

the Roundup

SEPTEMBER 25, 1981
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LUBBOCK, TEXAS

Reese joins Hispanic observance



Sneak peek

Child care center personnel celebrated Hispanic Heritage Week with a piñata party. Over 70 children participated by making their own piñatas then all had a chance to take a swing at the candy filled piñata. Tommy Harbour couldn't wait for it to break so he took a little peek to speed things up. (U.S. Air Force Photo by Meri Eckhoff).

Reese personnel participate in several activities during Hispanic Heritage Week which began Sept. 13 and ended Saturday.

The week began with a special Mass and reception that followed with refreshments for 200 base personnel, who attended the function by the Mexican-American club.

On Monday 131 people attended a luncheon at the officer's club to listen to Dr. Lauro Cavazos, President of Texas Tech. Cavazos spoke on Pride and Heritage and emphasized the importance of educating the youth to ensure a more reliable source of future leaders. Cavazos stated, "This is the responsibility of each and everyone of us of every ethnic background."

Wednesday, a fashion show, featuring models from different organizations on base wearing fashions from two Lubbock clothing stores, was held at the Mathis Recreation Center with 131 people attending.

Various displays and special meals were provided for all to enjoy. Some of these included: Hispanic meals for lunch for two days at the Wing dining hall which served approximately 850 military and civilian personnel and the base library had a showing of Hispanic art's and crafts and various books on Hispanic culture.

The child care center had a turnout of 70 children who participated in a Pinata party. The children, ages four to six years old, made their own pinatas then had the fun task of breaking one of them.

On Friday the Mathis recreation center and Mexican-American club joined forces to put out a delicious meal of enchiladas, Spanish rice and various other specialties that made the luncheon a success.

During shopping hours at the base exchange Saturday, Alejandro Gomez was dressed in traditional Hispanic clothing and sang for listening enjoyment to all the patrons. That evening the Windmill Enlisted Open Mess provided entertainment by Pete Morales who played various Hispanic songs for all to dance to.

Pay bills head for committee

(ATCNS)—The House of Representatives has passed a military pay bill which calls for an October 14.3 percent across-the-board increase in basic pay and allowances.

The bill now goes to a joint House-Senate conference committee, which will attempt to settle differences between the House bill and one passed earlier by the Senate that provides for a targeted October military pay raise!

The pay bill cleared the House Sept. 15, four days after the Senate passed its version of military pay legislation. Since the two houses failed to agree on a military pay raise formula, a conference committee must work out a formula acceptable to both houses.

The Senate bill provided a targeted increase in basic pay ranging from 9-18 percent for officers and 7-22 percent for enlisted members. It also increases basic allowance for quarters by 17 percent for E-5s through E-9s (14.3 percent for other grades) and increases basic allowance for subsistence by 14.3 percent.

The Senate bill also suspends for one year the President's authority to reallocate up to 25 percent of the basic pay increase by grade or years of service or into BAQ or BAS. The House bill retains the president's reallocation authority.

Other differences in the two bills which must be worked out in conference include provisions that deal with enlistment and reenlistment bonuses, hazardous duty and other incentive payments, and emergency travel and transportation entitlements.

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Chapels announce new theme



Chap. (Lt. Col.) Phillip E. Grimmitt Jr.

by Chap. (Lt. Col.) Phillip E. Grimmitt Jr.
installation chaplain

Every year the chief of Air Force chaplains announces a theme for the Chaplain Service to be used throughout the world in the programs that are provided by military chapels. It is an effort to bring a cohesive quality to the Air Force through the channels of the Chaplain Service.

The theme for this year is to be "Lively Servants of the Living Lord." This theme first presupposes the Judeo-Christian heritage and roots of the founders of our nation in declaring that we are all, in one way or another, servants of the living Lord.

But what do we mean by that idea? To me it means that we have a mighty God who grants growth of this creation, that has acted in history, that grants freedom along with requiring responsibility of those who are made free. That mighty God, that living Lord has given a promise which all share that we are called to receive gifts, to become a team, to be a community.

And how are we to do that? By all of us being together in adventurous living. Living in our

families, in the classroom as students, and by working harmoniously on the job.

We in the Air Force have been given a real opportunity for adventurous living by the kind of life that we can and do live. There are a great many people in this world today who just exist and who have no hope in their lives. But that is not so of those who relate to the living Lord in the adventurous living that we have been granted. In fact, we can be assured of a renewed hope for our present time and be assured of a hopeful future.

The people of the Air Force have the opportunity for a very beneficial life and it is the hope of the Chaplain Service in general and the chaplains of Reese in particular that we may all work and live together in order to realize that fruitful life that God, the living Lord, means for all. The theme "Lively Servants of The Living Lord" has associated with it a logo of a futuristic star. It is a visual representation to remind us of our heritage and our future. I hope that each of you will be reminded of your opportunity for a good life whenever you see that logo and that it may inspire each one of us to a greater dedication to making that good life a reality for us all.

Is your child a citizen?

Office of the Staff Judge Advocate

If you have a child who was born overseas during the time you have been in the service, you probably think you have done everything necessary for that child to prove that he or she is a United States citizen. However, unless you have obtained a certificate of citizenship for the child, you have not taken the steps to provide your child with the documentation necessary to show that he or she is an American citizen.

If you had a child born overseas, you probably have one or several State Department forms reporting the child's birth or authorizing the child's admission to the United States. These forms are not sufficient, however, to prove American citizenship.

With certain unusual exceptions, if either of the parents of the child was an American citizen at the time of the birth abroad, the child is a full-fledged American citizen, entitled to all rights a

child born in this country would have. The common way of proving that a person is a citizen is by showing a certificate of birth in the United States.

The foreign-born child, of course, will be unable to show such a certificate of birth and, therefore, will be unable to prove citizenship unless an extensive check is made to determine the citizenship of the parents and whether any of the unusual circumstances are present which could preclude the child's being a citizen even though his parents are citizens.

