"Air Force people building the world's most respected air and space force...global power and reach for America."

Volume 44, Number 25

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June 26, 1992

Reese Air Force Base, Texas 79489

#### ROTC cadets visit Reese

An Air Force ROTC cadet gets a hand readying for a flight from A1C Ellis Vancil of life support. The cadet was part of 130 cadets who were here to fly Monday. The flights were part of the ROTC encampment program.

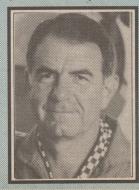
## General Ashy conveys 'Reese AFB Day' best wishes

Editor's note: The following is a message from Lt. Gen. Joseph Ashy, ATC commander, congratulating the wing on the anniversary of the base's establishment June 26, 1941, and the base's dedication June 21, 1942. (The dedication was recently commemorated as Lubbock Mayor David Langston declared June 21, 1992, "Reese AFB Day."

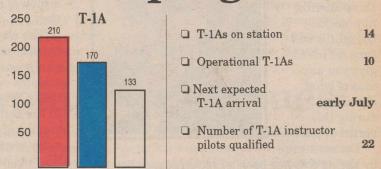
Please convey our best wishes to the men and women of Reese Air Force Base as they celebrate the 51st anniversary of the base's establishment on June 26, 1941.

As the oldest active undergraduate pilot training base, Reese holds a special place in the history of today's Air Force. It is therefore very appropriate that Reese will be the first base to convert to Specialized Undergraduate Pilot Training with the new T-1A Jayhawk.

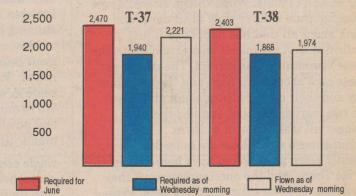
Reese personnel, both military and civilian, can take pride in the base's long tradition of training excellence and in their own contributions to the rich history of the base. We are confident that they will continue to build on that strong foundation in the years ahead.



## T-1A program



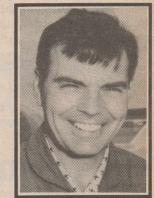
## Sorties



## New commander at 33rd

Lt. Col. Michael J. "Boots" Miller assumed command of the 33rd Flying Training Squadron Thursday. He replaces Lt. Col. Billy Hill, who is now the chief of the Reese Quality Air Force Office.

Colonel Miller was born in Missiouri and calls San Antonio home. He comes to Reese from Mather AFB, Calif., where he was chief of safety for the 323rd FTW. This marks his first time at Reese as well as his first squadron command. He said his vision for the future involves a threepart plan, which he described as a "quality training triumvirate."



**Colonel Miller** 

. takes over 33rd FTS

"It includes the quality training of pilots, of course, along with the professional development of the officers in the squadron and the development of the leadership quality and potential in the young instructors," he said, adding that professional development and officership were key parts of his vision.

The colonel has been at numerous assignments since getting his commission through ROTC and earning his wings at Craig AFB, Ala. One assignment — to Australia — helped him pick up his nickname.

"I got off the plane with my Texas drawl and my boots, and the people there started calling me 'Boots the Yank," he explained. "I took it as my call sign."

The colonel has over 5,000 flying hours in a variety of aircraft including the T-37, T-38, C-12, UH-1H Iroquois, Mirage III D

(see "New commander," Page 2)

# From my perspective

by CMSgt. David Ptomey Wing Senior Enlisted Advisor

ell I've been here at Reese over three months now and I thought it was time for me to give you an idea of what I've seen during this period of time.



Let me start
by saying this has been a fast three months. It
has been an extremely busy time, and the Reese
family has stood up to every challenge and
pulled off some amazing feats in a manner that
was second to none. When things slowed down
enough for me to have time to sit down and
think about all that has happened it just
confirmed that my initial impression about the
Reese community was correct. The people at
Reese care about their base and their community and their caring attitude and pride were
the two ingredients that enabled them to
conquer all tasks thrown at them.

But there's still a lot more to be done at Reese. I know most of you have heard about the "Pride Team" and the outstanding work they are doing sprucing up around the base. Presently, the Pride Team is only 10 people strong and they can only do so much. My vision is for a more expanded version of the Pride Team, which would consist of the entire community pitching in and keeping the base clean and well-groomed. I ask for support from everyone in making this vision become a reality.

Thanks for all your hard work in making Reese a base to be proud of.

## AF secretary looks at new Air Force

by Donald B. Rice Secretary of the Air Force

On the first of June, your Air Force firmly planted one foot in the 21st century. On that date, Air Mobility Command and Air Combat Command came into being, succeeding Tactical Air Command, Military Airlift Command and Strategic Air

Command, and ending the artificial division of airmen and airpower into separate communities.

The way we had been organized resembled a football team — a good team made up of good athletes — but one that only really got together on game day. In the Gulf, Saddam gave us five months of training camp and two-a-day workouts before kickoff. We may not get that next time. Putting barriers between airmen makes no more sense than putting them between quarter-back and wide receivers, or between offensive linemen and running backs.

Now we're moving all our players for combat clout into one new command — Air Combat Command. We're training them together every day, some in wings that mix different types of aircraft. We're moving our players for mobility — tankers and airlifters — into the new Air Mobility Command. They'll also practice each day under a

single commander, so when we need to deploy with a clenched fist or a helping hand, they're ready with unified airpower. The old commands — TAC, SAC and MAC — trained right for their time, and definitely won their big game — the Cold War. All that blocking and tackling paid off. Now it's a different world with different rules.

More change is under way. On the first of July, we will complete the merger of two other old commands by activating Air Force Material Com-

mand — the cradle-to-grave manager of current and future weapons systems. We've also restructured numbered air forces, eliminated air divisions and given our wings and squadrons an entirely new look. Quality has become a watchword throughout the Air Force as we push power down to the pros who do the day to day work.

This is not marginal stuff. Government Execu-

tive Magazine said "the re-winging of the Air Force dwarfs any restructuring that occurred during the last decade of mergers, acquisitions, divestitures and downsizings in the private sector." Air Force Materiel Command alone, if listed in the Fortune 500, would rank in the top five

Change of course is unsettling. For some, emotionally, changing the commands is like moving the Dodgers out of Brooklyn. For others, it must seem like we're trying to break up the Super Bowl Champs. But most see this for what it is — making the world's best air force even better. As one veteran put it, "I'm seeing 25 years of my life flash by, but in my

heart, I know it's the right thing." A can-do attitude reflects the thinking of most of the Air Force women and men I've met. They know they're part of history.

All of this reshaping has been guided by a broad strategic planning framework we call Global Reach—Global Power, our vision of what airpower can bring to the nation's defense. The reshaping also reflects aggressive moves to incorporate the principles of modern management into every aspect of how we do business.

The outcome is a leaner, meaner Air Force—one that is more efficient in peacetime and more lethal in war. With our global power, friends know that they are not alone. With our global reach, potential adversaries understand that distance does not mean disinterest. (Air Force News Service)



Secretary Rice

## New commander

(from Page 1

and MB-326 Macchi. His military decorations include the Defense Meritorious Service Medal, MSM with two oak leaf clusters, Air Force Commendation Medal with one oak leaf cluster and Joint Service Achievement Medal among others.

The colonel and wife, Debbie, have three children — Amy, 17; Christopher, 15; and Meghan, 2.

## From YOUR perspective

Problems?

Concerns?

Questions?

## Call the Careline at 3273

As wing commander, I need to hear things "from YOUR perspective." Your inputs and suggestions can help Reese remain the pacesetter in the command. If you see something good, call me. If you have a problem that you feel needs my attention, call me. First, however, consider using your chain of command.

You may remain anonymous if you wish, but those who leave their name and number can get a direct response to their call. Calls can be made to the Careline 24 hours a day at 3273.

## ROUNDUP

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#### Reese AFB Editorial Staff

## RIF - eligible officers get another VSI shot

one last chance to take voluntary separation incentives because, on July 20, a reduction in force board will meet to involuntarily separate 2,000 officers.

To minimize the RIF impact as much as possible, phase I and phase II eligible officers have until July 19 to apply for either the special separation benefit or the voluntary separation incentive. Any officer applying under the extension can ask to separate as late as Dec. 31.

Secretary of the Air Force Donald B. Rice approved the RIF and final extension June 17.

"Each application we get between now and the day the RIF board convenes

WASHINGTON—Some officers have reduces the number of officers involunbe ineligible for the non-line calendar plications are being accepted. tarily separated," said Brig. Gen. Charles T. Robertson Jr., director of Air Force personnel plans. "It's a one-forone trade-off."

> As an exception, judge advocate, medical service corps and biomedical service corps once-deferred, and BSC continued captains, as well as deferred majors in the BSC, nurse and dental corps who volunteer for this follow-on VSI or SSB, must have their VSI or SSB applications approved by July 6.

Additionally, these people must apply for a separation date of no later than Sept. 29. With an established separation date of Sept. 29, these officers will 1992 promotion boards.

The July 20 RIF applies only to officers. Those eligible for the board are reserve company grade non-pilot line officers in the 1981-89 year groups and all deferred reserve captains in the 1980 year group.

Excluded from these categories are officers with 15 or more years of service by Dec. 31, or approved separation dates. Officers selected must separate by Dec.

There will be no enlisted RIF since enlisted applications for the incentives totaled nearly 25,000, more than the 24,000 required. No more enlisted ap-

More than 89 percent of enlisted volunteers chose the SSB lump-sum option. May 29, the end of phase II, brought mixed emotions, General Robertson said. While satisfied that the enlisted numbers prevented one RIF, "we were very disappointed that we were unable to reach our officer goal," he said.

