The Newsletter of the National Organization for Women

Rape Penalty for Political Folly

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H.M. Baggarly, distinguished editor of the <u>Tulia Herald</u> and one of the few voices for the liberal democratic politics on the high plains, was driven into an uncharacteristic frenzy by a signed editorial that appeared in the last number of this newsletter. Richmond Flowers, a frequent contributor to the <u>Lubbock</u> <u>NOW Times</u>, asserted in a commentary on the Nineteenth Congressional District race that since Kent Hance has announced that he would oppose extension of the ratification deadline (continued on page 7)

SSSA JOINS BOYCOTT NEW ORLEANS LOSES

In Lubbock April 1978

WTIMES

The Southwestern Social Science Association, at its annual convention in Houston, Texas, April 12-15, 1978, voted to cancel its contract with the Hyatt-Regency Hotel in New Orleans for its 1980 convention. This action was taken as a result of pressure brought by the Women's Caucus of the Association. In three business meetings, the women tactfully but firmly stated their case against holding meetings in states which have not ratified the ERA. They said they would not put their bodies in these states, and one woman predicted (continued on page 2)

On March 5, 1978, Elaine Bagley received the following letter from Gay

People of West Texas: Dear Elaine:

We are pleased by your strong and continued support of the principle of equal rights for all as confirmed in your most recent Newsletter. Your letter titled <u>Pride not Fear</u> was very eloquent and appreciated by our community. It would be so much easier simply not to mention us.

We wish to inform you of a fact of which you may not be aware. We approached the Duncan Press to obtain a quote for the printing of our newsletter. Duncan Press refused to even consider printing our newsletter because of its "Homosexual content." We have located and are using Ginny's Copying Service, bwned by and operated by a woman who has all the facilities of offset and reduction. We are enclosing a sample of our recently printed letter.

It is our understanding that your newsletter is printed by Duncan Press, and although we certainly are not requesting any action to be taken by NOW, we did want you to be fully informed of the facts.

Once again, we thank you very much from our hearts for your continued support.

Very truly yours, Paula G. Director Gay People of West Texas (continued on page 2)

SSSA JOINS BOYCOTT

(continued from page 1) that at least 300 women and men would not attend the 1980 convention if it were held in New Orleans.

A few men argued that the City of New Orleans supports the ERA so it should not be boycotted, but the women were unrelenting in their demand that the convention be moved out of Louisiana.

As pressure built up in the Friday afternoon meeting, the liberal male Convention Director of the Association, stating that he is for equality of men and women, recommended that the convention be moved even though his signature was on the contract. A motion was approved to have the cancellation considered at the final business meeting on Saturday morning.

The Saturday meeting was the final hurdle for the Women's caucus. To our surprise, the vote was in favor of the cancellation, so the Southwestern Social Science Association has joined the boycott.

--Edna Gott

LUBBOCK NOW TIMES is published monthly by the Lubbock chapter of the National Organization				
for Women. Editor	Pam Brink			
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Articles, poetry, etc., should be submitted to the editor, 2123 17th, Lubbock 79401, typed, double-spaced on a 35 character line. Articles				

may be subject to re-write.



Lubbock NOW, along with members and friends, celebrated her fourth birthday with a gala party at Elaine Bagley's house on April 22nd. Launching the festivities was a covereddish supper which our semi-pro tasters agree will lay waste to any myths converning feminist culinary expertise! Topping off the informal feed was Lubbock NOW's own birthday cake, complete with candles and sing-Collectors and patrons of art ing. had a treat in the form of an art auction, conducted by Dannie Botros. and featuring work by area artists. Lubbock NOW rounded out her coffers as we rounded out our collections. and thanks are due to everyone who helped make the event a rousing success.

DUNCAN PRESS

(continued from page 1) On March 22,1978, Briggs Twyman, Corresponding Secretary of Lubbock NOW, wrote to Duncan Press: Dear Messrs. Duncan:

As you perhaps know, the Lubbock Chapter of the National Organization for Wömen (NOW) is a regular client of your press. You have been printing our monthly newsletter for several months and have done occasional publicity releases for us. We have been more than satisfied with your work and reasonable prices.

You may not, however, be aware that NOW is entirely committed to the elimination of all kinds of discrimination in our society, and in particular discrimination on the basis of sex or sexual preference; that is, heterosexual, homosexual, or neither. We were, therefore, seriously concerned when we were advised by Ms. Paula G., director of Gay People of West Texas (GPWT), (continued on page 7) National NOW has asked all NOW members and chapters to join in a letter writing campaign to senators, representatives and President Carter to extend the deadline for the ERA.

