

The Roundup

Friday, June 28, 1985

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Lubbock, Texas 79408

Members flock to sign up for VEAP

Thousands of Air Force members are literally flocking to accounting and finance offices to sign up for the Veteran's Education Assistance Program which ends Sunday.

Today is the last day to sign up for VEAP, or lose all benefits of the program.

George Karasik, with the Air Force Education Services Branch in the Pentagon, said approximately 26,000 members have requested VEAP allotments since May 1.

"I called the Accounting and Finance Center in Denver and found they have a situation they've never had before," said Mr. Karasik. "People are pouring in everyday to take out allotments, and about 5,500 requests have

been for lump-sum payments," he said.

During the past several months, the Education Center staff here has been briefing affected members on the VEAP program. Those persons who were not given a briefing are encouraged to call the center immediately at Ext. 3634.

VEAP pays \$2 in education costs for every \$1 a member invests for up to \$8,100. Although no new enrollments will be allowed after today, re-enrollments will be accepted from people who cancelled an earlier enrollment, said Mr. Karasik.

VEAP is the only post-service education program available to members who entered the military after Jan. 1, 1977.

Mr. Karasik explained that

the Veterans' Educational Assistance Act of 1984—called the new version of the Vietnam-era GI bill—goes into effect July 1 and covers only people who enter the military between that date and June 30, 1988.

New recruits are automatically enrolled in the program unless they decline in writing within 14 days after coming on active duty.

Airmen who decline will not get a second chance to sign up for the program, according to Veterans Administration officials in Washington.

Recruits in the program will have their basic pay reduced by \$100 per month for the first 12 months of service. At the end of a two-year enlistment (the minimum Air

Force enlistment is four years) the government will pay \$250 per month for up to 36 months in educational assistance.

The government will pay \$300 per month for up to 36 months for a three-year enlistment. In addition, a "kicker" up to \$400 per month may be provided on top of the basic benefit for persons in critical skill areas, officials said.

People who remain in the military five years beyond their original three-year enlistment may also be eligible for an extra \$300 per month.

Air Force members who entered the service before 1977 and are eligible for the Vietnam-era GI bill have until Dec. 31, 1989, to use the benefit.

Members in this category may also convert to the new program if they have not had a break in service since Dec. 31, 1976, and remain on active duty until July 1, 1988.

People who convert to the new program will receive up to half of the benefits under the old GI Bill, plus \$10,800 under the new GI Bill without having to contribute to the program, officials said. Benefits under the new program will be paid starting in 1990.

Air Force Academy graduates and recipients of Reserve Officer Training Corps scholarships who entered active duty during calendar year 1977 are not eligible for VEAP or the new GI Bill. However, they may still qualify for the old GI Bill, officials said. (AFNS)



(USAF Photo by A1C Ken Carlson)

Busted

A seal on a main joint of the water system ruptured twice June 20, interrupting water pressure that day. The seal ruptured between 3:30-4 a.m. that morning, emptying both the tower and the under ground water tank. Engineers began pumping water into the tower about 9:30 a.m. and had water restored

basewide by noon. The seal again ruptured at about 3 p.m. that day, but quick acting Civil Engineers saved most of the water in the tanks and had normal water restored within 30 minutes.



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Commentary

It'll never happen to me

By Col. Bob Hullender
Commander, 64th FTW

"It can't happen to me! Other people have accidents, but I'm too careful." If anyone at Reese feels this way, I urge you to contact the family of the Air Force officer who was killed last month near Williams AFB. The young instructor pilot was driving home at the posted speed limit when an intoxicated driver ran a stop light and broadsided his car. The culprit, typically, escaped with minor cuts and scratches, but the pilot was fatally injured.

This tragedy demonstrates that even the innocent participant, doing everything "by the book," can become involved in a mishap. Have you ever had a near miss at the intersection of Fourth Street and Shallowater Road (Fm179)? Many people here have, even though vehicles approaching that intersection are clearly visible for a mile or more in every direction. And there are many more intersections in the local area with equal potential for disaster.

An even greater potential for injury exists when people ignore unsafe acts or conditions in their workplace or off-duty environment. Within the last few weeks, two individuals were injured on base when they used the aircraft steps instead of ladders to

close the canopies of T-38s.

Another individual was injured when the tree branch he was pruning fell on him. Still another cut himself with the knife he was using to trim a sheet of paneling.

I hope everyone remembers the young airman from Reese who was killed in an auto accident while not wearing his seatbelt.

All of these mishaps could have been prevented if the victims had

taken a few seconds to think about what they were doing. Simply removing the unsafe act or condition would have interrupted the chain of events that led to their injuries.

We're already well into the 101 critical days between Memorial Day and Labor Day—traditionally the time of year for family vacations and increased outdoor recreation. I sincerely hope that everyone enjoys the summer season, but I challenge you

all to do it safely. The concept of defensive driving has been around for a long time; why not apply it to every facet of our lives and do everything defensively? If we treat every vehicle, every wrench or screwdriver, every loose rock, or every rotten tree branch as if it were out to get us personally, we can reduce the number of injuries to our people. Let's do things the smart way and have a safer, happier summer.

A Letter to you

(Editor's note: The following letter was received by 64th Air Base Group Commander Col. Clark Griffith recently. It's to you.)

On behalf of United Blood Services of Lubbock I would like to express our gratitude for the hospitality and help from Reese personnel during the week of May 13 through May 17.

As you probably know, on April 20 a fire totally destroyed our blood center and we had to find temporary

sites where the public could go to donate. It meant a great deal to us that we could depend on Reese Air Force Base to help us through this crucial period.

One hundred six people donated during that week at Reese and 25 others tried, but were deferred for medical reasons.

I would also like to commend Capt. Larry Johansen and TSgt. Richard McGowan for their on-going recruit-

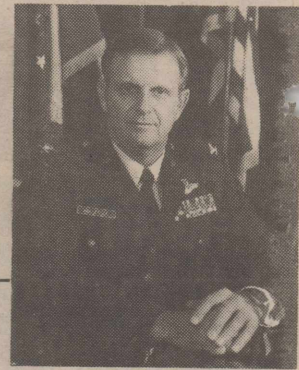
ing efforts. Our drives at Reese are successful because of the interest and work that these two men put into them.

Again, our many thanks. We look forward to your continued support of our efforts to provide "the gift of life" for all of the patients in our area hospitals.

Sincerely,
Bobbi S. Murphy
Donor Resource Specialist
United Blood Services of Lubbock

Careline

Ext 3273



The CARE Line is prepared by Col. Bob Hullender, 64th Flying Training Wing commander, on a weekly basis. All information provided to the CARE Line will be held in strict confidence. Callers are urged to give their name and duty telephone number so that a personal reply may be made; however, neither are mandatory. Callers should use the CARE Line only after all possible means to air their views or complaints through the chain of command have been exhausted. The CARE Line number is 885-(Ext.) 3273.

A caller this week asked why parking was allowed on both sides of Harmon Street, but only on one side of George Street in Reese Village. He noted that both streets were about the same width.

George Street is a primary roadway used for traffic coming off 4th street into the housing area. Harmon is a secondary roadway and does not have this high amount of traffic. Based on this, parking is restricted to one side of George Street to insure a safe, continuous flow of traffic, and insure clear travel for emergency vehicles.

A caller was concerned because he felt tournaments were being held at the golf course without being announced, thus interrupted his schedule of play. The tournament schedule was published in the Reese Bulletin, and notices are posted at the golf course, with sign-ups taken one week in advance of any tournament. In the future every effort will be made to publish and distribute information on all tournaments.

An non commissioned officer was concerned because he had resigned his membership to the

Enlisted Open Mess, and was having problems getting his membership re-established. He noted that his membership had always been in good standing.

His new application needed to be reviewed by the Club manager, who was at the time on leave, and the club advisory council. The purpose of reviewing the re-application is not to inconvenience any potential member, but to help the manager determine the reasons why a person elected to resign the first time.

In many cases, management has found the reasons to be personal and other times due to problems with employees. In any case, the policy allows the manager to stay abreast of any problems and take appropriate action to correct these situations.

The new computer installed in the Data Automation Building was of concern to another caller. It seems the caller felt the computer system was inefficient.

Your frustration is understandable. You've probably done your job very efficiently for years with the old system, but it seems the new system is never up when you need it. The old computer system was good, and did what we asked of it, but now the Air Force needs a system with greater capabilities, capacity, and speed; the new system meets those requirements.

The new computer is a much more sophisticated system and there is a tremendous learning curve involved for three groups of people. First,

there are the folks who must write the programs at the Data Systems Design Center at Gunter AFS, Ala.; second, the users have to learn how to exploit all the options of the sub-systems; and finally, the people at Data Automation have a much more complicated job than before.

Steady progress is being made on all three fronts, and with a little patience and understanding in the coming weeks, I think you'll see a marked improvement in the performance of the new computer.

The Data Automation staff wants you to be satisfied with the service you get, so don't hesitate to let them know what your problems are, and they will work with you to resolve them.

