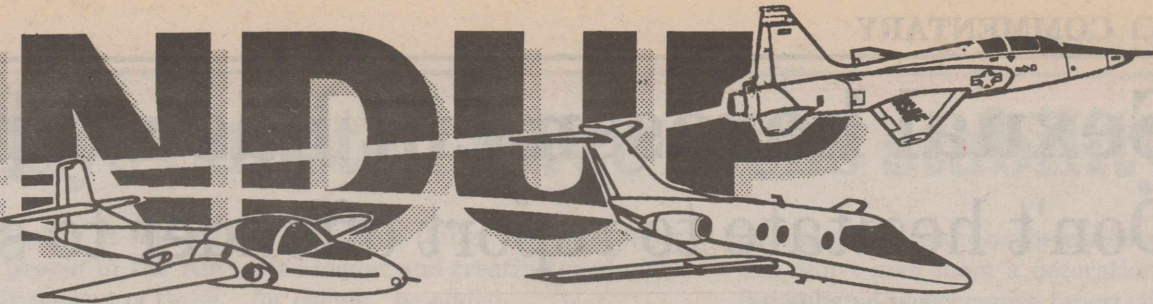


ROUNDUP



"Air Force people building the world's most respected air and space force ... global power and reach for America"

Volume 46, Number 48

December 9, 1994

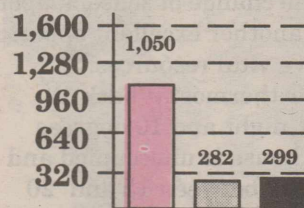
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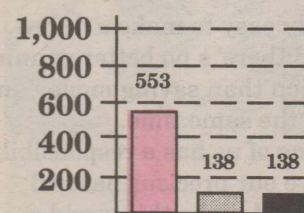
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Mission

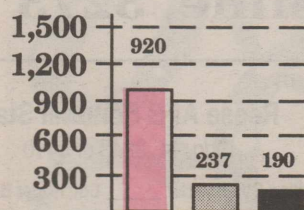
T-37 Sorties



T-38 Sorties



T-1A Flying Hours



Required for December Required as of Tuesday Flown as of Tuesday



Best in AETC

MSgt. Dennis Waugh, 64th Operations Group, builds a salad at the Caprock Cafe. The Reese dining facility has been named as the Air Education and Training Com-

mand Outstanding Food Service Award (single unit category) winner for 1994. For more on the Caprock Cafe's award winning service, see Page 6.

Air Force meets fiscal 1995 force goals No determination made on possible 1996 reductions

RANDOLPH AFB, Texas (AFNS) — The Air Force met its force reduction goals for fiscal 1995 and it's too early to tell if programs will be offered for fiscal 1996, according to Air Force Military Personnel Center officials.

An announcement on whether a reduction program is needed for fiscal 1996 is not expected before February. The Air Force announced in January it would need 17,000 enlisted and 2,300 officer losses above those expected through

ongoing normal attrition and loss programs to meet fiscal 1995 end-strength requirements.

To achieve these goals, the voluntary separation incentive, special separation benefit and early retirement programs were offered to eligible members.

On Oct. 4, these programs were shut down to enlisted members when their 17,000-person goal was met and closed to officers Nov. 18, when their 2,300-person goal was met.

The only exceptions to this are for twice-deferred captains (with 15 or more years of service) from the calendar year 94A majors board held in August. Also exempt are twice-deferred majors who will be advised of their second nonselection when the calendar year 94A lieutenant colonel board is announced this month. These officers will be eligible to apply for early retirement only.

AFMPC has received numerous inquiries into the pos-

sibility of reduction programs for fiscal 1996.

There is no approved program, and personnel officials are continuing to evaluate the need for such programs based on loss patterns along with future budget constraints and end-strength considerations.

Personnel officials will have a better feel for the need in January, and an announcement whether or not programs for fiscal 1996 are needed will probably be made during February.

Sexual harassment has no place in Air Force

Don't hesitate to report offender to supervisor, commander

by TSgt. Walter Lilley
64th FTW Social Actions

Recently the social actions office has been asked what is the best way to report a sexual harassment complaint.

As you probably know, there are many ways to report a sexual harassment complaint. The social actions office recommends the first step to take is to:

□ **Confront the harasser --** Many times the harasser does not know that he or she is offending you and will usually stop if you tell them there is a problem. Also, keep a record of the offensive behavior, where and when it happened, and who may have witnessed it. And keep a record of the actions you took to confront the harasser and what their

response was to your request.

If you feel uncomfortable confronting the harasser face-to-face, write him or her a letter stating: the offensive behavior, when and where it occurred, why you object to it, that you want it to stop, and how you expect to be treated in the future. Have a witness sign the letter and either send it to them or have a friend deliver it for you.

□ **Talk to your supervisor --** If confronting the harasser does not stop the behavior, bring a record of the incident(s) and a witness, if possible, to your supervisor. Again, keep a record of what your supervisor says and does. If your supervisor is the problem, go up your chain of command to solve the problem.

□ **Report sexual harassment to your commander --** If you can't get help from your chain of com-

mand, contact your commander with the problem. He or she is responsible for ensuring sexual harassment is stopped at the unit level. Again, keep a record of the discussion with your commander for future reference if necessary.

□ **File a formal complaint --** If all else fails to solve your problem, you may contact the social actions office or the wing inspector general to file a formal complaint. Because social actions reports directly to the inspector general, we recommend you contact us first.

We will conduct an informal clarification to determine if the probability exists that sexual harassment has occurred. If the clarification does indicate sexual harassment violations, a formal inquiry/investigation will be conducted through the office of the inspector general.

□ **Never ignore sexual ha-**

rrassment -- It will not go away on its own. Take action to stop it. Remember, no one has the right to harass you.

□ **Don't hesitate to seek help --** Sexual harassment often causes stress, emotional pain and many other problems that affect you individually and affect the mission.

□ **Weigh your options carefully --** Remaining silent or transferring to another job may not be the best solution. These options also let the harasser "get away with it" and continue to harass others.

Remember, try to solve the complaint at the lowest level possible. Give your unit a chance to solve it before going to an outside agency.

If there are any questions regarding the reporting procedures for sexual harassment complaints, please contact the Reese Social Actions Office at 3422 or 3900.

This is the time to start conserving energy

by Capt. Miguel Solis
64th Logistics Squadron

When it comes to energy conservation most of us feel that we really can't make a difference so it's business as usual.

We need to change this frame of mind and realize that if all of us do our part as a collective group we can have a significant impact. The effect that we have on the environment is staggering.

The human race, as a whole, puts some 20 billion tons of carbon dioxide into the atmosphere each year — that's averages out to be approximately four tons for every man, woman and child on earth.

The United States itself, because it is a more highly industrialized nation and larger than most other countries, is responsible for an astounding 27 percent of that total, or 5.5 billion tons per year. On a per person basis in the United States the

"Set your thermostat back 10 degrees at night and when the house is unoccupied and you can save between 15 and 20 percent on your heating costs. ..."

average is close to 22 tons of carbon dioxide for each of us -- way above the world average!

Reducing carbon dioxide is a top priority because it's the number one contributor to global warming, a process that some scientists believe could raise the global temperature by five to nine degrees fahrenheit over the next 100 years!

Where can you start to make a difference?

Just by taking into account your energy usage, household purchasing and maintenance decisions you can help lower the carbon dioxide

amount. An excellent example of this is the fact that for every kilowatt hour of electricity you avoid using (a kilowatt hour of electricity is roughly equivalent to running a coffee maker for an hour), you help to prevent as much as two pounds of carbon dioxide from being pumped into the atmosphere.

Energy conservation is a year-round goal and one thing to keep in mind for next summer is that you can save a substantial amount of money and energy by setting your thermostat up one degree. Had you done that this year you would have

saved nearly three percent of your annual cooling costs. If the house was unoccupied for an extended period of time you could have set the thermostat up by five degrees and saved about 10 percent.

With the change of seasons upon us this is another excellent opportunity to save vital resources.

Set your thermostat back 10 degrees at night and 10 degrees when the house is unoccupied and you can save between 15 and 20 percent of your heating costs at night and a whopping 35 percent when the house is unoccupied for a 24-hour period!

