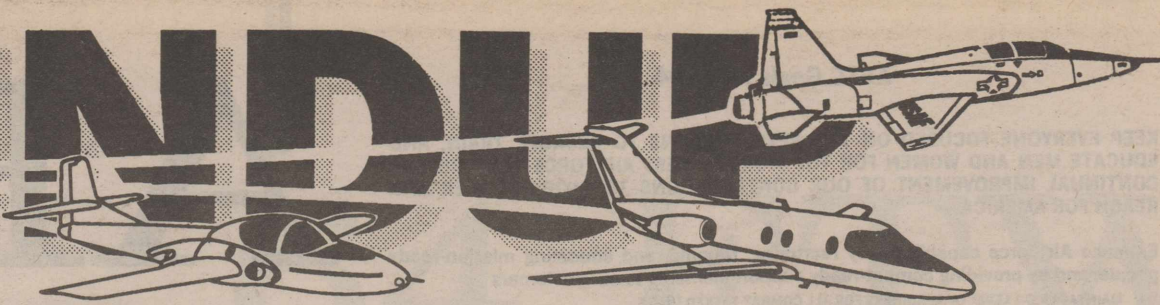


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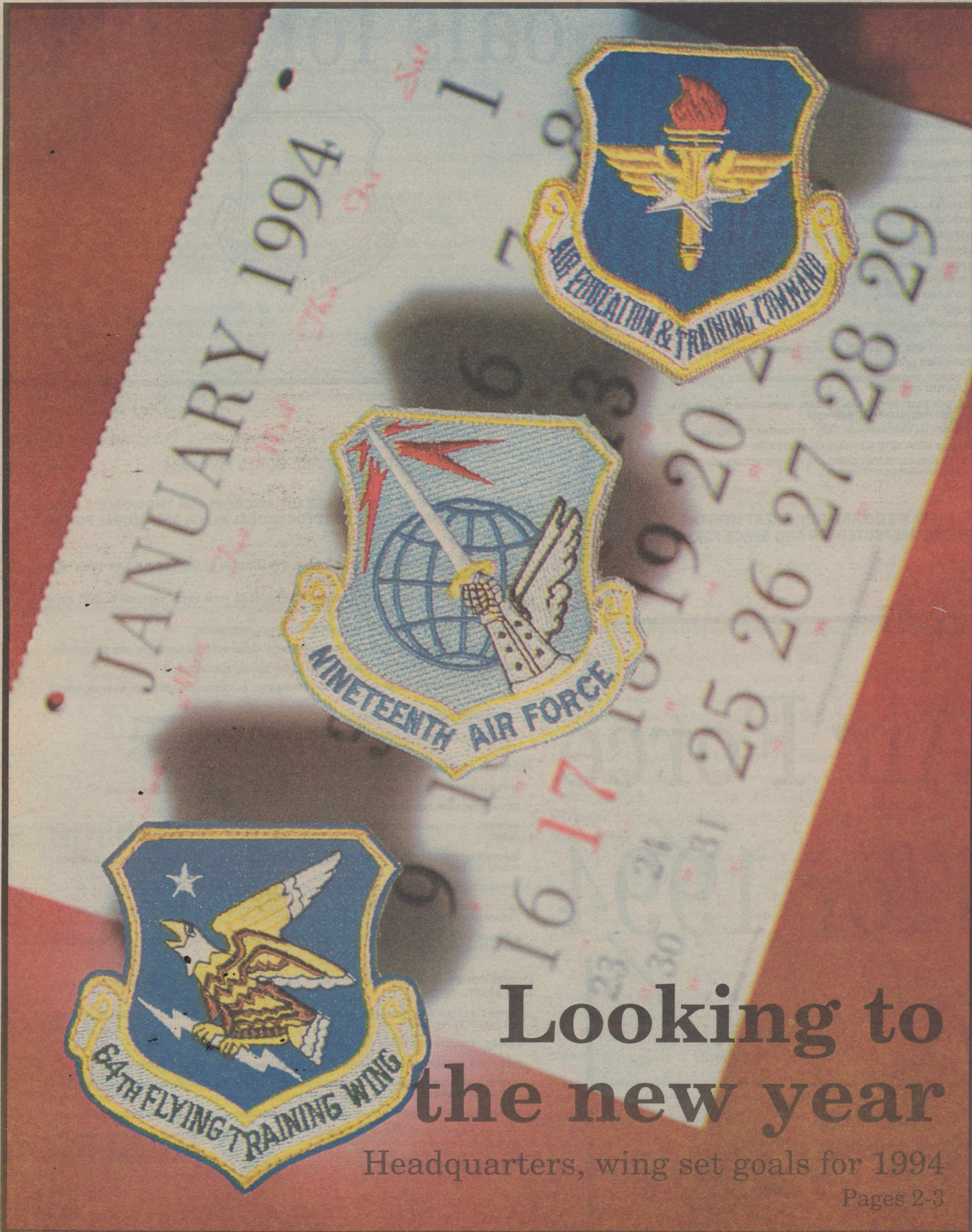


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Volume 46, Number 1

January 14, 1994

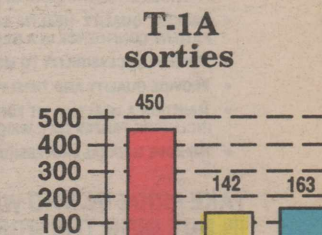
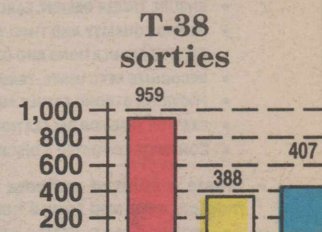
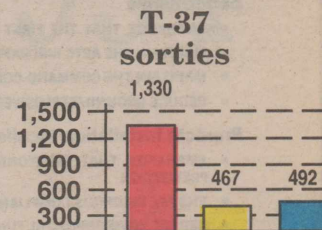
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Looking to the new year

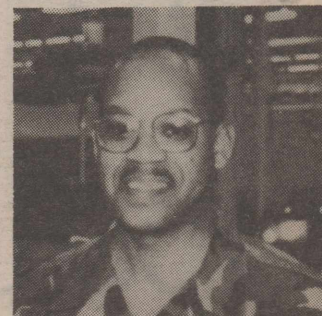
Headquarters, wing set goals for 1994
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Mission



Legend:
█ Required for January
█ Required as of Tuesday
█ Flown as of Tuesday

Inside



STEP promotee

- STEP promotion goes to LS member Page 6
- Tax season information Page 6
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- Volunteer of the year named Page 15

AETC Goals for 1994

KEEP EVERYONE FOCUSED ON THE AETC MISSIONS TO RECRUIT, TRAIN, AND EDUCATE MEN AND WOMEN FOR THE WORLD'S BEST AIR FORCE—AND ON THE CONTINUAL IMPROVEMENT OF OUR CONTRIBUTIONS TO GLOBAL POWER AND REACH FOR AMERICA.

Enhance Air Force capabilities by recruiting, training, and educating mission-ready people, and by providing combat-ready support elements to our customers

- MAINTAIN A C-1 LEVEL OF READINESS FOR ALL COMBAT TASKED UNITS.
- PROVIDE QUALITY, RESPONSIVE TRAINING AND EDUCATION, PRODUCING MISSION-READY GRADUATES FOR OUR CUSTOMERS
- EXECUTE PROGRAMMED FLYING TRAINING AS TASKED
- ATTAIN AETC LOGISTICS GOALS AND STANDARDS
- SUPPORT THE QUALITY AIR FORCE PROGRAM BY INSTILLING THE PRINCIPLES OF QUALITY IMPROVEMENT IN ALL AETC PROGRAMS
- MEET AIR FORCE RECRUITING AND COMMISSIONING GOALS
- MEET COMMUNITY COLLEGE OF THE AIR FORCE DEGREEED INSTRUCTOR GOALS

Preserve our equipment and people resources through continuously improved safety performance

- EMPHASIZE THAT THE FIRST ECHELON OF LEADERSHIP IS KEY TO SAFE AND DISCIPLINED OPERATIONS
- MAINTAIN THE AETC AIRCRAFT MISHAP RATE BELOW .80
- MAINTAIN THE COMMAND-CONTROLLED AIRCRAFT MISHAP RATE BELOW .60
- REDUCE GROUND/EXPLOSIVES 3-YEAR AVERAGE MISHAP RATE BY 3%

Promote installation excellence and quality of life for all of our people

- EMPHASIZE THAT EVERYONE IS KEY TO ENVIRONMENTAL PROTECTION, CLEANUP, AND POLLUTION PREVENTION
- ENSURE RIGOROUS COMPLIANCE WITH FEDERAL, STATE, AND LOCAL ENVIRONMENTAL STANDARDS
- REDUCE ENVIRONMENTAL FINDINGS AND CORRECT DEFICIENCIES IN A TIMELY MANNER
- ENSURE TIMELY DESIGN, EARLY OBLIGATION, AND QUALITY CONSTRUCTION OF ALL PROJECTS
- PROVIDE QUALITY AND TIMELY SERVICES THROUGH PROGRAMS THAT ARE SELF-SUSTAINING
- REDUCE REGULATIONS AND OTHER PAPERWORK IN CONSONANCE WITH AIR FORCE GOALS
- RECOGNIZE AETC UNITS, TEAMS, AND PEOPLE FOR QUALITY PERFORMANCE
- PROVIDE A STRONG FAMILY SUPPORT ACTIVITIES PROGRAM
- PROVIDE TIME FOR RELAXATION AND FAMILY
- CONTINUE TO FOSTER A DISCRIMINATION-FREE ENVIRONMENT

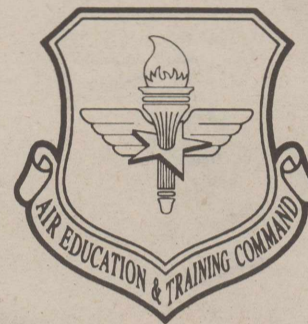
Create a spirit of wellness and improve the fitness in all our people through quality medical care and sound health promotion programs

- PROVIDE QUALITY HEALTH CARE WITH DIGNITY, UNDERSTANDING, AND COMPASSION WHILE ENHANCING PROVIDER EFFICIENCY AND OPTIMIZING PATIENT CONTACTS
- PROVIDE QUALITY HEALTH CARE FACILITIES THAT IMPART PROFESSIONAL IMPRESSIONS AND CREATE PATIENT CONFIDENCE IN A NEAT, CLEAN, AND PROFESSIONAL ATMOSPHERE
- IMPROVE ACCESSIBILITY TO MEDICAL AND DENTAL CARE THROUGH TIMELY APPOINTMENT SYSTEMS
- PROVIDE QUALITY AND TIMELY PRESCRIPTION SERVICES TO ALL PHARMACY CUSTOMERS
- MAINTAIN A HEALTHY, FIT FORCE THROUGH PHYSICAL CONDITIONING AND PREVENTIVE CARE PROGRAMS, INCLUDING PROPER DIET, WEIGHT CONTROL, AND SMOKING REDUCTION
- IMPROVE MEDICAL PROFESSIONAL RETENTION

TAKE PRIDE IN WHO WE ARE, WHAT WE DO AND OUR GREAT HERITAGE IN BUILDING THE WORLD'S MOST RESPECTED AIR AND SPACE FORCE!