Perhaps those of you who recall when the old system was installed 15 years ago are observing our present growing pains with a wink and a nod.

A caller noted unauthorized day-care services being rendered in Reese Village. Air Force Regulation 215-27 covers family day care homes.

In order to operate a family day care home, strict health and safety requirements must be met for approval from Base Family Services, Family Support Center, Housing, Fire, Ground Safety, Security Police, Social Actions, Medical, and Family Advocacy Officers. A license may be granted, at 1 year renewal intervals, if after inspection, the home is certified to qualify for the family day care program. These type of programs may be authorized by the

base commander if it is determined that the base Child Care Center cannot meet the needs of the base population. Currently there are no certified day care homes in Reese Village, simply because the need has not been shown.

One way to control unlicensed child care in the housing area is if a direct complaint is brought forward giving names, specifics, etc...

It boils down to this: If the homes were licensed, there would be strict safety, sanitary, medical and fire requirements that would need to be met; also these approved homes would require periodic monitoring.

If you know of unlicensed child care homes located in the housing area they should be reported to the Chief of Morale Welfare and Recreation, Mr. Jack Hood, at Ext. 3006.

Another caller cited a parking problem that may often be overlooked. He apparently noticed a government owned bus parked close to a handicapped parking area, leaving no room for someone restricted to a wheelchair to maneuver.

This was brought to the attention of the bus driver, who thought he was well within the law, was asked to give way to handicap parking areas as such in the future.

When parking, be sure to leave enough room between your vehicle and a handicapped parking area so as to permit someone confined to a wheel chair ample room to maneuver.

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But we've always done it this way

By Col. Rod Dale
Deputy Commander for Maintenance

"But we've always done it that way!" How many times have you heard that?

These words are often a clue that something is wrong—or needs improving—but the responsible people are unwilling to change. I believe that if something is working, we shouldn't fix it. I also believe that we develop strong habits and want to stay with the procedures that make us comfortable.

But, I also believe that changes take place every day, and unless we change with these changes, we'll not only become "old fashioned," we'll be less productive workers and lead less fulfilling lives. I think we should always try to remember that "But

we've always done it that way!" might just mean we've always been wrong.

How do we handle change? First, we have to recognize that change is inevitable, constant, and accelerating. Interim message changes (IMC's), supplements, recessions are received by the dozens every day and make a difference in the way we all do our jobs. New regulations are written and old ones are thrown out, technical data changes occur by the thousands every year—unless we're careful, we'll remember how we did it in World War II, but not how we're supposed to be doing it now.

New inventions lead to new procedures that we regularly incorporate into our work; the aircraft maintenance man who retired just a few years ago wouldn't even know what a

Nondestructive Inspection (NDI) laboratory is, a facility whose procedures are commonplace today. Second, we must create the attitude that the only way to improve anything is to change it. It's difficult to think of anything that isn't changing—everything seems to be changing for the worse (deteriorating—or changing for the better, improving).

Our buildings, equipment, roads improve because we change them through constant work. For any of us to become better at our jobs, we have to change by taking new courses or reading new books, by talking to other people and getting their ideas and feedback. Improvement means change.

Third, we should all get involved in the process of change. It's natural to fear for our job security if things

start changing. A new boss, a new building, a new machine, a new weapons system—each of these tend to make us a little afraid, and we tend to resist change in the hope of saving our job.

But, our job security isn't threatened if we're all planning change, deciding the priority and timing of changes, coordinating and controlling change, discovering and using our talents to contribute to change, and developing a positive attitude so we welcome change instead of fearing it.

I think that may be the key to the whole process of change. Instead of being negative—"But we've always done it that way," let's be positive instead—"changing one thing for the better is worth more than proving a thousand things are wrong."

4th of July

Different things to different people

By Gen. Andrew P. Iosue
Commander,
Air Training Command

Independence Day is different things to different people. To an 8-year-old, it's parades and fireworks and a family picnic. For merchants, it's an opportunity to have special sales that catch the attention (and the dollar) of the buying public. And for many of us, it's a time to offer thanks for the freedoms we enjoy.

But there's a special group of Americans who seems to best capture the true meaning of this day, and that's our naturalized citizens. Of all our people, they probably have a better grasp of just what the Fourth of July really means, because it's the freedom that we celebrate that drew them from their homelands in the first place. It's the lure independence that caused them to forsake their birthrights in hopes of building a better future in the United States.

Last year, I had the privilege of speaking to a group of new American citizens and I shared with them a portable history lesson...the coins they had in their pocket or purse. I showed them how our history all starts with our national motto, "E Pluribus Unum,"... one out of many. Those words are on each of our coins.

Take out a handful of change right now and look at our five most common coins: the penny...nickel...dime...quarter...and half dollar. They are a tiny history gallery.

The penny bears President Lincoln's portrait on one side and an engraving of the Lincoln Memorial on the other. The minting of this coin was one of the first matters considered by our Continental Congress during the growing pains of our nation. It was also the first coin to bear a presidential portrait. This happened in 1909, when Lincoln's picture was officially adopted to mark the centennial of his birth.

On the nickel, you'll find a portrait of Thomas Jefferson. Without his brilliant statesmanship, we might not have

had the Declaration of Independence.

The dime shows a touch of liberty, along with two plants. The plants, to me, have always signified this great country's role in feeding the world.

The quarter displays the proud symbol of our country since its earliest days—the American eagle. His free flight has marked the spirit of this nation for over 20 de-

ades.

You'll also find this majestic bird on the half dollar, because one side of this coin always portrays the seal of the Office of the President. Yet what a change from the time of our first president. Back then, "E Pluribus Unum" meant 13 colonies struggling to form one nation. Today, the eagle is surrounded by 50 stars, representing 50 of the strongest and most

advanced states in the world, united in a common bond of human rights and democratic rule.

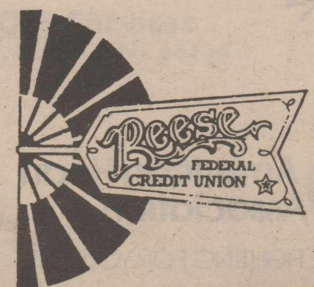
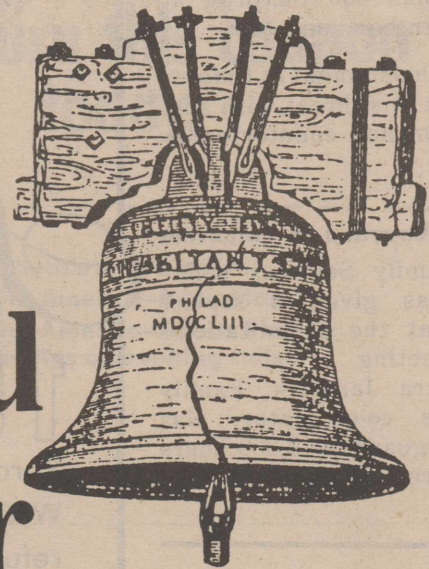
Five small coins, totaling 91 cents, but bearing a priceless legacy of freedom and democracy that is unparalleled in the world. Those were the thoughts that I shared with that new group of citizens, and I wanted to pass them along to you today.

We shouldn't have to go

through a naturalization ceremony to truly appreciate and understand the great gift of freedom which citizenship in this country provides. It's ours as a God-given gift of birth. Let's cherish and celebrate it.

Stay safe this Fourth of July...and let's all come back to work with a renewed commitment to protect and cherish our priceless heritage. Happy Independence Day!

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Family news

Military adds stress to children's lives

By AIC Nancy Matthews
432nd Tactical Fighter Wing
Office of Public Affairs

MISAWA AB, Japan (ATCNS)—Military life doesn't create problems among military children—but it can heighten problems that already exist, according to the chief, mental health services at Misawa AB, Japan.

Capt. (Dr.) Willar Moller-

strom said things like frequent moves and being placed in a foreign culture affect all military people, but children in particular may find it much more difficult to cope. They often have to deal with identity crises and losses of peer support—traumatic stages in any child's life.

"Almost every military child will undergo some type

of stress directly related to the military lifestyle," Doctor Mollerstrom said. "But this doesn't mean the military is the cause of the problems.

Problems are inherent or already there—it can be a marital or family problem, financial or medical worries—the list goes on. However, adding the stress of a military lifestyle to the problem may bring it to the surface.

"There are tremendous pressures on our children," he added. "They must be 'extra good' because their actions can reflect more directly on their family situation. Moving every few years or changing schools in the middle of the year is traumatic. We often just get them stable, and then they're uprooted." While this problem can occur at any age,

Doctor Mollerstrom has found through his work with various military families that the problems can be more apparent in teenagers. "Adolescents are in a very transient status. Their identity with their peers is very important. The loss of support can result

in anything from a mild depression to truancy."

However, this theory doesn't necessarily apply to every teenager, Doctor Mollerstrom said. Some thrive on the lifestyle. "The whole concept of stress and how a child handles it is a very individual matter."