It's very easy to make a difference—and there's no better winning combination than saving money and energy at the same time.

Each one of us has a responsibility to conserve our precious natural resources and make this world a better place.

The time to start conserving energy is now!

Suggestions ... Concerns ... Questions -- Call the Careline, 3273

ROUNDUP

Printed
for people like ...

Audry Gardner
64th Logistics Squadron



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CMSAF Campanale says enlisted force seeks stability

by SSgt. Brian Orban
AFSC Public Affairs

PETERSON AFB, Colo. (AFNS) — The Air Force's enlisted force is looking for stability in light of the rapid-fire changes affecting the military over the past six years and may see it in the near future, according to the Air Force's top enlisted member.

Some issues, including force draw-downs, are starting to settle as the military service shrinks to its bottom line of 385,000 people over the next five years, CMSAF David Campanale said during an interview here Nov. 28.

"For all intents and purposes, the drawdown is about over," Chief Campanale said.

Although the future isn't clear in terms of supporting future contingencies overseas, the chief feels the Air Force isn't asking much of its enlisted force to support these operations.

"Last statistics I looked at said we had about 418,000 people in the Air Force. Less than four percent of those people are deployed on worldwide contingency operations as of this day. That's not a lot."

The chief also feels the Air Force needs good enlisted leaders to maintain morale during these uncertain times.

"Morale is a hard thing to touch because you can't see it and you can't feel it. But in order to have good morale, you must first have good discipline. You also know when it's right to be on the side with a person who has a legitimate concern. Then there are some times when you need to know when to shake somebody's hand or pat them on the back and say, 'You have to understand this. We'll try to work through it together,' and you try to help them out," he said.

Another thing about discipline is knowing when to have fun, he said.

"All these things roll into being a good leader and creating good morale for people," he added.

With the force getting smaller, the chief predicts enlisted people will take on more responsibility in the future.

"That's just a fact of life because our enlisted force today has become more educated, more responsible and more in tune to what the mission is," he said.

Even with things drawing down, the promotion picture remains steady but not any easier than before, according to the chief.

"The good thing about a promotion system is it's clear and black and white, and everyone knows what it takes to get to the top."

To get promoted, people should concentrate on their test scores — something they have direct control over, Chief Campanale said.

"Traditionally, when people don't get promoted, the answer is not because they didn't have enough time in grade

or time in service and not because someone didn't give them a decoration or (an enlisted performance report) they deserved. It's because they didn't have a good test score."

Looking into the near future, quality of life programs should get a needed boost following Secretary of Defense William Perry's recent decision to pour \$2.7 billion into these programs over the next six fiscal years, according to the chief.

"Every day, people have a lot of things on their mind that sometimes tend to worry them. One of those things ... is that nobody in leadership positions in the Air Force cares about them," said Chief Campanale. "So they worry about that — is somebody looking out for us?"

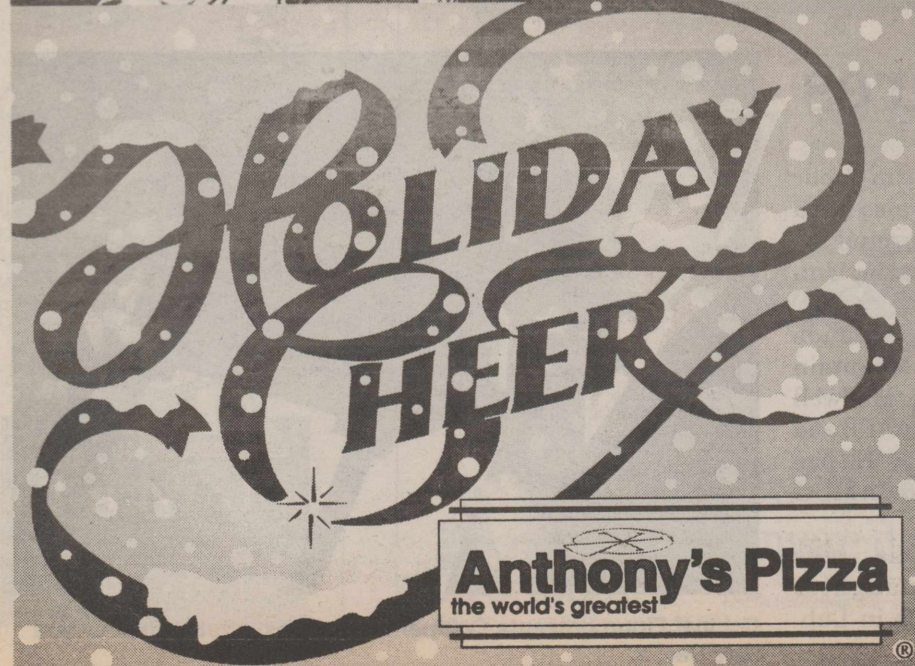
The message I send to people is, 'Don't worry about that, because the leadership of the United States Air Force very much cares about and is concerned about the people of the force today.'"

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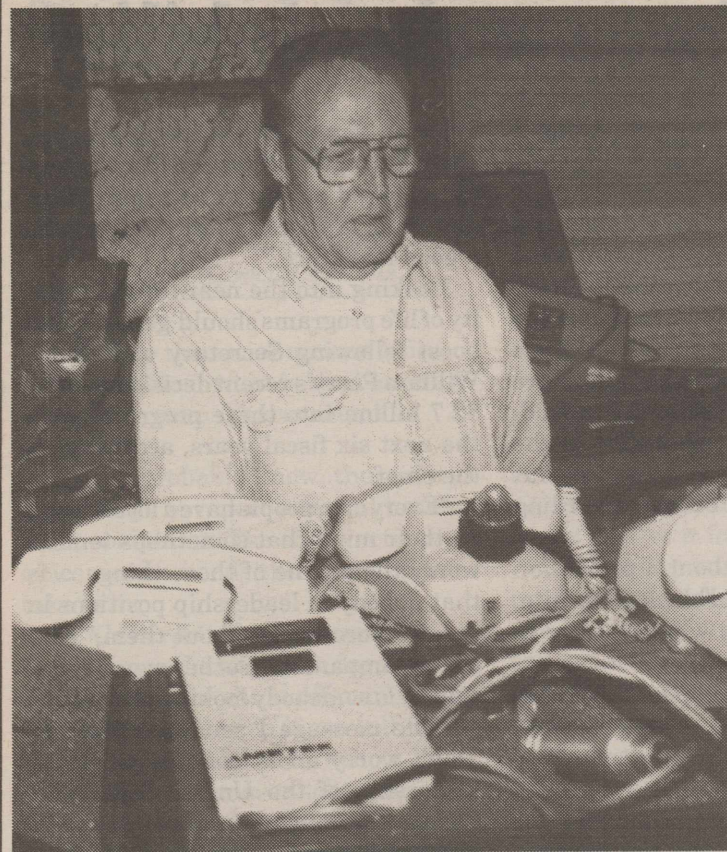
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Mike Parrish
Bill Allen



Dale Johnson looks over some of the surplus property available for cash sale at the Reese DRMO.

Hot bargains

Reutilization office offers surplus military property

Some people's junk is other people's treasure. At Reese, it may be a great bargain as well.

Recent changes in Defense Reutilization and Marketing Office policies now allow people to purchase individual items across the counter.

According to Dale Johnson, Reese DRMO manager, the new policy gives taxpayers a better return on their defense investment and allows people to purchase items at real bargain prices.

"We get everything in here

from tiny electronic transistors to road graders," said Johnson. "The supply is constantly changing so people need to stop by or call (3320) periodically just to see what we have."

In addition to surplus items turned in at Reese, the office also receives material for military sources across the South Plains.

The DRMO is open from 7:30 a.m. to 3 p.m., Monday through Friday.

If bargain hunters can't find

what they need at Reese, Johnson said there is now a toll-free number to locate items at other DRMO locations. By calling 1-800-GOVT BUY (468-8289) to find out about surplus goods such as office equipment, sporting equipment, furniture, tools, hardware, clothing and much, much more.

According to defense officials, DRMOs are receiving more property than ever before. Some of the property has never been used.

