

SERVING LIEBOCK'S BLACK POPULATION ... OVER 12,000

Vol. I, No. 1

Tabbock, Texas

### JESSIE HILL SPEAKER HERE NEXT MON



BETTY BOLDEN was named last month as execu-tive assistant to Affred M. Zuck, assistant secretary of labor for administration and management, U.S. Tepartment of Labor, Washington, D.C. Polden, a native of Chicago, joined said. the department in February 1975.

### **Obstacles** overcome

### "DIGEST" WILL FEATURE **BLACK MONITOR**

A special feature in America. This will working cooperatively of the "LUBBOCK assist this newspaper with the BMI staff DIGEST" will be the in acquiring national and, collectively, are addition of the well advertisement. The referred to as the Insurance Company , read "Black Monitor." Lubbock Digest is BHI Cooperative. This new newspaper most concerned about supplement will moni- informing our readers' Among its members' Bethel A.M.E. Church. tor the actions of of the many opportu- are over 100 Blacka 1 1 in regard to nities in purchasing owned newspapers, 4 goods and services. Black-owned special-Black Americans. The LUBBOCK DIGEST Black Media, Inc., ized magazines and a will join one hundred (BMI), is a communi- cooperatively - owned Life Insurance Comand five other Black cation service orga- supplement for the pany. "We want to show newspapers in America zation that pro-member newspapers. in carrying the news vides a variety of Ms. Carolyn Smith,

to the people in the services both for its advertising coordinamedia owners and for tor, said: "We are pastor. "We know we This newspaper will industry. The media glad that the Lubbock also become a member owners have entered Digest will become a great time honoring of Black Media effort into a contract for part of our family."

sales, shopping for Outreach her youngest daughter, Tremar LaQuin, Breakfast age three. "It did not meet the problem, "she **Club Meets Here** admits her guilt of having squandered money on clothing for her

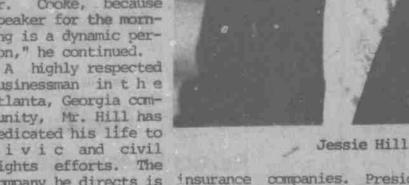
She

MASON & EASTERN STARS ing is a dynamic per-HOLD WOPKSHOP HERE

A Mason and Eastern businessman in the Stars workshop will Atlanta, Georgia combe held Saturday, munity, Mr. Hill has Members of the Out- September 10, at the dedicated his life to reach Breakfast Club Mount Gilead Baptist civic and civil m et last Saturday Church, beginning at rights efforts. The morning at 9:30 a.m. 10:30 A.M. in the home of Mrs. Ms. Vivian Young, said to be the He is recent past- Johnson, Nixon, and Floyd Perry, Jr., 4501 District Deputy of world's largest capi- chairman of the Ma- Carter. H e is Vice-Wichita Falls, Texas, tal stock corporation tional Alliance of President of Enter-Devotion was led by will'I be the main controlled a n-d op- Businessmen (NAR) for prise Investments, what a glorious time According to a Hill is the first North Georgia -- a non- Publisher of the we had in the Lord, " spokesperson, this Black to serve as an profit organization Atlanta Inquirer, Inc, says Mrs. Hood. "If will be an open meet- officer of the Exec- of Business leaders an is a decorated leveled with, perhaps love to talk about All West Texas the Atlanta Chamber Lyndon Johnson to War. He is a member with my two older the Lord, you will local chapters and of Commerce, the first find jobs for the of the Board of Trusshe says is critical development than on children." Her son, come back again, "said lodges will attend on the Board of Richs hard-core unemployed. tees of the Atlanta Lanch will be ser- on the Georgia Board the nation in 1971. Corporation, the Me-A well-trained sec- members present on For further infor- past president of the Hill been active in on Crime and Juvenile retary with nine last Saturday morn- mation, interested National Insurance the Atlanta Community Deliquency, the Fuling. Special guest was persons may contact Association (NIA), an but he has been a ton County-Atlanta Mrs. Sug Johnson or association of forty- frequent "Thite House Merger Study Commistrolled and managed administrations of Continued on Page 5 ..

president of the Atlanta Life Insurance Company, will be the quest speaker at the Honors D a y program for C. F. Cooke, Jr., Lubbock District manager of Atlanta Life Sunday morning, Oct. 16, at 11 a.m. at Cooke was recently appointed as a member of the Board of Directors of Atlanta our appreciation for what he has done"says Rev. A. W. Wilson, are going to have a Mr. Choke, because speaker for the mornson," he continued.

Jessie Hill, Jr.,



company he directs is insurance companies. Presidents Kennedy,

September 8, 1977

#### by businesswoman

mothers.But it wasn't easy.

ago. It was the result cided that "no was Dallas to garage

to the economy and expensive price tags thrift of Black for his clothes. "Kiddieland, "an at- usable and expensive tractive resale shop clothing for accrein Dallas (3926 Polk dited agents and ag-Street, Suite 107) encies to donate to opened several weeks deprive children. of her efforts of one of three children, Ms. since she gave up her will be held in the year-of being reject Helena Brackeen con- job as a waitress and home of Mrs. Annie M. ed, disappointed, in- ceived the idea of a cashier to become a Johnson, 1709 East timidated and dis- resale shop after full-time secretary. 25th Street, Saturday couraged--but she de- traveling all over "I had difficulty morning, Sept. 10,

Petite, talented and not the answer." self-assertive, s h e " The tax-deductible tion." managed to break out organization is more She said, "If I had of the stereotyped than a business. It's been taught the value secretarial mold to an idea she envision- thrift, if I had been establis a small but ed, which places more unique business, which value on a child's It is also a dis-

18. tribution center for A widow and mother tion and resistance. Our next meeting

The new beautiful MESS UNIVERSE ... one MESS COMMISSIONING of TRINIDAD who will be Leinging her charm and heavity to DALLAS surly next year ... watch this newspaper for announcement of the date for har arrival .... three children until she came to realize "it's more important West 18th Street.

to have money set aside for their educa-Mrs. Dorothy Hood. "Oh speaker.

you come once, and ing until 1 P.M. James, is 22, and Mrs. Coraine Fair, this meeting. daughter, Darlene, is vice chairperson.