But what about the child who can't handle it? "Some will strike out in anger and denial. They will blame their parent and their surroundings for the problem. Hurt and confused, they can go from one extreme to another, so, often, when your child screams at you 'I hate you,' he or she's really not saying they hate you personally; they're saying, 'I'm trying to adjust and it hurts.'"

Doctor Mollerstrom also emphasized that while the child may have a problem, the fault isn't necessarily with the parent.

"It's not fair to only view yourself, the parent, as the problem; you don't have the problem, the child does. But you can help the situation by recognizing that there may be a problem now or in the

future, and your child may need help. Maybe you'll need to look at the situation and say, 'What can I do to help relieve the pressure?'"

The doctor added that the road to recovery isn't always an easy one, but a little prevention can go a long way. "Get your children involved in the culture, community activities, sports, anything to help their transition. Encouragement and emotional support play a large role—your children need your support."

"Try to be receptive. Get involved with your child, not only will it be beneficial to the parent, but it may make things a bit easier for yourself and your family."

"As a final solution, family therapy is available at base mental health clinics."

"While you and your family may never be faced with this problem, keep an open mind and realize that it could crop up," he said. "Every individual is unique, including children, they may need that little bit of extra help one day." (Courtesy of PACAF News Service)

If you're asked...

Air Force News Service

...about international terrorism: At present, the threat of terrorism comes principally from two distinct ideologies, communism and Iranian Islamic fundamentalism. Both use terrorism as a form of warfare with knowledge that democracies—their main enemies—are especially vulnerable to this form of warfare. State-supported terrorism increased 39 percent in 1984.

Iran and Libya, the biggest offenders, were involved in nearly all terrorist attacks.

Other nations, such as the Soviet Union, Cuba and Nicaragua, while denying responsibility, support small groups who actually carry out terrorist acts. If the 1985 trend continues, by the end of the year, more than 800 terrorist attacks can be expected.

The Department of Defense combats this threat with anti-terrorism and counterterror-

ism. Anti-terrorism initiatives and defense measures are designed to reduce vulnerability of people and facilities. Counterterrorism involves measures in response to terrorist acts, such as erecting passive defenses (barriers, gates, travel controls, etc.), active defenses (armed guards, counterterrorist teams, arresting known terrorists) and

rooting out sources of terrorism (support, money and training facilities).

Guard Awarded to Volunteer

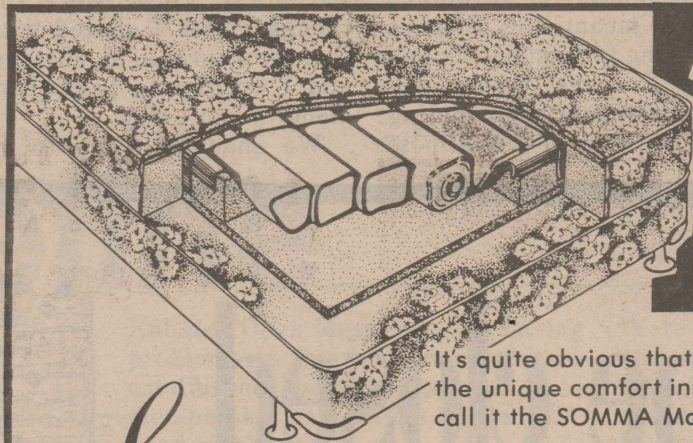
A Family Services volunteer was given a service award at the organization's June meeting.

Barbara Janosick, Family Services co-ordinator, was given a guard for 3,000 hours of service.

Smoking's been called hip, cool and glamorous.

Now call it quits.

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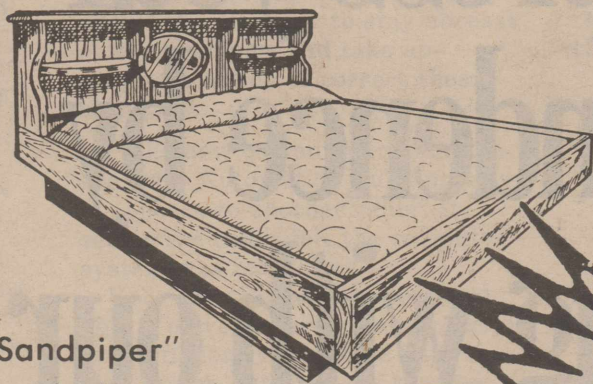
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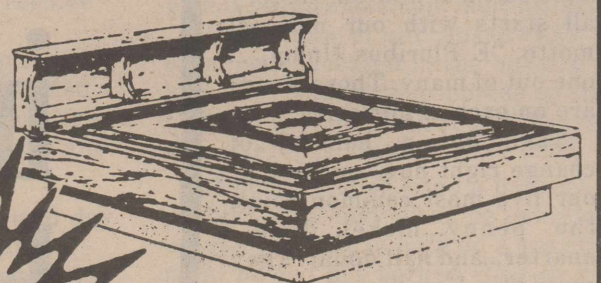
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Be wary of heat hazards

By 1st Lt. Raymond Peters
Chief, Bioenvironmental
Engineering Services

So far this year, we've already experienced some high temperatures; and you can bet more is on the way.

It's important that everyone be aware of potential hazards caused by heat exposure.

Heat cramps, characterized by cramping of muscles of the skeletal system or the intestines, may result from working in the hot weather for a relatively long time, particularly when working hard.

Heat exhaustion results from heavy exertion combined with extreme heat and losing more water than is taken in. An unusually high body temperature, weak pulse, dizziness, profuse sweating, moist skin, extreme thirst and fatigue are signals of heat exhaustion.

People struck by heat cramps or heat exhaustion should be taken to a cool area to recover. Medical help should be obtained for extreme cases.

Heat stroke, however, is a medical emergency and occurs when the body becomes

unable to cool itself. It's typically characterized by hot dry skin, a severe headache, difficulty in seeing, a rapid temperature rise, a strong rapid pulse and possibly losing consciousness. The lack of sweating is a major indicator.

A heat stroke victim should be taken from the hot area immediately and cooled as quickly as possible. This can be done by wrapping the victim in cool wet sheets or sponging him with alcohol or water and fanning. This, and calling for medical help, should be done immediately.

The best prevention for hot weather hazards, however, is simply getting used to it.

Called Acclimatization, this can be done by taking frequent breaks away from the hot weather. During the first few days, take 10 to 15 minute breaks for every 15 minutes of hard work. The length of work time should then be gradually increased. The whole process usually takes about 10 days.

Acclimatization is obviously not permanent, but usually takes two-weeks or more of being out of hot weather before losing the benefits.

Personnel returning from two or more weeks of leave should be reaccimated.

It's important to drink about a cup of water every 15 to 20 minutes when working in hot weather. The water should be cool, but not cold, and should be close at hand.

Also, salt intake should be increased during the summer months by simply adding a bit more to your food. Salt tablets should not be taken unless specifically directed by a doctor.

Clothing is another important factor in hot weather. The fatigue uniform can actually protect you from radiant heat like that found on the flightline. The porous squadron hats also protect from radiant heat falling on the head.

It's important for supervisors to plan daily activities carefully, scheduling exerting work for the morning and evening hours when the temperatures aren't so bad.

Staying healthy in the coming hot summer will keep everyone happy, and ensure the mission gets accomplished.

Activities

Library

Two weeks are left of Awesome Adventures Reading Club. There will be a movie Wednesday and the final day, July 10, there will be a field day. Keep reading and meet your goals.

The library will be closed Thursday due to the legal holiday.

Colonel Custer made a fatal mistake in strategy 109 years ago in Montana. Read the latest book about George Custer and the Little Big Horn, "Son of the Morning Star" and the Indians' eye witness account, "Wind on the Buffalo Grass."

Monday is the anniversary of the first U.S. postage

stamp, 1847. See our books on collecting stamps.

The halfway mark of 1985 is Tuesday. You have half the year to finish by 1986.

At the movies

Tonight: "Baby" (PG)
Saturday and Sunday: "Ladyhawke" (PG-13)
July 5: "King David" (PG-13)

Movies begin at 7:30 p.m. at the Simler theater. Tickets cost \$2 for adults and \$1 children.

Top volunteer named

Diane Dale has been named Family Services Volunteer of the Month for May.

Mrs. Dale began her Family Services career in September 1978 at Randolph Air Force Base and has accumulated 916 volunteer hours since. She joined Reese Family Services in June 1984 and has served as an advisor since December

1984. She is married to Col. Rodney Dale, deputy commander for maintenance.

Porter's Restaurant

THIS WEEK'S SPECIAL

Porter Deluxe w/french fries \$2.49
Meat Enchiladas w/beans, salad
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Cocoon

1:30 - 4:30 - 7:20 - 9:30

1:20 - 4:00 - 7:10 - 9:30

Rambo

St. Elmo's Fire

1:00 - 3:00 - 5:00 - 7:15 - 9:20

1:00 - 3:00 - 5:10 - 7:30 - 9:40

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THIS WEEK'S SPECIAL EVENTS

Friday, June 28—Surf and Turf, \$12.95
NCO Status Ceremony, 0900
Saturday, June 29—All Night Disco
Sunday, June 30—Games and Prizes
Wednesday, July 3—Games and Prizes
NCOA Meeting, 1630
Thursday, July 4—Holiday Schedule
Casual Bar Open, 1200-1900

THIS WEEK'S SCHEDULE COURTESY OF . . .