A guiding principle from the start of the program was to try to avoid involuntarily separating Air Force people. Phase II was implemented because the response to phase I wasn't enough to avoid a RIF. (Air Force News Ser-

#### Savings Bond nnual U.S. campaign continues

by Lt. Col Claude Branscome 64th Support Group

When your Savings Bonds canvasser asks you to increase your allotment or to sign up for the payroll savings plan for the first time, you may think or say "why?"

There are the easy answers — to buy a house, to educate your children, to have a super vacation or a secure retirement.

Beyond these are the answers that relate to the overall security of the nation - something that, in the long run, affects

Savings is the lifeblood of an economy. Entrepreneurs and businesses borrow from the nation's available savings pool

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ment and human resources. Since saving done by individuals and households is a major component of national saving, Americans need to increase their rate of

In the 1940s, when the Series E Savings Bond was first introduced, the U.S. personal savings rate went as high as 25 percent. In 1989, it was 5.5 percent of every after-tax dollar.

It is clear that we need to do better if America is to do better. And saving regularly with U.S. Savings Bonds is one way to achieve this goal.

With Savings Bonds there is no risk.

government. When held for five years or more, Savings Bonds pay a guaranteed rate of 6 percent no matter what the market does. If the market rises, the Savings Bonds rate can rise too.

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Since Jan. 1, 1990, for some purchasers, interest earnings on U.S. Savings Bonds may be eligible for exclusion from federal income taxes when the bonds are redeemed to pay education expenses.

Savings Bonds are easy to obtain

and use it to purchase technology, equip- Your investment is backed by the U.S. through payroll savings plans. There are no broker's fees involved in the purchase or redemption of Savings Bonds and no manager's fees involved in managing a

> You don't need large sums of money to begin your Savings Bonds fund. And, in the event of an emergency, your investment is available for use after six months.

So now that we've given a few reasons why you should save, we ask why not sign up for the payroll savings plan...now!

The base Savings Bond campaign runs from now through July 15. For more information, contact your unit representa-



## A moment in history

Editor's note: The following is the first of a three-part series on Reese's history. Part two will appear in the July 3 Roundup.

After 10 long years of concentrated effort by city officials to have a military base situated close to Lubbock, construction of the Army Air Corps Advanced Flying School, Lubbock, Texas, was begun in August 1941. The land on which the base was built is located about 10 miles west of the city of Lubbock. The land was bought by the city of Lubbock and leased to the federal government for \$1.00 per year.

Before the first class of aviation cadets reported on February 25, 1942, the name had been changed to the Lubbock Army Flying School. This first class, Class 42-D, graduated April 29, 1942 as single engine pilots. The official dedication of the base occurred on June 21, 1942.

During World War II, AT-7, AT-9, AT-10, AT-17, and T-6 aircraft were employed to train 7,008 pilots. These graduates went on to fly bombers, fighters and other aircraft in every the-

On November 15, 1945, after the end of World War II, the government decided to inactivate the base then known as the Lubbock Army Air Field. During the post-war years, the base was used as a meeting place for the National Guard, Air Reserve and Naval Reserve

Units. Barracks were converted to low-rental apartment units for the use of veterans and their families. Most of the veterans were attending nearby Texas Technological College and could not find suitable housing elsewhere. Vegetable gardens sprang up on drill fields where men had marched and children skated and rode bicycles on the large inactivated runways.

On August 1, 1949, the order for the reactivation of the base was signed, and on September 1, 1949, the 3500th Pilot Training Wing was moved from Barksdale AFB, La. This reactivation coincided with the beginning of the Korean conflict. The mission of the base once again was pilot training. The reactivation marked another long effort by many of Lubbock's prominent citizens to have the base reopened. Among the many promises made to promote the reopening of the base was the agreement to deed the land to the United States government.

The first classes to graduate after reactivation were classes 50-A and 50-B, which were made up of aviation cadets, who came from primary training at civilian contract bases and staved at Reese for six months for advanced training in T-6 and B-25 conventional aircraft. Graduation brought the award of silver wings to each graduate and commissions to cadets.



(MSqt. Ralph Monson

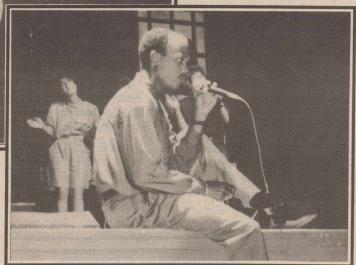
#### Tops in Blue plays Lubbock

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About 2,500 people turned out for the Tops in Blue performance Saturday in the Lubbock Coliseum. The theme of this year's show was "For the Record," featuring a variety of contemporary, patriotic and nostalgic



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1962 Corvette Convt, 350 V8, 4 Spd, Silver/



1974 Corvette Red/Tan, L-82, A/C, Two tops, all original & #'s match. \$15,500 Power, 34K, Bose Stereo. \$10,995



1987 Cadillac Coupe de Ville, Triple yellow leather, sunroof, all options, \$8,995







1984 Corvette Yellow/Blk, Auto, All power Leather Bose Stereo \$7,995.



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look at time lost, including pre

# Combat role for women discussed

## Servicemembers divided over controversial issue

by TSgt. Sarah L. Hood
Air Force News Service

WASHINGTON — Results of two Air Force surveys peg fighter aviators as the group least likely to accept women flying combat aircraft, while women aviators are the most supportive of the idea.

"The bottom line is equal risk for equal pay, equal opportunity for equal ability," a surveyed female KC-135 pilot said.

But while an F-4 pilot who deployed in the Persian Gulf conflict believes women could do their job in combat, he said, "It's their effect on everyone else that should exclude them from combat duty in all-male units."

The surveys were prompted by the passage of the Department of Defense 1992 Authorization Act which repealed the exclusion for women flying combat aircraft. Following the repeal, a presidential commission was created to study the feasibility of putting women on the front lines of warfare.

One survey was directed at commanders while the other was distributed to a broad audience of males and females, officers and enlisted members. The specific subject area explored was assigning women to combat positions and the effect it may have on unit morale and cohesion.

Regarding combat performance, a female operations management staff officer expressed a positive view.

"With our smaller, more global force, the luxury of having any non-combatant airmen is gone. Everyone must be prepared to arm and fight responsibly," the officer said.

On the other hand, a male staff sergeant working in airlift air-craft maintenance was not convinced.

"They were hurting our operations for sure," the NCO said. "We had to redo their work almost all of the time. Luckily, we were able to correct the problems quickly."

And a security policeman advocates individuality over gender as the "determining factor when it comes down to 'who stays' and 'who goes."

Survey results show an obvious difference in opinions between male fighter aviators and female aviators concerning the assignment of women to combat units.

"Specifically, Congress tasked the commission to determine the effect (of women in combat) on unit morale and cohesion, and also to look at time lost, including pregnancy, in like skills among men and women," said Lt. Col. Mike Lynch, team leader, officer assession plans and policy.

The Air Force developed its own plan to take a look at the commission tasks, address those internally and look at "what studies and research we needed do to prepare an Air Force view point," Colonel Lynch said.

Survey results show that if the Air Force went to war tomorrow, most servicemembers would willingly support women in both air and ground combat. Nine out of 10 aircrew members who flew in combat support missions with women would do so again. But, only four in 10 fighter crewmen would willingly do so.

Overall, the results indicate that the majority of Air Force people feel women should be in combat roles.

Three-quarters of Air Force people — more than 95 percent of the women aviators and 60 percent of the fighter aviators — think that the presence of women will have either a positive impact or no change to impact on morale and cohesion.

"I've met a few women who could blend in with the aggressive nature of a fighter squadron and not adversely impact group cohesion or morale, which is essential for a combat fighting unit," a deployed F-16 pilot said.

As far as readiness goes, men and women reported not being available for similar reasons and at similar rates.

About two-thirds or 65 percent of all people surveyed — 95 percent of the female aviators and 28 percent of the fighter aviators — think air combat will be unaffected or enhanced by the presence of women.

- Almost half of those surveyed feel ground combat performance will be unaffected or enhanced.

"We are confident we have captured the opinion of Air Force members. I think it's a good survey. The analysts tell me they have a very high confidence in the results," Colonel Lynch said.

The surveys were sent to Air Force people, with an over-sampling of certain groups of interest, for example, female aviators and currently combat excluded career fields.

The response rate for the surveys assured the results were representative of the opinions across the Air Force. The analysis was cut by the various groups of interest.