AETC

Goals for 1994



19TH AIR FORCE GOALS FOR 1994

PRODUCE THE FINEST MISSION-READY AIRCREWS FOR THE WORLD'S BEST AIR FORCE—ENSURING SUPPORT FOR GLOBAL REACH AND GLOBAL POWER OBJECTIVES

PROVIDE OUR CUSTOMERS WITH TOP QUALITY, MISSION-READY PEOPLE AND MAINTAIN PEAK READINESS

- PROVIDE EACH STUDENT A SEAMLESS TRAINING CONTINUUM FROM ENTRY THROUGH COMBAT CREW QUALIFICATION
- EXECUTE PROGRAMMED FLYING TRAINING TASKING
- ENSURE STANDARDIZATION IN ALL TRAINING THROUGH ASSESSMENT, OBSERVATION, AND EVALUATION
- MAINTAIN A PROFICIENT, KNOWLEDGEABLE, AND MOTIVATED INSTRUCTOR FORCE
- SUSTAIN C-1 READINESS LEVEL AND IMPROVE CONTINGENCY EXECUTION CAPABILITY OF WARTIME-TASKED UNITS
- CONTINUALLY IMPROVE OUR TRAINING METHODS THROUGH USE OF QUALITY PRINCIPLES
- CONSTANTLY HONE OUR COMBAT SKILLS THROUGH CONTINUED EXERCISE PARTICIPATION

PRESERVE AND MAINTAIN THE QUALITY OF OUR LIMITED RESOURCES

- EMPHASIZE THE FIRST ECHELON OF LEADERSHIP AS KEY TO SAFE AND DISCIPLINED OPERATIONS
- EXCEED AETC LOGISTICS GOALS AND STANDARDS
- MAINTAIN 19 AF MISHAP RATE BELOW .50, WITH LESS THAN 50% DUE TO MAINTENANCE OR OPERATOR ERROR
- REDUCE GROUND/EXPLOSIVES 3-YEAR AVERAGE MISHAP RATE BY 3% AND MAINTAIN A ZERO CLASS A WEAPONS MISHAP RECORD
- EMPHASIZE QUALITY ASSURANCE EVALUATOR ROLES IN ENSURING CONTRACTOR COMPLIANCE
- ENSURE STRICT COMPLIANCE WITH ENVIRONMENTAL STANDARDS WHICH, IN TURN, WILL REDUCE ENVIRONMENTAL FINDINGS
- INCREASE EFFECTIVENESS BY REDUCING REGULATIONS AND PAPERWORK AS WELL AS STREAMLINING ADMINISTRATIVE PROCEDURES

ENSURE CONSTANT IMPROVEMENT AND A HIGH QUALITY OF LIFE FOR OUR MOST IMPORTANT ASSET—PEOPLE

- FOSTER A LEADERSHIP ENVIRONMENT THAT ENCOURAGES AND MOTIVATES OUR PEOPLE TO WANT TO PERFORM, NOT "NEED" TO PERFORM
- PROVIDE PRODUCTIVE FEEDBACK TO ALL PERSONNEL
- INSIST ON A DISCRIMINATION-FREE ENVIRONMENT IN AND AWAY FROM THE WORKPLACE
- REDUCE UCMJ ACTIONS THROUGH LEADERSHIP. PROMOTE, AT ALL LEVELS, PRINCIPLES OF "RESPONSIBILITY" AND "ACCOUNTABILITY"
- SUPPORT OUR FAMILY MEMBERS THROUGH IMPROVED/INNOVATIVE FAMILY SERVICES AND MWR ACTIVITIES
- PROMOTE AND DEVELOP MENTAL AND PHYSICAL "WELLNESS" PROGRAMS, WHILE PROVIDING TIME FOR RELAXATION AND FAMILY
- PROMOTE A TRUE "QUALITY AIR FORCE"

19th Air Force
Goals for 1994

64 FTW GOALS FOR 1994

TRAIN TOMORROW'S BEST TODAY--FOR GLOBAL POWER AND REACH

Develop professional officers, quality pilots, and combat ready personnel to meet the needs of the Air Force.

- MEET MONTHLY AND ANNUAL UTE RATE GOALS WHILE COMPLETING FLYING HOUR PROGRAM TWO DAYS PRIOR TO FISCAL YEAR'S END.
- MEET ALL AETC MAINTENANCE QUALITY PERFORMANCE MEASURES.
- FULLY INTEGRATE AVIATION FUELS MANAGEMENT TO ACHIEVE A ONE PERCENT SAVINGS FROM ESTABLISHED BASELINE FUNDING.
- EVALUATE STUDENT CRITIQUES AND FOLLOW-ON TRAINING FEEDBACK TO IMPROVE THE SYLLABI AND STUDENT PERFORMANCE STANDARDS.
- ACHIEVE A ZERO PERCENT ELIMINATION RATE DURING MWS FOLLOW-ON TRAINING.
- BRING AIR FORCE AND NAVY JOINT TRAINING PRACTICES ON-LINE WITH QUALITY ADVANCEMENTS FOR BOTH SERVICES.
- MAINTAIN A C-1 READINESS LEVEL FOR ALL MOBILITY-TASKED UNITS.
- PROMOTE A HEALTHIER WORK ENVIRONMENT THROUGH DIVERSITY AWARENESS AND CORE VALUE EDUCATION.

Continually provide for the safety of our people and the protection of our assets.

- EXPERIENCE NO CLASS A OR B AIRCRAFT MISHAPS, NO AIRCRAFT DEPARTURES FROM PREPARED SURFACES, AND NO TAXI MISHAPS.
- REDUCE ON-AND OFF-DUTY INJURIES BY FIVE PERCENT BELOW THREE YEAR AVERAGE THROUGH SUPERVISORY INVOLVEMENT AND INDIVIDUAL COMMITMENT TO ACCIDENT PREVENTION.
- ENCOURAGE IDEAS AND PROCEDURES WHICH IMPROVE FLIGHT AND GROUND SAFETY.

Make Reese AFB a great place to work and live through quality of life programs.

- AGGRESSIVELY PURSUE PLANS FOR GROUNDS AND FACILITIES IMPROVEMENTS FOR A FIRST-CLASS INSTALLATION.
- INCREASE SELF-HELP AWARENESS, RECOGNITION, AND EXECUTION TO IMPROVE THE WORK ENVIRONMENT.
- ENCOURAGE FAMILY-ORIENTED ACTIVITIES AND PROVIDE UNCOMPROMISING SUPPORT TO FAMILIES OF REESE PERSONNEL.
- BUILD TRUST WITH THE COMMUNITY--PROMOTE ENVIRONMENTAL AWARENESS TO ENSURE COMPLIANCE WITH ENVIRONMENTAL STANDARDS--NO ENVIRONMENTAL REGULATION VIOLATIONS.
- PROVIDE QUALITY MWR SERVICES WHICH MEET OR EXCEED COMMAND GOALS AND THE CUSTOMERS' EXPECTATIONS.

Ensure a healthy Reese community by building on a quality medical program and providing sound health awareness.

- USE MEDICAL "RIGHT SIZING" AND FOSTER RELATIONSHIPS WITH THE LOCAL MEDICAL COMMUNITY--PROVIDE QUALITY CARE AT AN AFFORDABLE PRICE.
- PROVIDE THE BEST HEALTH CARE PLAN INFORMATION AND SERVICE TO THE ENTIRE REESE COMMUNITY.
- CONSOLIDATE ALL MEDICAL FACILITIES TO PROMOTE EFFICIENCY, IMPROVE QUALITY, AND REDUCE OPERATING COSTS.
- USE HEALTH PROMOTIONS AND FITNESS PROGRAMS TO ACHIEVE ERGONOMETRIC RESULTS OF CAT III OR HIGHER FOR 90% OF REESE PERSONNEL.

TAKE PRIDE -- EVERY INDIVIDUAL IS IMPORTANT TO MISSION ACCOMPLISHMENT

64 FTW Goals for 1994



From my perspective

by Col. Roger Brady
64th FTW Commander

Well, the 1993 holidays with all their excitement and activity are a part of history and we're all back at our jobs. It was a great time and we got through the season with no serious safety mishaps—that's great news!

As we forge ahead into 1994, it's important that we have a clear vision of where we're headed — what are our goals? Over the past several weeks the group commanders and I have looked at our goals for 1994 (published in this issue of the Roundup). You'll see that they support the AETC and 19th Air Force goals.

Overall, they are not dramatically different from the 1993 wing goals. That's not surprising since our mission

and many challenges remain the same. However, you should also recognize some new twists and some more specific measurements. Among these are a 1 percent savings in aviation fuels, no notices of violation in the environmental arena, and a 90 percent success rate on ergonomic testing. These are very ambitious goals, but we can attain them and I believe we will.

Notice also that safety and training of high quality young pilots remain as bedrock values — our bottomline measure of success — did we get the job done and protect our people and equipment while we did it?

I challenge you to read the 1994 wing goals and ask yourself where you fit in. This is a team effort and each of you is vital to the success of this wing. Your commanders know that the success of the

team depends on the continued growth of each member, and programs abound to help you grow — PME, off-duty education, health promotions, physical fitness, OJT, CDCs, etc. And sometimes we just need to "push it up" a little and bring more enthusiasm to our work.

1994 is going to be exciting. Let's resolve to train and support the training of the best pilots in the world for the world's best Air Force. I look forward to facing the challenge with you! Happy New Year!



ROUNDUP

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Fighting FW&A

From the 64th Operations Group

Most people these days know the definition of fraud, waste and abuse. The abbreviation FW&A is recognized throughout the Air Force, and is certainly a part of our daily mindset.

The official definition is contained in Air Force Regulation 123-2, "Air Force Fraud, Waste and Abuse Prevention, Detection and Remedies." Essentially, FW&A is careless or fraudulent waste, misuse or expenditure of Air Force resources. "Resources" includes property (such as computers, vehicles and office supplies), money and Air Force military and civilian personnel.

Also, most people generally know how to prevent FW&A. There are many sources of information available to learn how to identify and prevent FW&A: "TIG Brief" magazine, newspaper articles such as this one, formal training in equipment and supply management and IG crossfeed reports from other bases. There are many ways to prevent FW&A, but here are some of the more unusual methods that have been tried over the years:

□ One way is to sneak around from office to office secretly watching subordinates and co-workers. Well, maybe not such a good idea. That's time consuming and counterproductive.

□ How about getting some binoculars and spying on your neighbors to see if they are using any government supplies? Again, this is probably not such a good idea, since the neighbors may take exception to your tactics.

□ Consider counting each individual pen, pencil, paper clip, rubber band, notepad, etc., several times daily and sign out such items to office personnel on a hand receipt. You bet! Actually, it's a good idea to take a visual inventory daily, and periodically count office supplies, but too much attention to that kind of detail takes you away from your primary job and like the above suggestions, can be counterproductive.

□ Perhaps one should sift through the office garbage cans and building dumpsters to identify any items that can be recycled or repaired. Great, if you've got the time.

Obviously the above examples are exaggerated. Some examples of more common sense practices are to keep the supply cabinet locked after duty hours, monitor

who has access to supply cabinets, bench stock and warehouses and report any misuse or damage to government vehicles. There are many other preventive practices that you can think of to prevent misuse or waste of our Air Force resources. Basically anything that wastes or misuses government resources should be on the "hit list" of things to eliminate. Preventing FW&A requires constant attention by everyone.