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TUES JULY 2

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SAT JUNE 29

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Turkey & Dressing
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MON JULY 1

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THUR JULY 4

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News briefs

Abandoned property

The following items have been abandoned in the Morale Welfare and Recreation Recreational Vehicle parking area and will be impounded by the Security Police unless claimed by July 24: camper top, lot 1, space 19; Williams Craft camper shell, lot 1, space 20; Hobbie Cat Cucumber, lot 1, space 41; utility trailer, lot 2, space 17; utility trailer, lot 2, space 20; trailer utility tandem wheels, lot 2, space 21; boat glaspar, lot 2, space 22.

Items impounded will be held by police for 120 days and then turned over to the Defense Property Disposal Office. If you have any questions, please call Ext. 3815.

Advanced Lifesaving

An American Red Cross Advanced Lifesaving Course will be taught at the Officers' Pool July 8, at 7 p.m. All active duty military and military dependents will have first priority for class sign up. The class fee will be \$25 per person and includes registration, course books, pool fee and for those who successfully complete the entire course Red Cross Certification Cards will be awarded.

The course prerequisites are: You must be at least 15 years old; be in sound physical condition; be able to pass a preliminary swim test. For more information contact Tricia Wisniewski, course instructor, at 885-3371.

Water instructors

The base pool staffs would like to implement a swim lesson program for adults and children this summer. Anyone currently holding a Water Safety Instructors Certificate and interested in volunteering to teach a class or classes, contact Tricia Wisniewski, pool supervisor, Ext. 3371; or Don Shilling, athletic director, at 3207.

Bases guide

Military personnel on the move may find it easier to locate temporary lodging by using a new guide provided by AT&T. An 80-page guide to Temporary Military Lodging lists temporary lodging facilities and child care facilities for most military installations in the United States. The Book is organized by state with heading for each branch of the military. It is

provided free by AT&T Communications.

The guide includes addresses and telephone numbers of the facilities, as well as the number of units available and other appropriate information, such as reservations details.

The guide is available by calling toll-free, 1-800-551-3131, Ext. 660.

Promotion party

Master Sergeants Alphonso Perez, Victor Torres, David Vasquez, John Broussard, Enrique Herrera, Pete Peterson, Robert King, Donald Wilson, Mike Custy, Larry Whitworth, Wiley Wills, and Richard Wiebers cordially invite all base personnel to the enlisted club June 28 at 4 p.m., to help them celebrate their promotion to senior master sergeant.

Anglers rank high in tournament

Base anglers currently ranked high in Military Bass Anglers Association and Military Bass Grand National Tournament circuit.

Frank Sharpe and Russel Montgomery, civilian employees here, are currently standing third and ninth respectively nation wide in the Military Bass \$160,000 Grand National Tournament.

MBAA and Military Bass offer 2 separate tournament

circuits centered around the military community. MBAA has been in existence for 9 years, while Military Bass is in the first year of operation. Both tournaments will end with a western national tournament in Arkansas in October, and the top 200 anglers will compete in 4 divisions at a Military Bass Grand National in late November, for a total purse and prizes of over \$700,000.

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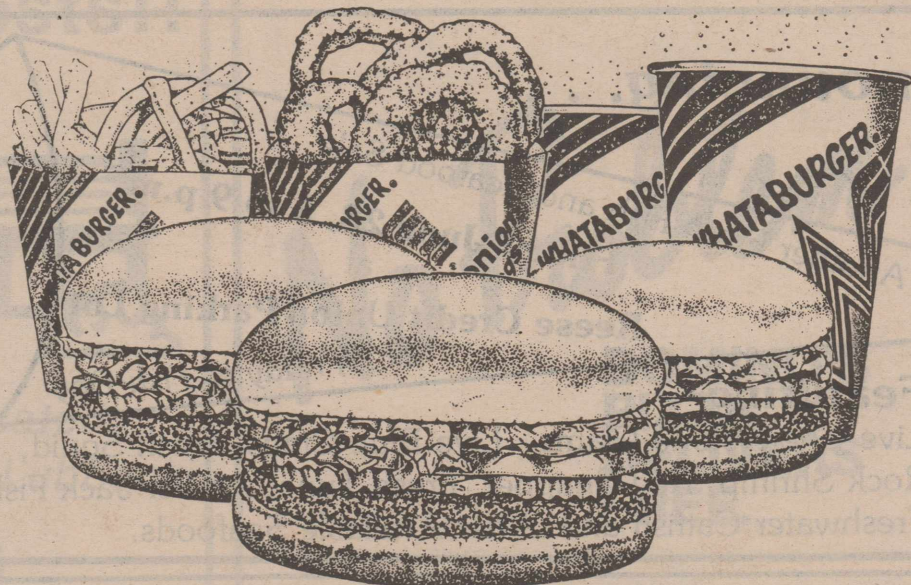
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Employee ends 35 years federal service here

The chief of the Affirmative Employment Section of Civilian Personnel ends 35 years of service here today.

Christine Reagan began her federal service here in August, 1950 as a temporary clerk-typist in a GS-3 position. In December of 1954, she became a permanent employee as clerk-typist in the GS-3 position, for the 3500th Training Squadron. In September 1955, she was promoted to the position of freight traffic clerk, GS-5, in transportation.

After a break in service of one and a half years, Ms.

Reagan returned as a clerk-steno, GS-4, with the Office of Special Investigations. In 1960 and 1961, she worked temporarily in the Civilian Personnel Office.

Her first position in Civilian Personnel was as a GS-3 clerk-typist. Since then all her service has been with Civilian Personnel where she has since progressed to her present position as a GS-11.

During her career she has seen many changes in the civilian personnel function. As the chief of staffing she was responsible for imple-

mentation of many aspects of the Civil Service Reform Act of 1978. Recently, she assumed responsibility for all EEO Affirmative Action Programs in addition to her staffing responsibilities.

Ms. Reagan has received two Sustained Superior Performance Awards, a Special Service Award for Performance, and several letters of Commendation during her employment here.

A reception will be held for her this afternoon at 1:30 p.m. in Building 920, Room 118.

CE battles pests

(Editor's note: A recent rash of complaints about the mosquito problem around Reese prompted this article by entomology foreman Harvey Kiser. It tells a little about what is being done to control the pests, what the residents of Reese can do and some problems that we just can't do anything about.)

Mosquitoes have four distinct stages in their life history: the egg, larva, pupa and adult. The first three stages occur in water.

Water is the key to egg development. Eggs are laid either in or near water, including such backyard junk as old tires, cans, empty flower pots or anything that will collect and hold rain water for a week or more. This includes faucet leaks or drips from an evaporative air conditioner. A

major step in mosquito control is to simply do away with anything that may hold water.

All lakes at Reese are larvicided after rain with an insecticide to kill the larva stage. These are very effective but still control only eggs hatched locally.

Some species of mosquito can travel up to 40 miles, so if Reese doesn't grow enough of its own, there will always be visitors from out of town to boost the population.

Personnel of the Environmental Health Section are responsible for surveys to ascertain the species and breeding grounds of mosquitoes and to estimate their density. From these studies, effective control plans can be drawn.

One major portion of the control program is spraying

with an ultra-low-volumn machine. The machine breaks down the concentrated form of the insecticide into minute particles by using a strong blast of air which is forced through a special type of nozzle. Spraying has to be done in early evening or in early morning when the air is calm.

Similarly, the fine mist of insecticide generated during the middle of a hot day will be dispersed straight up into the air. By contrast, at night there will be an inversion layer to hold insecticide mist close to the ground where it will contact the mosquitoes.

The nightly fogging (when weather, permits) is an important step in mosquito control, but the real responsibility lies with the people who leave the pest a place to breed.

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Announcing...