This is a very simple process. Every month we should each write 8 post cards stating:

I strongly urge your support of H.J. Res. 638, a resolution extending the time limit to ratify the Equal Rights Amendment. A vote for the extension is a vote for women!

Sincerely,

These 8 postcards are to be sent by the 15th in order to be delivered by the 20th to correspond with the other chapters. The cards go to the following: *Representative George Mahon US House of Representatives Washington, D.C. 20515 *Representative Peter W. Rodino Representative Don Edwards *Senator John Tower US Senate Washington, D.C. 20510 Senator Lloyd Bentson *Senator Birch Bayh *President Jimmy Carter The White House Washington, D.C. 20500

If you cannot afford the 8 postcards each month, come to the NOW meetings and they will be provided for you.

This is crucial to women and the ERA. SO DO YOUR PART!!!!!

DeCrow-Schlafly Debate

The Texas Tech University Artists and Speakers Series for 1978-79 will have as one of its events a debate between Karen DeCrow and Phyllis Schlafly on the ERA and feminism and general. The debate is tentatively scheduled for January 18.

Cervical Cancer Herpes II Link

From <u>The Spokeswoman</u>, March 15, 1978. Jan Brittain-LaBrie. "Herpes II and Cervical Cancer"

Herpes II (Not to be confused with the common cold sore virus Herpes I) is an incurable sexually transmitted disease which occurs more commonly in women than in men. The association between cervical cancer and Herpes II is not fully understood, but the available data fully substantiates a more than conincidental coexistence.

herpes detection

Cervical Herpes II is characterized by painless, blister-type sores often covered by a yellow grey secretion. Because the sores are painless, these symptoms often go unnoticed--especially in women who do not have frequent pelvic exams. The sores heal by themselves with little scarring within 21 days, after which the virus goes through cycles of dormancy and eruption. If present, Herpes II can be detected by a PAP smear, but most physicians will not ask the laboratory to check for it unless the patient specifically asks or the physician suspects its presence.

laboratory tests

In tests on laboratory animals, Herpes II has demonstrated the ability to transform apparently normal cells into tumor cells. The virus penetrates deep into the nuclei of individual cervical cells and, in some still unknown way, disrupts their metabolism and sets off the uncontrolled growth that constitutes cancer. Blood studies show that most women who have cervical cancer have had Herpes II. In addition, part of the DNA from Herpes II found in these (continued on page 4) Page 4

HOGWASH



Reprinted in <u>Time</u>, April 24, 1978, from the Brigham Young University <u>Daily Universe</u>. Submitted by Briggs Twyman.

Cancer – Herpes II

(continued from page 3) women has actually been incorporated into the DNA in the cervical cancer cells. Researchers fear that Herpes II causes changes in certain cells, predisposing them to cancer a decade or two later. The current Herpes II epidemic could therefore signal an increase in related cases of cervical cancer in ten or 20 years. Any woman who has Herpes II should know that she is ten times more likely to develop cervical cancer than other women. She should have PAP smears every six months for the rest of her life, even if she only suffered one attack of the blisters. The Spokeswoman is an independent monthly published at 53 W. Jackson, Chicago, Ill. 60604. Subscriptions: \$12.

(In regard to Vanessa Redgrave:) "The only flaw in her natural equipment has been her height of six feet, since she is often taller than her leading men."

London (UPI) April 12, 1978. Submitted by Jane Twyman.

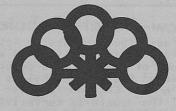
"But if any of those Lubbock area women vote for Sheats just for the purpose of 'embarrassing the 19th District,' they deserve to be raped by a John Bircher on their way home from the polls!"

H. M. Baggarly in <u>The Tulia</u> <u>Herald</u>, April 20, 1978. Submitted by Richmond Flowers.



Recent advice from a male professor to a woman graduate student on securing employment teaching English in college: "Send out an 8x10 glossy and write at the bottom: 'I deliver.'"

Submitted by Janet Samuelson.



Czut

Sex, Symbols, Salaries, and Science

It begins before school in parents' expectations, incubates in grade school where "typical" female teachers confess it, and matures in high school where 57 percent of boys but only 8 percent of girls (as reported in one study) received a full four years of antidote. It's math anxiety, which, according to Dean Jewel Plummer Cobb of Douglass College, is a fundamental reason that women, "who constitute 52 percent of the population, make up only 10 percent of all scientists and engineers."