However, the above techniques (including the silly ones) are only "band-aid" cures, akin to putting out a forest fire by stamping out one small flame after another. This is not to say we should not combat FW&A when we encounter it. But what is the fundamental solution? What can we do to ensure a basic, meaningful practice to significantly reduce the waste and abuse of our resources in the Air Force? First, all supervisors must realize their pivotal role in setting the example of FW&A prevention for their subordinates.

Fraud, waste and abuse prevention should be an integral part of the supervisor's daily activities. This means talking to the people and fostering an understanding of how FW&A damages our funding system and how it hurts the work center and the Air Force directly. This means taking a firmer stand when FW&A is discovered, applying appropriate corrective action, and ensuring the people know the acceptable standards of behavior.

Secondly, supervisors and leaders at all levels must set the unequivocal example for good moral behavior. It's been found that subordinates, regardless of status, rank or age, really do look up to an honest, straightforward boss. Integrity can be contagious if it is truly a part of the supervisor's value system. And of course, supervisors at all levels of the command structure must subscribe to this code of behavior, not just at the working level shop or office.

Leaders lead; the integrity principle includes scrupulous attention to how our people use government resources. This principle also includes the same scrupulous attention to how people are treated at all levels of the organization.

If fairness and honesty are prevalent in the office and shop, then FW&A prevention will likely follow as an essential part of the daily work habits.

From YOUR perspective

(Editor's note: The following note is from wing commander Col. Roger Brady, addressing his concerns for future Carelines.)

A Careline column provides one of the many opportunities for a commander to find out what people are thinking, what's bothering them, what they like, etc. If you've wondered why we do something, or just want to make a comment, don't hesitate to call.

If you leave your name and telephone number, we'll get back to you and answer your concern by telephone.

Calls of interest to the Reese community will be published, without the caller's name, in the Roundup the following week. I look forward to hearing from you.

Calls can be made to the Careline 24 hours a day at 3273.

RV parking

My concern is the RV parking lot. I'm currently renting a space there to store my trailer. I have no problem with that, but what I do have a problem with is those people who are occupying unoccupied carports over in base housing where people don't live right now because of the remodeling.

I feel that if I'm paying to use the RV parking lot, then these people should be doing the same, instead of using unoccupied carports for storage of their boats and such.

I appreciate your taking the time to make us aware of this problem. Without your report of these violations, it would be very difficult to enforce the rules.

As you imply, recreational vehicles belong in the RV lot.

We will increase our communication efforts to ensure family housing occupants are aware of the rules for parking and storing their recreational vehicles.

Again, thank you for letting us know.

Post office parking

My concern is that people are leaving their cars running while they run into the post office—I guess to check their mail. So their car is sitting there running without a driver in it. Isn't there a law against that?

Yes, there is a law against leaving a car running while it is unoccupied. The 64th Security Police Squadron does enforce that law, especially in the housing area and at the dormitories where people start their cars in the morning to warm them up.

I appreciate your bringing this problem to our attention, and I assure you we will increase our efforts to educate the public and ensure violations do not continue. Leaving a car unattended while the motor is running can quickly become a dangerous situation and although you may only be making a "quick" stop in the post office, the situation could turn tragic. The few extra seconds you gain just aren't worth it.

BX hours

My question has to do with the hours of the base gas station. It doesn't open until 10 a.m. and the base exchange opens at 9 a.m. I think the hours of operation ought to be the same.

The only time of the year the main exchange will open before the service station is during the Christmas shopping season. Unfortunately, it is not cost effective to extend the hours of operation for the service station. Obviously, the hours of both are based on what the customers will support. Thanks for your call.

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CHAMPUS Qs and As

Elva Whitehead, Reese health benefits advisor, answers a question from a wing beneficiary.

Dear Elva,
I just received a claim denial from CHAMPUS for outpatient surgery performed at a civilian hospital on the grounds that a non-availability statement was never issued. I attempted to obtain a non-availability statement, but the hospital declined to issue one since the surgery was available at the hospital.

I understand that CHAMPUS will not pay for this surgery and I am responsible for paying all of the bills, which now total

nearly \$7,000. I think this is unfair especially since I had received a non-availability statement for the same surgery only nine months earlier.

If you live in certain zip codes (catchment area) around a military hospital, you must try to use that hospital for non-emergency inpatient care and for some outpatient medical procedures. Be sure to check with us every time you need inpatient care or require an outpatient medical procedure.

Even if we couldn't provide the care the last



Ms. Whitehead

time you checked, as in your case, our staffing levels or capabilities may have changed, and we may be able to provide that care for you now.

For further information, please call me at 3581.

Satisfaction

MG aims to please customers

Customer satisfaction is one of the highest priorities of the 64th Medical Group.

Keeping all of their customers satisfied all the time is their goal. However, occasionally circumstances may cause them to fall short of this goal. If you happen to be one of those persons who

was not completely satisfied with the care you received, there is someone in the hospital with whom you can speak.

The patient advocate, Carolyn Johnson, can be reached at 6060. She is located in Room 367. Feel free to call or stop by if she can assist

with your hospital concerns.

Ms. Johnson collects all of the questionnaires which are located throughout the hospital, and will be glad to contact patients by phone if they will state their concern on the questionnaire along with their name and telephone number.

AIRCRAFT MAINTENANCE PROFESSIONALS

AlliedSignal Technical Services Corporation and AlliedSignal Engines have combined resources to create a winning team for their bid to provide aircraft maintenance support for Reese AFB. We are looking for managers, supervisors and lead technicians with proven knowledge and experience in providing and managing support for T-37, T-38, AT-38A and T-1A aircraft to join our winning team.

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Qualified candidates should fax or send resumes to:

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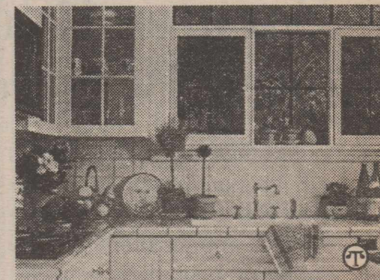
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Win A Dream Kitchen

(NAPS)—What's cooking in your kitchen? If redecorating is on your plate, consider a contest that could win you the kitchen of your dreams—decked out with new appliances and cabinets worth up to \$50,000.

Grand Prize in *The Family Circle Cookbook* "Win A Dream Kitchen" contest is a complete kitchen make-over, including a Frigidaire refrigerator, dishwasher, range, microwave oven and new cabinets from Merillat. Second prize is a Frigidaire refrigerator worth up to \$1,400; third prize is a Frigidaire range with a retail value of up to \$900.

You'll find the entry forms and official contest rules at local book-sellers where *The Family Circle Cookbook: New Tastes for New Times*, is on display. Published by Simon & Schuster, it's been called the definitive guide to cooking in the '90s, emphasizing healthful foods, flavor and time-saving convenience. It has over 700 recipes, 500 color photos, lots of time-saving tips and nutrition information. You may also want to check out *The Family Circle Good Cook's*



Cooking up interest among many homemakers is this contest prize: a state-of-the-art kitchen. (Some items shown in photo are not included in the first prize.)

Book, an essential kitchen reference—everything from techniques to tools, last-minute substitutions to great garnishes.

To enter the "Win A Dream Kitchen Contest," simply fill out and send in a completed entry form—along with a photograph of your present kitchen and an explanation, in 50 words or less, of why you need a dream kitchen and how it would change your life. Entries must be received by February 15, 1994.

Logistics sergeant earns STEP promotion

MSgt. Richard Hamilton was on leave Jan. 3, so the call to report to his duty section came as a surprise. So did the arrival of the the wing commander.

The surprise came courtesy of the Stripes for Exceptional Performers program. Sergeant Hamilton, a member of the 64th Logistics Squadron, earned his sixth stripe under the STEP program, which allows commanders to instantly promote enlisted members who clearly show the ability and readiness to assume the next higher rank and the responsibility that goes with it.

"Sergeant Hamilton clearly sets the standard for professionalism, leadership and accountability," said Maj. Melinda Edwards, LS commander. "He possesses the finest qualities expected of our NCOs to lead the enlistee force in meeting the challenges of maintaining a smaller fighting force."

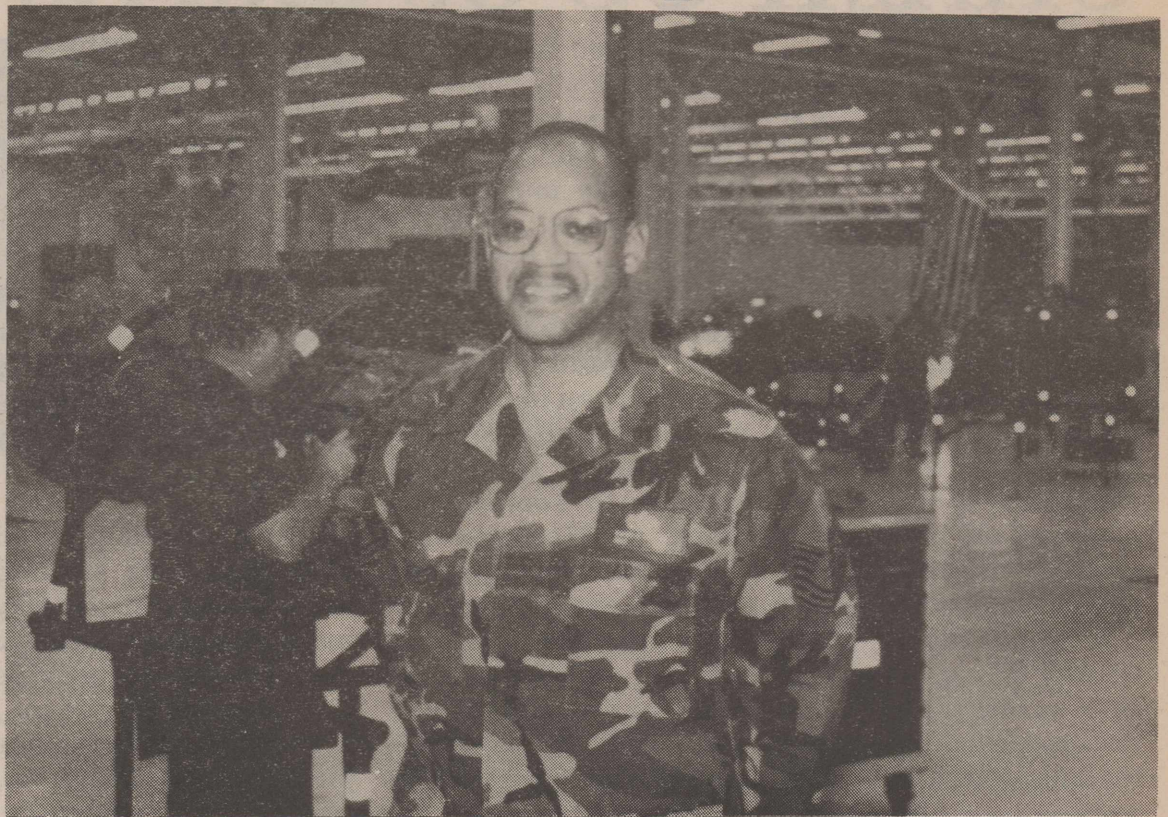
Sergeant Hamilton, a na-

tive of Wisconsin, called the promotion an "unexpected Christmas present." The NCO in charge of the operations support element in the LS Combat Operations Support Flight, he earned his new stripe as the result of a wide array of on- and off-duty accomplishments.

