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March 31, 1995

Reese AFB, Texas

Air Force to make changes in OES

WASHINGTON (AFNS) — Based Widnall and Air Force Chief of Staff on recommendations by a special review panel, the Air Force will make several changes in its officer evaluation system.

Secretary of the Air Force Sheila E.

Gen. Ronald R. Fogleman announced the changes in a March 16 message. They said the panel "validated the basic principles and tenets of the OES," and made recommendations that would enhance the system's overall effectiveness.

"We see some immediate benefits in implementing five of the review group's recommendations now for use in the upcoming majors promotion board



Flight earns AETC award

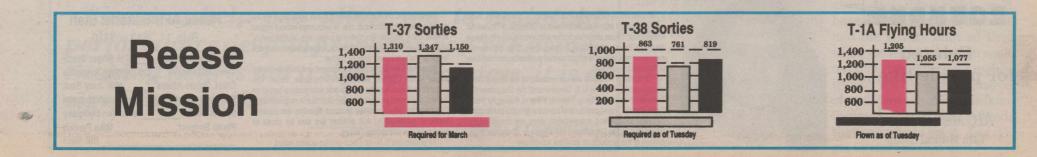
Capt. Jeffrey Schneider, 64th Operations Support **Squadron Intelligence** Flight, look over an area map. The two-man office has been recognized as the Outstanding Intelligence Unit in Air **Education and Training** Command. The flight was cited for a variety of innovative programs, including the development of an unclassified "Pocket Threat Guide" for Reese student pilots.

cycle," the message stated. Immediate changes to the OES are:

Management-level evaluation boards will change names to become management level reviews to clearly indicate their role in the officer evaluation process. In addition, management level reviews will no longer by allowed to rank-order officers who receive a "promote" recommendation. In the past, Air Force regulations neither encouraged nor prohibited this practice. An analysis showed there was no advantage or disadvantage to identifying officers in the top 5 percent or top 10 percent of all officers in a given MAJCOM receiving a "promote" recommendation, but "the perception was that it did," the message stated. Only senior raters may continue to use comments to rank their officers in relation to other officers assigned to them, such as "Major Smith is my number one major."

□ MLRs must quality review all In- and Above-the Promotion Zone promotion recommendation forms of all senior raters using the records of performance and the duty history brief. Previously, the quality review should was an optional part of the MLEBs. The review panel felt that the management level quality review continue to be a required part of the process to ensure senior raters have complied with the spirit and intent of the OES principles.

No longer retain promotion recommendation forms on officers meet-(Continued on Page 4)



ROUNDUP MARCH 31, 1995

From my perspective

Opportunities for women improve

by Col. Roger Brady 64th FTW commander

As Women's History Month comes to a successful close, I would like to share with you a few facts and thoughts I have on where we are and where we're going in opening up opportunities for women in the military, and particularly at Reese.

Although we still have a way to go, the Department of Defense has made great strides this past decade in breaking down the barriers to the advancement of women professionals in the government and the military.

From 1976 to 1993, the representation of women in the DoD increased from 5.4 percent to 12 percent. In 1993, as in previous years, the Air Force had the highest percentage of women-15 percent.

Here at Reese our statistics are consistent with this: 15 percent of the military personnel are female and over 37 percent of the civilian work force are women-a large contribution to our work force.

Women are competing for, and winning, more senior level positions and awards as well. And the women at Reese are no exception. Five of our commanders are women-that's 25 percent — a record in Reese's his-

And the percentage of women that have won awards, both here at Reese and at the headquarters level, was higher than ever this year. From



Colonel Brady

Group quarterly awards to AETCand Air Force-level annual awards, Reese women are well represented.

You may remember last year. 1st Lt. Jeannie Flynn became the Air Force's first woman fighter pilot.

Now we have one of Reese's own pilots, 2nd Lt. Lynn Bope, who was recently assigned an F-15 to Tyndall. With Desert Shield, we saw the largest major deployment of military

women in US history.

President Bill Clinton appointed the first female Attorney General, Janet Reno, and the first female Armed Service Secretary, Dr. Sheila E. Widnall, our own Secretary of the Air Force

But statistics and lists are not the goal and they shouldn't be. The goal is to ensure equal opportunities open for everyone in the military based on merit, not gender, not color or any other characteristic. As an Air Force we have gotten better and better, and women have been an important part of that improvement.

From commanders to pilots to technicians, women are continually proving ability is not based on gender.

The significant contributions of women and the more equitable atmosphere we now live and work in helps us to ensure we remain the world's best air and space force.

This past month we have celebrated the accomplishments of women throughout history and looked at our most recent advancements and milestones.

I believe we in the Air Force are well ahead of other sectors in our society in the area of equal opportunity with respect to color, race, national origin and gender. But, we can never rest on our laurels.

Our status as the "world's best" is an accolade we earn each day, every day! Equal opportunity is a vital part of claiming that title.



Get a grip on life

Failing to wear your seat belt is just plain dumb.

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In addition to the obvious risks to life and limb, failing to buckle up can be expensive.

It's the law and most states invoke a fine of at least \$75 for not wearing a seat belt.

If you don't want a ticket, buckle up. It could keep you from becoming broke in more ways than one.

You can learn a lot from a dummy. Buckle your safety belt

Civilians: Be wary of investment plans

by Cindy Birge Reese Civilian Personnel Officer

Insecurity and uncertainty provide fertile grounds for scam and swindle. Don't let panic override common

sense. Two areas of concern have already surfaced: retraining and retirement

financial planning. Fact: Individuals who lose their jobs due to a base closure may be

eligible for retraining funds. Make sure you understand the options/ opportunities and be sure you understand the rules before you enter into any retraining agreement with a private (non-government) organization.

Companies may charge a fee or require pledges of future earnings which are not reimbursable.

Fact: Reputable counselors will be available to assist with financial decisions should Reese remain on the closure list. Use care if vou're approached by investment/insurance/ financial institutions for investment of your retirement/severance pay.

Bottom line: Don't rush into questionable deals. Check out the contract before you sign.

If Reese is selected for closure, lots of information and counseling will be available to help you determine the best options for your individual situation.

We'll keep you informed.



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Seeking help not a sign of weakness

Behavioral medicine provides tools for completing mission

by MSgt. Gary Pomeroy Air Force News Service

WASHINGTON — The stigma applied to people who seek behavioral medicine treatment is from another era and those who seek treatment should not be considered weak, according to the Air Force chief of staff.

"We've come a long way in understanding the underlying causes of mental illness and stress ... so we need to move forward and take advantage of that knowledge," Gen. Ronald R. Fogleman told Air Force News Service recently.

General Fogleman was addressing the widespread perception within the military that turning to behavioral medicine is a career-ender. He said people shouldn't have such apprehensions and the ongoing increase in suicides nationwide supports his assertion that seeking help should be acceptable.

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Though experts disagree over the extent to which suicide victims are mentally ill, suicides in the United States number roughly 30,000 annually and cut across all age, economic, social and ethnic boundaries, according to government statistics.

More telling perhaps is the fact that — in the United States —suicides outnumber homicides. The overall suicide rate per 100,000 persons has remained constant — at about 12.4—throughout the century.

As the population has grown, however, the number of suicides has steadily increased.

Within the Department of Defense's active-duty force largely ages 18 to late 40s — there were 2,654 suicides in • DOD from January 1983 through December 1993.

The 723 suicides in the Air Force during the same period ranged from airman basic to full colonel, and included one cadet.

Within the Air Force, 49 percent of the suicides occur among E4s and E-5s in their late 20s, approaching the halfway point in their careers. With E-3s and E-6s factored in, the four pay grades account for 80 percent of all Air Force suicides between 1983 and 1993.

As of March 6, there had been 33 Air Force fatalities in 1995. Ten were suicides, according to Air Force Military Personnel Center statistics.

"I believe very clearly that leadership has a responsibility to get their people the resources to do the job," General Fogleman said. "Resources come in many forms. I look at it (behavioral health help) as another tool that's available. So we should not make tools available for people to use and then punish them when they use them, or put some stigma on them," he said.