CHAMPUS changes rates for inpatient care

The daily amount active-duty families pay for inpatient care in civilian hospitals under CHAMPUS increased from \$9.30 to \$9.50 on Oct. 1.

According to Elva Whitehead, 64th Medical Group Health Benefits Advisor, this means that an active-duty family member admitted to a civilian hospital for care under CHAMPUS pays the daily rate of \$9.50 times the number of days spent in the hospital—or a flat fee of \$25, whichever is greater.

This rate doesn't apply to any other category of CHAMPUS-eligible patients. Their

Claims for CHAMPUS care received in 1993 must be submitted to appropriate processing contractor by Dec. 31.

inpatient care will in most cases be cost-shared under CHAMPUS' diagnosis-related group, or DRG, payment system.

The CHAMPUS DRG daily cost-share for most civilian

hospital admissions also has changed, Whitehead said.

The daily rate for non-active-duty family members for most hospital admissions since Oct. 1 is \$323.

CHAMPUS-eligible per-

sons who are not family members of active-duty service members will pay either the fixed daily rate of \$323, or 25 percent of the hospital's billed charges, whichever is less.

Active-duty family members' cost-shares aren't affected by the DRG rates.

When non-active-duty family members are admitted to hospitals that are exempted from the DRG payment system, their cost-share will be 25 percent of the hospital's billed charges.

DRG-exempt hospitals include: psychiatric, cancer, long-term care, rehabilitation, and

sole community hospitals exempt from Medicare's prospective payment program.

Whitehead added that anyone who received CHAMPUS care in 1993, should ensure the CHAMPUS claims reach the appropriate processing contractor by Dec. 31.

CHAMPUS claims for care received after Jan. 1, must reach the contractor within one-year of the date the service was provided or the patient was discharged from the medical facility.

For more information about DRG payments call Whitehead at 3581.

64th MDG administrator retires

Lt. Col. Richard Willis, 64th Medical Group administrator, retired here Dec. 2, culminating a 23-year Air Force career.

While the 64th MDG administrator, he established the managed care division's comprehensive network of over 200 specialty physicians. Colonel Willis was solely responsible for developing the medical group's first-ever external partnerships program.

According to Col. Monica Figun, 64th MDG commander, Colonel Willis' aggressive ne-

gotiations with local hospitals led to the lowest Civilian Health and Medical Program of the Uniformed Services cost per admission in the Air Force.

The colonel led the medical group's "right-sizing" efforts, restructuring services and saving over \$1 million annually.

Colonel Willis enlisted in the Air Force in 1967 and, after a break in service, received a direct commission in 1975.

He graduated from the University of Arizona with a bach-

elor of science degree in public administration. He also has a masters degree in hospital administration from Xavier University.

His assignments include Luke AFB, Ariz.; Mountain Home AFB, Idaho; Maxwell AFB, Ala.; Goodfellow AFB and Randolph AFB, Texas. He has been assigned to the 64th MDG since 1990.

Colonel Willis, his wife Beverly and daughter Kathleen, will reside in Lubbock.



Colonel Figun presents Colonel Willis with his retirement orders here Dec. 2.



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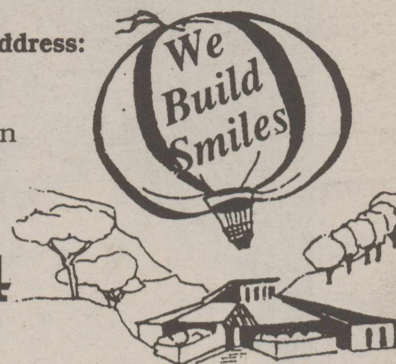
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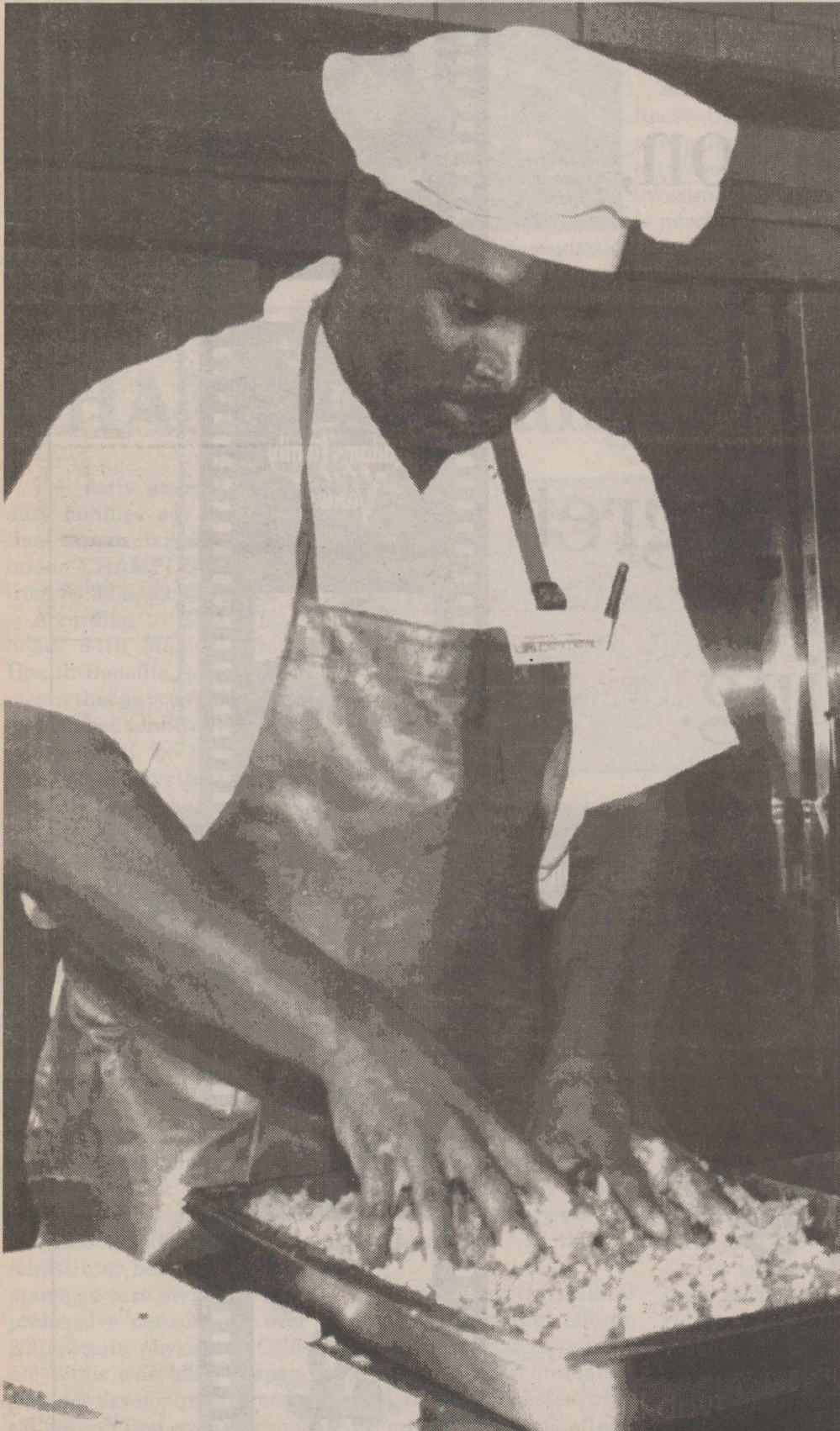
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AB Robert Campbell, AB Adam Pearce and A1C Jeffrey Engel enjoy lunch at the Caprock Cafe. The dining facility was recently named best in Air Education and Training Command.



Charles Thompson, a Caprock Cafe cook, prepares salisbury steak for the evening meal. At top right, Diana Montijo serves a meal on the snack line. Below right, Sam Hernandez, Caprock Cafe manager, and Juan Contreras take inventory in the stock room.

Mmmm good!

Caprock Cafe earns best in AETC award

The Caprock Cafe has been recognized as the best food service operation in Air Education and Training Command, single unit category.

The dining facility provides an average of 285 meals per day. It marks the sixth time in the past eight years that Reese has finished first or second in the command competition. The Caprock Cafe provides full service breakfast, a snack line and a main entree line at lunch and a dinner line.