To simplify proving one is a citizen, the Immigration and Naturalization Service issues a legal document known as a Certificate of Citizenship. This certificate is the legal proof that the person named thereon is a citizen.

It is important to remember that the child is already a citizen and the certificate merely proves it. This is not a certificate of naturalization,

but merely a certificate to prove existing status.

To obtain this Certificate of Citizenship, it is necessary to file an application form, No. N-600, with the nearest Immigration and Naturalization Service Office and pay the necessary fee.

An immigration officer will then make the necessary inquiries to insure that your child is a citizen, and if all is in order, the Certificate of Citizenship will be forthcoming.

Some of the purposes for which the Certificate of Citizenship may be necessary are: to prove citizenship to get a passport, to enter a child in school in some states, to receive a commission in the Armed Forces, to secure a Government job, to expedite a security clearance and for Social Security purposes.

If you have any questions regarding Certificates of Citizenship, you may obtain information by writing to The Immigration and Naturalization Service.

Carpooling helps save fuel dollars

Editor's note: Those holding carpool parking slots who no longer carpool or are expecting PCS orders should contact Capt. Robert Blankenship or MSgt. Joseph Mingolla, Ext. 3617/3618, to allow reserved slots to be reallocated.

How far do you live from Reese — 10, 15, 20 or even 30 miles? Are you finding it more difficult each month to pay off that oil company credit card bill?

Transportation, if you hadn't already noticed, has become a major item of expense in most households.

Numbers tell story

In response to skyrocketing expenses, carpooling and expense sharing have become a way of life for most of us. The numbers tell the story. If your car gets 12 miles per gallon, fuel alone will cost you \$40 to \$80 per month. You might trade for a smaller, more fuel efficient automobile and reduce your fuel costs to \$25 to \$60 per month,

but will the savings pay for the car before it is ready for the junk heap?

Simple arithmetic will tell you that by trading rides with a friend, you can cut your fuel costs in half and keep your present car. Of course, if you trade for a smaller car and carpool with two or three friends, you might find the savings will almost make your car payments.

Other transportation costs

Fuel costs are actually only the tip of the "transportation cost iceberg." Maintenance and repair, financing costs and, ultimately, the cost of replacing your vehicle actually represent the largest portion of your total bill. Every trip you don't make to the base saves cost and extends the life of your vehicle.

Let's face it—business as usual will not get us there from here. We must adjust to the fact that transportation has become a major item of expense and promises to become even more expensive.

Cost saving suggestions

Here are a few suggestions to start you thinking about things we might do.

One, how about a vanpool? Frank Falbo, Associate Base Civil Engineer, has had a lot of experience with vanpooling and will discuss it with you. Given the right conditions, you can pay for a new van every four years and save thousands of gallons of fuel in the process. An information packet on vanpooling is available for review in the Deputy Commander for Resources office, room 207, building 800.

Carpooling, expense sharing, keeping your vehicle tuned, the tires properly inflated and driving in a fuel efficient manner are other obvious ways of saving dollars and fuel.

Re-think the problem, share your ideas, talk it up with your friends. We will live with the higher prices, but we can make it easier by working together.

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Care Line

The CARE Line is prepared by Col. Monte Montgomery, 64th FTW commander. All information provided to the CARE Line will be held in strict confidence. Callers are urged to give their name and duty number so that a personnel reply may be made, however, neither are mandatory. Callers are urged to use their chain of command to air complaints or comments if possible. If not, call the CARE Line at Ext. 3273.



HISPANIC HERITAGE
 Week is now history and those who gave their time and energy to make the observance a success deserve a well done from the entire base. Second Lt. Joann Darlington was the project officer and she received a big assist from TSgt. Roland Edmonds from Social Actions.
 I received a great deal of positive feedback on several of the special events and I would like to add my congratulations for your exceptional work.

IF YOU'RE LOOKING for an inexpensive way to enjoy the upcoming Columbus Day weekend, mark off Oct. 10 on your calendar and attend the Unity Fest. This is the first in what will hopefully be an annual observance of American Heritage Week, established to celebrate the diverse cultural, ethnic and religious backgrounds of that unique breed known as Americans.
 Hope to see you there.

COMBINED FEDERAL Campaign is now underway and that offers an opportunity for every federal employee to contribute to a worthwhile cause. Organizers of the campaign tell me that 80 percent of the money collected here will be spent here.

So remember, giving to CFC may be a way of helping your friends, or maybe even yourself.

A RECENT CALL from a cable viewer expressed his dissatisfaction with the fact that the cable company had dropped the Christian Broadcasting Network in favor of a station that shows continuous movies. This change was made on the basis of viewer preference.

The contract with the cable TV company provided for a limited number of channels and the base was at its maximum number. A channel had to be deleted to accommodate a new channel. Since little viewer preference had been shown for CBN, it was selected to be dropped. If sufficient interest is shown, this decision will be reconsidered.

THERE ARE TIMES when the only answer to a CARE Line is to say "You're right, and we're sorry." A dry cleaners customer called to complain about the quality of the service provided when he received a pair of dry-cleaned trousers with wrinkles and a double crease in them. This same customer complained about the quality of work done in hemming his jeans.
 Upon checking, it seems these

complaints are legitimate. In the future, complaints should be directed immediately to the facility manager so they can be resolved on the spot. If your grievance is not solved, contact Dan Arias at 885-4581 and he will handle your problem personally.

AND THEN WE have those callers who bring their problems on themselves. A gas station patron was perturbed about not getting his state inspection done prior to the expiration of his sticker. He felt the service station should have tried to "work him in," even though it was the last day of the month.
 Need I say more?

A DORM RESIDENT doesn't feel it's necessary to repaint rooms and common use areas in dorm 420 since several rooms and hallways were just repainted several months ago.

That dorm is now undergoing an extensive self-help project to improve living conditions. The idea is to standardize the type of paint used to provide a surface that can be cleaned easily. The paint used during the last painting cannot. Rooms that have been freshly repainted will be evaluated on an individual basis by MSgt. Bell, Ext. 3484.