# Seasoned Just Right To Chill Out This Summer



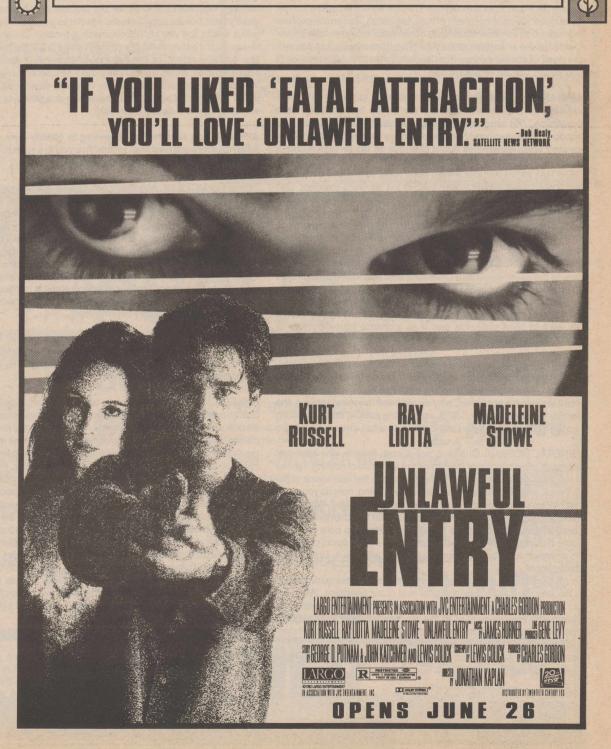
Chill out this summer with the best in golf, hiking, horse races, fishing, camping, horse back riding, shopping, restauranting and spectacular special events. Ruidoso, New Mexico, means fun and relaxation all summer long in the cool, majestic pines of the Southern Rockies . . . what are you waiting for--Chill out now! Your perfect summer is waiting in Ruidoso, New Mexico, where everything is seasoned just right.

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NEW MEXICO







## General McPeak talks Quality Air Force

Editor's note: The following interview with Air Force chief of staff General Merrill McPeak was conducted by Kathleen Keane of "Airman" Magazine April 28.

AIRMAN: In industry and most federal agencies, the term for the quality movement is Total Quality Management. Air Force senior leaders are using Quality Air Force. What is the difference between those two terms?

GENERAL MCPEAK: I'm convinced that over the long run the quality revolution underway in this country in industry will have a dramatic impact on our competitive position in the world. So (with this revolution) the Air Force was confronted with an interesting set of challenges. We've always been a quality outfit. Many of the principles that are being espoused now by people such as Juran, Deming, Ishikawa and the other leaders in the TQ movement are really old hat for us. They are almost pages taken out of the Air Force leadership book. We agree completely with these principles, and in fact, have been practicing them for a long time. At the same time, we see this movement as a vehicle for change in the Air Force because you have to be committed to constant, incremental improvement. Here we are trying to exploit this movement toward Total Quality. At the same time, there was a nagging feeling inside the senior leadership that for us, much of this was business as usual. Now that's an interesting position, so our initial response to this movement was, I think, a little bit

We have finally come to say that we need to grab and run with the parts from the Total Quality movement that really add value inside the Air Force. We've begun to call that the Quality Air Force idea. It means that other people in the world who want an example of a quality operation will look to us, as they always have, and we then will look back to them and find what adds more to our quality effort. We'll adopt that wholeheartedly. That's what we mean by Quality Air Force. The Quality Air Force is an atmosphere in which we are receptive to new, good ideas. It's an atmosphere of trust, teamwork, and an atmosphere in which we all commit ourselves to continuous, incremental improvement of all the processes of the Air Force. Those things are positive, but much of it really springs from leadership and management ideas and values that we've always had.

AIRMAN: You said senior leaders wanted to jump on board, although there were things the Air Force had already been practicing. Did senior leadership feel that the Air Force was becoming stagnant and had the attitude we were all right the way we are? Were we worried about changes on the foreign market?

GENERAL MCPEAK: We always have room to improve our operation. I don't think it's fair to say that we felt we were stagnant. But, there's always room for improvement, so we didn't want to stand pat. For instance, we've been the world's best Air Force for a long time, but we don't want to be smug about that. We simply have to continue to push the limits of excellence. We've always defined what excellence means for an Air Force, but that's not good enough. We simply can't rest on our laurels. We were converted already to the Total Quality idea, in the same sense that Christians who attend revival meetings go forward during a service and reconfirm their Christianity.

We went forward and signed up again for quality, even though we were already committed to the quality idea. So I don't think it's fair to say we had been stale. We saw it as a chance to reinvigorate or rededicate ourselves to the quality idea.

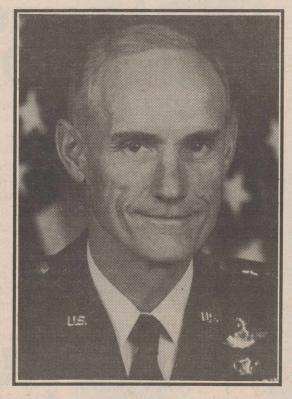
AIRMAN: How do you answer people who question the exorbitant amount of money that the Air Force is spending to get quality underway, something that we've acknowledged already exists, albeit we want to get better, why do we need these extras (e.g. the Quality Center at Maxwell AFB, employing people there, sending people TDY, etc.) to help us incorporate what already exists?

GENERAL MCPEAK: Quality is not a cost. People who take that approach know the cost of everything but the value of nothing. I prefer to say that unquality is unaffordable. If you take the operations of the Air Force, and say what's the cost of safety in flying, how do you value that? What's the cost of security for strategic ICBMs? What price would we pay to make sure those missiles aren't inadvertently lost or used? In case after case, the activities that form the core of the Air Force mission simply can't be compromised on this issue of quality. So whatever it costs to produce quality we will pay it. Unquality is unaffordable.

My conviction is there will be a very high return on our quality effort. In the long run it will reduce the total cost our operation. When we say that everyone in the Air Force becomes committed to continuous, incremental improvement of all the procedures under their supervision, that's bound to squeeze cost out of our operation. By comparison, the price of standing up the Quality Center at Maxwell and of training people in quality are small dollar costs that will return huge dividends in the future.

AIRMAN: So in the simplest terms, an ounce of prevention is worth a pound of cure?

GENERAL MCPEAK: I wouldn't put it exactly that way. In aviation safety, we set the standard for the world. If you look at safety for the



past 35 years that I've been in this business, it has been a perfect quality effort. We didn't know it back in 1958, when I started into flying training. We didn't call what we did process action teams or some quality term, but our approach was a super example of how the quality gurus would say you should approach a problem like aviation accidents. So it's not so much prevention versus cure. It's that in an area like aviation safety, or the security of high-value assets that are entrusted to us, we simply can't afford to take a second-rate approach. We can't do that. Lives are at stake, very high-value resources are at stake. Whether it's an ounce of prevention or a pound of prevention, we have to take a quality approach.

AIRMAN: You said that by investing in quality now, that in the long run there will be a high return. Are you in a rush to get quality implemented? Do you have any sort of time table?

GENERAL MCPEAK: Absolutely not. Quality is a horizon, not a goal line. As we walk toward the horizon, it recedes from us. When I was in the airshow business, I never flew a perfect airshow. I always wanted to, and came close a couple of times, but I never flew a perfect airshow. We will never get perfect in this business of Quality Air Force. So it is a long-range commitment, something we're going to do forever. The speed at which we get it done is not the issue. The issue is that we need to get started on it and make a commitment to it, and we need to understand that we're talking about is continuous, incremental improvement. We don't need a revolution, we need a commitment for continuous quality improvement.

AIRMAN: Switching to the components of Total Quality, at CORONA you said that one of the hallmarks of Total Quality was that accountability is clearly linked to authority. Why do you feel accountability is so important?

GENERAL MCPEAK: We know, based on our understanding of human nature, what makes people tick and what makes organizations work. It's absolutely inescapable that, when people are identified with the mission, they do better. When the crew chief's name is painted on the side of the airplane, the airplane flies better. We know that. So this concept of individual identification is most important. People have always had responsibility. There's always been a crew chief you could track down, but not always the identification of those people and the empowerment of those people so that they can make the changes that they know are necessary. Accountability sounds like we're trying to get even by holding somebody accountable. That's not the point at all. When I talk about accountability, I mean the identification of specific people with activities that they are already responsible for, but now we want to put a human face on responsibility. People don't want to be treated as faceless entities in the bureaucracy. So we try to put a human face on the responsibility that people have always had, and we know when we do that, the mission will be performed better.

AIRMAN: Then where does empowerment come into play?

GENERAL MCPEAK: First of all, we have to create a culture that empowers people so that everybody understands that we expect responsible, accountable people to act as though they had the authority to do whatever necessary. This is a hard thing to do, especially in a large bureaucracy. Many people never welcome risk. And that's what we're talking about here, people taking risks. So some people will be better at it than others. I would like to create an Air Force in which people who take risks are rewarded by advancement and by

being given more responsibility. That's what empowerment means to me.

The restructuring that Dr. Rice and I have been going through is aimed at empowering people. It's changed the organizational diagram all through the Air Force. He and I spent a lot of time worrying about how to lash these organizations together in the most efficient way. But if all we do is change the wiring diagram, then we've failed. The restructure is essentially a process in which we try to redistribute power inside our organization.

That sounds Machiavellian, but you asked about empowerment. What are we trying to do with power? What we're trying to do is shove it down the organization. That's why we say we want bases that have a general officer who runs all the activity of that base. Now if we send a general to run that base, it is not because he has a higher IQ than the colonel who used to run that base; he may or may not. But one thing we know is that he has more rank, and in our organization, rank is power. So we are redistributing rank, and that is the real check on our sincerity about where we want power to go.

We're shoving rank out of higher headquarters, and down to base level. That's what we can do. We expect that general to do the same thing on those bases, to shove power down inside his organization. Some will and some won't. And we'll b able to make a judgment about that, too. We'll look at how these generals do, and some will do better than others. The idea is we will send people with enough confidence in their own ability, that they can give up some power.

This idea of empowerment is that people at the point of contact—at the scene where the important Air Force work is being done—will accept the fact that they can change what needs to be changed to do better. We're trying to show, in a symbolic way, by sending out generals and putting them closer to the scene of the action, that we're interested in them doing that.