The food service operation here is contracted by Speedy Food Service. Lackland AFB, Texas, captured the multi-unit category and will represent the command in the Air Force-level Hennessey Award competition.



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Civilian pay boost set at 2.64 percent

Reese general schedule civilian employees will get a 2.64 percent pay raise in 1995, according to Department of Defense officials.

The increase combined the 1995 general pay raise of 2 percent with a locality increase here of .64 percent.

The locality raise varies from one area of the country to another.

The 2.64 percent increase only affects general schedule employees.

Miami-area federal workers would receive the biggest raises—the 2 percent general pay increase and a 2.27 locality increase.

Locality pay applies only to employees living in the 48 contiguous states. Employees in Alaska and Hawaii receive high-cost-area supplements under separate authority.

Employees in San Francisco, who already receive an 8 percent cost-of-living differential, will receive an added 2.12 percent pay raise this year—the 2 percent general increase plus .12 percent, said DOD officials. Employees in Los Angeles and New York, who also get an 8 percent cost-of-living differen-

tial, will receive only the 2 percent general hike.

Pay gaps in Norfolk and Oklahoma City were below gaps in the rest of the United States, so their net increases for 1995 will be a little lower than most cities.

Employees in most locations will receive the 2.64 percent raise given the catch-all region known as "Rest of the United States." This is the category Reese falls under.

Employees who want to get an idea of their 1995 pay should get their most recent Standard Form 50B, "Notification of Personnel Action," which shows current annual salary. Multiply this by 2.64 percent to determine the 1995 pay.

Locality pay is part of the Federal Employees Pay Comparability Act of 1990. The act seeks to reduce the pay gap between government employees and their counterparts in the private sector. The pay increase does not eliminate the gap.

Congress put a ceiling on the cost of 1995 increases at 0.6 percent of the total federal civilian payroll.



Court of honor

Hank Allen, above, is awarded the Boy Scout of the Quarter award by Sgt. J.R. Vasquez, Lubbock County Sheriff's office. At right, Chris St. Clair is awarded the Life Scout rank by Lt. Col. Mike Jones, 64th Support Group deputy commander. Several members of Reese Boy Scout Troop 548 were honored at a Boy Scout Court of Honor here Dec. 3.



New club manager

Pattie Shemelia, the new Reese Club manager, goes over the club calendar for January. Shemelia, who comes to Reese from Bitburg AB, Germany, where she was the consolidated club operations manager, has several new programs planned. Most changes will take effect in January. Shemelia says the club will increase its family-oriented offerings and will also work to expand activities for students and unaccompanied personnel. January's club calendar will have a new format and will include coupons good for discounts on specific items. A more extensive look at Reese Club changes will be published next week.

Family day care

In-home providers expand availability

Many people in the housing area are providing expanded day care opportunities for Reese families while making extra money in their own homes, according to base officials.

The Family Day Care Program was implemented Oct. 1, 1990 at Reese. Under this program, the 64th Support Group Commander authorizes on base residents to provide care for up to six children including the resident's own children (under the age of 8) in their government quarters.

The Child Development Center provides free of charge supplies, toys and first aid and cardiopulmonary resuscitation training.

Providers must also comply with state laws regarding licensing, business permits,

safety, health and other officials.

Reese's Child Development Center is currently operating at about 80 percent capacity. In addition, the Child Development Center has much to offer children, including educational programs, a clean child-safe environment, nutritionally balanced meals, a trained, experienced staff and access to federal, state and community child care program assistance, say base officials.

Some Reese family housing residents may be offering day-care services in their homes without the approval of the support group commander. Such service is not authorized.

If residents have any questions or are unsure about whether they are offering unauthorized child care services, please contact Gloria Goff, Reese Family Day Care Coordinator at ext 6270.

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Weekend Review

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Sunday Classes 9:30 a.m.
Worship 10:30 a.m. & 5:30 p.m.
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Reese Appreciation Special
\$11.99 (plus tax)
Medium Single Topping Pizza & Medium Specialty Pizza

Hurry! Offer expires 5/31/95. One coupon per party per visit at participating Pizza Hut® outlets. Mention coupon when ordering. Not valid with any other offer.
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MOVIES 16 ♿ \$5.75 Adults
\$3.50 Children & Seniors
\$3.50 Matinees Before 6 PM
5721 58th Street 792-0357

***DISCLOSURE (R) THX**
Fri. & Mon.-Thurs. 1:45-4:40-7:40-10:35
Sat. & Sun. 1:45-4:40-7:40-10:35

***DISCLOSURE (R) THX**
Fri. & Mon.-Thurs. 1:10-4:10-7:10-10:05
Sat. & Sun. 1:10-4:10-7:10-10:05

***TRAPPED IN PARADISE (PG-13)**
Fri. & Mon.-Thurs. 2:10-4:50-7:30-10:10
Sat. & Sun. 11:45-2:10-4:50-7:30-10:10 Stereo

STAR TREK (PG)
Fri. & Mon.-Thurs. 1:35-4:40-7:35-10:10
Sat. & Sun. 1:35-4:40-7:35-10:10 Stereo

INTERVIEW WITH THE VAMPIRE (R)
Fri. & Mon.-Thurs. 1:20-4:20-7:20-10:30
Sat. & Sun. 1:20-4:20-7:20-10:30 Stereo

***PAGEMASTER (G)**
Fri. & Mon.-Thurs. 2:50-4:55-7:05-9:15
Sat. & Sun. 12:45-2:50-4:55-7:05-9:15 Stereo

MIRACLE ON 34th St. (PG)
Fri. & Mon.-Thurs. 1:30-4:30-7:20-10:00
Sat. & Sun. 1:30-4:30-7:20-10:00 Stereo

***LOW DOWN DIRTY SHAME (R)**
Fri. & Mon.-Thurs. 2:20-4:55-7:50-10:25
Sat. & Sun. 11:45-2:20-4:55-7:50-10:25 Stereo

PULP FICTION (R)
Fri. & Mon.-Thurs. 3:30-7:00-10:15
Sat. & Sun. 12:00-3:30-7:00-10:15 Stereo

STARGATE (PG-13)
Fri. & Mon.-Thurs. 1:40-4:40-7:30-10:25
Sat. & Sun. 1:40-4:40-7:30-10:25 Stereo

THE WAR (PG-13)
Fri. & Mon.-Thurs. 1:15-4:15-7:15-10:20
Sat. & Sun. 1:15-4:15-7:15-10:20 Stereo

FORREST GUMP (PG-13)
Fri. & Mon.-Thurs. 3:50-7:05-10:20
Sat. & Sun. 12:40-3:50-7:05-10:20 Stereo

We have a limited supply of "STAR TREK" trivia games on sale. \$14.95 plus tax.

MOVIES SLIDE ROAD ♿ \$5.75 Adults
\$3.50 Children & Seniors
\$3.50 Matinees Before 6 PM
6205 Slide Road 793-3344

THE LION KING (G)
Fri. & Mon. thru Thurs. 4:40-7:20-9:35
Sat. & Sun. 11:30-2:00-4:40-7:20-9:35

***DROP ZONE (R)**
Fri. & Mon.-Thurs. 4:15-7:00-9:45
Sat. & Sun. 11:00-1:40-4:15-7:00-9:45

THE SPECIALIST (R)
Fri. & Mon. thru Thurs. 4:30-7:10-9:40
Sat. & Sun. 11:20-1:45-4:30-7:10-9:40

THE PROFESSIONAL (R)
Fri. & Mon. thru Thurs. 4:20-7:05-9:50
Sat. & Sun. 11:10-1:50-4:20-7:05-9:50

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Christmas Musical Celebration

A Festive Musical and Dramatic Portrayal of the birth of Christ

A Choir, Cast & Orchestra of 150 adults present the story of Christmas with full staging and set design.

Friday, Saturday, Sunday
December 9, 10, and 11 • 7:30 p.m.

Admission is free Preschool Childcare is provided
Indiana Avenue Baptist Church is located one block south of 82nd and Indiana

Mamma Reesione's

(885-2639)

Mamma's lunch menu available Tuesday through Friday from 11 a.m. to 1 p.m.