General Fogleman said seeking help does not mean that someone is unfit for promotion or for a leadership position. In fact, he said, the opposite approach would be more appropriate.

Without help, "You're going to have trouble being fit for promotion, you're going to have trouble doing your job. You're going to have trouble performing in the fashion that we expect you to perform if you have some form of mental illness or stress or strain that's at work on you.

"So I would encourage people to go seek out the help that Capt. (Dr.) Maritza Milan, chief, 64th Medical b Group Behavioral Medicine Clinic, talks about m stress with a flight crew member. The clinic T provides a variety of conseling services. Gen. m

Ronald Fogleman, Air Force chief of staff, has

they need to get well." to help each other General Fogleman's views selves long before

on mental health became ou widely known during his previous assignment as the dualhatted commander in chief of — U.S. Transportation Command in and commander of Air Mobility Command at Scott AFB, Ill.

In 1993, at General Fogleman's behest, AMC developed a program called Ready Eagle, an umbrella program that uses a variety of tools to help people cope with the myriad changes and the stresses of life in the military. Through education and awareness, Ready Eagle promotes early identification and response to distressed individuals. It also aims to de-stigmatize help-seeking behavior.

Although reducing the incidence of suicide and suicide attempts is a key goal of Ready Eagle, the proactive nature of the program encourages people been a leading advocate of using behavioral medicine to maintain the health of flying units. To schedule an appointment for behavioral medicine counseling or to obtain informationa about the various clinic services call 3739.

to help each other and themselves long before problems get out of control.

For the program, General Fogleman recorded a videotape — distributed to AMC bases in which he read a suicide note left behind by an Air Force member who took his own life. After reading from the note, Fogleman compassionately addressed the "pressure of being a top performer" in a military with fewer people, a dwindling budget and an ever-increasing work load.

The suicide note stated that the airman had been "afraid to seek" help. There shouldn't be such a fear, the general said on the videotape. "Seeking help can allow you to maintain performance despite problems you're having. Seeking help is not a sign of weakness, it is a sign of strength."

During the recent interview, General Fogleman said the troops are holding up "very, very well" under the stress of the Air Force's level of operations tempo, but the climate is right for "the kinds of stresses that start to undermine morale."

"Family separations in and of themselves are just the beginning of the problems," he said. "You end up with financial problems, you end up with

disciplinary problems with children, and the things that manifest themselves when you have separation."

General Fogleman said there are several avenues for people to work out problems before turning to behavioral health.

The unit level is the best place to "personalize what's occurring," he said. "Fellow airmen" at unit level are viewed as individuals "not as some number or some unidentified part of the team. So my advice is for us to build these reinforcing mechanisms at the unit level. We start there."

That includes building the right family support mechanisms so when people deploy they are not "relying on the system" to take care of families.

"There's a real unit there that you can identify with, there are people in it that you know," he said.

"Hopefully, if we've gone about this thing right, we'll have the integrity and the trust and the loyalty built so that when you leave, when you walk out that door with your mobility bag, you have a high degree of confidence that if your family needs support of some kind, they're going to get it. And it's got to start at that unit."

"Seeking help can allow you to maintain performance despite problems you're having. Seeking help is not a sign of weakness, it is a sign of strength."

General Fogleman



NEWS 3

2 D COMMENTARY

ROUNDUP MARCH 31, 1995

Memorandum of instruction What the Secretary of the Air Force tells the promotion board

RANDOLPH AFB, Texas terest of the Air Force and not (AFNS) — By law, the secretary of the Air Force is the only person allowed to provide guidance to an Air Force officer promotion board.

The secretary provides guidance in a written document, known as the SECAF's "Memorandum of Instruction," or MOI. The MOI is not a "secret communique"—it becomes part of the board report and is available to anyone to review.

Each board member receives a copy of the MOI. It provides guidance on why the board is meeting and what can be reviewed, guidance on internal and external communication while the board is in session, and what information can be disclosed by board members after the board is over.

The MOI identifies the grades and competitive categories being considered, plus defines promotion quotas for officers competing in-, above-, and below-the-promotion zone. However, the board isn't required to use the full promotion quotas; instead, board members are told to use quality, not quantity, as their primary consideration.

The MOI charges board members to act in the best in-

favor any particular command, specialty, or group. They must base their decisions on the "whole person concept," looking at job performance, professional qualities, leadership, experience, academic and professional education, and specific achievements. The MOI emphasizes that the overriding factor must be job performance, and cautions board members not to place too much emphasis on other factors, like advanced academic degrees and professional military education.

For example, the MOI instructs board members not to give disproportionate weight to the fact that an officer has completed advanced education. (Starting with all officer promotion boards conducted after March 13, 1995, board members will be reminded that not all officers have the same opportunity to enroll in advanced degree programs, particularly those with extensive TDY commitments.) Board members are also told not to consider PME completion as a "pass/fail" requirement.

Each memorandum also provides guidance concerning officers in non-line competitive

The memorandum of instruction emphasizes that the overriding factor must be job performance.

categories, such as the Judge Advocate General Corps, Chaplain Corps, Medical Corps, Dental Corps, Biomedical Sciences Corps, Medical Service Corps and Nurse Corps. Specific guidance addresses officers with joint duty or acquisition experience and their promotion expectations as prescribed by law.

Board members are told the law requires that the qualifications of officers assigned to joint duty should be such that they are expected, as a group, to be promoted at a rate not less than the rate for all Air Force officers in the same grade and competitive category. Three specific joint promotion objectives are outlined in the MOI, pertaining to officers who are serving (or have served) in other joint duty assignments. Similarly, officers assigned to the Acquisition Corps should be of such quality that they are expected as a group to be prothe Air Force average.

Equal opportunity for all officers is an essential element in the promotion system, and the MOI instructs board members to consider that past attitudes, policies, and practices may place female and minority officers at a disadvantage from the total career perspective

Not only must the board select officers for promotion, but the MOI also requires the board to identify any officer whose records show they should not remain on active duty.

The MOI reminds board members that while the board is in session, members work directly for the secretary of the Air Force and the board president, a non-voting member, supervises the group. Each board member, the board president, recorders, and administrative support personnel are responsible for maintaining moted at a rate not less than the board's integrity. Board members may not receive, initiate, or participate in improper communications or discussions involving information precluded in law, directives, or regulations. They must base their recommendations solely on the material in each officer's selection record, the SECAF's guidance in the MOI, and any information sent to the board in a letter from an officer being considered for promotion.

The last portion of the MOI explains that before the board report is signed, recommendations may only be disclosed to board members and the board's administrative support personnel. Once the report is signed, only the board's recommendations can be disclosed.

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Finally, the MOI instructs board members on what they must do if at any time they believe the integrity of the board's proceeding was affected by improper military or civilian influence, or misconduct by the board president or another board member. Board members are told they have a duty to ask the SECAF or secretary of Defense for relief from the obligation not to disclose proceedings and to report alleged board violations.

Air Force to change officer evaluation system

(Continued from Page 1) ing a selection board belowthe-promotion zone. In the past, BPZ PRFs were carried forward into the next cycle for review. The perception of the review group was that retention of the BPZ PRF was nonstandard and should be eliminated. By implementing this change, BPZ, IPZ and APZ eligibles will all be treated in the same manner.

□ Require bullet statements in section four, the narrative section, of the PRF. The past policy allowed either narrative or bullet statements. The review group and former central selection board members recommended the change, noting that 90 percent of senior raters already use the bullet format. The change will standardize the practice throughout the Air Force.

Prohibit "grooming boards." Previously, some or-

ganizations used career development review boards which collectively reviewed records of officers to provide improvement feedback. Career counseling by senior raters and supervisors is encouraged and desirable, but boards will not be used for that purpose. "Grooming boards" have been confused with "mini-promotion" boards which are not authorized. The chief and secretary also announced additional changes which will be effective with the Oct. 10 Colonels Board cvcle:

□ Allow senior raters and MLRs to consider "whole person" factors to include PME and advanced academic degrees. Currently only performance-based information such as OPRs can be considered while preparing PRFs. This change recognizes senior raters have knowledge of their officers' accomplishments and

should be allowed to factor this knowledge into their evaluation of potential. Performance will remain the number one consideration.