AF leaders condemn drug abuse

WASHINGTON (AFNS)— Drug abuse is "unacceptable in the United States Air Force and will not be tolerated," emphasized Secretary of the Air Force Verne Orr and Chief of Staff Gen. Lew Allen Jr.

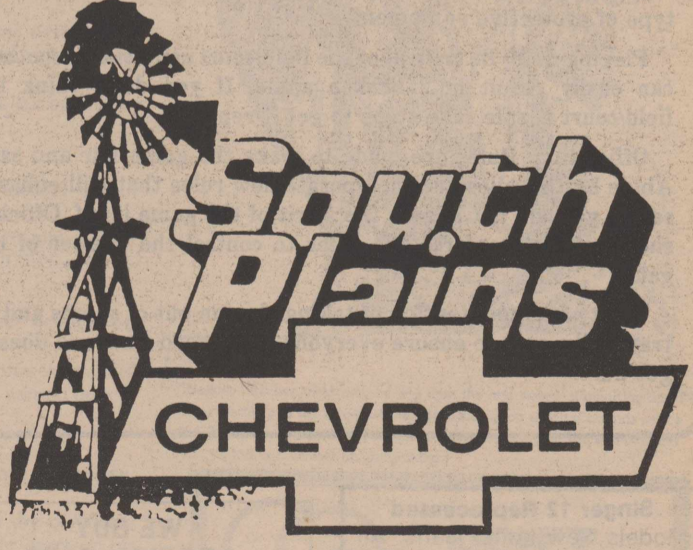
In a joint memorandum to all Air Force people, the senior leaders made their position clear: "Drug abuse does not belong in the Air Force. Not only does such behavior violate fundamental Air Force standards but, if unchecked,

ed, it can also have serious consequences in terms of readiness and the personal health and safety of our people."



The memorandum stressed the need for everyone to take an active role in combating drug abuse.

"The charge is simple: Do not abuse drugs, encourage those with an actual or potential problem to seek help and report known or suspected incidents of illegal use."

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DEERS begins Phase VIII

With about a year to go in the concentrated enrollment stage, the defense Eligibility Enrollment Reporting System has begun Phase VII enrollment efforts in Alabama, Arkansas, Florida and Louisiana, say DEERS officials in Washington.

Phase VIII is scheduled to begin Oct. 5 in the western section of Texas, and in New Mexico, Colorado, Utah and Wyoming.

Corresponding with the begin-

ning of Phase VIII at Reese will be the installation of software to allow the local hospital to tap into the DEERS system, making it fully operational here for the first time.

Included in the equipment will be a telephone hotline in the pharmacy and a cathode ray tube in

outpatient records. These items give Reese direct access to the

DEERS computers. Installation is tentatively scheduled for mid October.

As of July 31, program officials report that 4,178,389 sponsors and 1,946,247 dependents—a total of 6,124,636—had enrolled.

About 67 percent of active-duty sponsors and 20 percent of retiree sponsors have enrolled their dependents, say the officials.

DEERS is a computerized system to determine eligibility for

service entitlements such as medical treatment and commissary and exchange privileges.

Postal Service:

Mail early, avoid rush

WASHINGTON (AFNS) — Yesterday began the 100-day countdown to Christmas.

It's an important countdown for those planning to mail Christmas parcels and letters overseas.

The U.S. Postal Service has announced the dates for mailing Christmas parcels and letters from the continental United States to overseas military locations. Officials say parcels and letters should arrive at military post offices in time for Christmas, if mailed by the following dates:

Destination	Priority/ Letters	Parcel Airlift	Space Available	Surface
Africa	Dec. 7	Nov. 16	Nov. 9	Nov. 9
Alaska	Dec. 14	Dec. 7	Nov. 30	Nov. 30
Hawaii	Dec. 14			Nov. 30
Australia	Nov. 30	Nov. 16	Nov. 9	Oct. 26
Caribbean/West Indies	Dec. 14	Nov. 30	Nov. 23	Nov. 13
Central/South America	Nov. 30	Nov. 16	Nov. 9	Nov. 9
Europe	Dec. 11	Nov. 27	Nov. 20	Nov. 9
Far East	Dec. 11	Nov. 27	Nov. 20	Oct. 26
Greenland	Dec. 7	Nov. 30	Nov. 23	Nov. 23
Iceland	Dec. 13	Nov. 30	Nov. 23	Nov. 23
Mideast	Dec. 4	Nov. 9	Nov. 2	Nov. 2
Southeast Asia	Nov. 30	Nov. 13	Nov. 9	Oct. 26

Safety Wise

by Maj. Kenneth E. Hamlin
chief of safety

We made it through the summer without a large number of sports injuries. Most of the ones we did experience were a result of the "hazard of the sport." However, the summer sports tend to be of the noncontact nature. Not so for the up and coming fall/winter season sports!

Flag football and basketball give us our biggest headache because participants get a little too enthusiastic. There are some points that should be looked at that will help cut down on the number as well as the seriousness of injuries.

Conditioning: If the body is in better shape the more "punishment" it can take. Just because it's just an intramural sport doesn't mean you don't need conditioning drills at practice.

Equipment: Ensure the participants have and use the right type of protective equipment.

Playing field: Be critical of the field/court condition. A pothole can easily result in a broken ankle. If you don't think the field/court is safe take steps to get it repaired.

Officiating: Rules are made to make the game fair and safe. Abide by the rules and incorporate new rules that will enhance safety yet will not negate the spirit of the game itself. Officials should strictly enforce the rules to control the temper of the game.

Safety has no intention of taking the fun out of sports and intramurals; only to ensure everyone has a good time and doesn't get hurt.


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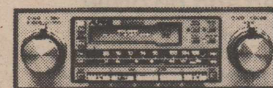
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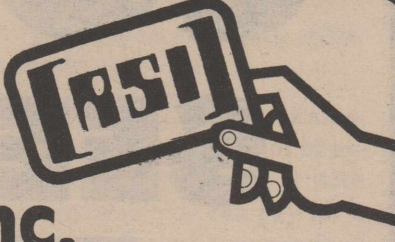
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CFC begins first week

Combined Federal Campaign kicked off Wednesday with Reese's goal set for \$92,000.