Evening dining: Wednesday and Thursday from 5:30 to 8 p.m. and Friday from 5:30 to 8:30 p.m.

Monday: All-you-can-eat pizza and salad bar for \$3.95 for club members.

Tuesday: Lunch special, soup or salad bar and two-item calzone for \$3.

Auto Skills Center

(885-3242)

Ongoing: Maintain your car's safety during work hours. Services available by appointment include: oil change with free 14-point inspection, tire change and rotation, and wheel alignment. Call 885-3142 for an appointment.

Skills Development Center

(885-3141)

Today through Dec. 22: Take 15 percent off unfinished furniture.

Ongoing: Christmas custom frame orders taken through Thursday.

Thrift Shop

(885-3154)

Normal hours: Open Tuesdays and Thursdays and the first Saturday of each month from 9:30 a.m. to 1:30 p.m. for sales. Consignments taken from 9:30 a.m. to 12:30 p.m.

Ruby's Lounge

(885-3156)

Today: All night disco from 9 p.m. to 3 a.m. R&B dance contest at midnight.

Saturday: Sports lounge opens at noon with beverage specials. Pool tournament at 3 p.m.; club cash for winners.

Sunday: Sports lounge opens at noon with beverage specials. Watch football on the big screen.

Monday: Watch football on the big screen.

Wednesday: All night country from 9 p.m. to 3 p.m. Two-step dance contest.

December 31: New Year's Eve party. Tickets on sale now.

Package-one includes prime rib or cordon bleu dinner, entertainment, champagne and breakfast for \$29.95 per couple (members) or \$36 for nonmembers.

Package-two includes entertainment, champagne and breakfast for \$16 per couple (members) and \$20 for nonmembers.

Both packages include party favors and reserved seating.

Entertainment includes country and rock and roll music in the ballroom and disco in the lounge.

Around Reese

Simler Theater

(885-4888)

NOW SHOWING

rick moranis ed oneill



Today: No movie scheduled

Saturday: "Little Giants" (PG) at 7:30 p.m.

Sunday: "Exit to Eden" (R) at 7:30 p.m.

Ticket price for adults is \$1.50 and \$1.25 for children under 12 years old.

The theater box office opens at 7 p.m. All movies will begin promptly at 7:30 p.m.

Caprock Cafe

(6027 - voice / 6028 - menu)

Today: Lunch - Beef Ball Stroganoff, BBQ Spareribs, Mustard Dill Baked Fish. Dinner - Peppersteak, Roast Turkey, Simmered Knockwurst.

Saturday: Lunch - Country Style Steak, Baked Ham, Herbed Baked Fish. Dinner - Simmered Corned Beef, Chicken Fillet, Lasagna.

Sunday: Lunch - Yankee Pot Roast, Simmered Polish Sausage, Onion Lemon Baked Fish. Dinner - Salisbury Steak, Roast Turkey, BBQ Beef Cubes.

Monday: Lunch - Stuffed Green Peppers, New England Boiled Dinner, Turkey Noodle Casserole. Dinner - Meatloaf, Roast Veal, Fried Chicken.

Tuesday: Lunch - Salisbury Steak, Savory Baked Chicken, Baked Fish Portions. Dinner - Yankee Pot Roast, Breaded Liver, Mustard Dill Fish.

Wednesday: Lunch - Italian Style Veal Steaks, Baked Franks with Sauerkraut, Chicken Chow Mien. Dinner - Swedish Meatballs, Pork Steaks, Garlic Butter Baked Fish.

Thursday: Lunch - Spaghetti with Meatsauce, Herbed Cornish Hens, Roast Beef. Dinner - Hungarian Goulash, Baked Canned Ham, Salmon Cakes.

Reese Club

(885-3466)

Monday: All-you-can-eat pizza, pasta and salad bar from 11 a.m. to 1 p.m. Costs \$3.95 for club members.

Club closes at 2 p.m.

Tuesday: Mamma Reesione's lunch menu from 11 a.m. to 1 p.m. Try the two-item calzone special for \$3.

Dining room closed for evening dining.

Wednesday: Two-for-one steak from 5:30 to 8 p.m. A 10-ounce New York strip or an 8-ounce fillet for \$12.95 (members) or \$14.95 for nonmembers.

Thursday: Chicken fried steak from 11 a.m. to 1 p.m.

Youth Center

(885-3820)

Today: Skating at U.S. Skating from 7:30 to 10:30 p.m. Karate class from 6 to 7 p.m. Cost is \$25 per month.

Saturday: Center is open from 1 to 6 p.m. for youths from 11 to 18 years old.

Sunday: Closed.

Monday: Power Hour Homework program with Ronda Knoble from 4 to 5 p.m. Ultimate journey ecology class from 4 to 5 p.m. Karate class from 6 to 7 p.m. Basketball league registration deadline.

Tuesday: Ultimate journey ecology class from 4 to 5 p.m. Lawn care class at 5 p.m.

Wednesday: Power Hour Homework program with Ronda Knoble from 4 to 5 p.m. Ultimate journey ecology class from 4 to 5 p.m.

Thursday: Ultimate journey ecology class at 5 p.m.

Dec. 17: Breakfast with Santa from 9 to 11 a.m. Cost is \$2 for children under 13 years old and \$3 for others.

Dec. 31: New Year's Eve bash from 7 p.m. to midnight. Cost for members is \$5 and \$7 for nonmembers. Includes party favors, entertainment, arts and crafts and refreshments.

Library

(885-3344)

Ongoing: The library has the 1995 edition of "What Color is Your Parachute?", a manual for job hunters and career changers.

Child Development Center

(885-3541)

Saturday: Babysitting available for the 64th OG Christmas party. Call for reservations.

Community notes

Coat drive under way

The base exchange laundry is sponsoring a coat drive for needy area families. Servicable coats should be dropped off at the laundry during business hours. The laundry will clean and repair the coats. For more information call 885-2332.

Fall cleanup urged

Residents of Reese Village are urged to make an extra effort this week to tidy up the area around their homes. Most of the leaves are now off the trees and this is an excellent opportunity to get the housing area spruced up for winter, say base officials.

BX slates late night special

The Reese Base Exchange will hold its traditional "late night crazies" tonight from 7 to 9 p.m. The exchange will offer a variety of Christmas shopping specials during the two-hour sale.

Starting heaters may smell

64th Civil Engineer Squadron officials advise that the initial start up of residential heaters may cause a slight burning odor as the heater burns the dust accumulated in the heat exchanger during the summer months. This odor should disappear in a short time. For additional information, call 3924.

NCO retraining program extended

The Fiscal Year 1995 NCO Retraining Program has been extended through today. For additional information call A1C Barbara Nez at 6492.

TEC holds veteran seminars

The Texas Employment Commission will hold seminars for veterans on the second Friday of each month. The seminars cover such topics as: unemployment insurance, Texas veterans' job placement benefits, the job search and resume writing. The



Keep the holidays happy.

Don't drink and drive!



Christmas tree sale under way

MSGT. Steve Hastings, 64th Medical Group, picks out a Christmas tree with the help of SrA. Eric Mayo, 64th Security Police Squadron. The security police are conducting the unit's annual tree sale. Christmas trees are available during normal duty hours and from 4 to 8 p.m., Monday through Friday, and from 11 a.m. to 6 p.m. on weekends. Proceeds from the sale go to support squadron activities and community charitable programs. The trees will remain on sale through Dec. 23. For more information, call SSgt. Jacob Robinson at 3848.

seminars begin at 10 a.m. in the TEC office at 1602 16th Street, Lubbock. For more information call the TEC at 763-6416.

Help offered for holiday blues

The 64th Medical Group Behavior Health Clinic can help get you through the holiday blues. A support group meets each Thursday in December from 9:30 to 11 p.m. at the clinic. For more information call 3739.

Frame shop holiday gift idea

The Reese Skills Development Center can help find that perfect Christmas gift. The center has a variety of holiday gift ideas ranging from ready-to-finish furniture to frames for that family portrait. Contact the center staff at 3141 for details.

Chapel slates holiday activities

A Christmas tree lighting ceremony will be among the special events scheduled at the Reese Chapel during the holiday season.