□ Establish a 150-day PRF accounting date - May 13 for the colonels' board cycle - so officers changing senior raters on or near that date can accrue up to 90 days of supervision before a new senior rater prepares a PRF. Currently, the PRF accounting date is 120 days before the MPC's central promotion selection boards and this sometimes allows only 60 days of supervision before the PRF can be written. This change allows more time for the gaining senior rater to observe the performance of a newly assigned officer.

□ Modify officer performance report forms to show date of feedback. Currently, there is no certification date on the OPR and feedback was

not always being done as required. The review group's rationale for this change highlights the importance of feedback. The modification of the OPR will provide a method for feedback documentation and provide commanders a tool to ensure feedback was accomplished.

The message further stated that Air Force is still working changes that require additional policy, legal and procedural review. Review group recommendations still under review and pending a final decision are:

Eliminate narrative comments on below-the-promotion zone PRFs with promote recommendations. The current policy is that narrative comments are optional but some management levels have prohibited comments on "promote" PRFs.

Provide formal feedback

for colonels and below. Currently, only company grade officers are required to receive formal feedback.

The changes recommended by the review group and approved by Widnall and Fogleman will be fully explained as part of a deliberately paced education and training process to be completed by this summer, the message stated. The secretary and chief of staff chartered the study group to review both the officer and enlisted evaluation systems, address perceptions and recommend ways to "enhance confidence" in both systems.

Lt. Gen. John Fairfield, vice commander of Pacific Air Forces, headed both review panels. He reported recommendations on the OES in January and is expected to report recommendations on the enlisted programs in April.

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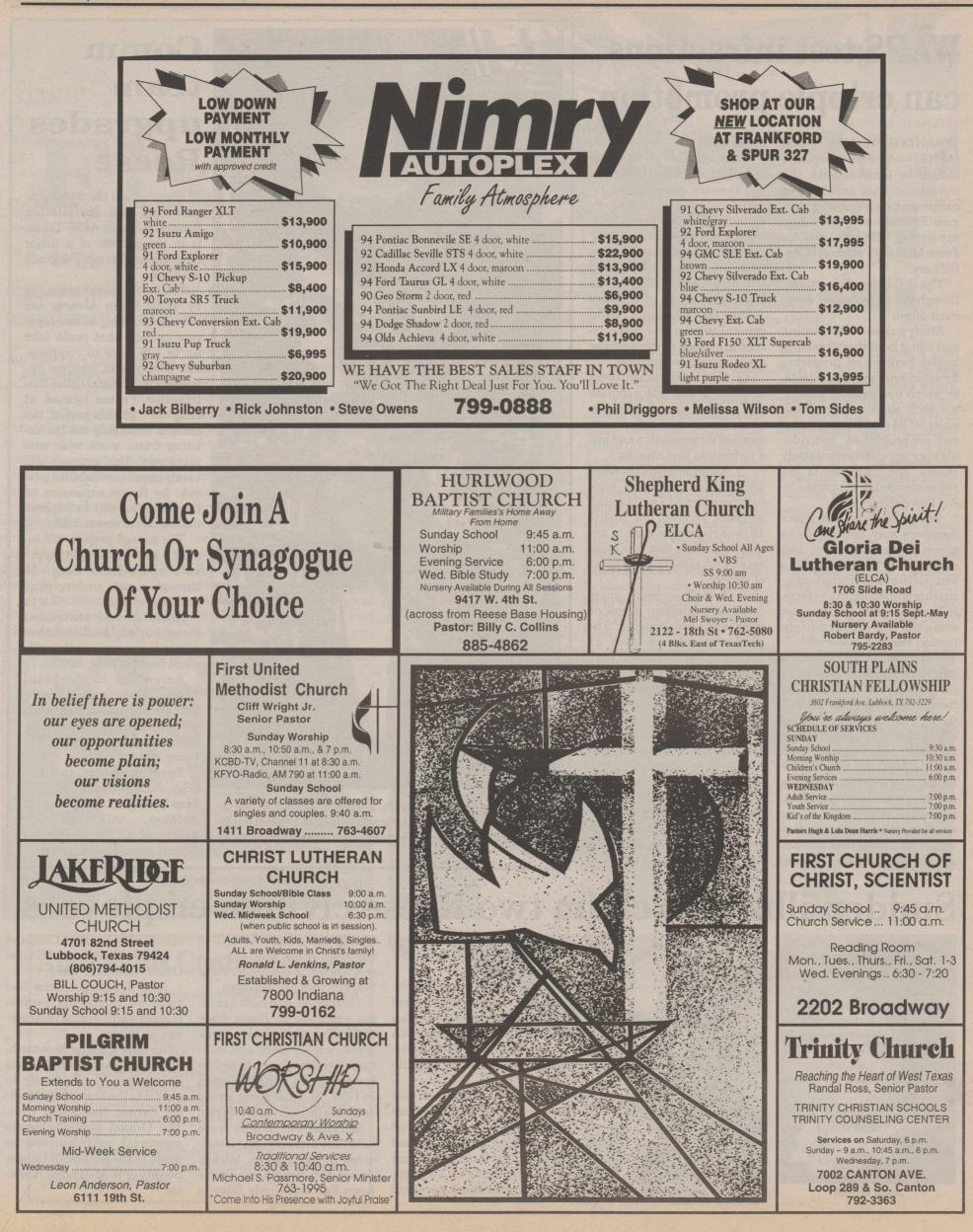
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6 D NEWS

WAPS test infractions can cripple promotion

RANDOLPH AFB, Texas (AFNS) — Air Force members should be familiar with the infractions that can lead to compromising a Weighted Airmen Promotion System test, say testing officials at the Air Force Military Personnel Center here.

The following infractions, though not all inclusive, occur most often:

Study guides — Developing and using local study/training guides focusing on preparing for selection or promotion tests, or which use testable materials such as Air Force Pamphlet 50-34 as reference material, are prohibited. Individuals may use commercial study guides, but their use is not recommended or supported by Air Force officials.

Group Study — Air Force members may not engage in group study to improve test scores or aid in studying for a test. Group study includes discussing or sharing, in any form, information about actual test material or marked/highlighted testable material.

Training—Training, either official or unofficial, formal or informal, concentrating on "teaching the test" is prohibited. This includes training emphasizing information known or believed to be on a specific Air Force test. Training may not focus on preparing for promotion; however, training programs for end-of-course tests or proficiency are authorized. Training that teaches general test-taking skill is also motion testing call 3145.

permitted.

Question Lists — Developing and using lists of questions and answers, except those prepared and used exclusively by an individual, are prohibited.

Air Force members who violate test compromise prohibitions are subject to prosecution under Article 92(1) of the Uniformed Code of Military Justice for violating a lawful general regulation. Some recent examples of compromise cases prosecuted include:

□ A senior airman involved in a study group with a civilian and another airman. The senior airman was not recommended for promotion and lost a promotion line number.

□ A staff sergeant provided a highlighted PFE Study Guide to three other NCOs. The staff sergeant received an Article 15, was reduced in rank to airman first class, and was separated with more than 16 years of service.

A staff sergeant annotated test question areas on workcenter publications. The staff sergeant was given an Article 15 and reduced in rank to senior airman.

□ A senior master sergeant provided a list of questions and answers to a technical sergeant competing for promotion. The senior master sergeant was convicted by a general courtmartial, sentenced to reduction to airman first class, confinement for one year, and received a bad conduct discharge. For information about pro-

A1C Charles Bryant, bottom, and SrA. William Stock Jr. perform jumper circuit verification prior to project implementation on the central office distribution frame in Bldg.

ROUNDUP MARCH 31, 1995

Comm team upgrades Reese

gineering and Installation Squadron, Kelly AFB, Texas, is in the process of a major communications cable upgrade for Reese.