Taking charge of the processes that you're working on is a risky proposition, and it means that some people will make mistakes. So, empowerment also implies that the top senior leadership in the Air Force is willing to take risks, that we are willing to let people make mistakes. Now we hope that they don't make too many. And we notice when somebody makes a lot of mistakes. That is not the kind of person we're going to push ahead in our organization because we value good judgment, also. But, it's almost as if we want people to make mistakes. One thing is for sure, if people are not making mistakes, they're probably not doing what we want, and that is to take charge of their workplace, the things that they do, and change or fix them. Nobody is going to bat a thousand, everybody's going to make mistakes. And the present senior leadership of the Air Force has a very high toleration for mistakes. The only mistake we don't like and that we won't tolerate is inactivity.

AIRMAN: I've researched Total Quality since last fall, and have talked to many warriors in the workforce about Total Quality. There are many who doubt this movement will work. You say leadership is willing to let mistakes happen, but there is a contradiction in that rank is power. Because each layer outranks the other, people feel the movement just won't work. How do you answer those doubters?

GENERAL MCPEAK: This is an attitude that we have to come to grips with through training. In other words, we have to be tolerant of mistakes. For one thing, I make half a dozen mistakes a day. So I'm not error-free in the things that I do. Unless I go home and stay home, then I can guarantee you that I'm going to make some mistakes. I deal with a lot of issues every day, and on some of them I'm right and on some of them I'm wrong. What happens is that I have some good people working for me. Often I can tell who my very best officers are. They are the ones who don't do what I tell them to. They say yes sir, and go away and then they call me and say we need to review this. They play back to me what it is I said I wanted them to do and, in a slightly different way make it right, and say that's what you wanted, isn't it? So the good people who work for me almost never do exactly what I tell them. They do something close, and they do it right.

That attitude has to percolate all the way through the Air Force, right down to Airman Basic. It's often the person who's right in contact with the work who understands what needs to be fixed about that process. It isn't me and it isn't the general officer who is going to be running that base. It's the person whose hands are on the problem. I don't care what the rank is, if there's an idea, we have to say yes, let's try it, let's accept it, let's go with it. If it works, OK. In other words, we have to have a tolerance for innovation of new ideas which is disassociated from the rank structure.

Now in the end, we are a military organization, and what the boss says, goes. It has to be that way because we hold the boss accountable. Eventually, even with my best officers, I will tell them, let me make the mistake I'm about to make. And almost every time, they're right and I'm wrong. But that's the way the organization is, and I'm accountable for the mistakes made. This is not the "feel good" school of leadership. This is a quality effort that we have to put in the framework of a disciplined, military organization. But we will be much better off, and also a much better disciplined and much better military organization if we listen to people and give them the power to change their lives and their workolaces.

It's not impossible to make this Air Force quality effort work. Is it difficult? Yes! Are there sociological forces in play here that are tough to work with? Yes! But it's all possible, and if we work at it with the idea that we're in it for the long pull, then, yes, it can happen.

## Roundup deadlines

Deadline for submitting items for publication in the Roundup is close of business the Friday before publication. Be sure to plan for your publicity needs, including base photographer support, as far ahead as possible

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# U.S. can't discard nuclear deterre

by TSgt. David P. Masko Air Force News Service

WASHINGTON — At the same time President Bush was announcing a major arms agreement with Russia, the Pentagon was telling Congress that the United States cannot do away with its nuclear deterrent strategy.

"As long as there are nuclear weapons or other weapons of mass destruction anywhere in the world, we need credible strategic forces to protect us

and our allies from nuclear blackmail," said Adm. David E. Jeremiah, vice chairman, Joint Chiefs of Staff.

"Today the Soviet Union is no more, and Boris Yeltsin is visiting Washington, D.C., as the president of a democratic society. Nevertheless, that society has 27,000 nuclear warheads along with the delivery system still out there," Admiral Jeremiah told the Senate Armed Services Subcommittee on Conventional Forces June

That same day, President Bush and Russian President Yeltsin said both countries would substantially reduce their nuclear arsenals below what has already been agreed to in the recent Strategic Arms Reduction Treaty.

The proposal includes a gradual reduction of U.S. and Russian long-range nuclear weapons, and the elimination of all multi-warhead intercontinental ballistic missiles. ICBMs are managed by U.S. Strategic Command and Air Combat Command.

President Yeltsin's two-day visit to the nation's capital was the first major summit with President Bush, and included an address to a joint meeting of Congress June 17.

In response to opportunities brought about by the end of the Cold War, the United States has reduced its nuclear forces and has negotiated with Russian and the other nuclear

republics to do the same, Admiral Jeremiah told lawmak-

"The production of warheads has stopped, and the focus at our nuclear production facilities has shifted from production to problems and enhanced safety," he said.

"I think that we can all breathe a sigh of relief that the threat of thermal nuclear war is not the nightmare it was during the Cold War."

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# asks for assurance on future cuts

by TSgt. David P. Masko Air Force News Service

WASHINGTON — The Pentagon is urging Congress for assurances on the size of future defense cuts, saying the reduction of one million people is enough

"Cutting force structure means cutting personnel," Donald J. Atwood, deputy secretary of defense, told the Senate Armed Services Committee June 4.

"Before three years are out, we will have let about one million people go -500,000 full-time personnel from the active force, a quarter million full-time

civilians and a quarter million part-

Already the number of people now on active duty is at the lowest level since June of 1950, before the build-up for the Korean War, Mr. Atwood said. The Pentagon will close or withdraw from nearly 750 military installations, with about 560 of them overseas.

J. Gary Cooper, assistant secretary of the Air Force for manpower, said any further reductions in manpower will cause serious concerns because "we have trimmed away any fat that may have existed at the end of the budget drawdown, and will have exhausted every voluntary means available to reach our authorized strength."

Mr. Cooper said the anxiety levels among Air Force people and their dependents is spiraling upward, and it increases with each announcement of another personnel action taken in what is now perceived as a "moving end strength target."

Further reductions could become a readiness issue for the Air Force, require harsh involuntary reduction methods and potentially increase military personnel costs, Mr. Cooper said.

"Every person in the Air Force is a volunteer - someone who took an oath to serve his or her country. They made this commitment based on an implied

promise that in return for faithful service they could reasonably expect a complete career. With the reductions taking place today, many view this as breaking faith with the all-volunteer force."

The Air Force is going from 36 to 26 tactical fighter wing equivalents, and has cut more than 1,000 aircraft in the last three years

Mr. Atwood told lawmakers there are now fewer aircraft in Air Force inventory than at any time since 1950.

'Five years ago defense spending was 27 percent of the federal budget." Mr. Atwood said. "Next year it will be 18 percent — less than one in every five see "Cuts," Page 9







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## Pentagon officials stress importance of 'base force'

by TSgt. David P. Masko Air Force News Service

WASHINGTON - Senior military officials told Congress the new national military strategy to build a base force, that can react to regional contingencies, is essential for future military operations.

"This new strategy is not just a transitional policy to get us to the next year, or even to the next decade," said Navy Adm. David E. Jeremiah, vice chairman, Joint Chief of Staff.

"We see this strategy as a sound, rational, long-term approach to our military challenges. This strategy will be as applicable in the next century as it is today," Admiral Jeremiah told the Senate Armed Services Subcommittee on Conventional Forces June 16.

Based on the demise of the former Soviet Union, Admiral Jeremiah also told lawmakers that the overall military strategy has shifted the armed forces away from global confrontation with the Russians. But, the military is still focused on what they see as the most likely threat of the future, short-notice regional contingencies.

Also derived from that military strategy is the concept for a base force that will support forward presence, crisis response and reconstitution.

The base force will combine the capabilities of each service to meet the demands of the four critical pillars of national military strategy, said Gen. Colin Powell, chairman, Joint Chiefs

"The armed forces of the United States, when called upon to go in harms way, should go as a team," General Powell told Air Force News Service recently. "I don't care if you're from the-

Army, the Air Force, the Marine Corps or Coast Guard, whatever the mission requires, we go together to form a joint task force and operate as a team."

Gen. Michael Carns, Air Force vice chief of staff, also thinks the building of a new military strategy will help to achieve the kind of teamwork that is needed in these days of smaller defense budgets and more sophisticated

"Even though the roles and missions may be specific in assigning tasks to each service, we often find similar requirements," said General Carns, in describing future aircraft acquisition programs.

"Because of reduced funding, the goal is to find every opportunity to merge our requirements and procure a single system that will meet more than one service's primary needs."

General Carns emphasized modernization, saying, "No matter what level we stop at, we still have to continue our modernization programs an if we are going to be able to carry our commitment to having the highest technology force."

The Pentagon has already requested \$20 billion over the next five years to develop new air superiority fighters for both the Air Force and the Navy

"With more cuts coming, can we afford to buy each and every weapon system?" asked Sen. Carl. Levin, D-Mich.

What would the services give up, if they had to, in order to protect modernization? For example, what priority does the Air Force have now for the F-22? Senator Levin asked.

"Within limits of taking us down to half a wing or something, the Air Force certainly has a requirement for the F-22," General Carns said.

"I think the root of that (re-

quirement) reaches back to the primary mission to be able to achieve air supremacy."

General Carns pointed out that the Air Force's F-15 is now approaching 21 years of age. "It is now equal to, or in some cases slightly substandard to, what is now being produced in the former Soviet Union in the Su-27 and

"Our job is to stay one technology interaction ahead of the potential adversary, and given that the former Soviet Union has now sold 27s and 29s to 11 nations already, and looks for sales to others, we have a situation, that even in a regional contingency, the F-15 might meet its match," he said.