Receiving top marks in the April AETC inspection of the wing, Sergeant Hamilton continued to earn recognition, being named the outstanding senior supply technician in AETC for 1993.

Part of his duties includes managing more than 800 critical aircraft and engine items in the forward assets support training, or "FAST," warehouse.

His numerous work accomplishments were complemented by his efforts in the local community. His work with Meals on Wheels helped feed 100 Lubbock citizens during 1993, he organized an effort to deliver 300 food baskets to local senior



Sergeant Hamilton

SSgt. Mike Breslin

citizen centers during the 1992 holiday season, and he organized the LS effort to collect food for the wing holiday food fund. He also

coaches little league basketball and was a volunteer for Reese's Camp Blue Yonder, which benefits underprivileged area youth.

Sergeant Hamilton is married to SSgt. Patricia Hamilton of LS. They have two children — Richard, 2 and Rachel, 7 months.



Colonel Love



Colonel Hess

Former Reese colonels earn BG promotions

Two former Reese colonels will be nominated by President Bill Clinton to the senate for appointment to the grade of brigadier general, along with 45 other colonels.

Cols. David R. Love and Kenneth W. Hess were selected last month out of a group of 1,907 line (other than legal or medical) colonels to wear their first silver star, for a promotion percentage rate of only 2.4 percent. Colonel Love was commander of the 64th Flying Training Wing from May 1992 to July 1993; Colonel Hess was commander of the 64th Support Group from July 1991 to July 1992.

Colonel Love is a Texas

native and a 1967 Texas Tech graduate. He was wing commander here when Reese accepted its first student pilots into the Air Force's new, specialized undergraduate pilot training program and left for his current assignment as deputy director, legislative liaison, at the Pentagon just after the first SUPT class graduated.

Colonel Hess left Reese to become commander of the 47th Flying Training Wing, Laughlin AFB, Texas. Laughlin recently received its first T-1A Jayhawk aircraft in preparation for its first class of student pilots scheduled to graduate in the SUPT program in mid-1995.

Tax season under way

by Capt. Michael Welsh
Reese Legal Office

Are you itching to spend your tax refund or wondering whether you'll get one this year, but not so eager to complete the required tax forms? Do you find yourself with questions about your filing status, the appropriate return to file and so forth?

The answer to your troubles may well be found at your unit tax advisor. Your unit tax advisors are volunteers and there is no charge for their services. All have been trained, or will be trained by the end of January, to complete the Form 1040EZ and 1040A. A number of the volunteers can also help with the more involved Form 1040.

Check with your squadron orderly room to find out the name of your unit tax representative. As soon as all of the unit tax representatives have been appointed, their names will be published in the Roundup.

For those with more complicated tax situations, the Legal Office offers tax assistance for Reese personnel again this year. If your unit advisor can't answer all of your questions,

please call the Legal Office at 3505 for a tax assistance appointment. Or you can contact the Internal Revenue Service directly by calling their toll free number: 1-800-829-1040 for automated tax assistance.

For those of you who are computer literate, there are a few very competent commercial software tax programs on the market. The following is not an endorsement but a factual report on what's commercially available.

Two of the more popular packages are TURBOTAX and Parson's Personal Tax Edge.

They retail for \$69 and \$29 respectively and both provide on-line help, logic checking, IRS-approved form generation, and electronic filing options. Computer tax programs are, generally, a reliable tool for preparing your income tax returns, but be forewarned: they will **not** represent you in tax court or with an IRS audit if you make a mistake, nor will they represent you if the computer or the software makes a mistake. Individual taxpayers remain ultimately responsible for the contents of their tax returns.

Volunteers sought

by Capt. Michael Welsh
Reese Legal Office

The Internal Revenue Service is requesting volunteers from Reese for the annual volunteer income tax assistance program.

VITA volunteers will be expected to participate in a two-day training course, pass a written test, then make themselves available for income tax assistance throughout the tax season (through April 15).

The VITA training course will be conducted by the Internal Revenue Service Wednesday and Thursday from 8 a.m. to 4 p.m. in the Federal Building, 1205 Texas Avenue, in downtown Lubbock, Room B-21.

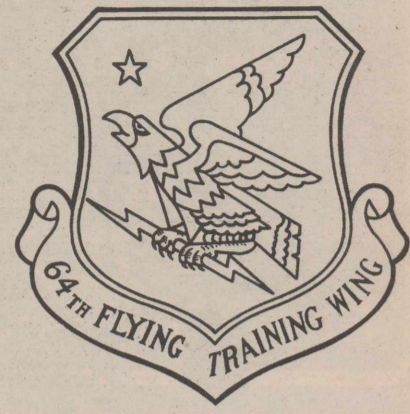
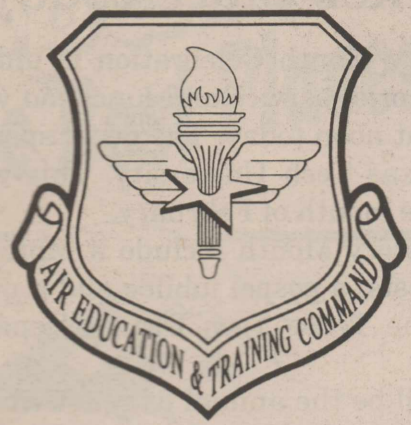
Those interested should call me at 3505 to reserve a seat.

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This month in history at

REESE

(provided by Judy Grimm, wing historian)



...in 1953— T-28 aircraft began phasing in, replacing the T-6

...in 1955 — The last training flight in the T-28 was taken. The base switched to basic multi-engine B-25 instruction.

...in 1959 — The last class trained in the B-25 graduated. A dedication ceremony was held and the last B-25 flown at Reese was put on static display next to the main gate.

Come Join A Lubbock Church Or Synagogue Of Your Choice

<p>HURLWOOD BAPTIST CHURCH <i>Military Families' Home Away From Home</i></p> <p>Sunday School 9:45 a.m. Worship 11:00 a.m. Church Training 5:00 p.m. Evening Service 6:00 p.m. Nursery Available During All Sessions</p> <p>9417 W. 4th St. (across from Reese Village) Pastor: Billy C. Collins 885-4862</p>	<p>First United Methodist Church</p> <p>Dr. Jim Jackson, Senior Pastor</p> <p>Sunday Worship 8:30 a.m., 10:50 a.m., & 7 p.m. KCBD-TV, Channel 11 at 8:30 a.m. KFYO-Radio, AM 790 at 11:00 a.m.</p> <p>Sunday School A variety of classes are offered for singles and couples. 9:40 a.m.</p> <p>1411 Broadway 763-4607</p>		<p><i>Come Share the Spirit!</i></p> <p>Gloria Dei Lutheran Church (ELCA)</p> <p>1706 Slide Road 8:00 & 10:30 Worship Sunday School at 9:15 Sept.-May Nursery Available Robert Bardy, Pastor 795-2283</p>	
<p>FIRST FOURSQUARE GOSPEL CHURCH</p> <p>Sunday School 9:30 Morning Worship 10:50 Evening Service 6:00 Wednesday Service 7:15</p> <p>Pastor: PHIL DEMETRO Assistant: RANDY DEMETRO</p> <p>745-4581 10701 Indiana</p>	<p>CHRIST LUTHERAN CHURCH</p> <p>Sunday School/Bible Class 9:00 a.m. Sunday Worship 10:00 a.m. Wed. Midweek School 6:30 p.m. (when public school is in session).</p> <p>Adults, Youth, Kids, Marrieds, Singles.. ALL are Welcome in Christ's family!</p> <p>Ronald L. Jenkins, Pastor Established & Growing at 7800 Indiana 799-0162</p>		<p>SOUTH PLAINS CHRISTIAN FELLOWSHIP 3602 Frankford Ave. Lubbock, TX 792-3229</p> <p><i>You're always welcome here!</i></p> <p>SCHEDULE OF SERVICES</p> <p>SUNDAY Sunday School 9:30 a.m. Morning Worship 10:30 a.m. Children's Church 11:00 a.m. Evening Services 6:00 p.m.</p> <p>WEDNESDAY Adult Service 7:00 p.m. Youth Service 7:00 p.m. Kid's of the Kingdom 7:00 p.m.</p> <p>Pastors Hugh & Lola Dean Harris * Nursery Provided for all services</p>	
<p>LAKERIDGE UNITED METHODIST CHURCH</p> <p>4701 82nd Street Lubbock, Texas 79424 (806)794-4015</p> <p>BILL COUCH, Pastor Worship 9:15 and 10:30 Sunday School 9:15 and 10:30</p>	<p>St. Stephen's Episcopal Church</p> <p>101 Slide Rd. 799-3439</p> <p>HOLY EUCHARIST 8 a.m. Sunday</p> <p>PARISH EUCHARIST 10:30 a.m. Sunday</p> <p>HOLY EUCHARIST & UNCTION 5:30 p.m. Wednesday</p>		<p>FIRST CHURCH OF CHRIST SCIENTIST</p> <p>Sunday School ... 9:45 a.m. Church Service ... 11:00 a.m.</p> <p>Reading Room Mon., Tues., Thurs., Fri., Sat. 1-3 Wed. Evenings .. 6:30 - 7:20</p> <p>2202 Broadway</p>	
<p>PILGRIM BAPTIST CHURCH Extends to You a Welcome</p> <p>Sunday School 9:45 a.m. Morning Worship 11:00 a.m. Church Training 6:00 p.m. Evening Worship 7:00 p.m.</p> <p>Mid-Week Service Wednesday 7:00 p.m.</p> <p>Leon Anderson, Pastor 6111 19th St.</p>	<p><i>Contemporary</i></p> <p>WORSHIP</p> <p>9:30 a.m. Sundays First Christian Church Broadway & Ave. X</p> <p><i>Traditional Services</i> 8:30 & 10:40 a.m.</p> <p>Michael S. Passmore, Senior Minister 763-1995 "Come Into His Presence with Joyful Praise"</p>		<p>Shepherd King Lutheran Church ELCA</p> <p>Sunday School All Ages • VBS SS 9:00 am • Worship 10:30 am Choir & Wed. Evening Nursery Available Mel Swoyer - Pastor</p> <p>2122 - 18th St • 762-5080 (4 Blks. East of TexasTech)</p>	<p>New Covenant Pentecostal Church of God 5810 Ave. P</p> <p>Sunday School 10:00 Morning Worship 11:00 Evening Service 6:00 Saturday Night Praise & Worship 7:15</p> <p>Pastor: Les Berg (USAF Ret) Co-Pastor: Jean Berg</p> <p>Need transportation or information, call 795-8021</p>

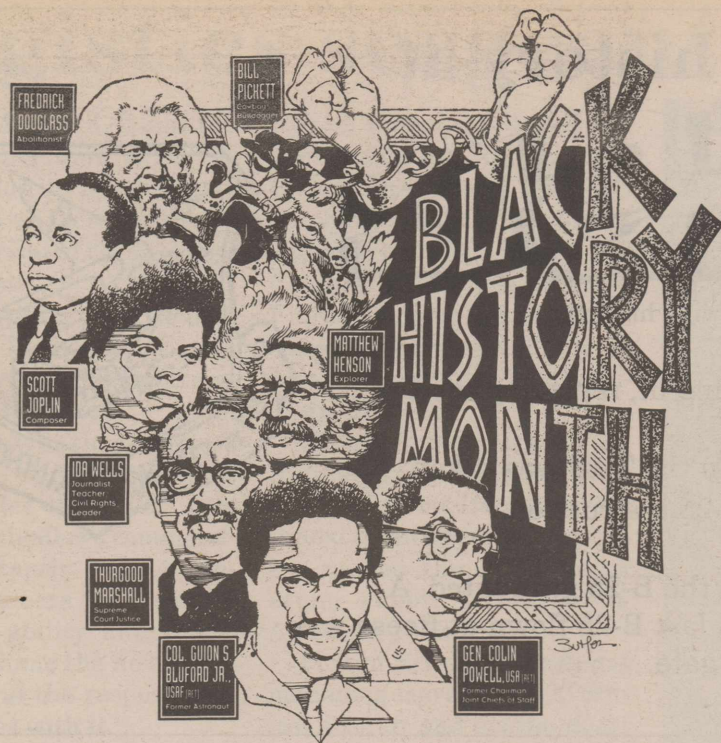
Sgt. Mike Breslin

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Events planned on base

King luncheon takes place today

The annual Reese Black History Month Celebration is under way. The Martin L. King Jr. memorial service and luncheon will be held in the officers open mess at noon today. The guest speaker will be Dr. Patrick Day of Texas Tech University. This will kick off the upcoming events in the month of February.