The "notion that proficiency in mathematics is a sex-linked characteristic," Cobb says, is widespread "among elementary school and high school teachers, college students and young mothers." Only a "wholesale effort" will eradicate it, she says. The effort must begin by calling attention to sex biases in parents who teach children that dolls and housework are for girls, chemistry and erector sets are for boys. And it must continue into college....

wholesale effort

There is more than math anxiety to conquer in increasing women's participation in science--such as fear of being un-or underemployed. While the percentage of Ph.D.s obtained by women is increasing in many fields, the percentage of jobs women hold in those fields is static. And women are often paid far less than men with comparable qualifications.

Consistent with Cobb's assertation that women are channeled into such "acceptable" professions as nursing, the largest share of doctorates to women is in the biological sciences. Among the fastest rising fields, according to Elizabeth O'Hern of the National Institutes of Health, are botany, up from 10.2 percent to 21.5 percent between 1960 and 1976; biochemistry, from 14.3 percent to 22.9 percent; and genetics, from 12.3 percent to 30.8 percent. But salaries don't keep pace, O'Hern says. In academia, for example, she finds the "discrepancy" between men's and women's salaries worsening at all ranks except that of full professor.

*In mathematics, according to Gloria C. Hewitt of the University of Montana, gains are smaller. Between 1931 and 1974, about 7 percent of the Ph.D.s were women; by 1977, 13 percent were women. Women's jobs in academia, where 80 percent of the mathematicians work, have also increased, she says, from 4.7 percent to 4.8 percent between 1975 and 1976.

geosciences

*In geosciences, the need to find more energy is aiding women, according to Theresas F. Schwarzer of the working geoscientists in 1974; by 1975, 11 percent of geoscience Ph.D. candidates were women--an upward trend Schwarzer says will continue. Women are actively recruited and hired at starting salaries "comparable" to those offered men, she says, although median salaries for women "at all levels of experience are about 75 percent of those for their male colleagues."

chemistry

*In chemistry, women received 5 percent of the doctorates awarded in 1956, 10 percent in 1977, according to Alan C. Nixon, past president of the American Chemical Society in Washington. Again, however, "women suffer a considerable disadvantage in salary." One example: R&D management administrators with Ph.D.s receive a mean salary of \$23,300 per year if they are women, but a mean of \$34,137 per year if they are men, he said.

*In physics and astronomy, percentages don't show the whole story, says Vera Kistiakowsky of the (continued on page 6)

Faculty Salaries at Tech

The following is a summary of female faculty salaries relative to male faculty salaries at Texas Tech from the REPORT OF COMMITTEE W OF AAUP ON THE STATUS OF WOMEN IN THE ACADEMIC PROFESSIONS AT TEXAS TECH, EXCLUDING THE SCHOOL OF MEDICINE for 1976-77. Those departments or colleges not listed have no female faculty.

Departments Anthropology Art Biological Sc. Chemistry Cl. & Rom. Lang. Economics English Geosciences Ger. & Slav. Lang. Health, P. E., Rec. Museum Science Mathematics Music Political Science Psychology Sociology Speech & Thea. Arts Business Admin. Education Engineering Arch. Clothing & Textiles Food & Nutrition Home & Family Life School of Law	Prof. \$-8,702 none none none +1,242 none -3,440 none -1,963 +5,709 none +1,173 none -2,678 none none -2,972 -1,971 +1,525 -3,412 none none none	Assoc. P. -2,177 +1,944 none +1,585 - 924 none -1,050 none +1,185 none +1,185 none +1,220 -3,152 - 402 none - 614 + 107 - 116 -2,400 all all - 389 + 510	<u>Assist. P.</u> none - 440 - 42 none +1,418 -2,776 - 183 -1,399 +2,036 - 30 -2,747 -2,385 none -1,025 -1,021 -1,163 - 583 + 732 -2,838 -1,322 -1,916 none	<u>Instruc.</u> 	Lect. all
School of Law	none "none": "all": :	+ 510 none no females in that position no males in that position no position in that department			

SEX SYMBOLS

(continued from page 5) Massachusetts Institute of Technology. For example, physics Ph.D.s awarded to women "now correspond to respectable numbers," but as percent of Ph.D.s awarded, they dropped from 4 percent in the 1920s to 1.8 percent in the '50s, and returned to 4 percent in the '70s, she says. In astronomy, the percent of women Ph.D.s plunged from 27 percent in the '20s to 6 percent in the last 20 years. (Janet Raloff reports from the New York Academy of Sciences meeting -Science News, April 1, 1978.)

Louisiana NOW to Texas

The NOW organized boycott is exerting tremendous economic pressure on unratified states. To add to that pressure Louisiana NOW has scheduled its annual meeting in Beaumont, Texas.