The tree lighting ceremony will be on the front lawn of the chapel at 5:45 p.m. today. The ceremony is open to all base personnel.

In addition, the chapel is sponsoring a "Giving Tree" program to benefit needy families through Dec. 15.

The chapel will be decorated Saturday, beginning at 8:30 a.m.

Special Catholic services include a children's mass at 5 p.m. Dec. 24. There will also be a midnight mass beginning at 11 p.m. A Christmas morning mass is scheduled to start at 9:45 a.m.

Protestant activities include a Christmas Choral celebration at 11:15 a.m. on Dec 18. A Christmas Eve service is set for 7 p.m. and the Christmas service will

be at 11:15 a.m.

Chapel officials noted the last day of CCD and Sunday school classes will be Dec. 18. The normal schedule will resume on Jan. 1, 1995.

Ballet troupe to perform Nutcracker

The Nutcracker Ballet will be performed in the base theater today and Saturday.

Sponsored by the Reese Officers Wives Club, the ballet will be performed by Dancer's Studio.

The performances begin at 8 p.m. today and at 2 p.m. on Saturday. Admission is \$4 for adults and \$2 for children under 13 years old. For ticket information, call 885-2241 or 793-9133.

Cookies for airmen

Anyone interested in supporting the Cookies for Airmen program should bring cookies to any of three Reese locations.

Cookies may be dropped off at the family support center, 64th Support Group commander's office or 103 Andrews in Reese Village. Donations will be accepted on Thursday and Dec. 16.

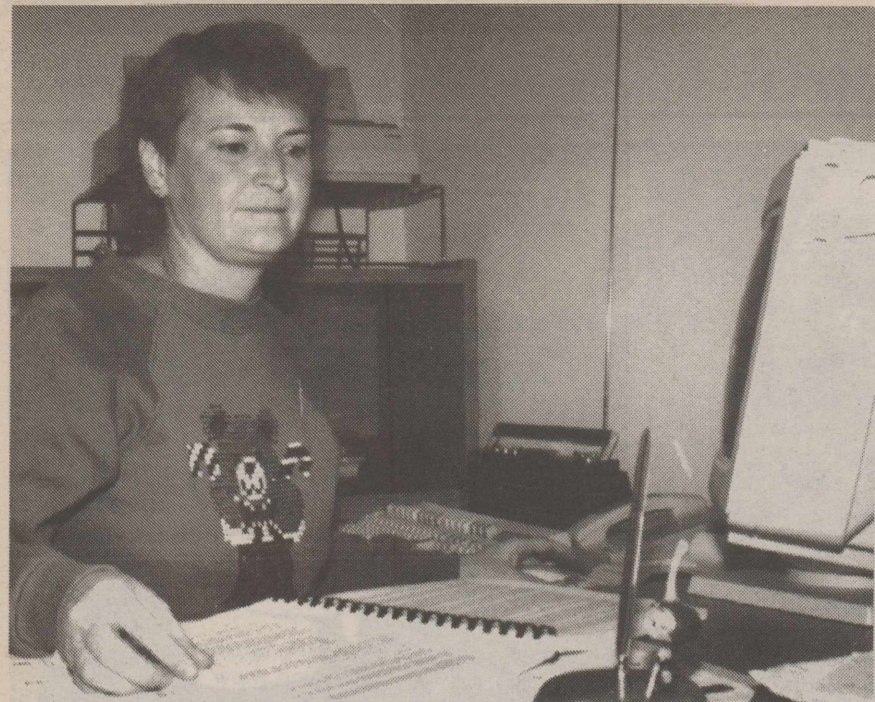
The program will provide cookies for airmen living in the Reese dormitories. The cookies will be delivered on Dec. 17. For more information, contact Diane Weimer, 885-4743, or Carolyn Jones, 885-1839.

Health plan opportunity nears close

The 1994 Federal Employees Health Benefits Program open season to purchase or modify health insurance will close Dec. 12. For details, call Shirl Francis at 3975.

Newcomers classes set

A mandatory newcomers class is conducted by Reese Social Actions every third Tuesday from 9 to 11 a.m. in Bldg. 230, room 312.



Kay Dyer, Reese Family Support Center family development/personal financial management specialist, goes over some of the family development aids available in the family support center.

FSC presents family series on understanding children

by Kay Dyer
FSC family development specialist

One of the most important aspects of caring for children is understanding the various stages of child development and growth.

As a parent, you need to know what children of different ages are like, what they like to do, the special problems and challenges that go with each age, and how to guide and discipline children in the most effective ways.

There are some basics about child growth and development to remember as you watch your children grow.

□ No two children are alike. Children have a hard time distinguishing between what is real and what is fantasy. Children are not miniature adults. Children are growing all of the time; they need care and attention appropriate for their stage of development.

□ Children are very active. They learn through their actions.

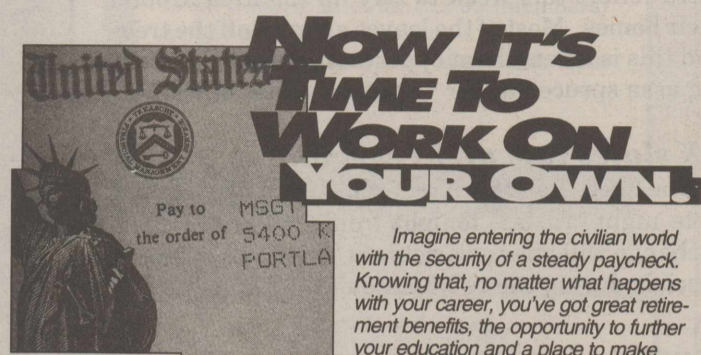
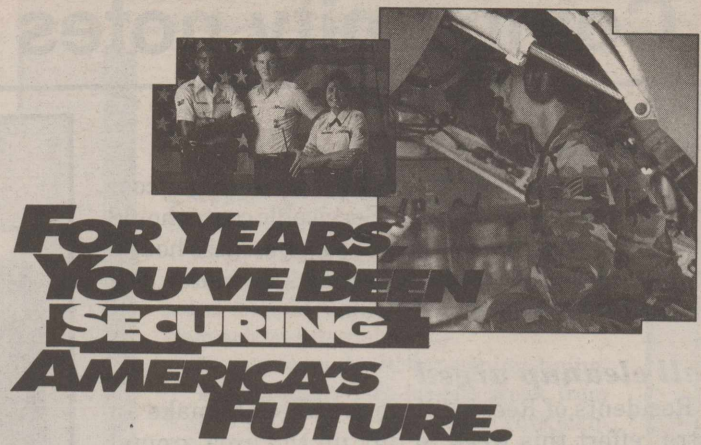
□ No two children go through the steps of development in just the same way. Children need a repetition of activities so they will achieve a feeling of mastery. Growth is continuous; children may regress or slip back occasionally to younger levels of behavior.

□ Parents should keep their expectations realistic and age appropriate. Brains and bodies develop over time, each reaching a stage of development at its own pace. We cannot hurry development, only nurture it. Be aware of your child's physical and mental readiness to move on.

To assist parents in effective nurturing and guidance, the Reese Family Support Center is providing an "Understand Your Children" series during December and January.

There will be two classes. The classes are "Understanding Your School-age Child," Dec. 20, and "Understanding and Guiding Your Child," Jan. 10.

Both classes are from 1 to 2:30 p.m. in the family support center.



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Right here, in the Air Force Reserve, where nine of ten skills apply directly to civilian jobs. And where the time and work you've already invested can pay off.

For years, you've worked to protect America's future. Now it's time to protect your own. If you've got your separation date, call the Air Force Reserve. Where you can make a part-time commitment flexible enough to suit your needs. For America's security, and yours, it's a great way to serve.



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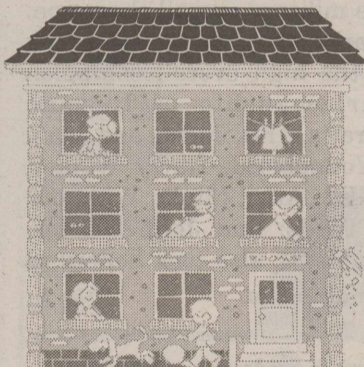
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PHOTO CONTEST AT TEXAS TECH UNIVERSITY

Texas Tech University Center Programs will host the Third annual Behind The Lens Photography Contest. Entries will be displayed in the University Center Courtyard February 1 - February 10, 1995. For more information come by the UC Activities Office, or call (806) 742-3621.