"That is not our policy; our policy is to have air supremacy and to make sure the Army is never attacked. In fact, there is no U.S. Army soldier serving on active duty today who's ever been attacked by enemy airplanes.

"And, therefore, I believe the F-22 is essential to maintain that capability, to be able to achieve and maintain air supremacy and to protect our Army if it's called into battle."

The Pentagon's recent assessment of the military forces of the former Soviet Union, "Military Forces in Transition," said since 1988, the Soviets have changed their emphasis in building military aircraft.

"The Soviet change in emphasis to quality over quantity has resulted in a fighter force that is now over 75 percent fourth-generation (MiG-29) Fulcrum or (Su-27) Flanker airframes," the report said.

Although the new military strategy will reduce Air Force wings and manpower by 25 percent, General Carns believes no matter what level the force structure cuts stop at, "we still have to continue our modification pro-

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(from Page 8)

federal dollars - and it is still headed down. "By 1997 national defense will be just 16 percent of the federal budget."

As Congress begins its defense debate for the 1993 defense authorization bill, some lawmakers argue that more money should be taken from defense and used for domestic purposes.

Members of the Senate responded to a plea by actress Elizabeth Taylor June 2 for more AIDS funding, saying funds should be taken from the B-2 and other defense programs and used for AIDS research

On the same day, military personnel chiefs

told the Senate Armed Services Subcommittee on Manpower and Personnel that overall military spending cannot go any deeper.

"There's still anxiety and concern among military personnel and civilian employees in the DOD, and the reason, I think, is the uncertainty of what the future might hold," said Christopher Jehn, assistant secretary of defense for force management and personnel.

Jehn told Congress the best thing it can do is not cut defense more, but send the military community a strong message that the reduction in force will be "sensible and stable."

## Enlisted Open Mess

Ongoing: Bonanza bingo in the lounge. Win up to \$500.

Today: Two for one steaks for \$11.95 from 5:30 to 9 p.m.

Live band "Riverwind" from 9 p.m. to 1 a.m. in the lounge.

Saturday: Sounds of Motown from 9 p.m. to 2 a.m.

Sunday: Lounge opens at noon.

Monday through Friday: Hot lunch line open from 11 a.m. to 1 p.m. Eat in house or have it delivered.

Wednesday: Over-the-hump night. Great food and beverage specials. Disc jockey "Variety" in the lounge from 7 to 11 p.m.

## Simler Theater (885-4581)

Today: "White Sands" (R) at 7:30 p.m.
Saturday: Free movies – children under 6 must be accompanied by an adult. Concession stand will be open.

"Benji The Hunter" (G) at 11 a.m.
"Superman III" (PG) at 1 p.m.
Saturday evening: "Basic Instinct" (R) to-

night at 7:30 p.m. this evening.

Sunday: "Beethoven" (PG) at 7:30 p.m.

## Mamma Reesione's

Tuesday: Mamma's before-payday special — get a large two-item pizza for only \$7.50. Coupons will not be accepted with this offer. Ongoing: Save your pizza coupons and get \$2 off on a large, \$1 off on a medium, or 50 cents off on a small pizza.

Try a gyro sub at Mamma's for only \$3.

## Select-A-Seat/ITT

The Select-A-Seat and Information, Ticket and Tour offices are located in Mathis Community Center, Bldg. 310. Hours of operation are Monday through Friday from 9:30 a.m. to 1 p.m. and 2 to 4:30 p.m.

☐ Texas Water Rampage is open daily from noon to 7 p.m. Tickets cost \$9.

□ Wet 'n Wild – tickets for the Garland/ LBJ and Arlington locations are \$14. Both parks are open daily from 10 a.m. to 9 p.m. □ Six Flags is open daily through Aug. 23. Tickets for one day adult cost \$18, children (under 48") \$18, two day adult \$24, season pass \$32.

□ "The Robber Bridegroom" light opera, will be presented by Texas Tech's Music Department at Allen Theatre at 8:15 p.m. June 26 and 27. Tickets cost \$7. □ "Texas" — outdoor musical drama in Palo Duro Canyon will continue through Aug. 22. Tickets cost \$14. Showtime 7 p.m.

Select-A-Seat ticket sales are open to all Reese personnel. Tickets may be charged on Enlisted/Officers' Open Mess cards. For information, call 3722.

## Officers' Open Mess

**Today:** Join us for a prime rib buffet from 6 to 9 p.m.

**Saturday:** Saturday night dining from 6 to 9 p.m. Call 3466 for menu.

Sunday: Closed.

Monday: Stir fry lunch special from 11 a.m. to 1:30 p.m.

Free pizza and beverage specials in the lounge at 5 p.m.

**Tuesday:** Mexican lunch special from 11 a.m. to 1:30 p.m.

Chicken and buffalo wings in the lounge from 5 to 7 p.m. with beverage specials.

Wednesday: Topless potato bar from

11 a.m. to 1:30 p.m.

"Over-the-hump" day. Free tacos and beverage specials in the Smoking Hole Lounge.

Fried chicken served family style from 5:30 to 8 p.m. Costs \$5.50 for adults, \$2.50 for children 6-10 years old, children under 6 eat free.

Thursday: Graduation for Undergraduate Pilot Training Class 92-11. Dining room closed.

## Youth Center

Today: Dance tonight from 7 to 11 p.m. Costs \$1 for members, \$1.50 for non-members. Door prizes and food will be available.

Saturday: Popcorn walk. Come in and try it.

Sunday: Bingo starts at 3 p.m. Twenty-five cents per card. Great prizes.

Monday: Play a team game at intramural day starting at 4:30 p.m.

## Auto Hobby Shop

We will be closed July 3 in observance of Independence Day. We will be open July 4 and 5 at normal hours.

Transmission service: Costs \$40 (regularly \$45). Domestic autos only. Includes replacement of filter and up to 4 quarts of transmission fluid. Vehicles requiring dealer-only replacement filters at additional cost.

Oil change and car wash for \$24.95 (regularly \$31.95). Includes hand wash, carpets vacuumed, windows cleaned. By appointment only. Name brand spark plug service: Includes spark plug replacement, battery terminals cleaned, check & fill all fluid levels and carburetor adjustment if necessary. Four-cylinder engines \$23, six-cylinder \$28, eight-cylinder \$33. Spark plugs limited to brand in stock. Vans and some models may require additional charge. Ongoing: Watch for grand opening and car show swap meet.

Bring in any advertisement or written estimate and the shop will match their prices.

## Equipment Issue

Thursday: Open for weekend rentals.

Equipment Issue will be closed July 3 through 5 in observance of Independence Day.

## Thrift Shop

Items for sale: Oak table and chairs, sideboard cabinets, sofas, miscellaneous baby furniture, carpets, rocking chair, metal shelving, electronic equipment, household and linen items.

Summer hours:

June: Open Tuesdays only from 10 a.m. to 2 p.m. Closed Fridays and Saturdays.

July: Closed.

August: Open Tuesdays only from 10 a.m. to 2 p.m. starting Aug. 18.

#### Chapel (3237)

Weekdays: Catholic Mass at noon. Confessions by appointment.

Saturday: Catholic diocesan youth rally at 9:30 a.m.

Catholic confessions at 4:15 p.m. Catholic Mass at 5 p.m.

Sunday: Protestant Liturgical worship at 8:30a.m.

Catholic Mass at 9:45 a.m.

Protestant general worship at 11:15 a.m. Church of Christ Bible study at 5:30 p.m.

Tuesday: Protestant high school girls Bible study at 6:30 p.m.

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# Fiery fate can befall on Fourth

By MSgt. Roy D. Napper Fire Department Chief

Fourth of July can be a "fiery" fate.

Fireworks are a beautiful sight to behold, but they can create pain and disaster. The use of fireworks on Reese AFB and Reese Village is prohibited unless the fireworks displays are controlled by a licensed professional company and approved by the commander.

The use of fireworks within the city limits of Lubbock are also prohibited unless controlled by a licensed professional company. This may seem unreasonable but there are two primary reasons why the use of fireworks at Reese are prohib-

First, a severe fire hazard potential is created due to dry weeds, grass and bushes surrounding the base. Second, is the potential for injury to fingers, hands and eyes; loss of hearing; severe burns; and even

Even though the purchase and use of fireworks is illegal within the city limits of Lubbock and the confines of Reese AFB, common sense tells us that a person can still obtain and use fireworks. Some common types of fireworks are firecrackers, M-80's, bottle or sky rockets, roman candles and chasers. The bottom line is that no matter the type of fireworks, each variety has it's own degree of potential danger to an individual and property. The National Fire Protection Association president said your pockets, or attach to your there were 11,200 people injured from fireworks seriously enough to require a visit to a hospital emergency room during 1991.

During the Fourth of July time period there may be gala fireworks displays in Lubbock conducted by licensed profestraveling and visiting friends long memory that results in ity and legality of fireworks varies from city to city.

with us staying at Reese AFB

or Lubbock but those of us who will be traveling.

