"; by accepting with seeming admiration, the discrimination against and the denial to homosexuals of the human needs of housing, employment, family credit; by the careless and total disregard of the need and right of a woman to be the governing force in her own reproductive system through sex education, unlimited access to birth control, and the right to terminate a pregnancy if she feels she must, these people are applying rigid and limiting concepts that cannot be accepted by the feminists of this country.

NOW speaks about equality not subjugation, of possibilities not limitations, of the pride of womanhood not of shame and fear, of achievements not failure, of cooperation not passive obedience, and certainly NOW speaks out against sexism that is so inherent in our society that many do not even recognize it as the enemy that defeats them. NOW never claims to speak for anything less.

It is interesting that these ideological descendents of the anti-suffragists should be speaking out against equal rights for themselves—using the same arguments that their forebears used. When circumstances are such that equal rights are extended to women, even those who so passionately oppose those rights, will benefit.

The tenets of societies are in constant flux and change is often frightening. It is understandable that many women feel the apprehension that accompanies growth and responsibility. NOW members feel these fears, but they are also filled with optimism and excitement in anticipation of a day when equal partnership with men in this country will be a reality and not a verbal myth. Fear and tradition do not excuse prejudice, and lack of personal experience does not limit the feelings of empathy and the expressions of compassion for others who may be

(continued on page 10)
The Book of the Prophet
will echo through my brain
as wind through a chasm turned abyss,
the touch of your hand
will become a memory of mist
pulling up along the hills,
love will go soft into the earth
as the decaying roots of dead trees,
and all will move as blown leaves,
when I become, fulfill,
turn wild into a night of clouds and
rain,
howl at a half-moon.
--Littlebook

Search Goes On
The Search Committee, which is
gathering information for a Woman's
Guide to services offered women and
children by various organizations
in Lubbock, is still in great need
of additional people to work with
its several important projects. We
meet every fourth Wednesday. Contact
Edna Gott for information.

HOGWASH ANNEX
(continued from page 6)
Item No. 624C in our Love and War
man's "Women Miscellaneous" file is
a quotation by an anonymous cynic:
"If a woman's first love is a Dane
who beats her and her second an
engineer who cheats her, be assured
her third will be a Danish engineer."

Lubbock Avalanche Journal, L. M. Boyd
Editorial, February 14, 1978, sub­
mitted by Richmond Flowers.

Pride Not Fear
(continued from page 9)
in less fortunate circumstances.
The women's movement is "coming
of age" in West Texas. The recent
past has brought little but jokes,
insults, sneers, name calling. This
community is beginning to recognize
that the women and men who have
boldly said NO to conditions which
have been so limiting and non-
supportive to women are people who
are very serious in their dedication
to a just cause--a cause that is,
above all, pro-God, pro-family, and
most assuredly pro-quality life.
The National Organization for Women
is proud to speak in support of
equal rights for all people.
--Elaine Bagley
More Rape and American Justice

(An earlier story on Cruz Tijerina appeared on our October Newsletter under the title Rape and American Justice. The following article appeared in the Lubbock Avalanche-Journal, February 18, 1978.)

A Lubbock deaf-mute, convicted last summer of rape and assessed a probated sentence, has been charged in Austin with raping a woman there.

Cruz Tijerina, 19, is accused of raping a 39-year-old partially blind deaf-mute resident of the same Vaughn House school for the handicapped which Tijerina attends as one of the conditions of the sentence levied by Dist. Judge Robert C. Wright.

Tijerina's three-day trial last June was a landmark one in which three sign language interpreters were used to make certain the defendant understood court events.

It was the first time in memory a deaf-mute had gone on trial here for a major offense, and because of the legal ramifications it generated statewide attention among persons who worked with the deaf.


A punishment hearing was held August 5 at which Asst. Dist. Atty. Tom Cannon vigorously argued that Tijerina should be imprisoned for an extended number of years.

Wright, however, assessed a 10-year probated sentence that also required the deaf-mute to spend 30 days in the county jail.

In addition, the 137th District Judge ordered Tijerina to make immediate application to enroll in a school for the deaf and told him to attend an accredited vocational school to learn a trade.

The Austin rape is alleged to have taken place February 11.

New Members

Lubbock NOW welcomes the following new members. Please clip and attach to your NOW call list:

JEANNE HOBBS
2324 9th #23
Lubbock, Tx. 79401
Ph. 747-1415

JUDY L. BUCKELEW
P.O. Box 536
Lubbock, Tx. 79408
Ph. 795-3788
wk. 763-5351

DOROTHY STEPHENSON
5401 50th, Apt. D-1
Lubbock, Tx. 79414
Ph. 799-3227

Linda Frank
8908 Joliet
Lubbock, Tx. 79423
Ph. 799-6837

NEWSLETTER PAID:

Susan G. Hill
101 Conestoga Dr.,
Carson City, Nevada
89701
(702) 882-5945

Why the thirst for words to mark

a time?

In between those moments, and at

the end of everything

for me,

nothing will redeem despair so much

as those times,

when sense and spirit breathe

together

and touching becomes

not just more than touching,

but more than anything else.

--Littlebook
Please note that the regular Program Meeting will be held on the second Tuesday this month only. The March Action/Business Meeting for paid members will be held on March 16, the following Thursday at 7:00 P.M. at the Wesley Foundation.

Join NOW NOW

MEMBERSHIP FORM:
Please fill out and return to Susie Sappington, 1523 24th Place, Lubbock, Texas 79405.

<table>
<thead>
<tr>
<th>NAME</th>
<th>PHONE</th>
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<tr>
<td>ADDRESS</td>
<td>$22 year's membership (National, State &amp; Local Dues) or renewal</td>
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<td></td>
<td>$13 special membership may be elected by those who cannot pay more (such as some retirees, and some students, etc.)</td>
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<td>$6 to join Lubbock chapter; already a member of National NOW</td>
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<td>$4 receipt of Lubbock NOW Times only (non-member)</td>
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<td>$3 receipt of Texas NOW Times (appears every two months)</td>
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<td>$5 and up Friends of NOW (for information call 795-4637)</td>
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NATIONAL ORGANIZATION FOR WOMEN
3605 28th Street
Lubbock, Texas 79410

Bulk Rate
U.S. Postage
PAID
Lubbock, Texas
Permit No. 158