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Friday is Fish Day

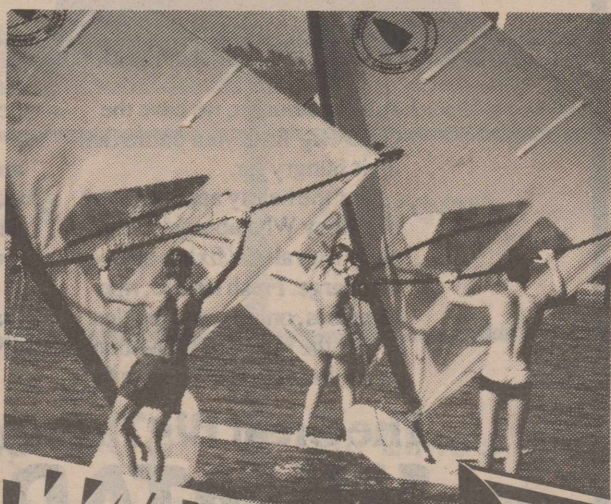
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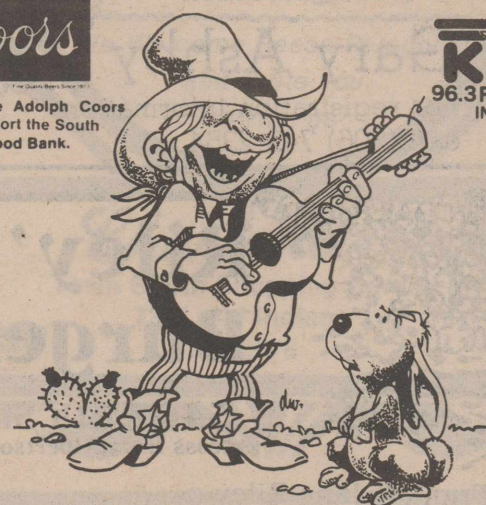
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(USAF Photo by A1C Ken Carlson)

Blitzers

To help prepare the base for the Air Training Command Base Appearance Team and Reese Reunion, a special team was put together to help complete several special projects. Members of the Blitz team pictured are (left bottom) SrA. James Bush, Amn. Michael Krunss, Amn. Scott Gearhart, 1958th Communications Squadron; Robert P. Hutton, 64th Supply Squadron; A1C Timothy Wendt, 64th Air Base Group Squadron Section; (Top Left) Lee Can-

non, USAF Hospital Reese; Errol Hamilton, 64th Air Base Group Squadron Section; A1C Andy Hayden, USAF Hospital Reese; Romeo Gonzalez, 1958 Communications Squadron; Sgt. Anna Santana, 64th Supply Squadron; Amn. Luis Rivera, 64th Student Squadron; and A1C William Wilde, USAF Hospital Reese.

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Uniform policy changes announced

RANDOLPH AFB, Texas (AFNS)—Air Force members now have an optional uniform to wear while traveling on commercial airlines, trains or buses.

The Air Force uniform board has approved wear of the light blue long-sleeve or short-sleeve shirt with tie for men and the light blue long-sleeve or short-sleeve blouse with tab for women traveling in uniform. Additionally, pregnant women will be able to wear the long-sleeve or short-sleeve maternity blouse with tab without the smock.

Prior to the change, members traveling in uniform had to wear the service dress uniform or, in the case of pregnant women, the maternity smock.

According to personnel officials at Randolph AFB, the changes will not affect members flying from military bases, who can wear any service uniform. However, the changes do apply to travelers departing from civilian termi-

nals on military contract transportation.

The uniform board also approved wearing fatigues into fast-food restaurants to eat and for making convenience stops to and from work.

Other changes the board approved include:

- Wearing the old blue cardigan sweater or the nurses' white sweater with maternity uniform combinations.

- Wearing gloves outdoors with the pullover sweater.

- Tucking the flight cap into the left side of the belt between the first and second belt loops with the opening facing to the rear. The hat must not protrude above the top of the belt.

- Tucking the bill of the fatigue cap into the back of trousers when the fatigue shirt is tucked into the pants.

- Wearing the women's flight cap 1 to 1.5 inches above the eyebrows instead of 2 to 2.5 inches above the eyebrows. The change will include an illustration showing

how the hair may protrude from the front of the cap.

- Wearing the mess dress blue satin bow tie or tab with the semi-formal uniform.

- Centering the marksmanship badge awarded in special Air Force shooting competition, on women's service and ceremonial uniforms one-fourth inch below the bottom row of ribbons, or, when ribbons are not worn, centering the badge on the line where the first row of ribbons would be located. The change also limits to three the number of badges worn in addition to the marksmanship badge.

The board also made it optional for enlisted members to wear the standard chevrons with the service dress uniform when worn as a ceremonial uniform. Previous policy required members to wear mess-dress chevrons.

Officials said all of the changes are effective immediately and will be included in the next revision of Air Force Regulation 35-10 which should be released by late fall.

FS names summer leaders

Family Services has named its leaders for the summer months.

Barbara Janosick, current Family Services coordinator, will keep that post. She will also hold the position of loan closet chairman. Mrs. Janosick, who became coordinator in September 1984, has accumulated 3,043 hours of service at Reese and other bases since beginning her Family

Services career in November 1971. She is married to MSgt. Michael Janosick of FMS.

Rita St. Onge has been named assistant coordinator. She will also continue as consumer affairs representative. Mrs. St. Onge, who joined Family Services in March 1978, has accumulated 1,521 3/4 hours of service. She is married to Homer St. Onge, a retired Air Force officer.



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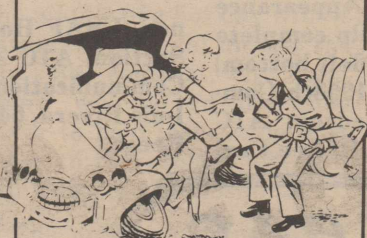


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Floating fire truck to be researched

WRIGHT-PATTERSON AFB, Ohio (AFNS)—Researchers here are working on a fire truck that would literally float over uneven, icy, soft or rocky terrain to reach aircraft fires.

Aeronautical Systems Division officials explained that a request has gone out to industry for design and development of a fire truck with a hybrid propulsion system.

The truck would have wheels to move over hard pavement and an air-cushioned system to help move it over terrain off the runway.

David J. Perez, technical manager for the group responsible for the program, said the vehicle would allow crash and rescue firefighters to reach areas that cannot be reached by conventional fire and rescue trucks.

"There are a lot of areas on bases that fire fighters can't traverse," said Mr. Perez. "A study by the engineering services center, at Tyndall AFB, Fla., shows that about 70 to 80 percent of aircraft accidents happen on this kind of terrain.

"This either prohibits firefighters from reaching the fire or increases the time it takes to reach the aircraft, rescue the aircrew and put

out the fire," Mr. Perez said.

He explained that air cushions would lift the new fire truck over obstacles while the wheels remain on the ground for steering control.

In concept, the truck would resemble the current P-19 diesel-powered crash rescue vehicle and carry a minimum of 1,000 gallons of water or foaming agent.

According to Mr. Perez, it

will take about five years to develop the idea. The flight dynamics laboratory will work on preliminary designs and modeling work, while full-scale development and testing would be done by the engineering and services center.

Mr. Perez added that a similar hybrid propulsion system is already being used commercially in oil fields.

Arts and crafts contest winners announced

The winners of the base level Artist-Craftsman contest held here recently have been announced.

In the Adult Division the winners were:

For two dimensional Fine Art, first place, watercolors, Karen Archer.

For three dimensional Fine Art, first, second and third place went to Roger Alexander with his jewelry entries.

In the Pottery and Glass Fine Crafts category, first place went to Dorothy Price with her pottery entry.

In the Leather and Fibre Fine Crafts, first and second place went to L.W. "Bear" Ertner for his wood and plastics entries respectively.

In the Hobby Crafts category, first place went to Jeanette Householder for her ceramics entry; second went to Dolores Holz for her

ceramics entry; and third place went to Joy Jones for her macrame entry.

In the Youth Division of Leather and Fibre Fine Crafts, first place went to Laurie Via, for her fabrics entry.

The Arts and Crafts Center staff would like to thank all the people who participated in the contest and inform them that their entries will be forwarded to Lackland AFB,

Texas for the Air Force level competition.

All entries will be on display at the Library until July 5.

Staff officials also announced other upcoming contests and courses.

The Photo Contest begins July 2. All entries must be submitted to the Arts and Crafts Center. Contact them at Ext. 3241 for more informa-

tion. A Beginner's Photo course, 3 weeks in duration, will be held every Tuesday from 6-9 p.m. beginning Tuesday. Chemistries and one roll of film will be provided.

A Beginner's Ceramics class for 6-10-year-olds will begin Tuesday for two weeks. All supplies will be included. Only six slots remain open, so register early.

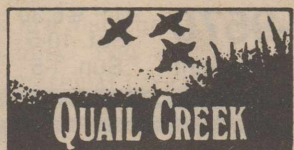
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Two airmen die after crash in Mississippi

COLUMBUS AFB, Miss (ATCNS)—Two 21-year-old Columbus AFB, Miss., airmen were killed as the result of injuries they received when their car slammed into a tractor-trailer truck June 11.

The driver of the car, A1C Sean Michelsen, was pronounced dead at the Golden Triangle Hospital about one-half hour after the accident. A passenger in the car, A1C Scott Sims, died of his injuries June 15. Airman Michelsen was not wearing a seat belt and his blood alcohol level was .27.

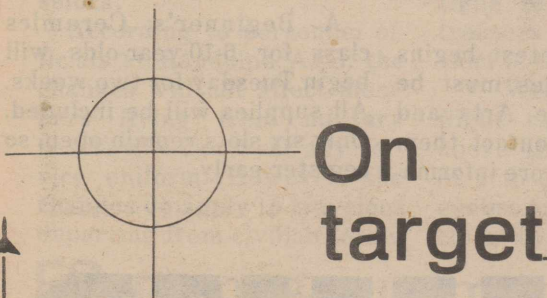
Airman Michelsen was driving on a U.S. highway about seven miles south of the base late at night. He had been asked to leave the Holiday Inn in the city of Columbus earlier.