Events scheduled for Black History Month include a Motown dance/tribute, soul food fest, contests, a gospel jubilee and a play featuring Reese personnel and the Texas Tech Drama Department.

The final event of the month will be the annual banquet which will feature retired Col. William A. Campbell and retired Lt. Col. Herbert E. Carter, two of the original Tuskegee Airmen.

For information on tickets, events or joining the Black History Month Committee, contact Capt. Garland Bennett at 6556 or Sgt. Victor Fulton at 3323.

Officer evaluation system revalidated

by Lt. Col. Michael B. Perini
Air Force News Service

Air Force officials describe system as 'valid, useful'

RANDOLPH AFB, Texas — The Officer Evaluation System remains a valid, useful system, according to the Air Force's Military Personnel Center commander here, Maj. Gen. Michael D. McGinty.

General McGinty is responsible for operating the Air Force's OES to evaluate officer performance, performance-based potential and feedback.

"The system that has benefited the Air Force and shaped the lives of thousands of officers is working like a champ across the Air Force," General McGinty said.

General McGinty's support for OES is aimed at assuring officers Air Force-wide "all is well" despite a recent incident of non-compliance with Air Force policy regarding officer evaluations.

A senior rater, according to General McGinty, inappropriately used a board to rank-order his eligibles and considered prohibited, non-performance based information (professional military education, advanced degrees and photograph) in assigning Promotion Recommendation Form, or PRF ratings.

Both practices are prohibited by the directive governing officer evaluations, according to Air Force officials.

General McGinty emphasized that action taken by Air Force officials to investigate, confirm and quickly correct the error was accomplished with existing appeals procedures.

"We took an approach that already existed in law and Air Force directives as a built-in safeguard to cover the correction of records or appeals," he said.

"Our objective was to make sure the officers were treated equitably and received due process. All the affected officers were kept informed, told about their options and helped where necessary."

Of all the records reviewed, six officers have been granted the opportunity

to meet a Special Selection Board in March 1994.

Air Force officials have received positive feedback on the way the situation was handled. One affected officer thanked Air Force leadership for, in his words, "taking the initiative to correct these actions."

This incident was the first in five years — a remarkable tribute to the resilience of the OES — proving that established safeguards worked, according to McGinty. Even so, senior Air Force officials agree that now is a good time to review the foundation of the OES.

Lt. Gen. Billy J. Boles, deputy chief of staff for personnel in the Pentagon, sent a letter on the OES to all general officers in mid-November 1993. "Since many of today's wing commanders weren't senior raters five years ago, this is a good time to review the philosophy that guided senior leadership in developing the current system," General Boles said in his letter.

Additionally, AFMPC has initiated an Air Force-wide re-education effort, focused toward commanders, senior raters and personnel staff, on the fundamental tenets and principles of the OES.

"We must be on guard concerning preselection boards at any level. This incident proves the perils of going beyond the scope of prescribed roles at each level," General McGinty said.

Currently, AFMPC officials are surveying every senior rater. "We must assure that all senior raters understand and meet all officer evaluation policies," Gen. Merrill A. McPeak, Air Force chief of staff, stated in a message to commanders.

"The Officer Performance Report re-

mains the cornerstone of the OES system," said General McGinty. "OPRs chronicle performance throughout a career and are permanent documents.

"It's our past performance indicated in our OPRs that shows the potential to serve at the next higher grade," General McGinty said.

A key OES element — the senior rater/reviewer concept — allows an experienced individual (wing commander or equivalent), with personal knowledge or direct access to personal knowledge of the officer being evaluated, to make an accurate assessment of performance and promotion potential based on that performance, according to Boles.

To ensure the senior rater is focused on an eligible officer's duty performance, the senior rater is restricted in what he or she may consider when making promotion recommendations via the PRF.

"The senior rater reviews only the record of performance on each eligible officer," General McGinty said.

The ROP consists of those items that have documented an officer's performance: OERs, OPRs, letters of evaluation, and training reports. Senior raters do not evaluate PME, advanced degrees, and other such non-performance items. Promotion boards do that, according to AFMPC officials.

Based upon the ROP review, the senior rater completes the PRF with one of three possible recommendations: "Definitely Promote," "Promote" or "Do Not Promote This Board."

Management Level Evaluation Boards play a key role in the promotion recommendation process by catching and correcting potential inequities before they reach the central selection board. MLEBs perform a quality review of PRFs, serve as a senior rater for units

too small to earn a DP, and account for uneven distribution of top performance between units.

The central promotion board takes the senior rater's recommendation (via the PRF) and along with the rest of the record (to include performance reports, PME information, photos, decorations, etc.) and makes the actual promotion decision, as only the promotion board is legally tasked to do.

Air Force officials said success of OES is driven home by the central promotion boards. "Central selection boards are listening to senior raters and MLEBs, and identifying the right people for promotion," General Boles said.

AFMPC officials said "DP" selection rates have met expectations — nearly 100 percent. "Those very few DPs not selected by promotion boards were not among the best qualified when evaluated with all other eligibles against the whole person concept," General Boles said.

Officials suggest that the number of "Promotes" also exceeded expectations in and above the zone. "If the quality is there, the selection board will find it," General Boles said.

The OES is set up to provide an assessment of how the individual is doing through the Performance Feedback Worksheet (AF Form 724) and private sessions with his or her rater. "Feedback is the breakfast of champions," said General McGinty. "Many of us aren't comfortable doing it, but feedback is the way you let people know how they are doing and how they can grow professionally to prepare for future leadership challenges."


Senior Air Force officials agreed that when it comes to OES, "it begins and ends with performance."

Simply stated, the officer's contribution to the mission is critical in determining performance, according to General McGinty.

"The most important job you have is the one you are in today. So, stay focused."

Apartment Guide

The Best Places to Live in Lubbock

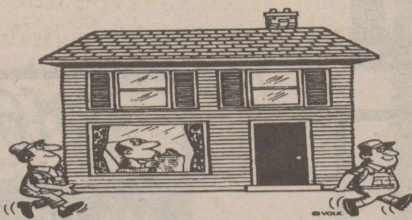


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SUPER BOWLS OF CHILI

(NAPS)—When it's play-off time on your TV set, nothing satisfies a football fan more than a hearty bowl of chili, and nothing pleases a cook as much as having it a cinch to make. With Tabasco brand 7 Spice Chili Recipe*, you can turn out real homemade-tasting chili in no time since the chunky sauce base contains all the tomatoes, onions, peppers, herbs and spices you need.

Brown the beef chunks and add the rest of the ingredients just before the game starts. Let them simmer 'til half time when this super Texas style chili will be ready and waiting for the hungry horde. Serve it with shredded cheddar, ripe olives, chopped onions and tortilla chips, or over hot steamed rice or cooked pasta. And make sure there is a bottle of Tabasco® pepper sauce handy to spike the spice! Umh-umh!



TEXAS-STYLE 7 SPICE CHILI

- 3 tablespoons vegetable oil
- 3 pounds lean beef chuck, cut into 1/4-inch cubes*
- 3 jars (16 ounces) Spicy Tabasco brand 7 Spice Chili Recipe
- 3 cans (16 ounces) red kidney beans, drained and rinsed
- 3 cans (16 ounces) pinto beans, drained and rinsed
- 1 12-ounce can or bottle beer

In 6-quart Dutch oven or saucepot over medium-high heat, add 1 tablespoon hot oil, cook beef, one-third at a time until browned on all sides. With slotted spoon, remove to bowl. Repeat with remaining beef and oil. Return meat to Dutch oven; add chili recipe, beans and beer. Over high heat, heat to boil. Reduce heat to low; cover and simmer 30 minutes or until beef is tender. Serve over rice if desired. Makes 12 servings.

*Or, substitute 3 pounds lean ground beef for chuck. Brown as above. Skim off fat from surface.

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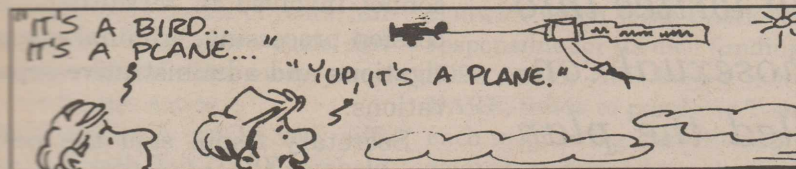
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Fri. thru Mon. 12:25-3:25-7:00-10:05
Tues.-Thurs. 3:25-7:00-10:05
- *PHILADELPHIA (PG-13) THX**
Fri. thru Mon. 11:05-1:50-4:35-7:30-10:25
Tues.-Thurs. 1:50-4:35-7:30-10:25
- *THE AIR UP THERE (PG)**
Fri. thru Mon. 11:40-2:15-4:45-7:15-9:55
Tues.-Thurs. 2:15-4:45-7:15-9:55 Stereo
- GERONIMO (PG-13)**
Fri. thru Mon. 11:10-1:45-4:20-7:05-9:50
Tues.-Thurs. 1:45-4:20-7:05-9:50 Stereo
- REMAINS OF THE DAY (PG)**
Fri. thru Mon. 1:55-4:40-7:45-10:35
Tues.-Thurs. 1:55-4:40-7:45-10:35 Stereo
- WAYNE'S WORLD 2 (PG-13)**
Fri. thru Mon. 12:40-3:00-5:30-7:50-10:20
Tues.-Thurs. 3:00-5:30-7:50-10:20 Stereo
- SHADOWLANDS (PG)**
Fri. thru Mon. 11:15-2:10-4:50-7:40-10:25
Tues.-Thurs. 2:10-4:50-7:40-10:25 Stereo
- THE THREE MUSKETEERS (PG)**
Fri. thru Mon. 11:25-2:00-4:30-7:10-9:45
Tues.-Thurs. 2:00-4:30-7:10-9:45 Stereo
- FLESH AND BONE (R)**
Fri. thru Mon. 11:15-2:05-4:40-7:35-10:45
Tues.-Thurs. 2:05-4:40-7:35-10:45 Stereo
- MY LIFE (PG-13)**
Fri. thru Mon. 11:45-2:20-5:10-7:55-10:40
Tues.-Thurs. 2:15-4:45-7:15-9:55 Stereo
- PELICAN BRIEF (PG-13)**
Fri. thru Mon. 1:25-4:25-7:25-10:30
Tues.-Thurs. 4:25-7:25-10:30 Stereo
- BEETHOVEN'S 2ND (PG)**
Fri. thru Mon. 11:20-2:40-5:00-7:20-9:40
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Tues.-Thurs. 4:30 only Stereo
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Tues.-Thurs. 4:15-7:05-9:45
- PERFECT WORLD (PG-13)**
Fri. thru Mon. 10:45-1:35-4:20-7:10-10:00
Tues.-Thurs. 4:20-7:10-10:00