The seven-person team, led by TSgt. Brian Alvarez are actually working on two separate projects that could take up to 179 days to complete. The first project involves upgrade of the Central Office Distribution Frame located at Bldg. 20. In this project the team is changing out the existing frame work with new protectors. This upgrade will vastly improve reliability, provide for future expansion on the frame as well as improve

According to Sergeant Alvarez, these projects are the first of their kind at Reese and will afford the 64th Communications Squadron better customer service.

Team members include: SSgt. James Jewell, SrA. William Stock Jr., SrA. Kenneth Belcher, AlC Bradley Yearwood, AlC Charles Bryant IV and Amn. Cody Harred.

Sudden illnesses claim two Reese civilian employees

Judy Grimm



Jerry Jones

ian employees have died from sudden illnesses.

Jerry Jones, the facility manager at the 64th Medical Group, died March 19 in San Antonio. Judy Grimm, 64th Flying Training Wing historian, died March 23 in Lubbock.

The 62-year-old Jones was a veteran of both the Korean and Vietnam Wars. A retired senior master sergeant, he had served as the facility manager of the 64th MDG for 10 years. Services for Jones were held

Two long-time Reese civil- in Lubbock March 24. He is sister, Vicki Stewart Ulm; and survived by his wife, Jean; a son, David; a daughter, Faye Macker; and five children.

> Grimm, 52, had been a civilian employee at Reese since 1978. She worked as a clerk typist, supply clerk and milibecoming the wing historian in 1991. She also spent a year on active duty in the Air Force.

Services for Grimm were held here Monday. She is survived by her fiancee, Mickey Jones; two daughters, Tracie Lynn Rao and Cindy Riley; a

a grandson. A son, Michael David, died in in 1980.

Both Jones and Grim had received numerous professional awards during their service at Reese.

Anyone wishing to contribtary personnel clerk before ute to a memorial for Jones is encouraged by the family to send it to the University Medical Center Neo-Natal Unit. The Grimm family suggests memorial contributions be made to the American Cancer Society or to Methodist Hospital.

A team from the 838th En-

maintenance accessibility.

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The second project will install a new 3,000 pair copper core cable from Bldg. 20 through a new underground manhole system. This replaces several antiquated direct-buried, lead-sheathed cables. It also replaces the cable plant feeding Bldg. 800.

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FEATURE **7**



With the help of the auto skills center staff, anyone can do their own maintenance and repairs.

by 2nd Lt. Craig Vincent 64th Services Squadron

The following article may contain information unsuitable to those who enjoy lazy, uneventful weekends, and do absolutely nothing with their free time.

For those who dare, continue reading and maybe you will find a new hobby or a great deal on service offered by the **Reese Automotive Skills Cen**ter

As a backyard mechanic, I was very interested in seeing what tools and equipment the

automotive skills center could provide for me to use on my car. So, with an undetermined problem existing on the underside of my car, I thought it was a good time to visit one of those friendly faces at the shop.

In fifteen minutes, with a lift and the expert advice of mechanic Harry Machin, the problem was determined to be a bad center support bearing on the drive shaft.

Machin also assisted me in finding a reasonable quality parts dealer downtown. All of that at no charge to me. I was impressed! I told Machin that I wanted to do the work myself. He explained to me that the stalls were a first come/ first served basis and that he had all of the tools and advice I needed when I got back with the part.

I retrieved the part and was back in the shop two days later. Again, with the assistance of the lift and Machin, I had the old part off in 30 minutes. I ran into a few unexpected problems, but Machin was there to assist with the use of some frightful looking equipment. The part was back on in another 15 minutes and I was out the door. The total bill was for the use of the lift. Not bad

when you are used to laying in the dirt to do most of those tedious little jobs.

I wanted to make a point of stating my own experience because there are many little things that you can do on your own vehicle that will save you thousands of dollars through the years. Plus, with the added assurance of having an experienced mechanic on hand and the right tools, you can do practically anything. The auto skills center also offers classes in basic auto care all the way up to major repairs.

If your car looks like it has been around for a few years

and you want to give a new look, the skills center also has a paint and body shop where you are qualified to do your own work after taking one of their classes. Again classes are offered from beginners to advanced. All of the classes are scheduled on a regular basis, but they are willing to accommodate your schedule.

The shop likes to boast that they have a safe, clean, environment friendly facility, and I can back that up. The shop hours are from 9 a.m. to 6 p.m. Tuesday through Friday and 9 a.m. to 5 p.m. on Saturday. For information call 3142.



Auto	Skills	Center	services

Appraisals and help on buying or selling new and used vehicles

- □ Front-end alignments
- Wheel balancing
- □ Fix flat tires

□ Respond to on-base lock-outs and jump starts Seventeen-point check up on all repairs at no cost □ CD-ROM listing of auto parts and information

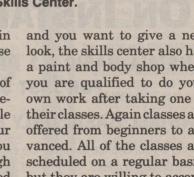
□ VIP service to come pick up and deliver your care

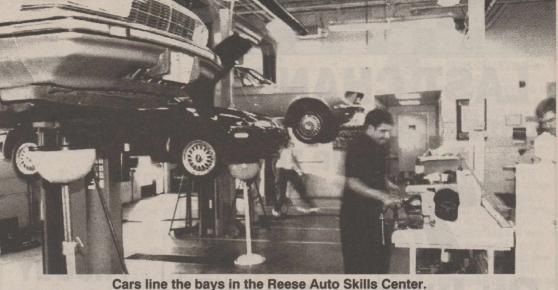
- for service
- □ Significant savings on labor costs

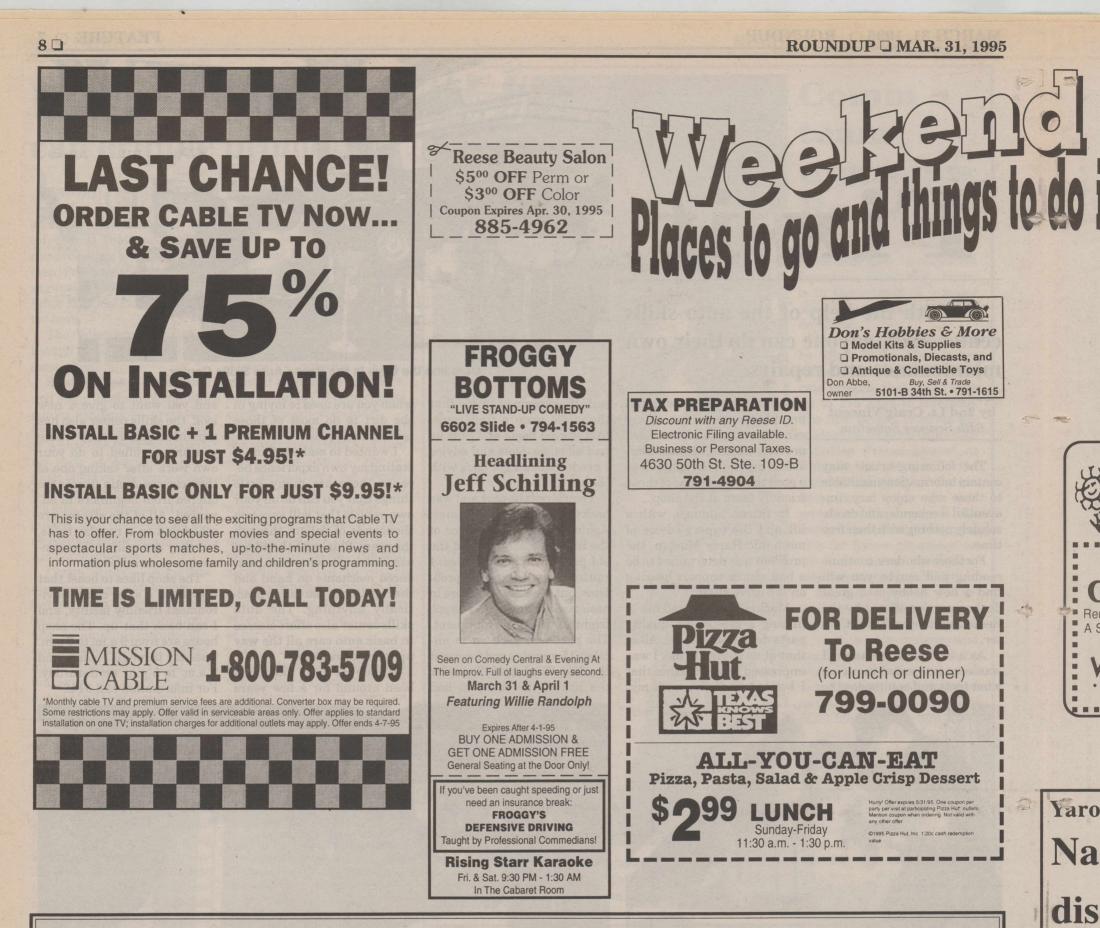
Car Wash with more time than local washes and new wet/dry vacuums