While driving at a reported

high rate of speed, he ran a red light and hit the truck broadside as it was making a left turn. There were no signs that Airman Michelsen tried to brake. The driver of the truck was not injured.

Airman Michelsen's death is the fifth ground fatality in Air Training Command this year and the third traffic death. The other two are drownings. The command had a total of 23 ground deaths in 1984 with 11 deaths through the same period last year. Airman Sims was a member of Air Force Communications Command and will be counted in their safety statistics.

In 1983, the latest year in which statistics are available, 44,600 people died in motor vehicle accidents in the U.S. Of those deaths, 55 percent were alcohol related.



July is: Hitch Hiking Month, National Baked Bean Month, National Hot Dog Month, National Ice Cream Month, and National Peach Month.

Today

World War I began (1914)
World War I ended (1919)
First V-2 rocket, fully instrumented for upper air research was launched from White Sands Proving Grounds (1946)

Saturday

Gym closes for renovation

Sunday

"Gone With the Wind" was published (1936)

July 1

"Freedom Day"...marks the month in which Algeria, Argentina, Belgium, Canada, Columbia, France, Liberia, Peru, the United States and Venezuela all gained their freedom.
Birthday of U.S. postage stamp (1847)
Battle of Gettysburg began (1863)
Medicare went into effect (1966)

July 2

Halfway point of 1985
Moon enters full moon phase at 7:08 a.m., Eastern Standard Time
James A. Garfield, 20th U.S. president, was shot as he entered a Washington, D.C., railway station (1881). He died Sept. 19, 1881, never having recovered from the wound.

Thurgood Marshall, first black appointed to the Supreme Court, was born (1908)
Through transcontinental air mail service started in U.S. Post Office (1924)
Lyndon B. Johnson, 36th U.S. president, signed the Civil Rights Act (1964)

July 6

Nancy Reagan, first lady, was born (1923)

July 7

Air Training Command's anniversary (1943)

July 8

Liberty Bell Day—the bell cracked tolling the memory of Supreme Court Justice John Marshall (1835)

July 9

Walter R. Brookins, first advisor to attain height of one mile, flew to 6,175 feet in a Wright bi-plane at Atlantic City N.J. (1910)

July 11

National Cheer Up the Lonely Day
Air Force Academy dedicated at its temporary location—Lowry AFB, Colo.—and first class sworn in (1955)

July 12

Medal of Honor established (1862)

July 14

Space week begins, through July 21
Chapel Leadership Conference at MO Ranch, through July 19.

July 15

National Ice Cream Day
Wiley Post began the first solo round-the-world flight, flying 15,596 miles in seven days, 18 hours, 49 Z minutes (1933)

July 16

First atom bomb was exploded at Alamogordo AB, N.M. (1945)
Apollo 11 blasted on its journey to the moon (1969)
Nixon's White House taping revealed (1973)

July 19

POW/MIA Day
Winston Churchill, British prime minister, introduced the "V for Victory" theme (1941)

July 20

Newcomer's Dinner, 6:30 p.m., chapel
Neil Armstrong became the first human to set foot on the moon (1969)

July 21

U.S. Veteran's Administration was established (1930)

July 22

Rat-catchers day
John Dillinger, public enemy number one, was killed (1934)

July 23

Ice Cream cone invented (1904)

July 24

Boy Scouts of America National Scout Jamboree begins

July 25

First test-tube baby born in England (1978)

July 26

FBI was established (1908)
Department of Defense was established (1947)
Harry S. Truman, 33rd president, signed the Armed Forces Unification Act, which created a Department of the Air Force co-equal with the Army and Navy (1947)

July 27

Korean War armistice signed (1953)

July 28

Fourteenth Amendment, guaranteeing due process of law was ratified (1868)
U.S. bomber crashed into Empire State Building killing 13 people. Bomber was destroyed, but the building stood firm (1945)

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Belts keep individuals alive after crash in water

By Lt. Col. Warren C. Blanchard
Chief, ATC Flight Safety

This is a true story of how I came to be a total believer in safety belts.

A friend and I were returning from an afternoon at the lake. We had taken his beautiful burgundy Porsche 911 and he offered to let me do the driving. We decided to take the narrow, winding river road back to see what recent rains had done to the river.

We strapped in and started down the road. After a few false starts at shifting, I began to feel comfortable doing 45 to 50 mph down the curves where the posted limit is 25 to 35 mph.

As we cruised down a short, straight stretch of road gawking at the white water, neither of us saw the sign saying "SLOW DANGEROUS CURVE-15 MPH." When I looked up the road dropped

off suddenly with a hard 90 degree left turn onto a bridge.

I slammed on the brakes and cranked the steering wheel hard left but all I got was a slight drift to the left. We were doing about 25 mph now and it was almost like slow motion as the Porsche bounced over the 10-inch retaining wall and started to roll into the river. I'll never forget my friend's words as he realized what was about to happen to his pride and joy, "Great, just great."

We hit the water upside down. When the car hit the water the windshield caved in showering us with safety glass fragments.

As soon as the car hit the river, it sank in about 20 feet of water. Holding my breath, I instinctively went for the safety belt release and attempted to swim through the open side window. After I untangled my arm from the shoulder harness, I was able to get out the window and swim to the river's surface. It

seemed like it took an eternity.

We both escaped the car, were taken to a local hospital, sewn up, treated for shock and released.

Many people say they don't use seat belts because they could be trapped if the car goes into the water. The National Safety Council says that the number of accidents that involve water is less than 1 percent. Moreover, my friend and I are living proof that safety belts help even in a water crash. If we hadn't been wearing them, there's no doubt in my mind that we would have been knocked unconscious and wouldn't have been able to get out of the car.

By the way, if you're wondering about the Porsche, it took divers three days to find it. The car was totaled but an enterprising mechanic salvaged it and had it back on the road within a year. Insurance bought my friend a new one. He never asked if I'd like to drive it.

Many things make this nation great

By Steve Flaherty
513 Field Maintenance Squadron
RAF Mildenhall, England

There are so many things that make you such a great nation that it is almost incomprehensible to think of the endless list* of things which has made you so wonderful.

There are of course your natural blessings, which were here long before you were founded. Your towering mountains, arid deserts, fertile plains, and quiet coastal regions continually radiate your profound beauty as no other country can. The gifts of your natural resources have enabled us to create and build like no other nation in history.

Your generosity is unsurpassed, you have unselfishly given of yourself and have feed, clothed, and educated millions around the world.

You are the mother and exiles. You have given sanctuary to millions fleeing repression and degradation and have adopted them as your own.

You are also the wealthiest of nations. You share your vast material wealth, but your most precious possession is freedom, which is shared and sometimes taken for granted by all of us.

Your people have made you great by galvanizing you into the shining example that you are to the rest of the world. You are a fine and noble lady.

America and your greatness stems from the aspirations and expectations of your people. May the knowledge of the past and the lessons of today continue to insure that you have a multitude of blessings which you so rightly deserve.



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Weapons of war still apt to kill

Courtesy Safety Division

The fantasia of sight and sound known as fireworks has held an attraction for people ever since pyrotechnics first came into use. Originally used as weapons and a means of illuminating the battlefield, they soon became a popular part of victory and peace celebrations.

Today, in their various forms and supposedly according to the degree of danger, fireworks are restricted, banned, and regulated into a confusing legal mess, which only the dedicated fireworks bootlegger is able to understand.

Depending on which state you are in on the 4th of July, you may be free to blow yourself to bits with any pyrotechnic device you can get your hands on. Or, like 60 percent of the United States population, you may have to be satisfied watching a small stick fizzle, spark, and sputter for a few miserable seconds.

Fireworks are illegal in the City of Lubbock and even possession of fireworks on base is prohibited.

Each year it is estimated that more than 5,000 people are injured—some fatally—by fireworks. While federal law forbids the interstate transportation of the most

hazardous (class B) fireworks, people have managed to get around the law.

Some find a blackmarket connection selling fireworks. Others go to some place, or state, where fireworks can be bought legally. Even youngsters get into the act by sending for mail-order chemicals and fireworks for formulas. Then, they make their own.

The most common (class C) fireworks are not included in federal regulations. However in one study of injury-producing fireworks incidents, 42 percent of the injuries were caused by Class C fireworks. And the worst firecracker is the seemingly innocent sparkler.

Although most people consider the sparkler harmless, this device has caused severe burns, blindness, clothing fires, and sometimes death. The sulfur-coated wire of a sparkler can reach temperatures ranging up to 2,000°F; and even the afterglow can cause injuries to curious children as well as adults.

When celebrating the 4th of July Thursday, remember that fireworks are not toys. In their earliest form they are weapons of war, and their basic nature hasn't changed. Act accordingly, and you holiday celebration will be a safer one.



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CLOSE TO REESE

Early out affects 4,000

RANDOLPH AFB, Texas (AFNS)—About 4,000 airmen in the continental United States will be released from the Air Force this year under two early release programs, according to personnel officials here.

The first program is voluntary and will allow about 3,000 first-term airmen to leave the service before their

original dates of separation between this October and September 1986.