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- MRS. DOUBTFIRE (PG-13)**
Fri. thru Mon. 11:15-2:15-5:15-8:15
Tues.-Thurs. 5:15-8:15
- MRS. DOUBTFIRE (PG-13)**
Fri. thru Mon. 12:00-3:30-7:00-10:00
Tues.-Thurs. 7:00-10:00
- *IRON WILL (PG)**
Fri. thru Mon. 11:10-1:50-4:30-7:10-9:50
Tues.-Thurs. 4:30-7:10-9:50

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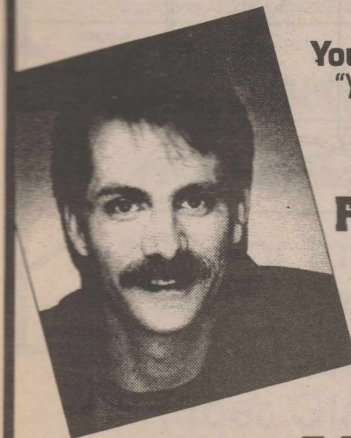
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New regs on homosexual conduct released

WASHINGTON — Secretary of Defense Les Aspin released the new Department of Defense regulations on homosexual conduct in the armed forces.

The new directives were prepared with the collaboration and coordination of all the military services and are fully consistent with the fiscal 1994 National Defense Authorization Act, said DOD officials.

"We are confident that the new policy will maintain unit cohesion and will maintain the readiness of the best-trained, best-equipped military in the world today," said Aspin at a Pentagon press conference Dec. 22.

The new regulations implement the "don't ask, don't tell, don't pursue" policy outlined by President Clinton July 19. The policy ends the military's 50-year-old ban against homosexuals, but writes into law a strict ban against homosexual conduct. President Clinton called the plan "an honorable compromise."

The plan was set to go into effect Oct. 1, but DOD announced in October that it would delay implementing it for about 15 days "to allow the Pentagon to issue appropriate guidelines and directives to

field commanders."

The new policy covers five areas:

□ **Accessions.** The policy has been revised so no applicant will be asked about his or her sexual orientation as part of the accession process. Sexual orientation is considered a personal and private matter, and homosexual orientation is not a bar to service entry or continued service unless manifested by homosexual conduct.

□ **Separations.** The policy has been revised to emphasize that DOD judges the suitability of people to serve in the armed forces on the basis of conduct, not sexual orientation. The three bases for separation are homosexual acts, same sex marriages, and state-

ments by an individual that he or she is a homosexual or bisexual. In the latter case, the individual can rebut the presumption of homosexual acts by showing that he or she does not engage in homosexual acts and does not have a propensity or intent to do so.

□ **Criminal investigations.** The new directive on criminal investigations of sexual misconduct makes clear that no defense criminal investigative organization or other DOD law enforcement organization will conduct an investigation solely to determine a servicemember's sexual orientation. Investigations will be conducted in an evenhanded manner, without regard to whether the alleged

sexual misconduct involves homosexual or heterosexual conduct.

□ **Personnel security.** The policy concerning personnel security investigations is also changed to provide that no investigation or inquiries will be conducted solely to determine someone's sexual orientation and that questions pertaining to that will not be asked on personnel security questionnaires. Information about homosexual orientation or conduct obtained during a security clearance investigation will not be used by the services in separation proceedings.

□ **Military training.** As part of the training that will occur upon entry and periodically thereafter, servicemembers will be informed of the DOD policy on sexual conduct, including homosexual conduct. There is also a training plan on DOD policy on homosexual conduct designed for commanders and personnel involved in recruiting, accession processing, criminal investigations and administrative separations.

Secretary Aspin said the next step is for the services to implement the new policy, which should take about 45 days. (Air Force News Service)

The policy ends the military's 50-year-old ban against homosexuals, but writes into law a strict ban against homosexual conduct. President Clinton called the plan "an honorable compromise."

T-37/T-38/T-1A AIRCRAFT MAINTENANCE PROFESSIONALS

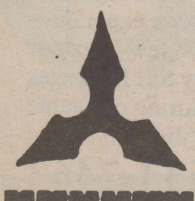
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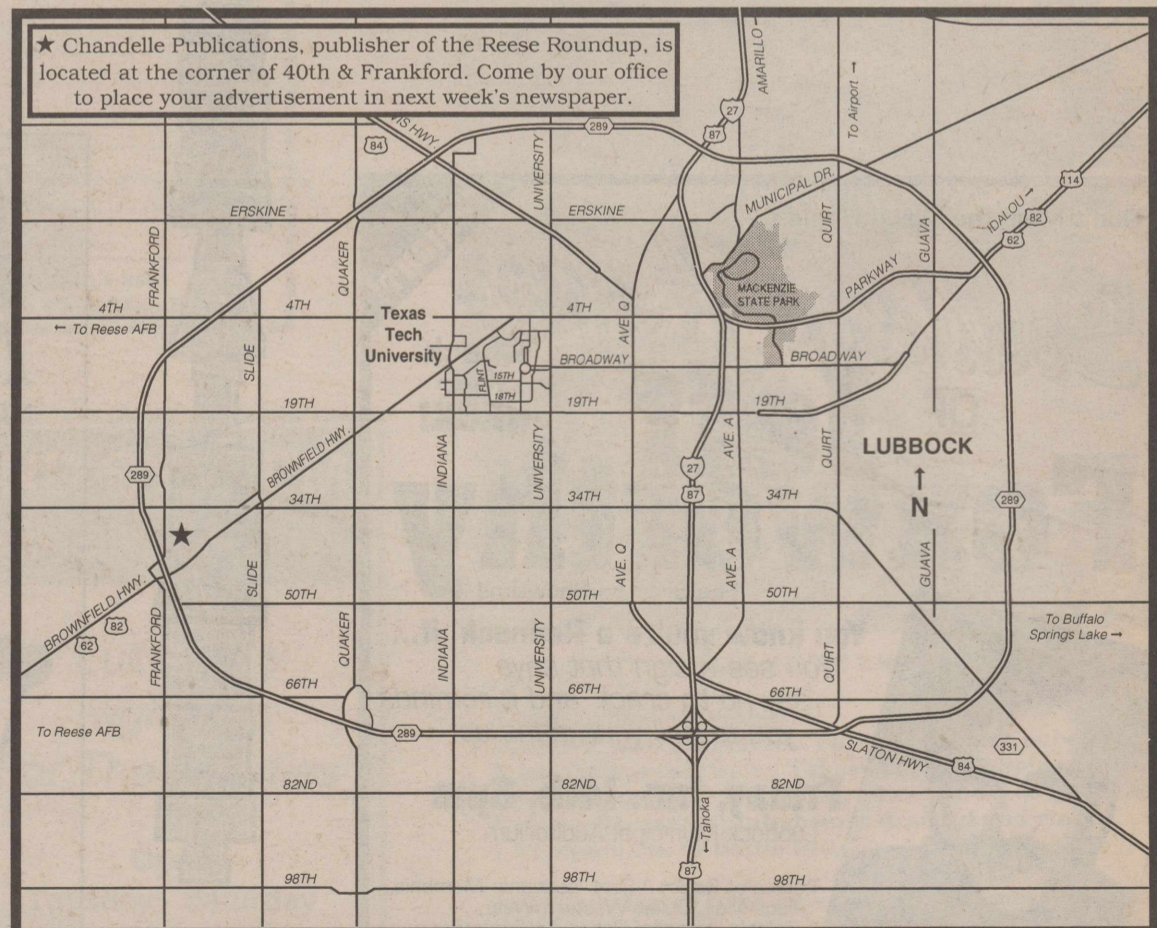
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SPs bolstering local DARE program

by SMSgt. B. C. Hicks
64th Security Police Squadron

The base has increased its Drug Abuse Resistance Education program by assigning two new instructors. SSgt. Roger Bass and A1C Tiffany Weaver, 64th Security Police Squadron, recently completed the intensive 80-hour DARE instructor course. The course, taught by DARE America, is designed to help kids recognize and resist the many pressures that influence them to experiment with drugs.

The Reese program targets young children in the sixth grade at the Friendship Intermediate School, hopefully before they make the decision to use illegal drugs or abuse legal drugs. More than 400 area students will receive DARE instruction during this school year.

The reasons most often cited by children as to why they began to experiment with drugs is "to fit in" and "to make friends." These stresses can be more difficult for military children who must learn to fit in and make new friends every couple of years. Military parents often move their children thousands of miles away, sometimes with little notice.

These pressures can be very difficult to deal with, but DARE can help. DARE deals with peer pressure, role models, self-esteem and a variety of other self-awareness topics.

"The DARE program is very important because these children are our

future leaders," said Lt. Col. Frank Shealy, deputy support group commander, at a recent DARE graduation where over 120 students received DARE graduation diplomas. The students were entertained by a K-9 demonstration team from SPS and received individual DARE T-shirts.

Sergeant Bass and Airman Weaver bring a positive and exciting attitude to the program. They are proud to be DARE instructors and make every effort possible to get the message across to the kids. Unlike most social workers or celebrities who end a speech with "It will be worth it if I can reach just one child," they won't be satisfied unless they make a positive influence on every child in their classes. It's a high goal, but they have the desire and vision to make it happen.

In conjunction with the DARE program, the security police are preparing information and briefings on local gang activity. Watch upcoming issues of the Roundup for more information.

Although the program is taught nationwide, each local DARE course is responsible for its own funding. Since 1992, when SPS began instructing DARE, funds to purchase T-shirts for each graduating student and course-related material have been donated by local organizations.

If any reader is interested in making a donation to support the local DARE program or has a question, call Sergeant Bass at 6261.



Mike Parrish

Airman Weaver hugs a DARE student during the graduation ceremony.



Mike Parrish

Colonel Shealy speaks to the DARE class during graduation.

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Command general discusses core values

"A man or woman can be false, fleeting, shallow, a liar or a coward — in every way corrupt — and still be an outstanding engineer, a great artist, or computer wizard. But there's one thing they can't be, and that's a good NCO or officer."
—General Sir John Hackett

by SrA. Jason S. Tudor
Lowry Training Center Public Affairs

LOWRY AFB, Colo. — Leaning forward, the silver-haired, two-star general who leads the more than 5,000 active duty people here sat up a little straighter when he began reading from the Air Force News Agency pamphlet.