ALL AND TRACTOR

Rape Penalty

(continued from page 1) for the ERA few advocates of equality will be able to vote for him. Flowers then suggested that a vote for Morris Sheats, well known for his ridiculous right-wing rhetoric, might "better serve our cause." He added that perhaps the District "deserves the public embarrassment" that, we agree, would follow Sheats' election.

Evidently, what Flowers had in mind was the apparent opposition of a majority of voters in the District to the ERA. The five candidates at any rate have all publically indicated their opposition, and they have presumably taken polls. If the District does oppose the ERA, then perhaps it does deserve Sheats. Baggarly, however, in the April 20th issue of his paper denounced Flowers' suggestion as "assinine and unforgiveable." But he went further. Exceeding in absurdity and callousness even Lubbock's own notorious Jay Harris. Baggarly prescribed a punishment for those who regard the ERA as the one over-riding political issue of our day:

"But if any of those Lubbock area women vote for Sheats just for the purpose of 'embarrassing the 19th District,' they deserved to be raped by a John Bircher on their way home from the polls."

horsewhipping

Now we might argue that any country newspaper editor who advocates rape as a punishment for what he considers political folly deserves to be horsewhipped and ridden out of town on a rail by the local League of Women Voters, but we'll forgive our crusty, curmudgeon this sick outburst of temper, along with his insulting references to the editorial staff as "Lubbock libbers," and try to deal with the issue that Baggarly, however, ineptly, tried to raise.

Baggarly does not believe in one issue politics. He thinks that the election of a moderate Democrat to Congress, such as he believes (continued on page 8)

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DUNCAN PRESS

(continued from page 2) that your press had recently refused to consider printing her organization's newsletter because of its "homosexual content." Since their newsletter is intended for distribution only to members of their organization and other interested people, your refusal would seem to be not only blatant discrimination, but also a gratuitous insult to them and, indeed, to all people interested in human equality and dignity. We are frankly at a loss to understand your motives.

But perhaps there has been some misunderstanding, or some employee has acted without your knowledge. If so, then an appropriate apology to Ms. Greenlee and her organization should settle the matter. If not, it will be impossible for NOW to continue to do business with you. • You should, further, be advised that it is our policy to publicize and censure all acts of discrimination of the sort in question.

tion of the sort in question. In the April 1978 issue of <u>The Paper</u>: the newsletter of Dignity/Gay People of West Texas, the editor notes: "When Duncan Press received the NOW letter, the owners took no affirmative action toward GPWT, and accused GPWT of (continued on page 8)

NEW MEMBERS

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Maria Luisa Mercado Box 5946 Lubbock 79417 747-3029



Rape Penalty

(continued from page 7) Hance to be, is of much greater importance than the ratification of the ERA. On many political issues Baggarly's approach is no doubt the right one, but not in the present instance. If women are to remain second-class citizens, as they will if the ERA is not ratified, why should they be interested in minor questions of good government? Why should women help their oppressors to run things smoothly, principally for the benefit of men? Why, if the ERA is not ratified, should they co-operate with government at all?

Unfortunately, Baggarly does not understand the overwhelming importance of the ERA, and, unfortunately we do not have space to raise his consciousness here.

--Briggs Twyman

DUNCAN PRESS

(continued from page 7) applying pressure to their clients."

Let it be stated, loud and clear, that the staff of the <u>Lubbock NOW</u> <u>Times</u> does not consider being informed of blatant sex discrimination to be a pressure for withholding business but rather a priviledge and basic, undebatable responsibility.

The National Organization for Women is dedicated, most essentially, to the principles of sexual equality in education, in athletics, in jobs, in marriage, in law, in politics, and in interpersonal relationships. We, the editorial staff of the Lubbock NOW Times welcome every opportunity to boycott associations which discriminate on the basis of sex and, once again, call on Duncan Press to change its intolerant policies.

Join NOW NOW

MEMBERSHIP FORM:

Please fill out and return to Susie Sappington, 1523 24th Place, Lubbock, Texas 79405.

NAME	LARTER AND AD ALLER CARE ALLER	PHONE			
ADDRESS	2	ZIP			
		, State & Local Dues) or renewal			
	\$13 special membership may be elected by those who cannot pay more (such as some retirees, and some students, etc.)				
	_\$7 to join Lubbock chapter; al _\$4 receipt of <u>Lubbock NOW Time</u>	ready a member of National NOW s only (non-member)			
<u> </u>	\$3 receipt of <u>Texas NOW Times</u> \$5 and up Friends of NOW (for	(appears every two months)			
NATTONA	T OPCANTZATION FOP WOMEN	Bulk Rate			

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