The second, involuntary program affects 1,000 airmen with less than 16 years of service who also have a current DOS between October and September 1986.

According to officials, these people are not eligible to re-enlist for various reasons and

will be informed by July 19 that their dates of separation have been changed.

Airmen in both programs will receive honorable discharges and released from the Air Force Sept. 6-20, officials said.

Applications for voluntary early release must be submitted to the Base Personnel Office by July 10.

According to officials, first-term airmen with a current DOS between November and September 1986 in some career fields are not eligible for the voluntary program. Other factors also disqualify members, they said.

Airmen in both categories may contact base personnel officials for more information.

University offers continuing education

education, secondary education, higher education and educational administration/supervision. More than 30 courses have graduate or in-service options. \$50 per course.

Shake Hands With Your Future: Gifted and talented fifth through eighth graders have an opportunity to select from more than three dozen classes that are not commonly found in school; June 30-July 13; \$595 (includes room and board).

Red Raider Girls' Volleyball Camp: Junior and senior high school students can gain the physical and technical training as well as strategy and mental preparation during this residential camp; July 1-5; \$170 (includes room and board).

Computer Literacy: Introduces computer hardware and software applications for administration uses; July 8-9, 6:30 to 9 p.m.; \$80.

BASIC Programming: Introduces programming terminology and BASIC programming applications such as building and writing simple programs; July 9-10, 4 to 6:30 p.m.; \$80.

Spreadsheets: Participants learn how to use Lotus 1-2-3 to set up and maintain yearly budgets and to assist with other financial planning and analysis needs; July 10-11, 6:30 to 9 p.m.; \$80.

Curriculum Development for Teaching Microcomputers in Public Schools: Explores issues such as incorporating computer time into existing block plans, writing behavioral objectives for computer activities and measuring the effectiveness of a computer experience; July 13, 8 a.m. to 5 p.m.; \$80.

Red Raider Baseball Camp: Youth ten years-of-age and older can improve their ability to play the game of baseball while increasing their understanding, knowledge, appreciation and enjoyment of the game. July 14-18; \$190/resident; \$130/cum-muter.

Golf Workshop: Individuals can increase their knowledge and skills in all phases of their golf game, including the principles of building a sound golf swing and how to present these principles by progression; July 14-19, 21-26, 28-Aug. 2; \$108.05 per week (includes room and board); Junction Center.

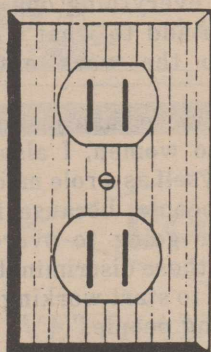
LOGO Programming: Educators can learn how to use LOGO commands, how to write programs and how to use graphic design; July 15-16, 4-6:30 p.m.; \$40.

The Division of Continuing Education at Texas Tech University offers educational opportunities for all ages through short courses, seminars, conferences, workshops and institutes. These credit-free courses offer opportunities for participants to learn new skills, explore new fields and enrich their lives.

For more information or to register in these and other continuing education classes, contact the Division of Continuing Education 806-742-2354.

Summer Workshops for Teachers: A variety of comprehensive workshops are available through Aug. 2 in the areas of early childhood/elementary education, educational psychology, special

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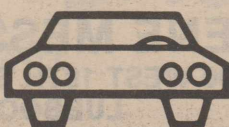
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New vice commander named

RANDOLPH AFB, Texas (ATCNS)—Maj. Gen. Charles R. Hamm has been named the new vice commander for Air Training Command. He is currently director of operations, Deputy Chief of Staff, Plans and Operations, Headquarters U.S. Air Force.

General Hamm replaces Maj. Gen. James P. Smothermon who's moving to Osan AB, Korea to become commander of the 314th Air Division and the Korean Air De-

fense Sector.

General Hamm has had assignments as a fighter pilot, a wing standardization-evaluation pilot, a squadron weapons officer and a forward air controller. He flew 103 combat missions in Vietnam where he was a flight commander.

General Hamm is a former member of the U.S. Air Force Air Demonstration Squadron, the Thunderbirds, and was an instructor and flight commander of the air-to-air flight

at the Fighter Weapons School at Nellis AFB, Nev.

He has commanded the 8th Tactical Fighter Wing at Kunsan AB, Korea and the 33rd Tactical Fighter Wing at Eglin AFB, Fla. He has also had several staff positions at Headquarters, U.S. Air Force and served as the defense attache to the Union of Soviet Socialist Republics.

He is a graduate of the U.S. Military Academy, the Air Command and Staff College and the National War College.

EEO gives fair shot

RANDOLPH AFB, Texas (AFNS)—Equal opportunity means bringing in qualified candidates to compete for jobs, no matter what color, grade, gender, or age, and basing selection on merit, says the Air Force's equal opportunity director.

Stella Guerra, deputy for equal opportunity and also director of equal employment opportunity, has been designated by Verne Orr, secretary of the Air Force, as the final decision maker in discrimination complaints.

While the EEO director was in San Antonio last month she addressed the issues of equal opportunity, education, commitment and the future.

"Equal opportunity, while it does not guarantee that you are going to become everything you want to be, does guarantee that you'll get a fair shot," Ms. Guerra said.

When an employee feels discriminated against, one of the first persons who should be contacted is the EEO counselor. Ms. Guerra said she sees the counselor as the most important person in resolving discrimination issues.

The counselors are trained to listen impartially and try to seek a solution at the lowest level possible, she said.

"I truly believe that a discrimination complaint that is resolved where it begins is much more of a solution than one that comes from the top," she added.

Ms. Guerra said there's still a struggle against discrimination because people have biases. "I don't see a time in the near future where the EEO program is no longer needed," she said.

The government spends millions in the discrimination complaint process alone. "Can you imagine spending this kind of money for not having done what is legally and morally correct?" she asked.

Ms. Guerra said she is aware of employment disparities between men and women, and that women earn less than men for doing the same job. "But," she said, "more women are entering the work force. Nearly two-thirds of the 20 million jobs created in the last decade have been taken by women."

She said that a college education is not necessarily more important for a woman, although it helps.

"Many jobs do require a degree. 'I am a believer, though, that one never quits learning and I have often said it's what you learn after you know it all that really counts.'"

According to Ms. Guerra, a woman needs to develop her own personal leadership to be able to go out into the workforce, make a commitment to the job, accept the challenge and take risks. "You have to be ready to compete."

Ms. Guerra said that preparedness changes at every level. "You have to be prepared. You have to say, 'I am going to take this job. I am going to do what it takes to do a good job and what I'm supposed to do.'"

"I tell women, if there's a job that you'd like to have, find out what you have to do to work there, and then decide if you want to put forth the effort to train or go back to school. If you do, then do it."

"Sometimes we create our own opportunities. They don't have to be offered to you. If you look around, you will see them, but you have to be ready to take the risk and to make a change."

Ms. Guerra considers herself a role model.

She says, "I am a minority, a woman, from a working class environment and through study, discipline and hard work I became a teacher and a business owner. I con-

sidered everything one more block to add to what I could offer to the work environment."

"And more than just a role model to women, I also consider myself as a role model to young people, because if we are ever going to overcome some of these discriminations, we have to start working with our young people."

Ms. Guerra's advice to someone just coming into the work force is to get to know the business. "We are no longer living in a period where just because you've been here 10 years you are going to be promoted," she said. "People have to actively be involved and responsible for their own careers, their own jobs, their own developmental stages."

Ms. Guerra believes that the United States is moving from an industrial to an information society. She said that today, 75 percent of the offices in the work areas require computers of some sort.

In the Air Force today 70 percent of the jobs require some kind of math of science background. It's estimated that in the next few years 33 percent more people with electronic aptitude will be needed, she said.

"There's no question that higher paid jobs in the Air Force are in the scientific and engineering fields. This is why we have to start with our young people and let them know what the future is asking for," said Ms. Guerra. (AFNS)



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2 & 3

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FORD

He is America

By Retired Lt. Col.
Jimmy W. Kilbourne

Who is the prisoner of war or the young man who is missing in action?

Simply, he is the nation—an American fighting man dedicated to the principles which made us free.

Collectively, he is a man of many faces—the guy next door—the fellow across the country. He is near and he is far.

He is of many faiths and philosophies. He worships as a Catholic, Jew, Protestant, or maybe a Buddhist—or maybe he does not worship at all.

His home is the car-choked streets of New York from Park Avenue to Harlem, the wooded hills of Appalachia, the brown-white sands of Miami Beach or the sun-splashed shore of Malibu—every state and territory is his own.

The American POW or MIA is every creed and color. He is a black man, white man, red, brown or yellow. His education ranges from the elementary school dropout of the ghetto to the high school graduate from suburbia. He could have worn the black gown and mortarboard of a graduate from the University of California, Harvard, "Ole Miss," Notre Dame, Purdue, Air Force Academy, West Point, or Annapolis.

Back home his political philosophy may have been conservative or liberal. He may have voted Democratic, Republican or independent—if indeed he was old enough to vote at all.