"Integrity. Tenacity. Courage. Competence. Service. Patriotism. These are the reasons why we trust each other with our lives and it's what makes us warriors," said Maj. Gen. Jay D. Blume Jr., a 30-year Air Force veteran who commands Lowry Training Center.

They carry a message he conveys to the people in his charge — they are his and the Air Force's core values. "The values have always been here," the general said. "The military is the profession where we and

those ideals are held in high esteem. That hasn't changed since this nation was founded."

The general's thoughts have spurred a renewed focus toward the core values in the Lowry military family. Blume said the time has come to clearly re-emphasize the values for everyone serving on Lowry. "It isn't broken," the Orange, Texas, native said about the values system. "We just want our folks to understand this is the bedrock of the Air Force. It's also the basis for quality in the everyday things we do."

The first value, integrity, is the first of many equal ideals that Gen. Merrill A. McPeak, Air Force chief of staff, and other senior leaders have emphasized continuously.

"When you ask for total integrity, that's a hell of a tall order," said Col. Mike Welsh, Lowry inspector general. "On the same note, these (core values) are idealistic views and there isn't anyone who's going to live by these as absolutes. Would we be accused of being a bunch of Pollyannas for trying to live by these views? Maybe, but it is something we have to strive for."

"You can't enforce integrity,

but without it, you can't be successful. By choice, people will get out or be winnowed out," Colonel Welsh said. The colonel has been given the task of "re-energizing" the Lowry family with these values. Senior leaders will sit down with squadron commanders and discuss the values with them, Colonel Welsh said.

"We're also going to make it a priority to see that they attend the functions where these values can be readily displayed," he said. That includes attending retreats and reveille.

"Americans place a high level of trust in what we do — defend the Constitution of the United States," General Blume said. "The only other people who are that well trusted are clergy. For me, that's a true foundation of trust."

General Blume also mentioned other traits that accompany the six core values. They included loyalty, warriorship, followership, pride and attitude. He said some of those could be lumped with the top six, but are unique to the military.

Colonel Welsh expanded on the warriorship concept. "When I attend certain graduation ceremonies, I'll ask people what

they do. They'll respond with 'medical technician' or 'administrative specialist.' Fine. That's their technical skill. What's more important is they are an officer or NCO in the U.S. Air Force. Their technical skill is secondary.

"What it means to be an airman is what it means to be a warrior," Colonel Welsh said. "It's been an eternal truth since the Roman era."

The general agreed. "In the warrior context, it is important to trust each other with our lives. When we are acting in a wartime situation, those values take on a whole different light," he said, talking from experience. He flew 303 combat missions in Vietnam. "They [the ideals] just have to be there or someone will die."

General Blume said while military people should strive to achieve the highest level of these values, they are not unique to the military. "Patriotism varies from person to person. You'd look at some of these in a different light if you worked in a department store or factory," the general said. "You can still boil them down to a set of personal and family values."

The colonel and the general

agreed that environment plays a large role in determining the "bedrock" foundation for values. "You can find that in nearly every facet of training," General Blume said. "Many of them are learned in high school, at home and at church."

Both senior officers also agreed that the quality of young women and men joining the Air Force has improved. "Perennially there are cynics who will say young people of today aren't what they used to be. That's bull," Colonel Welsh said. "We still have the best people the military has to offer overall," General Blume explained. "We have a bold journey unfolding. We should heighten their awareness and get them involved with these core values. The end goal is a better Air Force and a better America."

Colonel Welsh said that after two years here if he were to give Lowry a report card he would give a rock-solid "A."

"People should view this re-emphasis on our values as a sincere attempt to mentor the new airman — and, frankly, re-blue some of us old timers — and bring them into our warrior way of life," the colonel said. (AETC News Service)

Notes

Primary care expands

The primary care clinic in the 64th Medical Group is now offering additional morning appointments for acute illnesses. These appointments are opened each day at 7:30 a.m. and are booked by calling the central appointment desk at 3245.

As a result of increased morning appointment availability, a limited non-emergency walk-in service will be available after 1 p.m. daily. Active-duty sick call will continue from 7:30 to 8:30 a.m. daily.

Sealed bid sale set

A sealed bid sale of government property will be sponsored by Reese between now and Feb. 7. The property consists of cars, trucks, jewelry, computer equipment, furniture, audiovisual electronic equipment and household goods.

All sale items may be viewed at the youth center between 8:30 a.m. and 3 p.m. Jan. 25 through 27. Bids are due by 2 p.m. Feb. 7 at the 64th Contracting Squadron, Room 305 in Bldg. 800.

Each bid must be accompanied by cash, cashier's check, bank check, travelers check money order or some other form of payment not subject to stoppage or cancellation. For more information, call MSgt. Richard Armstead at 6123.

Enlisted call planned

A mandatory wing enlisted call will be held at 9 a.m. Feb. 2 in the Simler Theater. Awards will be presented and there will be three guest speakers, including the wing commander.

Recycling changes

The base recycling program has changed. Now under the 64th Civil Engineering Squadron, the recycling trailer in the base exchange/commissary parking lot continues to be available to wing members, but the door-to-door pick-up in housing has been discontinued. A trailer will be purchased and placed in housing in the future.

Program officials ask that wing members bear with them during the current transition period.

Support group says 'thanks'

64th Support Group officials are extending "hardy" thanks to everyone who contributed to the Christmas cookie drive, saying that, "Because of the contributions, Christmas was a little brighter for those who live in the dormitories."

They added a special thanks to 1st Lt. Teresa Forest and Pam Appell, who spearheaded much of the project.

Auditions planned for play

Auditions for the play "Halls of Ivory" by James Vance will be held from 5 to 7 p.m. Thursday in the Texas Tech University Theater. The play will be presented Feb. 18 to 20 as part of Black History Month. Anyone interested in getting a copy of the script before the auditions should contact Ruth Ann Benson at the theater. Her number is 742-3601.

Commissioning briefing set

An hour-long briefing on the Airman Scholarship and Commissioning Program and Early Re-

lease Program will be held at 1 p.m. Jan. 21 in Room 130 of Bldg. 920. The programs offer commissioning opportunities to enlisted members.

The presentation is open to all interested personnel, but eligibility criteria for the programs do exist. For more information, call Capt. Bob Surprenant at 742-2143 or Sharon York at 6142.

CGOC meet Thursday

The Reese Company Grade Officers Council will meet at 11:30 a.m. in the officers open mess. All company grade officers are welcome at the meeting.

For more information on the meeting or the council, call 2nd Lt. Mark DiCarlo at 3951.

Day care orientation set

A family day care orientation is scheduled from 6 to 7 p.m. Jan. 25 in the child development center. The orientation is for housing residents who want to earn money by providing child care in their home. Call Gloria Goff at 6270 or 3541 for details.

Chapel has study luncheon

The base chapel holds a luncheon study at noon every Wednesday on effective prayer, which explores way to improve one's spirituality through prayer. All base people are welcome; a complimentary lunch is provided. Call Chaplain (Capt.) Steven Crossman at 3237 for details.

Also, the chapel is offering thanks on behalf of all people who received gifts through the giving tree program to those who participated in the program.

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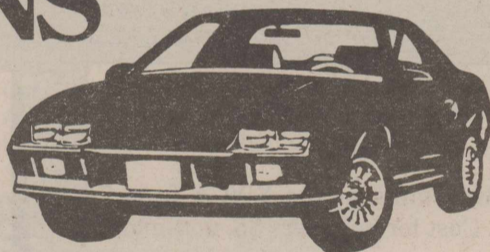


Mike Parrish

Volunteer of the year named

Peg Ennis (right) speaks with Cheryl Ortiz at the Reese Family Services Center. Mrs. Ennis was named the 1993 family services volunteer of the year. She has volunteered at the center for the past four years; during a previous tour at Reese, she also served at the center for four years, helping wing families settle in after permanent-change-of-station moves. Mrs. Ennis is a native of New Jersey.

CAR LOANS for less at the CU



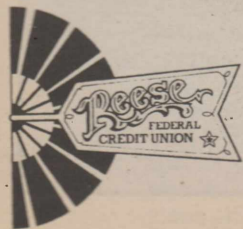
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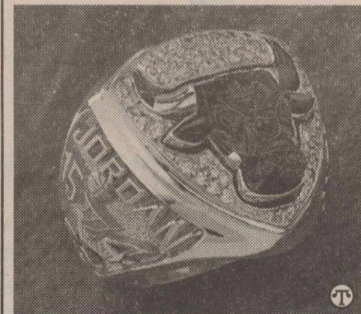
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SPORTS SHORTS

A Trio Of "Three-peaters"

(NAPS)—Not only was 1993 the third year in a row the Chicago Bulls won the NBA championship, it marked a hat trick for Jostens and Martyl Reinsdorf, wife of Bulls owner Jerry Reinsdorf, as well.



For the third time she designed the team's championship ring, with the help of Jostens, long known for school and team rings.



The triangular-shaped 14-karat yellow gold ring has a sculpted fire-red garnet gemstone in the shape of the Bull's logo surrounded by 50 diamonds. Each ring has the player's name and number, the NBA championship trophy, "World Champions," "3-peat," the NBA logo and "1993."

Around Reese

Enlisted Club

(3156)

Today: Variety music with "The Electrifier" in the lounge from 7 p.m. to 2 a.m.

Saturday: Sports lounge open from noon to 9 p.m.

Pool tournament at 3 p.m. with cash prizes.

Sunday: Sports lounge opens at noon. Watch the NFL playoffs on the large screen TV.

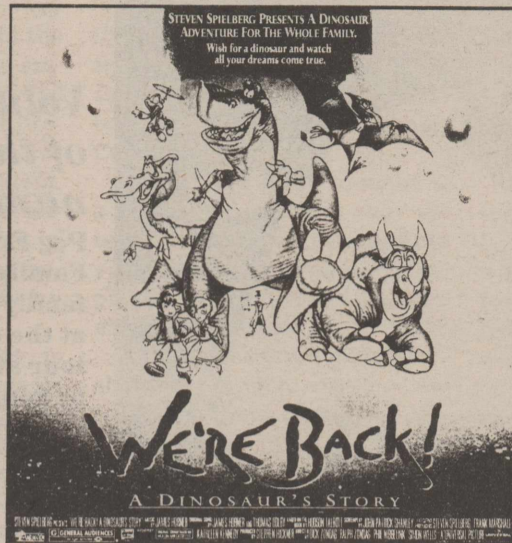
Monday: Holiday sports lounge opens at noon.

Tuesday: Ladies pool tournament with prizes for top two places at 7 p.m.

Thursday: Air Force Sergeants Association bingo at 7 p.m. Twenty-five cents per card.

Monday through Friday: Lounge bingo begins at 5:30 p.m.

Ongoing: Play Bonanza Bingo and win up to \$500 anytime!



Simler Theater

(885-4581)

Friday: "Flesh and Bone" (R) at 7:30 p.m.

Saturday: "We're Back" (G) - matinee at 5 p.m.

Saturday evening: "Look Who's Talking Now" (PG-13) at 7:30 p.m.

Sunday: "Man's Best Friend" (R) at 7:30 p.m.

Officers Club

(3466)

Today: Prime rib special served in the Jack Davis Room from 6 to 9 p.m., queen cut \$7.95, king cut \$9.95. Grilled chicken breast \$8.95, grilled halibut \$9.95.

Saturday: Closed.