Above left, auto skills center users examine an engine part. Above, MSgt. Greg Bishop works on his 1967 Mustang on the center lift. At left. Gilbert Garza gets a car ready for painting at the center body shop. (Photos by Jim Lindly)







South Park Hospital Sponsors Baby Boulevard for WalkAmerica '95

South Park Hospital is helping to "set up" the battle against birth defects by being the local major corporate sponsor of Baby Boulevard at the March of Dimes Birth Defects Foundation's WalkAmerica '95 slated for April 22 in Lubbock.

"To give a newborn a good start in life, the best thing we can do as parents and health care professionals is prevent birth defects. South Park Hospital shares the March of Dimes vision for ensuring healthy babies," said Ben Courville, director of Business Development at South Park Hospital. "We've sponsored corporate teams in the past, but this year we increased our support of the walking event to show our appreciation for the March of Dimes efforts to fund research, educate the public and provide medical services for the prevention of birth defects."

This marks the 25th anniversary of WalkAmerica, the nation's largest walking event that involves almost one million people in 1,479 communities during April. The Northwest Texas Chapter of the March of Dimes expects 2.500 walkers in this year's event and hopes to raise \$125,000.

Volunteers throughout the Lubbock area solicit contributions for individual sponsors and then participate in a fun-filled day of walking eight miles to help raise money for the March of Dimes Campaign for Healthier Babies. WalkAmerica will begin and end at Leroy Elmore Park, across the street from South Park Hospital. "We've always prided ourselves in being the community hospital in Southwest Lubbock. As such, with the event taking place so close to us, our sponsorship seemed like the neighborly thing to do," Courville said. wit

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South Park Hospital is the exclusive sponsor of Baby Boulevard, a new special section along this year's walk route. The section will feature street signs that say South Park Baby Boulevard, a large pink-and-blue balloon arch with the South Park logo and cartoon-type light posts with six-foot figures of a baby bottle, pacifier, rattle, diaper, rubber ducky and other baby items.

To build excitement about WalkAmerica, South Park Hospital also is sponsoring a T-shirt contest on April 6 and a Media Baby Buggy Race on April 8. Using grocery carts decorated like baby buggies, representatives from the local media will race along a track. One person will push while the other teammate rides in the buggy.

"While WalkAmerica is a lot of fun, the best part of the event is that it raises funds and public awareness about a very serious health issue. We're proud to bed involved is such an important community activity," Courville said.



10 COMMUNITY

Community notes

Eight states ban Texas pets

According to the Texas Department of Health, eight states have restricted or banned importing pets into their states from Texas.

The states cite a high rate of rabies as the reason for the quarantine.

The extent of the quarantine varies among the eight states. Anyone moving to one of these states should call the respective state veterinarian's office before attempting to take family pets into the state.

The eight states and the veterinarian's office numbers are: Alabama -- (334) 242-2647, Maryland --(410) 841-5810, Michigan -- (517) 373-1077, North Dakota -- (701) 328-2654, Pennsylvania -- (717) 783-9550, Virginia -- (804) 786-2481, Washington -- (360) 902-1878 and West Virginia (304) 558-2201.

For more information call the Reese Veterinary Treatment Facility at 3535.

April is Military Child Month

Reese will observe Military Child Month with a Kids Wellness Fair on April 19. The fair will be held at the youth center from 6 to 8 p.m.

External applicant positions available

The Air Force is currently accepting applications for several positions through the Career Program External Applicant System. The positions mostly begin at the GS-12 level. The program is open to non-Air Force federal employees. Call Nina Dailey at 3803 for additional information.

Reese to test base siren

Testing of the base siren system will begin April 14 and will continue each Friday at noon. The test is to ensure operability of the emergency warning system. Call TSgt. Herbert Martin at 3701.



The March 27 edition of Air Force News will be cablecast on the Commander's Access Channel, Mission Cable channel 11, from 11:30 to 1 p.m. Tuesday through Thursday. The 30minute newscast is repeated three times each day.

Topics included in this edition are: Uniform: Troop recommendations approved Evaluations: Reviewing enlisted evaluations Haiti: Operations wind down in Port-au-Prince Nation Building: AFRES travels to Singapore C-17: Second squadron open for business Dorms: Single airmen -- solo living U2: Flights for FEMA

Shuttle: First woman pilot gets her wings Special Ops: A downed pilot's prayer Alaska: Surviving the great white north Disorienter: New device trains pilots Iowa Jima: 50th Anniversary Boxing: Armed Forces competition



New scouts

Three Reese scouts talk with Reese scoutmaster Mike Smith after crossing over from Cub Scouts to Boy Scouts. The new scouts are, from left, Brian Greer, Christopher Morehouse and Daniel Lee Chaplar. The traditional bridge ceremony was held Monday. All are members of Reese Troop 548.

Fire fighters wanted

The cities of Lubbock and Austin are taking applications for fire fighters. For application and examination information contact Pam Appell at the family support center, 3079.

Mentor/student field trip set

A field trip for mentors and students involved in the Mentor Program at Frenship Intermediate School is slated for Thursday at 12:45 p.m. Call Cheryl Ortiz at 6495 for more information.

EWC scholarship applications due

The deadline for submitting application for Enlisted Wives Club scholarships is Wednesday. Applicants must be seniors with at least a "B" average the past two years.

Applications are available from Reese first sergeants or at the education center. Winners will be announced at the scholarship awards banquet April 22. Call Christy Miller at 885-4775 or MSgt. Marsha Ptomey at 885-1290 for information.

Vacation Bible School help needed

Vacation Bible School will be held at Reese June 12-16. Volunteers are needed, Transportation for participants living in Reese Village will be available. Call 3237 to volunteer or for additional information.

Self Help Center offers plant vouchers

The Reese Self Help Center will offer \$100 vouchers for plants beginning April 17. The vouchers may be redeemed at three local nurseries.

The center is also expanding hours of operation from April 17 to May 6.

The center will be open from 10 a.m. to 4 p.m. Monday through Friday and from 10 a.m. to 5 p.m. on Saturday. Call 3415 for additional information.

OWC slates April meeting

The Reese Officers Wives Club will host its annual

Silver Crystal Bingo game during its monthly meeting April 13.

The event is for club members only. The OWC will also hold elections for next year's executive board. Call 885-1914 or 885-4898 for reservations by April 9.

Volunteer nominations sought

Nominations for Reese Volunteer of the Year are due to the Reese Family Support Center by Monday. An awards social is scheduled for April 27. Call Cheryl Ortiz or George Ferguson at the family support center, 3305, for details.

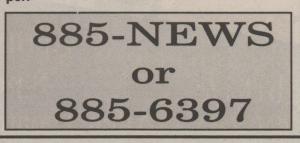
Base Closure Readiness **NEWS line**

If you have questions about the base closure readiness process, help is just a telephone call away.

You can reach the NEWS line 24 hours each day.

Just leave your question, your name and your telephone number and a base closure readiness official will get back to you with an answer as soon as possible.