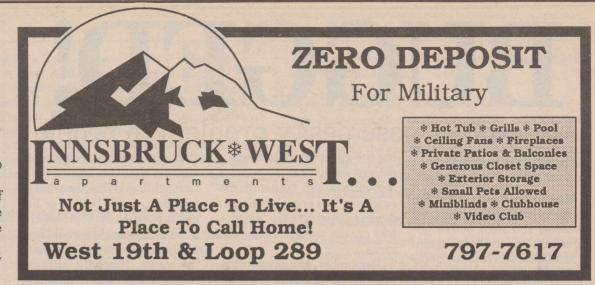
Remember, in the hands of inexperienced or irresponsible individuals, fireworks can be extremely dangerous!

Some safety tips to follow

- \* Always read directions and use common sense.
- \* Have a responsible adult present.
- ★ Use outdoors only away from buildings, vehicles, dry grass and other flammable liquids or gases.
- ★ Light one at a time, then move away quickly.
- \* Keep others at a safe distance. This will vary according to the amount and type of fireworks and the manner they are displayed and used.
- \* Never point or throw fireworks at another person.
- ★ Never alter or take apart any type of fireworks.
- ★ Do not give to young children under any circumstances.
- \* Have a bucket of water, or portable fire extinguishers ready for emergencies and for dousing misfired and spent fire-
- ★ Never attempt to re-light or fix malfunctioning fireworks.
- ★ Highly recommend a first aid kit be immediately available in event of accident.
- \* Know the emergency phone numbers of your area. For Lubbock and Reese AFB, dial 911. (This does not mean it is legal to use fireworks).
- ★ If clothing were to catch fire stop, drop and roll.
- ★ Do not put fireworks in person whereas if an accident occurred you could be a fireworks display.

Once again I wish to reiterate for each and every person at Reese AFB and Lubbock to have a great Fourth of July celebration, but do so safely. Burns and injuries received sionals. Plus, many may be from fireworks can be a life and relatives and the availabil- tremendous pain and psychological suffering.

Happy Fourth of July 1992 So this article not only deals to everyone from the Reese AFB Fire Department.









# BUGGED!

## Mosquitoes pose pesky problem to people

By SSgt Robert Roach 64th Medical Squadron

Mosquitoes are an nuisance, are costly to control, they spread diseases, and their active biting season is upon us once again.

Mosquitoes have many natural breeding sites such as tree holes, ponds, temporary pools, plant axis and leaves. Additionally, humans provide artificial breeding sites like tires, cans, and bottles, also weeds and uncut grass serve as protection from the wind and sun. All these breeding sites allow mosquitoes to launch their feeding frenzy upon unsuspecting human victims.

To stop the mosquito assault, first, we can eliminate their-breeding sites by picking up those tires, cans, bottles, and pulling weeds and keeping the grass cut short. Second, we can protect ourselves by using insect repellents (the odorless repellents are the best ones to use) and wearing long pants and shirts, especially in the evening.

As already mentioned aside from being a nuisance and cost-

ing the government millions of dollars each year to control, mosquitoes can transmit diseases such as encephalitis and dengue. Fortunately, mosquitoes cannot transmit the AIDS virus.

First, the entomology shop larvicides the two base lakes. Larvaciding is the dispersal of a biodegradable bricket or liquid that literally deprives the larva of oxygen they would normally take from the surface of

Remember, some mosquitoes are day biters, some are night biters, and still others are dusk to dawn biters. But all are most active when there is high humidity and moderate temperature. Also, most mosquitoes are attracted to carbon dioxide, or CO2, which is what humans and other mammals exhale when breathing.

Mosquitoes can be anywhere there is standing water particularly if it's shallow and stagnant, because all mosquito larvae (immature mosquitoes) need water to survive to adulthood. Remember, most mosquitoes don't travel more that a hundred yards from their breeding sites. So if you allow mosquitoes to breed near you, chances are you will be on their menu.

What does the base do to curb the mosquito population?

vicides the two base lakes. Larvaciding is the dispersal of a biodegradable bricket or liquid that literally deprives the larva of oxygen they would normally take from the surface of the water. Secondly, Military Public Health obtains mosquito trapping data from the City Health Department to get an idea of the mosquito population that exists around Reese AFB, and then advises the entomology shop when to fog the base. Unfortunately fogging only kills the adult mosquitoes that it comes in contact with and does not leave any residual protection. Therefore, eliminating the mosquito breeding sites is a more effective means of con-

And yes, it's true, only the female mosquito bites. In addition to feeding herself, your blood is also used to lay her eggs and continue the mosquito life cycle.

If you have any questions concerning mosquitoes or the mosquito program at Reese, contact Military Public Health at extension 3534.

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## Weather officials see what's 'in the air'

by SMSgt. Barry Rex and A1C Paul Bleacher 64th FTW Weather Station

Summer is rapidly approaching but weather patterns have not been following all the rules this spring. Normally June brings relatively dry weather, 2.3 inches of rain, and rising temperatures with 90 and 65 degrees Fahrenheit being our average high and low temperatures. Records for the month include 110 degrees for a high, 46 degrees for a low, and a whopping 5.5 inches of rain.

Other average or mean weather conditions and their respective records for June are southerly winds of 9 knots (11 miles) per hour, partly cloudy skies, and seven thunderstorm days. The highest wind speed on record for this month is 68 knots, which occurred during a severe thunderstorm. Snow has never been recorded here during the month of June. For you fliers, on the average we can expect ceilings and visibilities to be less than 3000 feet and three miles approximately 7 percent of the time.

This year's weather has been a little crazy. Just ask your local weather forecaster or observer for verification. They are the people walking around with the little rings around their eyes in the vicinity of base operations.

We can probably expect more of the same for the remainder of June. During May, temperatures were slightly below normal and we nearly doubled our average monthly precipitation with over four inches of rain. Temperatures will continue a little cooler than normal and rainfall should again be above average. We have been experiencing a high number of slow-moving storm systems this spring because the jet stream has been lying either well to our north or south and has not provided the push to move these migrant low pressure systems and cold fronts into and out of our area.

We are all looking forward to the return of more normal weather patterns in the West Texas area. Our crystal ball indicates that could take until July.

See "Y'all" next month.

#### **SEWING MACHINE TUNE-UP--**

All brands - Singer, Necchi, White, Elna, Etc. Completely delint, oil, and adjust tensions \$12.50. In Home Service.

> ABC Sewing Center 2820 34th St. • 795-8224

CLOSEST KENNEL TO REESE
K-9 KENNEL - HORSE CARE
CENTER & CATTERY

Alcove Rd. between W. 19th & 4th St. **Phone 792-1325**Hours - 8:30-5:30 Mon. thru Sat.

4 p.m.-8 p.m. Sundays









(At Peach Grove Trailer Park)

## Notes

#### CDC parents meet

The Reese Child Development Center Parents Advisory Board will meet at 5 p.m. Tuesday. Child care will be

#### Daedalians plan meeting

Caprock Flight of the Order of Daedalians will meet at 6:30 p.m. July 9 in the Jack Davis Room at the Reese Officers' Open Mess. Daedalain members who have arrived at Reese in the last year but who have not joined Caprock

The guest speaker will be retired Maj. J.D. Cutter, who flew the F-105, F-4E and AT-38, survived two ejections and was a prisoner of war in Southeast Asia for 14 months.

The cost of the meal is \$9.75. Please R.S.V.P. by July 7 to Capt. Peggy Boldrick or TSgt. Diane Peets at 6187.

#### Twelve outstanding airmen

RANDOLPH AFB, Texas - The Air Force has announced its 12 Outstanding Airmen of the Year for 1991, the top people in the enlisted corps.

This year's 12 best are: SSgt. Christopher Batta, Sembach AB, Germany; SrA. Kimberlie S. Carpenter, 1st Electronic Combat Range Group, Holbrook, Ariz.; SMSgt. Michael E. Cloutier, Kadena AB, Japan; MSgt. George F. Dupin III, Gunter Annex, Maxwell AFB, Ala.; SSgt. Dean P. Handy, MacDill AFB, Fla.; SMSgt. Donald W. Hatcher, Goodfellow AFB, Texas.

SrA. Robin L. Holmes, Shaw AFB, S.C.; TSgt. Michael G. Lassiter, Scott AFB, Ill.; A1C Jorge A. Ospina, RAF Mildenhall, England; MSgt. Sharon B. Page, 224th Joint Communications Support Squadron, Brunswick, Ga.; A1C Ronald S. Thomas, Wright-Patterson AFB, Ohio; and TSgt. John H. Thompson, Hurlburt Field, Fla.

The 12 outstanding airmen were selected from 84 nominees representing major commands, field operating agencies and direct reporting units from throughout the Air Force. (Air Force News Service)

#### English classes offered

English as a second language classes are offered from 6:30 to 8 p.m. Monday and Thursdays in the Reese Family Support Center.

There is no fee for the classes; materials are provided. Also, students may purchase a textbook if they wish. Call Reynalda Schroeder at 6494 for more information.

#### ACSC seminar program under way

Recruiting for the 1992-93 Air Command and Staff College seminar program is under way. Majors and major selectees, captains with a date of rank of 1983 or earlier, and civilians GS-12 and above are eligible.

The program consists of 40 lessons, completed from August 1992 through June 1993 and weekly meetings held at a mutually agreeable time. The program is accredited for award of Phase I Joint PME. Phase II of Joint PME is completed at Armed Forces Staff College.

Lubbock

For more information call the education center at 3469 by close of business today.

#### Men's prayer breakfast set

The Protestant Men of the Chapel will host the first monthly Reese Chapel Men's Prayer Breakfast Saturday, 7:30 to 9 a.m. at the chapel. All men at Reese are invited to attend. The guest speaker for the event will be Col. Bob Negley, 64th Flying Training Wing vice commander. For more information call the chapel at 3237.