Sunday: Sunday brunch served from 10:30 a.m. to 1:30 p.m. Adults \$6.95, children 6 to 12 \$4.95, children under 6 free. Open to all club members and their invited guests.

Monday: Closed.

Tuesday: Dining room is closed for evening dining.

Wednesday: Bar and grill menu available from 5:30 to 8:30 p.m.

Family style chicken served from 5:30 to 8 p.m. Adults \$5.50, children 6 to 12 \$2.50, children under 6 free.

Over-the-hump day in the lounge. Celebrate with free tacos and beverage specials in the lounge at 5 p.m.

Thursday: Texas steak night from 5:30 to 8:30 p.m. Two-for-one New York strip, rib-eye or top sirloin, 10 ounces \$12.95, 6 ounces \$8.95, grilled chicken breast \$8.95.

Monday through Friday: Lunch served from 11 a.m. to 1:30 p.m.

Thrift Shop

(885-3154)

Location: Bldg. 629 (across from the commissary parking lot).

HOURS

Tuesday: Open for sales from 9:30 a.m. to 1:30 p.m. Open for consignments from 9:30 a.m. to 12:30 p.m.

Thursday: Open for sales from 9:30 a.m. to 1:30 p.m. Consignments by appointment.

Youth Center

(3820)

Today: Swimming at the YWCA from 7 to 10 p.m. Cost for members \$5, non-members \$7.

Monday: Closed for Martin Luther King Day.

Wednesday: Parents meeting at Reese Manor at 7 p.m. All parents are encouraged to attend and bring your comments, questions and concerns about our youth programs.

Chapel

(3237)

Weekdays: Catholic Mass at 11:30 a.m. Confessions by appointment.

Saturday: Catholic Mass at 5 p.m.

Sunday: Catholic Mass at 9:45 a.m.

Protestant Sunday school at 9:45 a.m. Catholic Confraternity of Christian Doctrine at 11 a.m.

Protestant worship service at 11:15 a.m. Church of Christ Bible study at 5:30 p.m.

Wednesday: Bible study luncheon at noon. "Scripture From Scratch" study at 7 p.m.

Mamma Reesione's

(885-2639)

Monday: Closed for holiday.

Tuesday: All-you-can-eat pizza, pasta and salad bar \$3.95. No carry out.

Thursday: Two-item calzone for \$3 from 11 a.m. to 2 p.m.

Monday through Friday: Special lunch platter served from 11 a.m. to 2 p.m. at Mamma's. Ask the cashier about it.

Ongoing: Mamma's 10-piece chicken bucket with cole slaw and rolls \$7.50.

Hot wings - 1 dozen for \$3.

Auto Hobby Shop

(3142)

New hours of operation: Tuesday through Friday from 11 a.m. to 7 p.m.; Saturday from 9 a.m. to 5 p.m.; Sunday, Monday and holidays closed.

New services available by appointment: Tune-ups, oil changes, brake work, wheel alignments, etc. - drop-off service - leave your vehicle in the morning and pick up in the afternoon. For more information and appointments, call Harry Machin.

COMPUTER

NEWS AND NOTES

Technology For Telecommuters

(NAPS)—Working at home just got easier for America's growing number of telecommuters—and their employers.

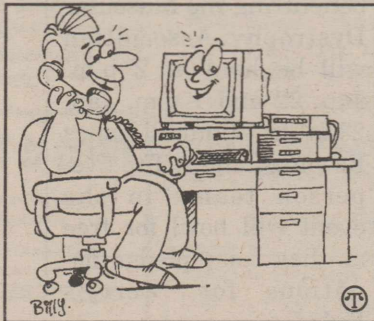
It's all thanks to a new product that's answering the call for better communications between at-home workers, the main office and other locations. It enables an employee who works at home a few days a week to conduct business as if he or she was on site.

Called the Sprinter™ Network Server, it's the first low-cost product designed to send data or local area network (LAN) messages simultaneously with voice or fax, over a single network connection.

"By using Sprinter with a dial-up modem or leased line, a user calls toll-free anywhere in the world on the corporate network, while simultaneously communicating over the same connection via a PC (personal computer) or terminal," says Ken Guy, Vice President, Corporate Strategy and Business Development for MICOM Communications Corp., which developed the product. "In essence, we're creating the 'virtual office'."

Sprinter allows the telecommuter to send a file anywhere on the corporate network or access a file, and at the same time over the same connection, phone a colleague anywhere in the world on the network. The phone or fax connection is free of charge between locations and the user saves time because he doubles the usage of the connection.

Another advantage for the telecommuter is that by dialing out through the corporate switch-



New technology can save time and money for at-home workers and the companies that employ them.

board, business phone charges appear on the company's phone bill, rather than the telecommuter's. Also, incoming calls come into the corporate headquarters and are routed to the employee's home via his published office extension; the home phone number is never used and the caller is unaware that the employee is at home.

"There are many advantages for the telecommuter, as well as the company," says Guy. "A company with several employees telecommuting one or more times a week will save on home office-to-headquarters phone/fax calls dramatically. With Sprinter, all calls between home and headquarters are completely free."

Free Brochure

For a free brochure on the Sprinter system, write: MICOM Communications Corp., 4100 Los Angeles Avenue, Simi Valley, CA 93063 or call 1-800-MICOM-US.

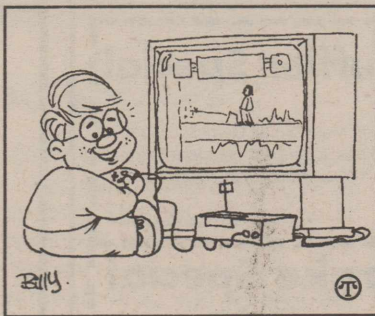
Pointers For Parents

Lester: The First Non-Violent Video Game Anti-Hero

(NAPS)—Parents who are tired of their children executing deadly "Ninja Kicks" and "Death Punches" during endless hours of video game play will be happy to know about Lester, a new video game character that's geeky not gruesome.

The awkward, pre-pubescent anti-hero Lester is the star of the new Super Nintendo game, "Lester the Unlikely." Lester isn't a ninja warrior or superhero. Instead, he is the nerdy boy next door, the class computer brain or anyone who feels awkward and insecure at times. "Lester could be every American teenager or any man or woman who has gone through those awkward teenage years," explains John Brazier, CEO of DTMC, Lester's creators.

When the game starts, the pathetically humorous Lester appears with a slouch that reeks of geekiness. Marooned on a tropical island, he is pestered by tiny birds, harmless spiders and slow turtles. But as players help Lester solve puzzles with brains, not brawn, he stops tripping over his own feet,



runs swiftly and stands upright with confidence and coordination.

According to gaming expert Leanne McDermott, editor in chief of PlayRight, a newsletter for parents on video gaming, "Lester is both unique and refreshing. There are dozens of more violent games out there whose objective is for players to beat up their opponent. Lester is fun, challenging and is a character we all can relate to rather than what none of us can be—that is superhuman." Lester the Unlikely will be sold at local mass merchants, software retailers and discount stores for \$59.95.

Business Guide

A Guide to Lubbock Businesses



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Sports camps set

The Air Force has released the schedule of training camps for the coming year. They are:

- **Wrestling** — March 1 at Peterson AFB, Colo. Sign-up form due Saturday.
- **Men's basketball** — March 3 at McClellan AFB, Calif. Sign-up form due Saturday.
- **Women's basketball** — March 7 at Dover AFB, Dele. Sign-up form due Saturday.
- **Bowling** — April 10 at Eglin AFB, Fla. Sign-up form due Feb. 20.
- **Volleyball** — April 27 at Eglin AFB, Fla. Sign-up form due March 12.

- **Track and field** — May 16, location to be determined. Sign-up form due April 1.
 - **Softball (men's and women's)** — July 29 at Patrick AFB, Fla. Sign-up form due June 15.
 - **Golf** — Sept. 4 at Vandenberg AFB, Calif. Sign-up form due July 20.
 - **Soccer** — Oct. 16 at Charleston AFB, S.C. Sign-up form due Sept. 1.
- Interested wing members can apply on Air Force Form 303, available at the Reese Fitness Center. For more information, call Jake Trevino at 3207.

Updates

Bowlathon planned

A base bowlathon benefitting the Muscular Dystrophy Association will be held at 2 p.m. Jan. 22 and 1 p.m. Jan. 23 in the Windmill Lanes Bowling Center. The five-person teams in the event will bowl for free as they raise pledge donations for "Jerry's Kids."

Preregistration deadline is Wednesday. Pledge packets will be available at registration time. The MDA will give out T-shirts, towels and other awards based on pledges. Call Janet Duke at 3207 for details.

YABA results

(scores from Saturday matches; league standings not available)

Bantam division

High series (two games)	
Kristin Bray	210
Elizabeth Stevens	173
Lisa Kniezewski	145

High games

Kristin Bray	111
Elizabeth Stevens	90
Lisa Kniezewski	85

Prep division

High series (three games)	
Chris Madgwick	441
Tina Hunter	394
J.C. McCrory	363

High game

Chris Madgwick	154
Tina Hunter	152
J.C. McCrory	134



Junior/senior division

High series (three games)

Josh Bray	466
Colleen Vivori	415
Kress Hoopes	413

High game

Josh Bray	186
Colleen Vivori	168
Kress Hoopes	159

Bowling schedule

Today: "TGIF" bowling

from 7 a.m. to closing — \$1 per game. **Saturday:** Young American Bowling Alliance at 9:30 a.m.

South Plains Booster Club tournament at 1 p.m.

Sunday: South Plains Booster Club tournament at 1 p.m.

Mixed league at 6:30 p.m.

Monday: Center opens at noon for holiday.

Tuesday: Local law enforcement league at 7 p.m.

Wednesday: Mixed league at 7 p.m.

Thursday: Industrial league at 6:30 p.m.

Ski meet upcoming

The Conseil International Du Sport Militaire will hold its ski championship Feb. 14-17 at Stowe and Jericho, Vt. The event is a permissive TDY; call Jake Trevino at 3207 for registration and details.

Tae Kwon Do camp

A Tae Kwon Do trial camp will be held April 4-9 in Indiantown Gap, Pa. The event is a permissive TDY; call Jake Trevino at 3207 for registration and details.

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FREE THINGS TO SEND FOR

(NAPS)—To refer a child for free care at a Shriners Hospital or for free brochures about the work they do, call toll-free: 1-800-237-5055.

For free information on preventing alcohol, tobacco and drug problems, call 1-800-729-6686 (TDD for hearing impaired, 1-800-487-4889) and ask for *Tips for Teens* and the Department of Education's *Growing Up Drug Free: A Parent's Guide To Prevention* from the National Clearinghouse for Alcohol and Drug Information, P.O. Box 2345, Rockville, MD 20847, a service of the U.S. Center for Substance Abuse Prevention.

For free recipes and cooking tips, write "Super Solutions" from Ragu, 1500 Broadway, 25th floor, New York, NY 10036. Include a self-addressed, business-sized envelope.

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Nine drawer dresser / with mirror, \$65. 794-1737.

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Licensed home day care provider has space available. Please call 885-4752 for details.

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Representatives of AOC will be in Lubbock at the Paragon Hotel on January 20, 21, and 22 to receive resumes and discuss opportunities. To schedule an appointment call 1(800) 717-7766.

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- Tinker AFB, OK
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