The Photography Contest is open to anyone. The entry fees are as follows:

TTU Student	\$3	Public School Student	\$4
TTU Faculty/Staff	\$5	Other	\$6

Deadlines:

- Entry form/fee due in the UC Ticket Booth, Wednesday, Jan. 25, 4:30 pm
- All photos must be received by Friday, Jan. 28, 5 pm in the UC Activities Office
 - Photos must be picked up Saturday, Feb. 11 by 5 pm
- Photos must be framed or matted and ready to hang with string or wire attached securely to the back.

Best of show will receive \$75.

Other prizes have been donated by local businesses

\$100 OFF 1st Full Month's Rent

(For New Active Military Only)

\$0 Deposit For Military

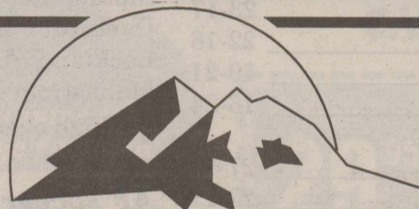
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Appointments now being scheduled

Specializing in Women's Healthcare

Sports update

Bowling center schedule

Today: Two-for-one bowling from 7 a.m. to closing.

Saturday: Youth Alliance Bowling Association at 9:30 a.m. Youth "rock 'n bowl" at 7 p.m. for \$7.50. Cost includes food, bowling and prizes

Sunday: Starting at noon, bowl 10 games for \$5. Mixed league at 6:30 p.m.

Monday: Intramural league at 4 and 7 p.m.

Tuesday: Local law enforcement league at 7 p.m.

Wednesday: Mixed league at 7 p.m.

Thursday: Industrial league at 6:30 p.m.

Dec. 31: Country New Year's Eve party from 8 p.m. to 1 a.m. Cost is \$15 per person and includes steak dinner, bowling, prizes, party favors and breakfast. For more information call Windmill Lanes at ext. 3116.

IM bowling standings

National League

64th MDG	24-16
35th FTS	23-17
64th LS	23-17
64th CES-C	22-18
64th CES-A	19-21
64th MSS	16-24

American League

64th CS	27-13
64th SPS	23-17
52nd FTS	18-22
54th FTS	18-22
64th CES-B	18-22
64th CONS	18-22
64th SVS	17-23
64th OSS	14-26

Men's high games: SSgt. Roger Glover-234, 225; Richard Barker-222 **men's high series:** SSgt. Glover-640

Women's high games: SrA. Beverly Demmerly-219, 213; Sharon Glover-204 **women's high series:** SrA. Demmerly-627

YABA standings

(as of Nov. 19)

Jr./Sr. division

Bombshell	27-12
4 Dawgs	23-17
Green Day	23-17
Team 1	21-19
Split Shot	16-24
Ask'em	8-32

High games: Jamie Mills-158, Kim Lee-153, Gene Hunter-151 **high series:** Lee-412, Mills-

407, Hunter-391

Prep division

Tag Team	33-7
Killer Tiger	19-21
Lil Rascals	14-26
Trouble Makers	14-26

High games: Frederick Hendrix-158, Greg Lubic-158, Justin Herris-129 **high series:** Lubic-369, Hendrix-347, Herris-319

AF skeet teams excells

SAN ANTONIO, Texas (AFNS) — Air Force teams excelled in the National Skeet Shooting Association Championship held here in October.

Approximately 900 shooters participated in two- and five- person team competitions.

Douglas Repaal of Randolph AFB, Texas, won honors as the military overall champion. In the two-man team events, the Air Force took honors again as the high overall champion behind the marksmanship of Herman Youngblood, Andrews AFB, Md.; and team captain Repaal Youngblood; Harry Walker, Davis Monthan AFB, Ariz.; Minka Williams, Lackland AFB, Texas; and John Barnes, Malmstrom AFB, Mont.; also took honors as the high overall champions.

AF soccer team captures gold

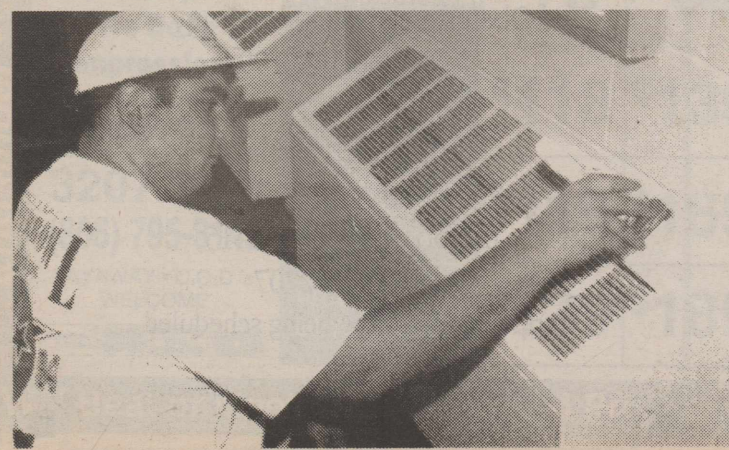
CHARLESTON AFB, S.C. (AFNS) — Air Force captured the gold medal in the 1994 Armed Forces Soccer Championship held here recently.

Air Force finished with five wins and one loss. Army won the silver medal with 4 wins and 2 losses. Navy placed third with a 2 and 4 record, and the Marines fourth with 1 win and 5 losses.

Air Force members selected to the 1994 Armed Forces Soccer All-Star Team were: Spenser Priesterbach (coach), Hickam AFB, Hawaii; Glenn Melia, Vance AFB, Okla.; Jon Schulstad, Columbus AFB, Miss.; Brent Buss, Willow Grove ARS, PA.; Brian Bergeron, Air Force Academy, Colo.; Chris Cullen, Offutt AFB, Neb.; and Royal Jones, Grand Forks AFB, N.D.

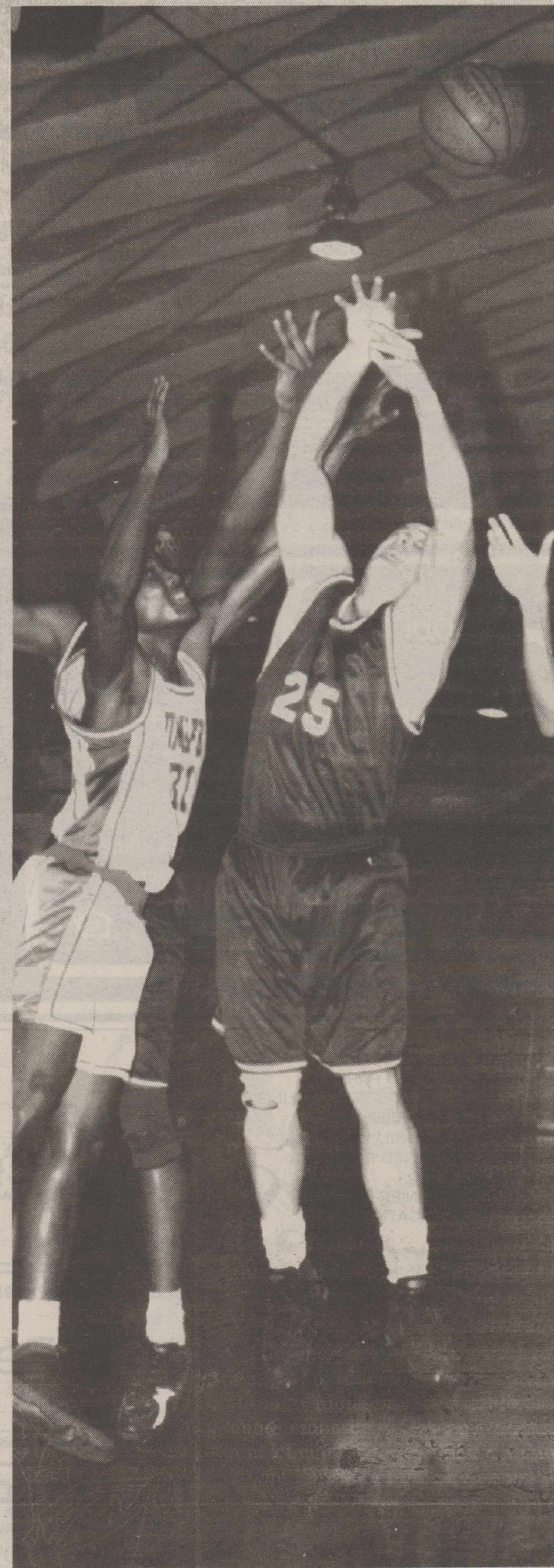
Youth basketball league

The youth center is forming a basketball league for 6 to 16 year-olds. Registration is through Monday (\$10 members and \$15 for non-members) at the youth center. A coaches and officials meeting is scheduled for Dec. 16 at 7 p.m. For more information call 3820.