#### SPs issue pet advisory

With hot summer days upon us, the security police are reminding pet owners to ensure their animals have sufficient water and shade. Pets left outside without adequate protection have been known to die of heat stroke.

The SPs said they will be conducting periodic checks to ensure that pets left outside have adequate water and

#### Youth center changes made

Due to the youth center's renovation, the center has been temporarily relocated to Bldg. 629 across from the commissary parking lot.

The center's new hours of operation are Sundays from 2 to 5 p.m., Mondays through Thursday from 2 to 7 p.m., Friday from 2 to 8 p.m. and Saturday from 2 to 6 p.m.

Free youth center movies will be held at the base theater every Saturday beginning July 1. Showtime is 11 a.m.

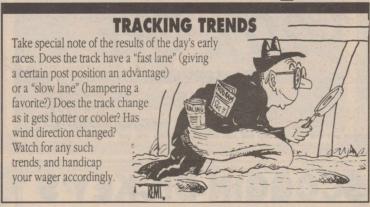
S. Loop 289 at Útica LINCOLN -MERCURY

•1982 Buick Park Ave\$3,988	•1990 Nissan Maxima GXE\$14,488
•1983 Lincoln Mark VII 4 dr\$5,988	•1990 Cadillac Sedan Deville 28,300 mi . \$18,988
•1984 Nissan Sentra Wagon\$2,988	•1991 Ford Tempo GL 4 to choose\$7,488
•1984 Olds Delta 88 2 dr\$2,988	•1991 Ford Escort LX auto, 13,000 mi \$7,988
•1984 Nissan Pickup	•1991 Ford Escort S/W red\$8,988
•1984 Chevy S-10 Pickup\$3,988	•1991 Mercury Tracer Wagon\$9,688
•1984 Lincoln Continental 61,900 miles \$5,488	•1991 Nissan Sentra 2 dr\$9,688
•1984 Lincoln Towncar Sig. Series \$6,988	•1991 Toyota Tercel DX 4 dr, auto\$9,688
•1984 Lincoln Towncar Cartier\$7,988	•1991 Pontiac Grand Am 4 door\$9,888
•1985 Nissan Sentra 4 dr\$2,988	•1991 Chevrolet Camaro RS 5.0\$9,988
•1985 Ford LTD 4 dr, 56,000 miles\$3,488	•1991 Mercury Capri red\$10,488
•1985 Ford Thunderbird\$4,988	•1991 Nissan Stanza maroon\$10,488
•1985 Ford LTD Crown Victoria\$5,488	•1991 Ford Probe LX <i>V-6, red</i> \$10,988
•1985 Olds 98 Regency 65,900 miles \$5,988	•1991 Nissan Stanza gold, auto\$10,988
•1985 Lincoln Towncar Sig Series \$6,988	•1991 Ford Probe LX V-6, silver\$10,988
•1985 Lincoln Town Car 60,000 miles \$7,488	•1991 Honda CRX\$11,488
•1986 Plymouth Colt Vista\$3,988	•1991 Ford Taurus GL red\$12,988
•1986 Ford Custom Van\$7,988	•1991 Mercury Capri convertible\$12,988
•1987 Chev Cavalier 4 dr, 41,300 miles \$3,988	•1991 Pontiac Grand Prix SE \$12,988
•1987 Chrysler LeBaron Coupe\$3,988	•1991 Ford Thunderbird\$12,988
•1987 Ford Tempo\$3,988	•1991 Ford F-250 Pickup\$13,988
•1987 Chrysler Conquest\$5,988	•1991 Ford Mustang convertible, V-8 \$13,988
•1987 Lincoln Town Car	•1991 Nissan Maxima GXE 2 to choose . \$14,988
•1987 Lincoln Town Car white\$8,988	•1991 Mercury Grand Marquis\$15,988
•1988 Olds Delta 88 Hoyal\$7,988	•1991 Honda Accord EX 4 door, sunroof \$16,488
•1988 Pontiac Bonneville SE\$8,988	•1991 Ford Aerostar Ext Van dual a/c \$16,988
•1988 Cadillac Allante Cnvrtible Hrdtop \$23,988	•1991 Nissan Maxima GXE sunroof \$17,988
•1989 Mercury Topaz LS-34,700 miles \$7,488	•1991 Nissan Maxima SE sunroof\$18,988
•1989 Buick Skylark 4 door \$7,988	•1991 Lincoln Continental Exec. Series \$18,988
•1989 Merkur Scorpio\$9,988	•1991 Lincoln Towncar Exec. Series \$19,488
•1989 Buick Riviera 38,500 miles\$11,988	•1991 Lincoln Continental Exec. Series \$20,988
•1989 Lincoln Continental 49,700 miles \$12,988	•1991 Lincoln Continental Sig Series \$25,988
•1990 Ford Tempo 4 door\$6,988	•1992 Mercury Cougar LS\$14,988
•1990 Toyota Camry DX\$11,488	•1992 Mercury Sable GS\$15,988
•1990 Jeep Wrangler Hardtop a/c\$12,988	•1992 Nissan Maxima GXE satin white \$19,988
•1990 Dodge Custom Van 33,000 mile \$13,988	•1992 Lincoln Towncar pwr seats, keyless \$23,988

## Specials of the Week

- •1991 Mercury Cougar LS ......\$12,988 V-6, automatic, power windows, power seats, tilt, cruise
- •1991 Mercury Cougar Exec. Series ... \$14,988

All vehicles subject to prior sales prices plus tax, title, & license



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- The perfect 4th of July weekend—enjoy scenic vistas as you play golf in the morning at Ruidoso's newest golf course - The Links at Sierra Blanca. Savor a delicious lunch in the Turf Club at Ruidoso Downs. See history come to life at New Mexico's newest attraction -The Museum of the Horse, next to Ruidoso Downs. In the afternoon watch and wager on the world's best Quarter Horses and the finest Throroughbreds in the Southwest!
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# Thirty test their iron at minitriathalon

Thirty people took part in the base's annual triathlon Saturday, starting and finishing at the Sea Breeze Pool.

The event, which was open to teams as well as individual competitors, consisted of a 250-yard swim, eightmile bike ride and two-mile run. The event was broken down into several categories. The finishers included:

☐ Military open — Capt. Steve Waters, 40:18; Maj. Steven Wire, 43:36; Capt. David Sumrell, 44:05; 2nd Lt. Tom Brown, 44:38; 1st Lt. Rod Layman, 47:44; 1st Lt. Andy Cichanowsky, 54:19; SrA. James Field, 59:38; SrA. Ruben Martinez, 1:00:05; A1C Lance Tindall, 1:03:31.

☐ Civilian open — Miles Hyman, 42:09; Mark Garland, 42:12; Mike Greer, 45:10; Kay Fellows, 53:07; Dave Higgins, 54:08.

□ Women's military — Capt. Diane Daugherty,

☐ Military teams — Capt. Gerard Jolivette, Sgt. John Klecker and A1C Jason Coulter, 40:19.

☐ Civilian teams — Kevin Lair, Bill Irwin and Alan Franklin, 34:59; Jim Goodleet, Rhonda Kenley and Alan Clark, 39:21; Shawn Anger, Jay Schoh and Angela McTee, 40:08; Graig Hancock, Ronnie Nugent and Angela Nugent, 44:49.

## Command Performance

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Pools offer cool-down fun

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Joelyn Gonzaga takes a cool refreshing swim at the Sea Breeze pool. Reese Beach is open Wednesdays through Mondays from 11 a.m. to 8 p.m. Sea Breeze is open for lap swimming Mondays through Fridays from 11 a.m. to 1 p.m. and open on Saturdays, Sundays and holidays from 11 a.m. to 8 p.m. for open swimming. For details and fee information, call 3207.

## **SCOGGIN-DICKEY'S** ANNUAL BOWTIE **CAR SHOW**

SATURDAY, JUNE 27, 1992 9:30 a.m. - 4:00 p.m.

## **OVER 100 DRAG RACE CARS!!!**

Come see drag race cars of all classes — Camaros, old Chevys, dragsters, and manufacturers' displays.

Register for door prizes! Caps, T-shirts and more from Competition Cams, Edelbrock, MSG Ignitions, Michigan Bearings, Pennzoil, RCI and plenty more!

"The Dining Car" will be on hand serving BBQ, Hot Dogs, and drinks while you enjoy the show.

> **SCOGGIN-DICKEY PARTS CENTER** 5901 SPUR 327 798-4010

#### West End **Church of Christ**

Sunday Classes 9:30 a.m. Worship 10:30 a.n. & 5:30 p.m. 799-6813

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Close to Tech, LCU & Reese ♦ 1 & 2 Bedrooms On Site Management to Maintenance

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\$100 Off On Haircuts & Products with coupon

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## **Updates**

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### Intramural softball standings

(as of June 18)			
National League		American League	
4 Med. Sq.	4-4	64 LS-B (T-1)	1-5
64 LS-A	4-2	35 FTS	1-3
64 MSSQ/SVS	4-1	64 Comm	1-4
64 CES	7-0	64 SPS	4-2
52 FTS	4-1	35 FTS	0-3
LSSI	2-4	54 FTS-A	5-0
64 OSS-A	5-2	64 OSS-B	0-5
54 FTS-B	1-4	N/CRC	1-4

#### Golf tourney scheduled

The Enlisted Awards Banquet Golf Tournament will be held July 11, with a cookout at 11 a.m. and tee time at noon. The Gurnament is a four-person scramble, with individual and team prizes. Food and drinks will be available for all participants. For more information call TSgt. Phillip Thompson at 3105.