He is the son of a man who migrated from town to town picking grapes, or walked the halls of the Senate or held a scalpel, or taught school. His father may have worn a badge, the eagle insignia of a colonel, gold stripes of an admiral, the chevrons of a sergeant, or the blue suit of a banker.

He is the only son of a widowed parent or the last of a dozen children. He has a family of his own or a girl who waits alone.

He is the teenager who left the drive-in hamburger stand for the rice paddy, or a career soldier with 25 years of service. His average age is 29 years.

Before volunteering or being drafted, he clerked in banks and grocery stores, sat at office desks, pressed parts in a giant factory or picked cotton and tobacco.

Serving with distinction during World War II, he knew later of Checkpoint Charlie. He waded ashore at Inchon, flew the Berlin Airlift, blockaded Cuba and advised in Thailand, Laos and the Republic of Vietnam. He has been in and out of prison camps in Germany, Japan or North Korea.

In Southeast Asia, he served board Navy patrol boats or carried a rifle as a Marine or

Army infantryman. He flew helicopters, transport aircraft and fighters for the Air Force, Army Marine Corps and Navy. As one of the POWs and MIAs, he was shot down, ambushed, cutoff or kidnapped. He has lived in captivity for many years.

But he continues to serve.

Despite deprivation and often inhumane treatment, he continues to serve—in solitary confinement, shackled, abused.

And he keeps his faith.

Refusing to participate in activities which might be harmful to his comrades, to himself or to the United States, he keeps his faith. Occasionally, but rarely, he returns to friendly lands and home.

He has won every combat decoration his country can bestow. He has been recommended for the Medal of Honor for extraordinary heroism. He has won the Air Force Cross, the Army Distinguished Service Cross, the Navy Cross, the Silver Star and Legion of Merit.

His uniform is decorated with the Distinguished Flying Cross, the Bronze Star and the Purple Heart.

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P195/75R14	\$66.35
P205/75R14	\$70.20
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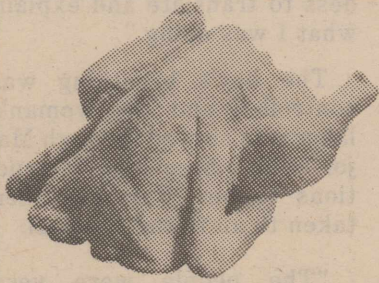
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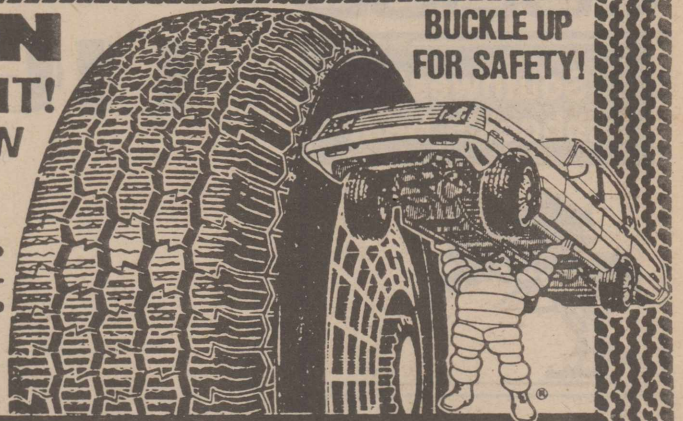
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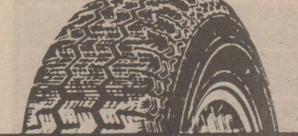


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John Wayne and Superman

By 1st Lt. Mark Cowley
7276th Air Base Group
Public Affairs Office
Iraklion AS, Crete

To a planeload of frightened people aboard an airliner from Athens to Crete not too long ago, two men from Iraklion AS must have looked like John Wayne and Superman.

Coming home on a commercial airline flight, Maj. (Dr.) Chuck Wile and Sgt. Dave Martino became the stabilizing influences to panic-stricken passengers riding out a severe thunderstorm over the Mediterranean.

Because of the rough ride, one woman went into labor and a young boy began hyperventilating. Major Wile, one of three practitioners at Iraklion and the chief of hospital services, answered a plea from the pilot and assisted the pregnant woman. Ser-

geant Martino, a security policeman and registered emergency medical technician, tended to the boy.

"Mostly, we provided calm reassurance," said Major Wile. "I told them I could deliver the baby right there, and that everything would be all right. The pilot initially told us we would not be able to land at Iraklion and we'd have to go back to Athens. But after the woman went into labor, they decided to go ahead with the Crete landing."

"People were in a panic," said Sergeant Martino, "and some were screaming. When they called for a doctor, both Major Wile and I stood up and went to the back of the plane where the woman was in labor."

Ironically, the sergeant was returning from a trip to Germany where he and another

Iraklion resident, Jan Morris, had been honored as Iraklion AS volunteers of the year. His efforts one the plane, however, were not received very enthusiastically by the boy's father.

"To control hyperventilation, it's good to put a paper bag over the face of the patient," he said. "When I did that, the boy's father grabbed me from behind and pulled me away. I had to get the stewardess to translate and explain what I was doing."

The boy's breathing was controlled and the woman's labor was slowed through Major Wile's breathing instructions to her. She was then taken to an island hospital.

"The people were very grateful," said the sergeant.

And why not? Now, at least two Americans are heroes to some island residents. (AFNS)

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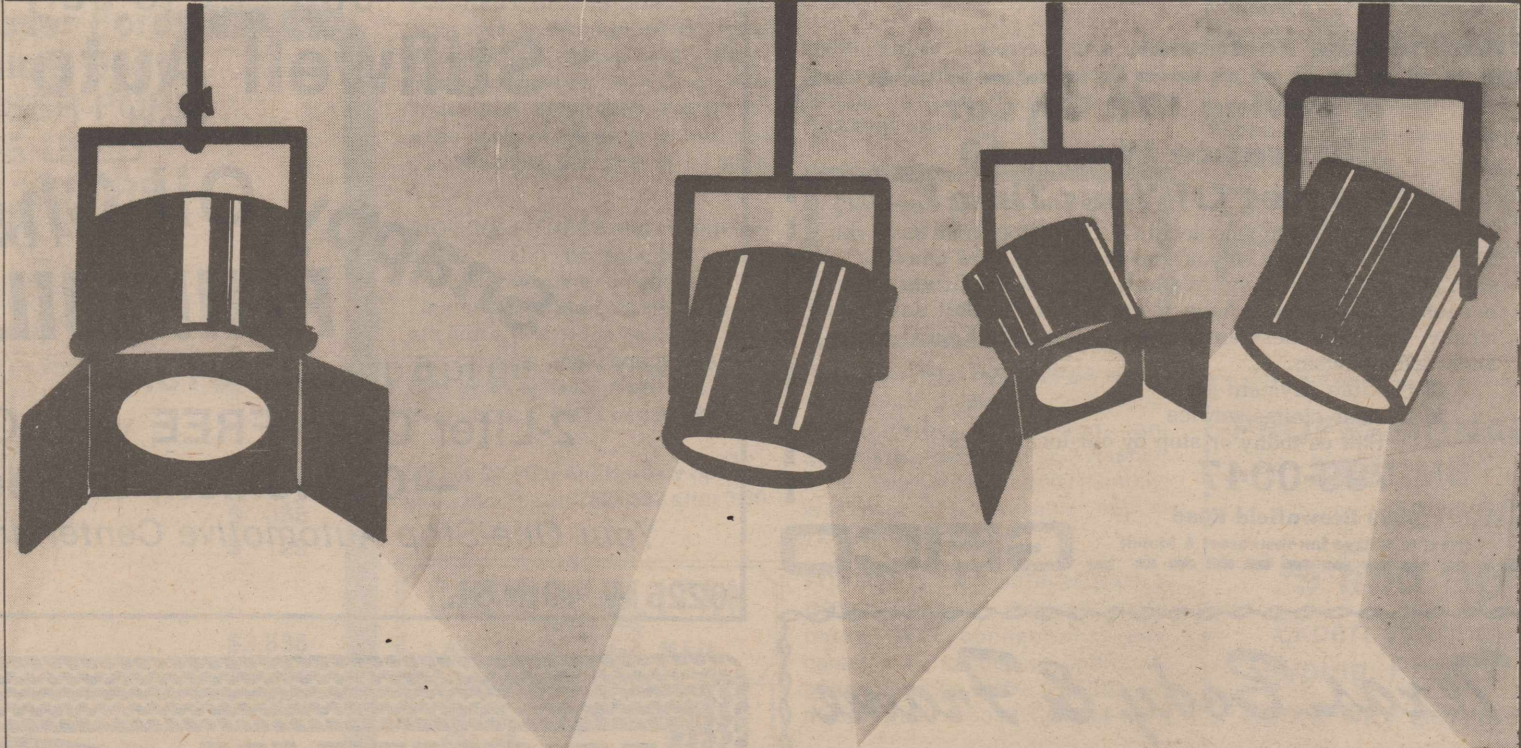
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