CFC proceeds go to 60 local, national and international agencies. This includes some Reese organizations which benefit each year from the monies donated. In return, Reese donations have helped many organizations in the Lubbock area to continue their special programs. One of those organizations is Big Brothers/Big Sisters.

Danny McWhorter, executive director of Big Brothers and Sisters, explains the importance of CFC and how it helps, "CFC has helped the program now for seven years. We help single parents whose children really need an adult friend. The program has helped many children gain a positive attitude by having

the extra companionship needed."

Second Lt. Mike Lauria, now in student pilot training, came to

Reese last May and decided to become involved with the program. "I had known for years about the program but I felt that I wanted to pay back society for the good luck I have had, like being accepted for pilot training. It was my way to say thank you."

The Buffalo, N.Y., native has been involved with the program for five months now and is a big brother to Rickey Welch. Welch was a shy 13-year-old boy who now can say that by meeting Lauria his personality and goals have changed. "I live with my foster parents Courtland and

Ruby Withmore, who said that I could get involved with the Big Brother program. Now I have the chance to do things with Mike that I would never have had before."

Welch continued, "When we first met we were both nervous but we took a long walk and began talking about all the things we like to do. We have gone miniature golfing, which was my favorite, and we've gone swimming, had picnics, went to many basketball and baseball games and now I would like to go roller skating which is my favorite thing to do."

Many of Welch's friends have been involved with the program

also and all have changed their attitudes. Lauria has also found that the program has helped him. "It has made me feel good about myself and being in the military and being able to help somebody."

Being in the military, many moves take place during active duty careers. Welch commented on what he felt about when Lauria leaves once he graduates. "When Mike leaves I'll still keep in contact with him, I have made a big brother for life. I will some day become a big brother to someone else since it has done a lot of good for me. I would like to give someone a chance like the one I've had."



CFC helps

Second Lt. Mike Lauria, student pilot, tells Rickey Welch about pilot training and shows Welch one of the T-38 simulators. Lauria joined Lubbock's Big Brother program five months ago and is now a big brother to Welch. (U.S. Air Force Photo by Meri Eckhoff)

CONFUSED ABOUT ALL-SAVERS CERTIFICATES?

What are ALL SAVERS CERTIFICATES?

All Savers Certificates (ASC's) were established this summer by the federal government in an effort to encourage saving among middle-income taxpayers. These new certificates can provide up to \$1000.00 worth of tax-exempt income to a single taxpayer and \$2000.00 to joint return filers. These are available in one-year certificates at a \$500.00 minimum deposit.

What is the rate of interest?

All Savers Certificates yield 70% of the Average Interest Yield of the most recent 52-week Treasury Bills. These rates are determined on every 4th Thursday, to take effect the following Monday. You'll have until the Friday before the new rate takes effect to invest in a certificate at the old rate, if you choose.

What is the current rate?

On the first two days of our ASC program, October 1st & 2nd 1981, the rate will be 12.61%; on Monday October 5th, the rate will change, based on 70% of the Treasury Bill rates on the previous Thursday.

Will the credit union be able to waive the early withdrawal penalty for existing certificates to allow the shifting of funds from a higher-yielding certificate into an ASC?

The NCUA (National Credit Union Administration) permits Federal Credit Unions to waive the early withdrawal penalty if the ASC will not earn more or have a shorter maturity than the initial maturity of the certificate being redeemed.

Is compounding permitted on ASC's?

No; interest could only be compounded if the total yield did not exceed 70% of the Treasury Bill rate, and in that case the initial rate would have to be stated lower.

How much advantage is there in getting a tax-exempt certificate?

For example, if your income is in the 30% tax bracket and your ASC yields 12.5%, the effective ASC yield after adjusting for tax benefit would be 17.86%. If you earned in the 24% bracket with the same certificate, the yield after adjusting for tax benefit would be 16.45%.

NCUA rules now allow additions to credit union certificates without extending the maturity. Will such additions be allowed to ASC's?

Current indications are that the IRS will not allow the tax exemption with this provision.

What is the limit of tax benefits of ACS's for credit union members?

The interest earned on a ASC is tax free up to the maximum tax-exempt dollar amount—\$1000 for an individual and \$2000 for a couple.

When do you take the tax exemption for interest earned on ASC's?

The tax exemption is reported and taken as the income is credited (not at maturity). This is just like the reporting of income earned on any other one-year certificate.

If the consumer withdraws the certificate before maturity, what does that do to the tax exclusion?

If a saver withdraws any portion of the principal of the certificate before maturity, then he must include interest from prior years on his tax return. However withdrawing funds from one certificate has no effect on the tax advantages of other ASC's.

Can a member deduct interest on loans used to purchase ASC's?

No.

Can credit unions automatically renew ASC's that expire before January 1, 1983?

Yes; ASC's that mature before December 31, 1982 may be renewed at the prevailing rate at the time of maturity.

Will penalty result if ASC's are pledged as collateral for a loan?

The law clearly states that pledging an ASC will result in forfeiture of the certificate's tax exemption.



(*Notice: Effective yield may be less than the rate stated, depending upon account activity or the actual amount of shares upon which dividends will be paid. Dividends are based on the credit union's earnings at the end of a dividend period and cannot be guaranteed.)



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Tidbits

Housing

The housing referral office has a continual need for furnished and unfurnished apartments, houses and mobil homes. Rentals may be listed by HRO by calling Ext. 3601 or going to building 6100, Monday-Friday from 8 a.m. to 4:45 p.m. All rentals listed are subject to the Federal Fair Housing Act of 1968 which makes it illegal to discriminate against any person because of race, color, religion, sex or national origin. It is a free service.