#### AFA plans tournament

The Second Annual Air Force Association Golf Tournament is Set for noon July 13 at the High Plains Golf Course. The tournament will be a four-person scramble with several prizes and opportunities to display your skills.

The cost is \$20 per person for green fees, one cart per group and a light lunch at noon. Tee time is 1 p.m.

For details and to register call Lt. Col. Claude Branscome at

### Pool classes offered

Throughout the summer, Reese Beach and Sea Breeze pools will offer a wide variety of water programs.

Swimming lessons for youth and adults will be offered at eese Beach with each class running for two weeks. Cost is \$15 per student per session. Sessions start July 6, July 27 and Aug. 17. Classes offered include beginners at 1, 2 and 5 p.m.; intermediate at 3 p.m.; and advanced at 4 p.m. Reservations are

For reservations and information on all pool programs call Proy Sudarth at 3371 or 6021.

### Water aerobics available

Water aerobics will be offered at the Sea Breeze through Sept. 4. Cost is \$10 per month for unlimited participation. Classes are at 1 and 6 p.m. and last one hour. Both water aerobics and wimming lessons are held on Mondays, Wednesdays, Thursdays and Fridays. Payments for classes may be made at Sea Breeze and fees may be charged on club cards.

In addition to water aerobics and swimming lessons, pool parties are available at both pools. Cost is \$20 per hour, and there is a two hour minimum. Parties begin after 8 p.m. at Reese Beach. Some daytime hours are available at Sea Breeze.

Reservations are required. For reservations and information on all pool programs, call Troy Sudarth at 3371 or 6021.

### Bowling lanes closed

The lanes in the bowling center will be closed through Aug. 1 while work is being done. The snack bar will stay open and will continue to offer daily breakfast, lunch and crock pot specials.

The hours for the summer are: 7 a.m. to 9 p.m. weekdays, 9 a.m. to 9 p.m. Saturdays and noon to 8 p.m. Sundays and holidays.

#### Bass tournament set

The Offutt Open Armed Forces Bass Tournament will be held at Truman Reservoir, Mo., July 27 through 31. This is an open invitational and all Department of defense personnel may participate. Participants must be at least 16-years-old. Entry fee is \$100 per team and is payable to the Outdoor Recreation Departent at Offutt AFB. Entry forms, rules and schedules of events can be picked up at Equipment Issue, Bldg. 2107. For more information call Kathleen Hoy at DSN 271-2108 or 271-4978 at Offutt AFB

## •Want Ads•

#### **Village West Apartments**

5401 50th. Unfurnished, large apartments, private patio, beautiful grounds. Resident security. Convenient to Reese and Mall. Reasonable. Open seven days. 799-7900.

#### Convertible

1986 Chrysler LeBaron, black with white top, burgandy interior, AM/FM, tape, automatic, good tires. Nice car for a Texas summer! Call 789-0940 days or 798-3381 evenings.

#### Retirement Gifts

- Hardwood Furniture Computer Engraved Plaques

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Learn this trade, we send instructions, parts, and check for assembly. Call (404) 426-0672. Ext. WB979.

#### For Lease

4 Bedroom/3Bath. 3300 square feet house in Southwest Lubbock. Hot Tub and Pool. Call 792-1576.

#### **Must Sell**

Mac Plus with printer, laser mouse and 10 program disks, Mac XL with daiseywheel printer and 10 MG hard drive. FARFISA dual keyboard organ (plays various instruments). YAMAHA PSR-12 electronic keyboard. **795-6752**.

#### **Must Sell Immediately**

1973 Dodge Brougham 24' Class A Motorhome. Extra Nice. Retail: \$8,500, Loan Value: \$6,500. Best Offer Over \$5995. 795-6752.

#### **For Rent**

Nice 2 bedroom, 11/2 baths mobile home, appliances, refrigerated air, fenced yard, 11/4 miles south on FM 179 Wolfforth, \$375 mo. Call 799-0364. Excellent for couple with one child.

#### **Yard Sale**

Saturday, June 27, 200 Mitchell, 8 a.m. to 12 noon. Baby items, furniture and

#### **Puppies!**

Registered female Springer Spaniel puppies. Black/white; liver/white; 13 weeks old. First shots and training. Great hunters, good with children. Show and Field Trial Champion bloodline! \$125. **(806) 525-4251**.

#### **House for Sale**

Outside the Loop 5805 13th Street on a cul-de-sac 3-2-2 CH/CA ceiling fans earthtone ors. Frenship School District, \$50,000. Call 799-8438

Chain link fence 4' x 55', all hardware/1 gate, \$165 value. Yours for \$100, **885-2385.** 

#### **Yard Sale**

8-5, June 27, 332 Arnold, Girls clothes, sizes 10-14. Mens and womens clothes, skates, bicycle, LARGE bear and more. Carport sale if it rains

#### For Sale

Commodore 128 computer with 51/2 inch drive, 31/2 inch drive, printer, monitor, memory expander, mouse, joysticks and Geo's "windows" style system. Includes hundreds of games and disks. Asking \$400 OBO. Also have a 10' dark blue couch and chair circa 1970. Unique Design \$50. Call 791-5844 or x3896,

#### **Roommate Wanted**

3 bedroom, 2 bath, washer and dryer, Minutes from Reese. \$250 per month and share of bills. Call 793-3170 for interview.

## Celebrate Freedom

June 28

10:30 а.т.



Patriotic Music • Special Veteran Recognition "Patriots from the Past" (Drama)

Honor Guard provided by the Disabled American Veterans

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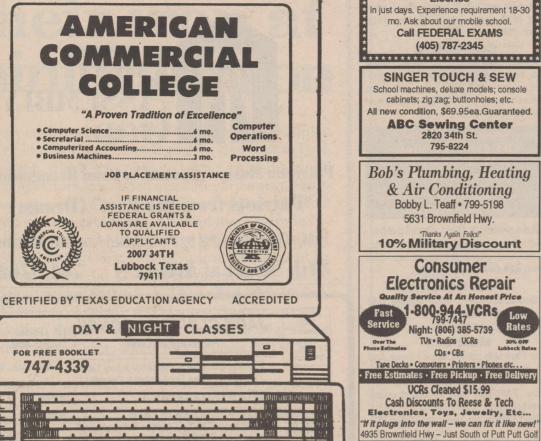
Seminar Fee \$5. 2 Hour Meeting At:

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Wednesday, July 1st ONLY! 11:30 a.m. or 7:00 p.m. **1-800-EXAM TIP** 

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1989 Mustang GT Convertible nty, 1 owner, flawless car ust see. Was \$13,750 NOW \$12,995



1990 Mercury Sable



1990 Ford Taurus Wagon -6 EFI, Auto, A/C, Tilt, cruise, gorgeous car. Was \$8650 NOW \$7995



1986 Cadillac El Dorado NOW \$5995



1983 Chevy Conversion Van Vista Gold Pkg, V-8, auto, dual, A/C, Stereo w/cassette, leather. Was \$7650. NOW \$6995



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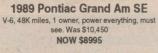


1989 Pontiac Grand Am SE



1986 Isuzu Trooper e w/EQ. Was \$6650. NOW \$5995

1984 Chevrolet S10 Blazer





1991 Mitsubishi Mighty Max P/U, 5 sp., A/C, stereo, 16,000 m NOW \$7650



1988 Chevy Beauville enger van, 350 EFI, P/W, P/L, tile, cruise dual heat & A/C. Was \$10,450. NOW \$9995



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July 2, 3 & 4

9th Annual

## "Heap Big Tee Pee" BOOT SALE!

9:00 a.m. to 6:00 p.m. OVER 2,000 PAIR OF BOOTS UNDER THE TENT des, Bullhides, Mule, Etc.)

All George Straight Lace-Ups and Ropers \$40.00 (Ropers, Lace-Up Ropers and 13"-16" Tops Included)

**ALL EXOTICS \$60.00** 

Includes --- Lizards, Snake Skins and Smooth Ostrich

Kids Regular Ropers \$25.00 Lace-Up \$35.00 All Belts \$5.00 & \$10.00 All Sizes

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**LARGE LOT LADIES ROCKY MOUNTAIN JEANS \$19.99** 

. \$175.00 . \$250.00 . \$140.00 7X \$100.00

All Straw Hats 20% Off
Remember "THE OLD HAT CONTEST" Enter Your Old Hat To Win \$100 Gift Certificate 6 Categories ---Winner to be announced July 4th Sale on Dusters, Jackets, Shirts, Blouses and More!!

FREE Belt Given Away EVERY HOUR
FREE Bar-B-Que Sandwich or Mexican Hot Dog with Boot Purchase

(Winkler Bar-B-Que Wagon)
Sidewalk Sale at The Country Junction (Unfinished Woods and Lots More Bargains)

Big Chief "Sittin Bull" Joe & Squaw "Pocahontas" Darla, Send Smoke Signals to invite you to their Annual Tee-Pee Pow-Wow!

#### "FREE ENTERTAINMENT"

July 2 — JANA STANFIELD July 3 — CURT BRUMMETT and GENE GRASSIE July 4 — Special Guest - Country Recording Artist & Songwriter, **BECKY HOBBS** 

July 3 & 4 — Larry Scott, Disc. Jockey, Shreveport, La., Master of Ceremonies