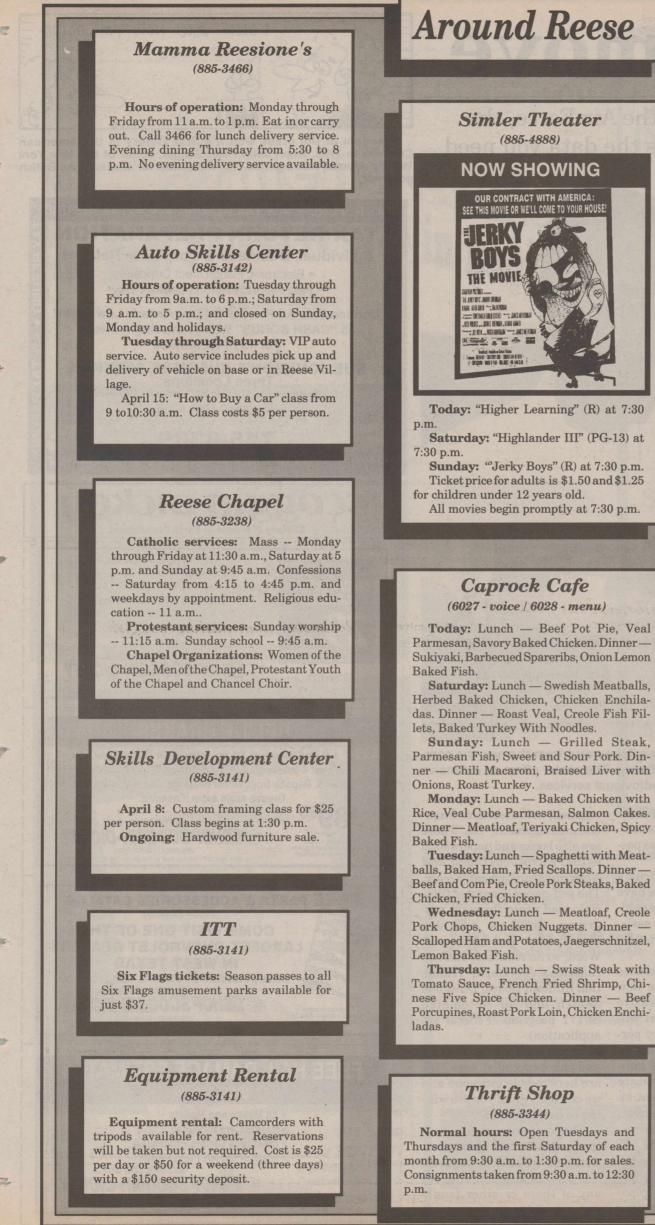
In addition, those questions with base-wide interest will be published in the base newspaper.



Questions ... Concerns ... Suggestions -- call the Careline 24 hours per day at 3273

MARCH 31, 1995 🖸 ROUNDUP

COMMUNITY 🖸 11



Reese Club (885-3466)

Today: Land and sea buffet from 11 a.m. to 1 p.m.

Sunday: Closed.

Monday: Carver bar from 11 a.m. to 1 p.m.

Tuesday: Italian pasta bar from 11 a.m. to 1 p.m. Pasta Bar costs \$2.95, add the salad bar for \$1.55 more.

Wednesday: Fiesta bar from 11 a.m. to 1 p.m. Taco Night in Smokin' Hole. Cost is \$2 for members and \$4 for nonmembers.

Two-for-one steak from 5:30 to 8 p.m. Cost is \$12.95 for members and \$14.95 for nonmembers. Women's night with beverage specials.

Thursday: Chicken fried steak served from 11 a.m. to 1 p.m. Family night buffet from 5:30 to 8 p.m. The buffet costs members \$5.95 and nonmembers \$6.95. Children under 12 years old eat for a nickel a pound.

April 8: Jamm Cannon band in the ballroom from 9 p.m. to 1 a.m. for enlisted.

Ruby's Lounge

(885-3156)

Today: Social hour from 4:30 to 5:30 p.m. with free hors d'oevrs and beverage specials. Shuffleboard tournament with prizes begins at 7 p.m. Variety music from 9 to 11 p.m. and disco from 11 p.m. to 3 a.m.

Saturday and Sunday: Lounge opens at noon with beverage specials.

Tuesday: Early Bird Bingo begins at 6 p.m.

Wednesday: Taco night from 5 to 7 p.m. Cost is \$2 for members and \$4 for nonmembers.

Youth Center (885-3820)

Today: Friday Night Movies from 7 to 11 p.m. Cost is \$5 for members and \$7 for nonmembers.

Saturday: Closed

Sunday: Closed Monday- Thursday: Power Hour and

Ecology Club from 4 to 5 p.m. Monday: Ghost Writer Club at 4 p.m.

Tuesday: Cooking class from 4 to 5 p.m. **Wednesday:** Ghost Writer Club from 4

to 5 p.m. Breakfast burrito sale. Call 3820 to order.

Thursday: Cooking class from 4 to 5 p.m.

April 15: Easter Egg hunt from 9 to 9:30 a.m.

Library (885-3344)

Tuesday: Reading circle begins for preschool children. Preregistration is required. The reading circle will be held each Tuesday from 2 to 2:30 p.m. Call 3344 for details.

12 COMMUNITY

On the move

Whether leaving Reese or the Air Force, the computer resource center has the data you need

by Kathy Klochkof Roundup correspondent

Relocating and finding a job should be easier because of a new computer resource center here.

The Reese Family Support Center recently opened a computer resource center for all base personnel and their family members.

This new center offers a wealth of information and assistance for those who are either leaving the military or relocating to a new assignment within or outside the United States.

The new center is located in a large, quiet, library-like room that contains seven computers, televisions and video players. The resource library contains a variety of books and videos to help people relocate and find employment.

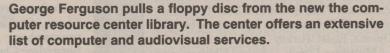
The center's computer services cover such topics a resume writing, job applications, cover letters and even has a bulletin board listing jobs (both federal and civilian) available locally, nationally and internationally.

The relocation assistance program is managed by George Ferguson and Cheryl Ortiz. It is a comprehensive service offered to all who are relocating.

Among the varied services available is a trip planner, SITES booklets (data on various military installations), encyclopedia information, base brochures, videos of various bases and a relocation demographics program. The relocation assessor gives breakdowns of the cost-of-living in all areas of the U.S.

The computer automap (European and USA versions) allows you to plan your trip by the shortest, quickest or preferred routes to your new location and to print a map and itinerary.

According to Ferguson, "Whether you are going on a PCS assignment or TDY or relocating to civilian life, a smooth move can be a journey not just a destination. We are



the answer people and it is our desire to make people as comfortable and stress-free as possible.

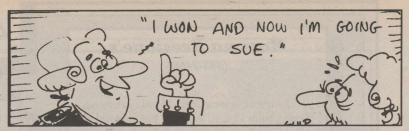
"We all know how difficult a move can be but now we have the opportunity to receive quality aid, information and assistance in our new computer resource center," he said.

The transition assistance program section of the new center offers a comprehensive selection of services that will be invaluable to military personnel or spouses who are relocating or leaving the military life for civilian life and are searching for employment either here in Lubbock, elsewhere in the U. S. or internationally.

To aid in the job search, the center offers books and videos on interviewing, resume preparation, networking, marketing yourself, volunteerism, financial management, etc. There are also books and papers such as the *Federal Jobs Digest, and National Employment Weekly*. The self-paced computer tutorials lead users through programs on how to: use WordPerfect and Microsoft Word; write resumes; and use America's Job Bank, Transition Bulletin Board, Duns Job Search and an Automated SF171 program (Federal job application).

Pam Appell, FSC transition assistance specialist, says, "We are here to help everyone and we can help you if you are willing to help yourself."

The computer resource center is a gold mine of information just waiting to be used. Call 3305 for information about any of these or other family support center services.