Oil filters

The Army and Air Force Exchange Service has announced that the Purolator Products Inc. car oil filter model FCO-257 is being recalled. A defect in the mounting threads may prevent proper installation on diesel Audis, Rabbits and Dashers. AAFES has removed the model from sale. Exchange service stations will assist customers that have purchased a defective filter.

Clothing sales

Beginning last week the military and clothing sales store opened on Saturdays for business from 9 a.m. to 1 p.m. The new hours of operation will be on a test period basis for the next 30 days.

Toastmasters

Reese Toastmasters joined the Toastmasters International, Lubbock club 884, for their celebration of the 30th anniversary of the chapter. The club sponsored a dinner and entertainment at the Southern Sea's banquet facilities Thursday. Special guests included some distinguished businessmen from the Lubbock area who are past and present members of Toastmasters.

Congratulations!

SrA and Mrs. Stephen L. Marshall announce the birth of a daughter weighing six pounds twelve and one half ounces at 7:15 a.m. on Sept. 8. Arlene Hatten announces the birth of a son weighing seven pounds five ounces at 2:55 a.m. on Sept. 11.

Boss's day

Everyone can treat their boss to a luncheon, Oct. 20, at the officer's club. All can also submit a nomination for their boss to win the "Boss of the Year" award. For entry blanks and contest rules, call Judy Boultinghouse at Ext. 3444 or 3445. Nominations must be submitted by Oct. 13 to the Federal Women's Program manager, 64AGB/DP/13. Tickets for the luncheon will be available from any one of the following committee members: Billye Swanson, Ext. 3801; Marcia Wood, Ext. 3354; Rae Trujillo, Ext. 3101; Karen Nance, Ext. 3856; and Lois Berkhardt, Ext. 3711.

Food program

The Reese Child Care Center announces the sponsorship of the Child Care Food Program. All children in attendance will be offered the same meals with no physical segregation of, or other discrimination against any child because of race, color, sex, national origin or ability to pay.

Sweeping

The civil engineering squadron is currently in the process of cleaning up the base in preparation for autumn. As part of this clean-up campaign, all parking lots and streets will be vacuum swept over the next few weeks. They request that the following parking lots be cleared of all vehicles prior to 6 a.m. on the day scheduled: Saturday: Buildings 70 rear and 39 south; Oct. 3; Buildings 71, 73, rear, 75, and 79; Oct. 4, buildings 74 rear, 76 and 78.

Terrorists

RAMSTEIN AB, West Germany (AFNS)—The explosion that rocked United States Air Forces in Europe headquarters and injured 15 people here marked the 12th time since last February American bases or property have been the targets of terrorist acts, according to USAFE security police officials.

"The possibility of terrorist activity in Europe is always with us," said Col. R.V. Cox Jr., USAFE deputy chief of security police. "Everyone in the command needs to understand what they can do to combat it."

Photo course

All personnel interested in a black-and-white photo course should contact the arts and crafts center at Ext. 3141. The center is trying to round up enough people to get the class started this fall.

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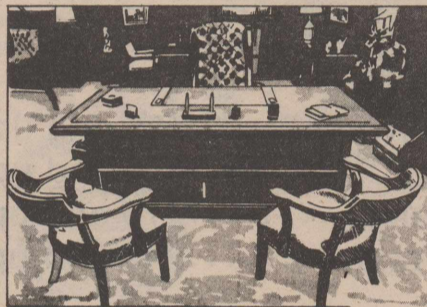
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Take me to your leader

Four airmen suited up to get ready for Potent Punch 81! The mobility exercise required the team to wear chemical warfare training ensemble for two hours while performing wartime-related duties. (U.S. Air Force Photo by Meri Eckhoff)

Reese joins mobilization

Even to those involved in last week's mobility exercise, it may have seemed to be nothing more than standing in endless lines at ungodly hours for no purpose other than a ride to the airport.

What it was in actuality was a look at how rapidly personnel processing, supply and deployment could be done in the event of any kind of contingency operation. The scenario went something like this:

At 3:15 a.m. Sept 17, the Reese command post received a message from headquarters Air Training Command informing them that the base has been tasked to deploy mobility teams. Com-

mand post controllers immediately contacted the wing and base commanders, the chief of the readiness section and the wing mobility officer.

At 3:30 a.m., the mobility officer received the message and assumed command of mobility preparations. She begins the recall of personnel essential to support mobility processing. This includes representatives from personnel, unit mobility officers and NCOs, transportation, base operations, finance, chaplain, legal services and security police.

These teams are told to report for a briefing at 4 a.m. At the briefing they are told to be ready

to process the first teams at 6:40 a.m. Initiating their own recalls, the team leaders get their workers in so processing can start as scheduled.

The next several hours are a frenzy of activity for these processing agencies, and a blur of boredom for those who must wait in the endless lines for mobility processing, transportation briefings, supply, etc.

End result? Reese completed the mobility processing approximately two hours ahead of schedule.

Sleep tight, America; the Air Force is always awake.

Readiness must involve dependents

by Col. Gene Fischer
 commander, 31st Tactical
 Training wing
 Homestead AFB, Fla.

Readiness is a term we hear a lot about these days. Usually it's in the context of supporting our joint services or unit capabilities for the defense of our nation.

But when we talk about readiness we're also talking about our individual and personal

responsibilities that must be taken care of to ensure our "worldwide availability" for military duties and assignments.

Two years ago the Air Force emphasized the need for members to have specific, formalized child-and depend-care plans. Guidelines for this program were implemented in Air Force Regulation 35-39. The Air Force Manpower and Personnel Center, Randolph AFB, Texas, is now updating the resolution.

Single-member sponsors and military couples with dependents present a unique family situation. For them, there is no civilian spouse to fulfill dependent-care responsibilities if they are deployed. Nevertheless, these parents and sponsors must be available to meet military obligations as required of all service members.

The regulation describes worldwide availability to include permanent-change-of-station assignments, unaccompanied tours and various temporary duties, including short-notice, no-notice deployments, alerts, recalls, extended duty hours, shift work and similar military obligations.