Renovation continues

Tony Montoya, Tech Builders, paints a heater in the fitness center. The center, which is still open, is currently undergoing renovation which should be completed in March.



Robbin Crosswell

Going verticle

Capt. Pat Heflin 52nd Flying Training Squadron, battles defenders from Davis Monthan for the rebound in the first round of the Joe B. Hall Tournament at Lackland AFB Saturday. Davis Monthan won the game, 69-56. In the elimination bracket, Holloman AFB defeated Reese, 91-51. "Fatigue kicked in when we had to play back-to-back games," said coach MSgt. Ron Rucker, 64th Security Police Squadron.

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Nice Home For Sale

A nice home for sale in Alford Terrace Addition that is priced to sell. It has three bedrooms, two bathrooms, dining room, large den, basement, and two car garage. The house is brick, 2325 square feet, and has a nice storage room in back yard. You will like it very much. Priced at \$72,900. Call **David Battey 793-8111**. Century 21 - John Walton. 12-16

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93 Ford Ranger

'93 Ford Ranger - XLT Pkg., Longbed, Tinted windows, Custom wheels, Bedliner, Tool box, showroom condition, must sell immediately, \$9950. Call **885-1831**. 12-16

To advertise in the Reese Roundup, call 797-3495.

Gifts Galore

Honey Butters, Indian Toys & Jewelry, Rattlesnake Accessories, Unique Tees, Sentiment Mugs — Texas Specialist Gift Shop, 15% discount with \$5 purchase or more. Lubbock KOA Kampground. Christmas Shopping Convenience - 8 a.m. - 8 p.m. Daily - Clovis Hwy 84 between Quaker & Frankfort. 12-9


For Rent

3/1/1 Brick House - Two living areas. Central heat. Evaporative Air. Walk to school, park. Very clean, light. Appliances furnished. No pets. \$600/month. Available 1/10, 2801 60th, **791-4520**. 12-16

Dodge Van

7 Passenger, 1990 Dodge Van, Good Shape, 4510 Ave. A, **793-8213**. 1-20

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Good used furniture, antiques, collectibles. Layaways & credit cards accepted. Bobo's Treasures, 202 Avenue S (2 blocks north of 4th St. on Ave. S) 744-6449, 10 a.m. to 5:30 p.m. Monday through Saturday; 1 to 5 on Sunday.

Registered Child Care

Registered Child Care - Reliable, References available. Has openings for full or parttime. Frenship School District. 19th and Milwaukee Area. **791-3655**. 12-9

Investigate Before You Invest

For more information and assistance regarding the investigation of credit repair, work-at-home, get-rich-quick and other financial or business opportunities, The Roundup urges its readers to contact the Better Business Bureau®, 1206 14th St., Suite #901, Lubbock, TX 79401 or Call (806) 763-0459. 1-11

STOP RISING INTEREST RATES

Bargain priced new brick homes now under construction
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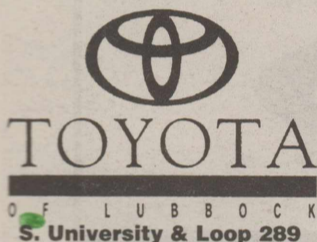
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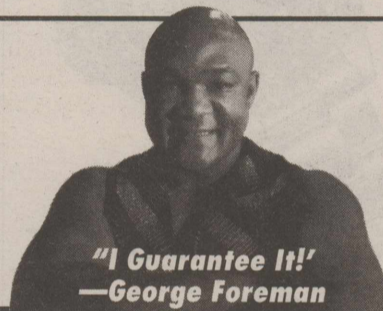
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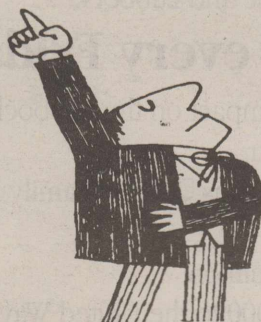
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MDASCO is seeking qualified, prior USAF pilots to fill positions as T-37/T-38/IFF simulator/academic platform instructors at all six AETC bases. We are also seeking prior USAF instructor navigators to fill positions as academic platform instructors at Randolph AFB, TX.

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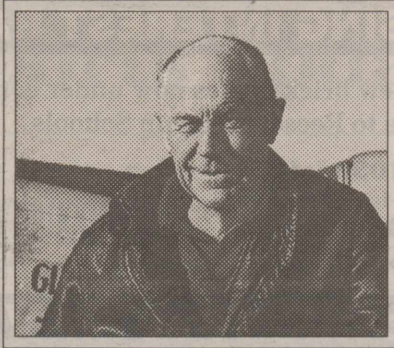
Navigators

- 5 yrs. as a U.S. Military navigator/EWO
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If qualified and interested, send resume in confidence to:

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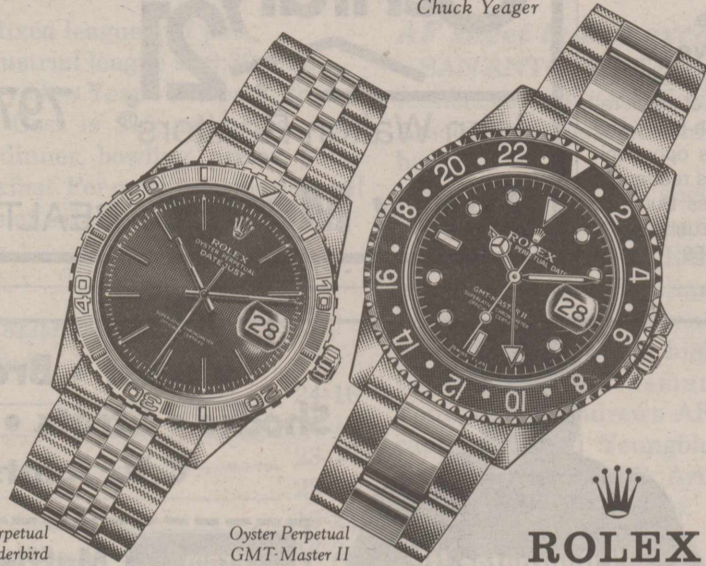
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"I wore a Rolex 40 years ago when I broke the sound barrier and I still do today," says General Chuck Yeager. "A pilot has to believe in his equipment. That's why I wear a Rolex."

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The Roundup, Reese's weekly newspaper, published every Friday.

- ★ The Roundup is the only authorized, weekly publication distributed on base. ★ Reese has a \$160 million impact on the Lubbock economy.
- ★ Reese has 100% employment. ★ Reese trains 200 active duty pilots each year.
- ★ Reese population consists of □ 200 students (classes rotate in every 6 weeks) □ 1,440 Military □ 1,000 Civilians □ 1,800 Family Members □ 2,000 retired military living in the West Texas area.
- ★ Reese's annual operating budget is \$43 million ★ Reese's annual payroll is \$80 million
- ★ Reese's existence in Lubbock creates 1,035 secondary jobs in the community. ★ Reese contributed \$98,000 to the United Way in 1993.

Get your message out to Reese . . . Advertise in the Roundup. Call 797-3495.

Don't miss the only market in town where everyone has a job and everyone has money to spend!