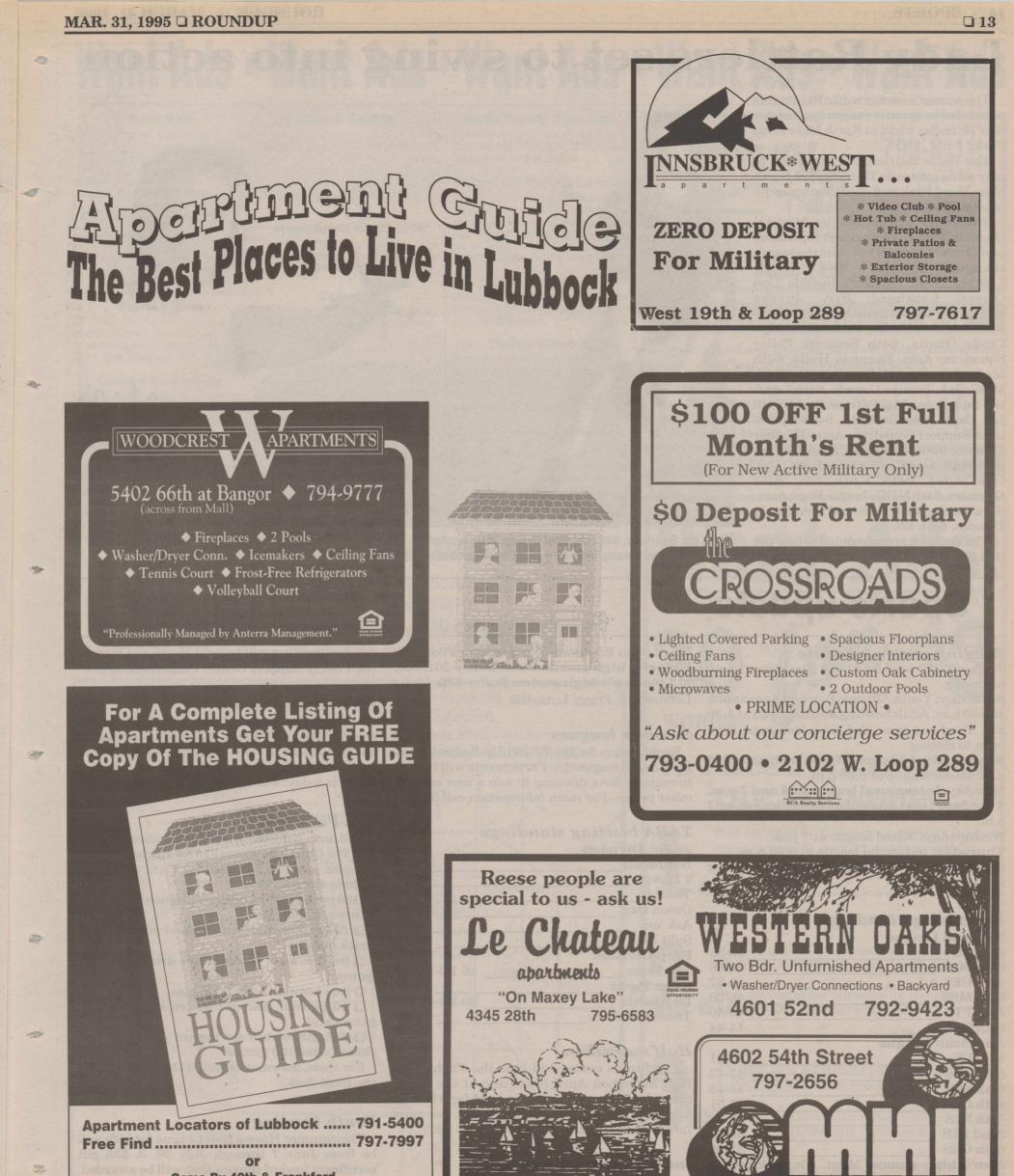


ROUNDUP D MARCH 31, 1995

Freedom of the press won it's first victory in the American Colonies in 1735, when John Peter Zenger, editor of the *New York Weekly Journal*, was aquitted of criminal libel for attacking the British governor.



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14 D SPORTS

ROUNDUP MARCH 31, 1995

Lady Rattlers set to swing into action

The women's varsity softball team was scheduled to open its season against Action Thursday night at North Mose Hood Park.

The Reese Rattlers are scheduled to play all its games on Thursdays at North Mose Hood Park and should wrap up its season June 15.

The team is coached by Michael Guzman, 64th Civil Engineer Squadron, and Cheryl Cleary, who is also the team's shortstop.

Other team members include Lori Oliver, Lockheed; SrA. Jureke Hightower, 64th Mission Support Squadron; SrA. Dee Smith, 64th MSS; SSgt. Cindy Opaitz, 64th Security Police Squadron; Amn. Shannon Hutto, 64th Medical Group; A1C Lina Schriber, 64th MDG; SrA. Tamika Canady, 64th Logistics Squadron; A1C Patricia Budd, 64th LS; Capt. Amy Svoboda, 64th Operations Support Squadron; Amn. Heather Thomas, 64th MSS; Amn. Amy Whaley, 64th MSS; Amy Vanthournout; A1C Melissa Miles, 64th MSG; A1C Kita Guerrero, 64th MDG; Jacque Sage; Amn. Sara Jacobs, 64th OSS; and SrA. Sandy Duncan, 64th LS.

The Rattlers are scheduled to face the Red Scorpions Thursday at 8:30 p.m.

A1C Lina Schriber, 64th Medical Group, lofts a pitch during a Reese varsity women's team workout here.

The women's team will play the Red Scorpions at North Mose Hood Park Thursday at 8:30 p.m.

Sports update

Bowling center schedule

Today: TGIF bowl for \$1 per game from 7 a.m. to closing.

Saturday: Youth Alliance Bowling Association at 9:30 a.m. Adult bowling lessons for \$5 at 1:30 p.m. Bowl one game and get a free game from noon to closing.

Sunday: Bowl 10 games for \$5 from noon to 6 p.m. Mixed league at 6:30 p.m.

Monday: Intramural league at 4 and 7 p.m. Tuesday: Local law enforcement league at 7 p.m.

Wednesday: Mixed league at 7 p.m.

Thursday: Industrial league at 6:30 p.m. **Saturday through May 15:** Registration for summer leagues.

IM bowling standings

National League	
64th LS	53-35
64th MDG	52-36
64th CES-A	51-37
64th MSS	49-39
35th FTS	48-40
64th CES-C	44-44
American League	E E SALAR
64th CS	57-31
64th SVS	45-43
64th SPS	43-45
64th CONS	37-51
54th FTS	36-52
52nd FTS	35-53
64th OSS	33-55
Men's high games: MSgt. Vic Perk	ins-249,

SSgt. Leon Fike-245, SSgt. Ed Acuavera-223 men's high series: Sergeant Perkins-622, MSgt. John Klemmer-577, Sergeant Fike-571 Women's high games: Diane Bailey-201, 185, 173 women's high series: Bailey-559, Lydia Larson-479, Peggy Lutz-462

Summer leagues

Registration for the Round Up Rodeo is May 15 through August 15. Participants will be able to register for a drawing to win a new car and other prizes. For more information call 3116.

YABA bowling standings

Jr./Sr. Division

OI ./ DI . DI VIDIOIL	
Bombshell	47-25
4 Dawgs	46-26
Team I	34-38
Green Day	33-39
Ask 'em	28-44
Split Shot	27-45
Prep Division	the second s
Tag Team	46 1/2-25 1/2
Killer Tigers	44-28
Lil Rascals	30 1/2-41 1/2
Trouble Makers	23-49

Half marathon

The fitness center will host the Flight Line Half Marathon April 8 starting at the picnic grounds. Registration will be held for 8 to 8:45 a.m. with the run beginning at 9 a.m. For more information call the fitness center at 3207.

Intramural softball

Deadline for team entries for intramural softball is May 5 with the season starting May 22. A coaches meeting will be held May 5 at 1 p.m. in the Family Support Center Conference Room.

AF training camps

Anyone interested in Air Force Training Camps should submit AF Form 303 to Jake Trevino at the fitness center. The deadline for track and field held at McClellan AFB, Calif., from May 5 to 23, is today. For information call 3207.