Members in the unique family situations covered by this regulation are required to complete a "statement of understanding"

when they process-in through their unit orderly room.

They must also receive an annual October briefing on the provisions of the regulations. Personnel filling mobility or alternative mobility positions must also be briefed on dependent-care responsibilities by their unit mobility officer or noncommissioned officer at the time their names are placed on the mobility roster.

Even if your name isn't on the roster now, if your unit has mobility tasking you should make advance dependent-care arrangements in case you are selected to deploy on extremely short notice as a substitute for the primary position.

Dependent-care responsibility is something that concerns us all—unit and squadron commanders, first sergeants and supervisors—and we're all available to assist members with their plans. But the regulation states that "while the Air Force will assist members with dependent-care planning... the primary responsibility to ensure dependent-care rests with the members."

So all members should establish, evaluate or re-evaluate dependent-care plans. Make sure today that your son, daughter or other family member would be cared for if a call came to report for a short-notice deployment.

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1:00 - 2:00	10:15 - 11:15
4:15 - 5:15	2:00 - 3:00
6:30 - 7:30	4:30 - 5:30
7:30 - 8:30	5:30 - 6:30
9:15 - 10:15	7:30 - 8:30
INTERMEDIATE AEROBICS	INTERMEDIATE AEROBICS
9:30 - 10:30	1:00 - 2:00
5:15 - 6:15	6:30 - 7:30

SATURDAY AEROBIC CLASSES FOR CHILDREN & TEENS



New chief speaks to AF

WASHINGTON (AFNS)—“I’m going to where the rubber meets the road, where you can rub elbows with the people doing something—the people who pull the chocks, the security police, the cooks, the clerks — everybody, and I don’t mean just on the day shift,” said the new chief master sergeant of the Air Force, Arthur L. “Bud” Andrews.

“I tell it like it is,” he said. “I try not to candy coat it. I just tell it like it is. I did before I got the job and I’m going to do it now.

“I’m going to tell my bosses — the people I work for and with — what’s out there: the good, the bad and the ugly. I believe that if you don’t tell the people that you’ve got some uglies out there, they’ll never get fixed.”

He said he can go to the other Air Force leaders and tell them what’s “out there” because of the acceptance he receives as the service’s top enlisted member.

“The senior leaders look at this position as something that’s very important. That really says a lot for all enlisted people. We’ve come a long, long way to where we’re being accepted for our jobs and our character and our responsibility.”

The biggest problem he faces is the experience loss, he said.

Several years ago the losses weren’t as severe, the chief stated.

“It’s just like when you lose a penny, you don’t worry about it. But when you lose two, three, four or five—and pretty soon it’s up to 20 or 30 cents—you start to realize you’ve lost 30 cents of

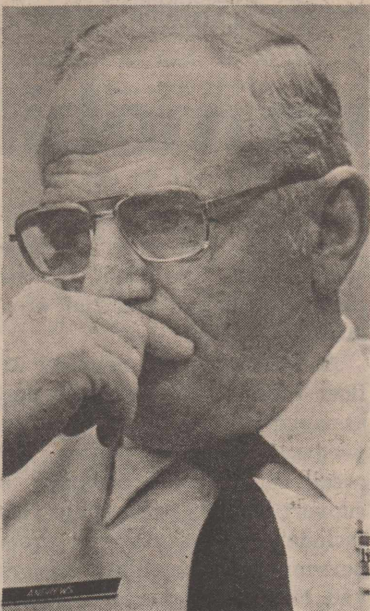
your dollar. That’s where we are now. We have some momentous experience losses.”

One way to plug that experience drain, he thinks, is to bring more prior-service people back in.

“It would take more bucks to bring those prior-service people back in compared to a new recruit. But we might save hundreds and hundreds of thousands of dollars by bringing trained prior-service people back in and giving them refresher courses just to bring them up to date on the particular systems they were working.”

Monetary savings wouldn’t be the only benefit, he pointed out.

“They can tell those who are already on board who are on the fence that, ‘Hey, it’s not all peaches and cream out there.’



CMSAF Arthur L. ‘Bud’ Andrews

“And those people who came back in won’t be looking to get back out in two years. They came back in because they saw both sides of the fence.”

A lot of things can have an impact on retention, Chief Andrews said.

“It’s like baking a cake. You need salt, eggs, a whole mixture of ingredients. If you don’t put in just the right amount of yeast, you’re going to have a flat cake. There’s a lot of little things and we need to pay attention to all the ingredients.”

Would the pay raise help retention?

“Positively. Absolutely. That’s not the sole factor, but it will definitely help.”

Another “ingredient” affecting retention is the availability of civilian jobs, Andrews said.

“Economics—There are no good jobs out there for the new high school graduate. The job market, even for skilled folks is not as good right now as it could be, so that is a driving force. It’s almost as much of a driving force for the people to stay in as it is for them to come in.”

The uniform is also part of it, he said.

“I wear my uniform everywhere I go. I did before I had these ‘funny’ stripes and I always do now,” the chief master sergeant of the Air Force said, gesturing at the special insignia he wears.

“I am very, very proud of my uniform and the day that I’m not so proud of it I’m going to get out.”

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SATURDAY-DOUBLE FEATURE BOTH SHOWINGS: "THE WORLD'S GREATEST ATHLETE," and **"HERBIE GOES TO MONTE CARLO."** (G), adults \$1.50, children \$.75.

SUNDAY: "STRIPES." Who rescues his buddies behind the Iron Curtain, coaches a mud wrestler against five buxom opponents and scores with the prettiest MP this side of "Private Benjamin"? Hard-drinking, jive-walking Army enlistee Bill Murray, who marches this comedy to a personal triumph. (R), adults \$1.50, children \$.75.

WEDNESDAY: "KILL AND KILL AGAIN." A threat to world freedom is made by a madman using a formula to turn people into human robots. It's up to martial arts expert James Ryan and his devoted band to stop him. (PG), adults \$1.50, children \$.75.