Ten Pin Club

Roll into summer with the Windmill Lanes Ten Pin Club. The cost is \$10 for singles, \$15 for Couples and \$25 for families. Card privileges include the following:

□ 50 cents bowling during open bowl from May 5 through Aug. 15,

 \Box 10 percent discount on meal purchases at snack bar,

□ free round of medium soft drinks after 25 games,

□ free sanwich after 50 games,

□ 10 percent discount at pro shop after 75 games and

□ \$15 gift certificate toward pro shop purchases after 100 games.

For more information call 3116 or ask at the the front desk.

Youth bowling

The summer Have a Ball League for kids will be from June 7 through July 26. A \$35 gift certificate toward the pro shop will be awarded. For more information call 3116.

MAR. 31, 1995 🗆 ROUNDUP

Want Ads • Want Ads • Want Ads • Want Ads • Want Ads

Multi-Family Yard Sale

Mattress Sets

Nanny Wanted

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\$3,000 part-time \$15,000 full time

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ery! Call 795-8143.

per month

3-31

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Yard Sale

5

Everything must go. Furniture, kids clothes, toys, mens/womens clothes. Household items. Saturday 4/1 and Sunday 4/2, 8 a.m. to 12 noon. 105 McGuire. Reese Village.

ECONO PAINT & BODY

Complete Paint Jobs Starting At \$375.00 Insurance Claims Welcome Autos & Pickups • Trailers • Camper Shells
Body Repair • Frame Alighment • Auto Glass 2122 19th St. • 763-2212

Moving Sale

MOVING-TO-ALASKA-SALE: Baby items, childrens clothes, and misc. household goods. Friday and Saturday 8 to 1. 208 Arnold.

Corded Telephone

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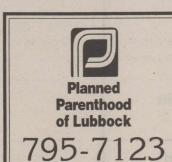
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Conair Corded telephone, 14 number programmable, last number redial, tone or pulse switchable. \$15 885-4954.

1994 Eagle Talon

DL 5 spd. red, AM/FM cassette, air, sunroof, tinted windows, cruise, custom wheel covers. Call 885-3990 work or 885-4738 home



Buying & Selling . . .

Good used furniture, antiques, collectibles. Layaways & credit cards accepted. Bobo's Treasures, 202 Avenue S (2 blocks north of 4th St. on Ave. S) 744-6449, 10 a.m. to 5:30 p.m. Monday through Saturday; 1 to 5 on Sunday. rtn

Registered Child Care

Registered Child Care - Full Time Only. Frenship School District. References available. 791-3655 3-31

Color TV

Montgomery Ward 9-in Color TV Great for kid's room. Asking \$50 or best offer. 885-4954. 3-31

Security Officers

Work part time as a security officer to supplement your present income. Wells Fargo Guard Services has 15 immediate part time openings in the Lubbock area. Uniforms supplied. Most work will be on weekends. You must have a phone and transportation.

Apply in person at **Wells Fargo Guard Services** 3610 Avenue Q, Suite 226 **Monday thru Friday**

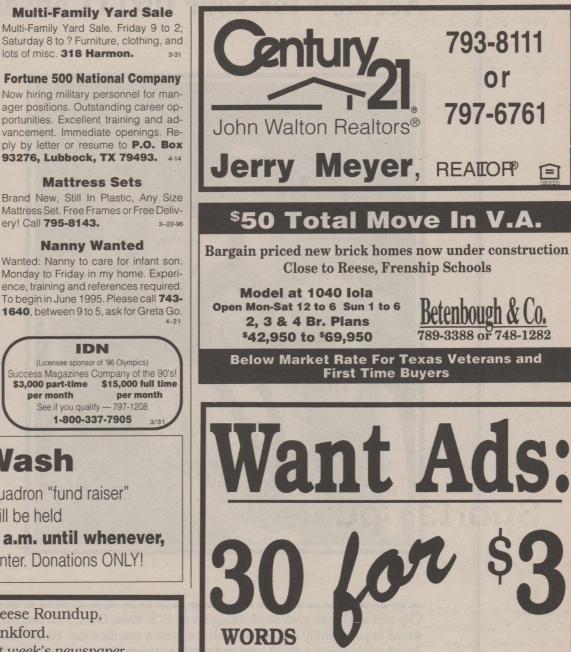
Car Wash

The 64th Services Squadron "fund raiser" car wash will be held

Saturday, April 1, 8:30 a.m. until whenever, at the Reese Visitors Center. Donations ONLY!

★ Chandelle Publications, publisher of the Reese Roundup, is located at the corner of 40th & Frankford. Come by our office to place your advertisement in next week's newspaper. For information about advertising in the Roundup, call 797-3495.

Texas - To Reese A Tech University LUBBOCK N



To Place a WANT AD in THE ROUNDUP:

Want Ads are \$3 for 30 words per week. (\$3 is a minimum charge); Extra words, above 30, are 10¢ per word.

Write out your Want Ad, Indicate the number of weeks you want the ad to run . .

Bring the ad and payment by the publishing office, 5760 40th St.,(corner of 40th & Frankford) Mail the ad and payment to the Roundup,

• P.O. Box 16243, Lubbock, TX 79490.

Ads must be in the publisher's office by noon. on Wednesday to run in Friday's paper.

> CHANDELLE PUBLICATIONS Publishers of The Roundup

P.O. Box 16243, Lubbock, TX 79490 • 5760 40th St. (806) 797-3495 (806) 792-6387 FAX

□15

ROUNDUP I MAR. 31, 1995

Especially for Reese Personnel & Friends Act Now for Your 10x13 Canvas Family Portrait



Don't miss this opportunity to have your family portrait taken. This 10 x 13 professional canvas portrait of your family is yours for only \$9.95. The offer is for all Reese Air Force Base Personnel, retirees, family and friends.

The pictures will be taken at Villa Inn, 50th and Q off I-27, on Friday, April 21 from 3 to 9 p.m. and Saturday, April 22 from 10 a.m. to 6 p.m.

To make your appointment, please send form below with \$9.95 and time best suited for your family by April 15.

An adult must be included in the 10x13 family portrait. Other pictures of parents alone and children alone will be taken and available at discount prices.

The offer is limited to one portrait per family. Bright colors photograph best. Extended family members are welcome. Up to 25 people can be in the canvas portrait.

Clip and send with your \$9.95 sitting fee to: ECS-Reese Offer, P.O. Box 247, Hutto, TX 78634-0247. Choose a time best suited to your family and we will call you with a specific time. Please return form with your fee by April 15. To schedule using a credit card or for more information you can call 1-800-733-1041.

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Address	a contration	City	StateZip	1
No. in portrait	adults and childre	en pet(s)	The start of Lockey Dim w	
Please mark a 1st and 2n	d choice of dates and times b	est suited for your family.		
Friday, April 21	3-5 p.m	5-7 p.m	7-9 p.m.	
Saturday, April 22	10 a.mNoon	Noon-2 p.m.	Ron Into and	
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Lubbock needs Reese Air Force Base

WHY?

★ Military leaders see the Roundup each week as a barometer of what is going on between Reese and Lubbock? . .

The Roundup, Reese's weekly newspaper, published every Friday.

The Roundup is the only authorized, weekly publication distributed on base. ★ Reese has a \$160 million impact on the Lubbock economy. ★ Reese has 100% employment. ★ Reese trains 200 active duty pilots each year. ★ Reese population consists of □ 200 students (classes rotate in every 6 weeks) □ 1,440 Military □ 1,000 Civilians □ 1,800 Family Members □ 2,000 retired military living in the West Texas area. ★ Reese's annual operating budget is \$43 million ★ Reese's annual payroll is \$80 million ★ Reese's existence in Lubbock creates 1.035 secondary jobs in the community. ★ Reese contributed \$98,000 to the United Way in 1993.
Get your message out to Reese ... Advertise in the Roundup. Call 797-3495.
Don't miss the only market in town where everyone has a job and everyone has money to spend!