THURSDAY: "THE NESTING." A young authoress suffering from agoraphobia confronts her mysterious past in a ramshackle Victorian mansion. (R), adults \$1.50, children \$.75.

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Appraisal system outlined

(Editor's note: This is the second in a four-part series on the new civilian appraisal system.)

WASHINGTON (AFNS) — The new Job Performance Appraisal System consists of a work plan that (1) outlines job performance elements and standards, (2) schedules the year's work and (3) sets the job goals.

The work plan has two parts: job performance elements and performance standards.

Job performance elements are written tasks, duties and behavior required by employees in the performance of their jobs.

Job performance elements must be consistent with position descriptions. They may be written in either of two ways: line-entry or functional categories.

Line entries are written in one- or two-line phrases and involve single tasks. For example, a line entry for a secretary might be: "makes travel arrangements"; "distributes office mail"; or "types from dictation."

Functional categories are groupings of line-entry elements under a more general heading. For example, a secretary's functional entry might be: "general office duties: (a) makes travel plans; (b) distributes office mail; (c) types from dictation."

Other functional categories might include administration, communication, managing and planning.

Critical elements are job performance elements of sufficient importance that performance below the minimum standard requires remedial action and denial of a within-grade increase. Employee performance of critical elements may also be the basis for rewarding, promoting, reassigning, or demoting an employee.

Factors for determining critical job performance elements include: mission of the organization; organizational goals; sustaining the work of others; difficulty or complexity of work; consequences of failure to perform; and timeliness of performance when

applicable. Critical elements must be assigned a relative weight of importance that totals more than 50 percent of the job.

Job performance standards identify the work level necessary to satisfy the job performance elements. The standards must be measurable, observable and attainable.

An example of a measurable standard would be: "key punch 50-55 cards per hour."

An example of an observable standard would be: "operate jet-engine test equipment in accordance with applicable technical orders."

An example of an attainable standard would be: "typed material must be prepared with no more than two errors in five pages."

Performance standards must also be exceedable by the employee and reasonable in nature.

Further information on the Job Performance Appraisal System is available in the local central civilian personnel office.

Air fare discount offered

WASHINGTON (AFNS)— Fifty-six percent of service members who use the half-off military air fare discount would not have flown if it were not for this special discount, say Military Traffic Management Command officials.

The finding was based on the responses of nearly 3,800 officers and enlisted members to a survey conducted at eight stateside installations.

The MTMC survey was made to determine service members' general awareness and use of the 50-percent military furlough, as well as its overall value.

Seven airlines—Air Midwest, American Airlines, Northwest, Ozark, Trans World Airlines, Texas International and United Airlines—will continue to offer the discount fares.

American, Air Midwest, Ozark, and United have fixed no expiration dates, or restrictions on dates of travel—which are usually imposed during the holiday travel season—and offer the cut-rate fares on all of their domestic routes.

Northwest Airlines and Trans World Airlines have extended their deadlines to May 31, 1982, and March 31, 1982, respectively. Northwest offers the fare with no restrictions on dates of travel. TWA imposed blackout dates of Dec. 17-19, 23, 24, 27, 28, 30, 1981, and Jan. 2-5, 10, 1982, but has offered to seat service members on a standby basis for the 50-percent discount during these periods. Texas International offers the discount on selected routes and has no blackout dates or expiration date.

The fare guarantees the military traveler a 50-percent coach fare discount with a reserved seat. The 50-percent discount is available only to active-duty Air Force, Army, Navy, Marine Corps and Coast Guard personnel on leave or pass, traveling at their own expense, and to personnel who have been discharged from active duty whose travel is completed within seven days after date of discharge.

In addition, MTMC urges travelers to shop around for other fares which may be as low or lower than the furlough fare. However, most supersavers and excursion fares, they say, contain restrictions on length of stay and ticket-purchase deadlines, depending on the airline, while the 50-percent furlough fare is unrestricted except for blackout periods indicated above.

Sexual harassment not tolerated

WASHINGTON (AFNS) — Department of defense policy that "sexual harassment is unacceptable conduct and will not be condoned or tolerated" was reaffirmed with a memorandum from Secretary of Defense Caspar W. Weinberger.

Writing to the service secretaries, the chairman of the Joint Chiefs of Staff and Defense agency directors, Secretary Weinberger said investigating sexual harassment complaints will be given high priority, be examined impartially and resolved promptly. He said all supervisors will ensure an environment free from sexual harassment.

He asked that all personnel be informed of ways to remedy the problem and actions that would be taken against policy violators.

Secretary Weinberger gave Assistant Secretary of Defense for Manpower, Reserve Affairs and Logistics Lawrence J. Korb responsibility for issuing additional guidance to the services and Defense agencies on sexual harassment.

As defined by Secretary Korb, "Sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, constitute sexual harassment when:

is made either explicitly or implicitly a term or condition of a person's job, pay or career;

—Submission to or rejection of such conduct by a person is used as a basis for career or employ-

ment decisions affecting this person;

—Or such conduct has the purpose or effect of interfering with an individuals' performance or creating an intimidating, hostile or offensive environment."

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GOING PCS! Brick 3-2-1; 1,280 sq. ft. Excellent condition, fireplace, large kitchen, beautifully decorated, walk to Hardwick or MacKenzie. Equity \$7,400 and assume 9½% VA at \$346 per month, or \$39,800. Call 792-8897.

FOR SALE: Hoover electric broom for \$15. 3 bar stools, black upholstery, \$25 each. Call 885-4296 after 5 p.m.

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'63 **STUDEBAKER AVANTE**—Collectors car, many new parts, including paint. White with red interior, \$7,800. Serious inquiries only. Call 793-9132 or 792-4856.

FOR SALE: 1974 Chevy LUV pickup. AM/FM-Cassette, 4 speed, 4 cylinder, good condition. See at 6801 West 19th St., Space 11, after 6 p.m. or weekends.

LUXURY DUPLEX: Close to Reese, Tech and T.I. \$360 per month. 3-2-1 with fireplace, cable connections and washer/dryer connect. Water paid. Call 793-5058 or 785-1285.

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HOUSE FOR RENT: Available approximately Oct. 4th to 10th. 2 Bdr-1 Bath. Just off University Ave. at 2508 36th St. Shown by appt. only. Call 795-6991 or 763-4551.

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FOR SALE: 1981 GMC Sierra Classic diesel pickup, ps/pb, auto., power windows and door locks, tilt steering, tinted glass, dual tanks, sliding rear window, folding seat, AM/FM stereo 8-track, matching glasstite topper, like new Call 762-1383.

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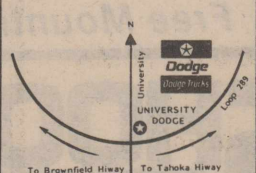
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Two IM teams remain unbeaten

by 2nd Lt. David Keeling
public affairs division

With the intramural flag football season just in its second week, two teams have started the season dominating their opponents.

Teams representing Supply and the 54th are both undefeated after their first two games. The team from Supply plays explosive and fast football and is confidently looking towards winning the championship. They easily overcame the 64th by a score of 13-6 and they outlasted a determined team from the 35th by 14-7.

The team from the 54th might just be the team to beat Supply. The 54th defeated Air Base Group 14-7 and blanked Field Maintenance 24-0. The 54th can consistently move the ball down the field and has a defense that is capable of shutting down an offense as it did against FMS.

The strong team from the 35th Squadron has a defense that can also neutralize a team's scoring ability and it has a potent offense as it demonstrated by humiliating the Communications Squadron team 32-0.

In another shutout game the 64th kept the ball away from OMS most of the game while it scored twenty points to win.

In other games, FMS charged by OMS 21-7 and ABG defeated Comm 14-6.

Team standings are as follows:

Supply	2-0
54th	2-0
FMS	1-1
35th	1-1
64th	1-1
ABG	1-1
OMS	0-2
COMM	0-2

Great game

Phillip Jones, Air Base Group, worked hard to keep 1958 Communications Squadron from taking the lead. Jones and his ABG teammates won the game 14-6. (U.S. Air Force Photo by 2nd Lt. David Keeling)

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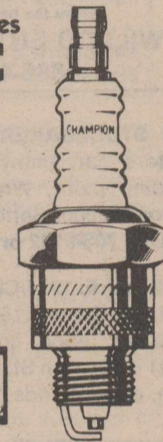
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Sports in brief

Judo

Reese personnel will have the opportunity to watch a special martial arts demonstration Oct. 2, from 7:30 to 9 p.m. at the base gym. There will also be a demonstration Oct. 10 during Unity Fest activities.

Five variations of the arts will be demonstrated including Tae Kwon Do, Kobudo, Kempo Karate, Judo, and Hapkido.

Along with the demonstration there will be various other displays.

Marshall Paul, from the Lubbock Tae Kwon Do center, will be on hand to discuss and answer questions about martial arts.

There will also be personnel from Reese who will participate in the demonstration. They are SSgt. Robert Brownlee, Security Police; SSgt. Victor Magnon, 65th Organizational Maintenance Squadron; SSgt. Jorge Colon, Base Fire Department; and SSgt. Rick Gibb, 65th Civil Engineering Squadron. All specialize in one of the five martial arts.

Watch next week's Roundup for more information and photos.

Racquetball

Racquetball classes will be offered to all base personnel beginning Oct. 3 at 10 a.m. Classes will be 30 minutes. Classes will meet on Saturdays and the gym will furnish balls, rackets and eye protection. Students will be required to furnish their own gym attire to include tennis shoes. The course will teach rules of the game, basic serving, basic return shots and various wall shots. For more information Call Ext. 3783 or 3207.

Fencing

SrA. Donald Rollins is now giving free lessons to all base personnel who are interested in learning about fencing. Classes are held Wednesdays at 6 p.m. and Saturdays at 10 a.m. in the base gym. All gear is provided by the gym.

Current class size ranges from four to seven people and lessons are given on an individual basis. Anyone interested in joining the fencing team can call Rollins at Ext. 3489. Watch next week's Roundup for more information on fencing.

Coaches needed

Coaches are still needed for men's varsity basketball. For more information contact Earl Hutchins at Ext. 3784.

Officials

Officials are still needed for varsity basketball. Call the gym at Ext. 3783.

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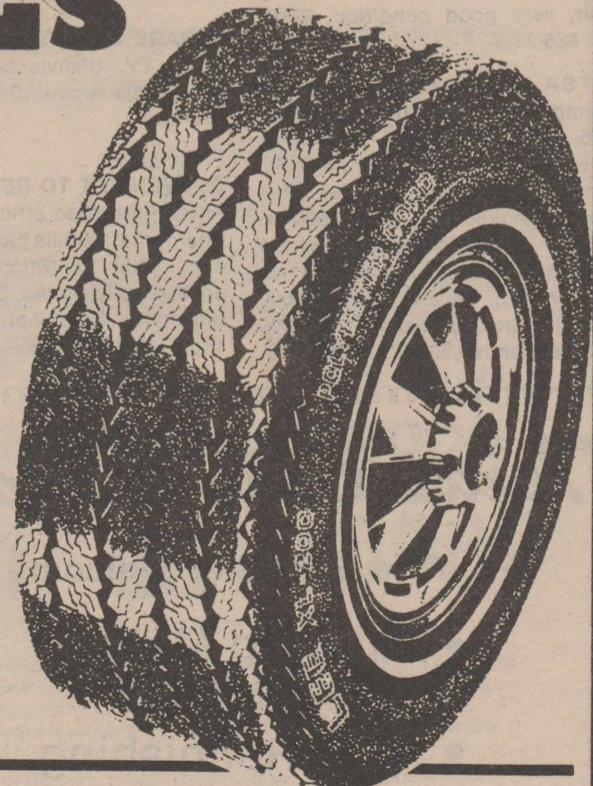
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