There were twenty ved. years experience in accounting, Ms. Bra- Miss Pearl Chiles.

ckeen's life has been A tasteful break- Mrs. D.C. Fair, Sr. hounded with opposi- fast was served.

getting the training, at 9 a.m. Bring some-

"I had difficulty one and you will be getting the training, glad that you did. and eventually en- Mrs. Mary Ward is rolled in secretarial chairperson; Mrs. Fair school in Grand Prai- is vice chairperson; rie," she recalls. and Mrs. Rosemary Her first job was Colbert is reporter.

in a Black doctor's office, and she was directions. "My busilater employed at ness venture proved Southern Methodist to be a brand new University where she ball game, I had no processed adminis- one to depend on, but trative payrolls and decided if I can just get my foot in the budgets. She was one of the door, with God's help

first Blacks to be I will make it," Ms. hired in the account- Brackeen said. ing department at a She sought help leading paper company from many, but was and she later decided disappointed most of to give it up and go the time. She said into business for s h e wrote her own proposal for a Small herself. "I was offered a Business Administra-

filed-clerk job, tion loan. which I considered She leased a new was demeaning, based building, and beupon my training, ex- cause it was under perience and dedica- construction found tion," Ms. Brackeen herself involved with said. "I decided then contractors, city of-

s a i d she attended open on target date. Welfare (HEW).

erated by Blacks. Metro Atlanta and Inc., President utive Committee of set up by President veteran of the Korean Inc., and the first H is leadership led Housing Development of Regents. He is Not only has Mr. tropolitan Commission

six major Black con- conferee during the sion and the Southern



to be Black, single ficials, lawyers and Dr. Floyd Perry, Jr., right, and Dr. Dayton Y. Roberts, both professors in the College and 42 years old, you custodians. She even of Education at Texas Tech University, are shown posing with Congressman George Mahon in were about finished painted the interior h is Washington, B.C. office recently. Both professors were in Washington visiting high as a secretary." She herself in order to officials in the U.S. Office of Education and the Department of Health. Education and

zaminars and lectures. But in spite of it "We had a splendid visit with Congressment Mahon and were able to take care of some in her search for new Continued on Page 8. positive ousiness," said Dr. Perpy.

States of the second se I set the set of the s WILLIAM WEIGHT A CONTRACT OF A DESCRIPTION OF

Section II, Page 2, Southwest Digos), Thereday, Suplember 13, 1984 TOWARD EMPOWERMENT

#### Self-Discipline is the First Step on the Road to Success

versities found the Black in achievement. African students out-succans in several categories.

in the social sciences and in what are called general education courses, Black of their studies. African student scores were were encountered by some than return home? It is also One possible answer or youth are such as to en-Africans.

in the physical sciences, the Black African enrollments were disproportionately high, and most of the relatively smaller number of Black American students were asked to withdraw for academic reasons.

In graduate school enrollments, Black Africans were more successful; and a much smaller number withdrey, these being largely for financial reasons, Numerically more Africans obtained the Ph.D. degrees in selected schools, even though a much larger number of Black American students had begun the graduate programs.

The survey was not one conducted along strict statistical grounds. But the results coincide with what most academicians would believe to be true, if they were called upon to make

A sampling of the rec- differences between the African states make a Let us simply assume ords of failure and success Black American and the return to Africa a highly that these two contideraof Black American and Black African students risky venture. African students in a num- which may account for the The answer that "ready minative of Black African ber of colleges and uni- rather consistent disparity made" jobs are available, student success and then see

It might be held-and count for the dispropor- possibly increased success ceeding the Black Ameri- properly so in many cases- tionately high African stu- on the part of many Black that the Black African dent success. It may have American students. In undergraduate work students have ready-made some effect.

when language barriers ment in this country rather students.

In business courses and tainties in some of the disparity lies in the sense of

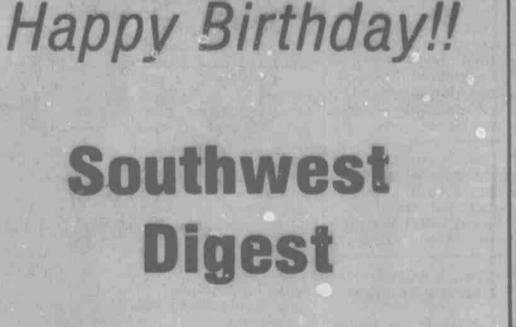
discipline instilled in the British and French type of African schools; and another possible answer lies in the sense of tribal pride which is attendant upon a tribal member's success. In this latter sense, much more is at stake with success or failure than one's own personal fortunes.

tions are largely deterthen, cannot wholly ac- what this might suggest for

So far as a sense of job opportunities awaiting It might be held that the discipline is concerned, it is them upon the completion students selected to come to not only not instilled in our study here are the brighter elementary and secondary But why is is, then, that ones. But bright American schools; it is, on the confound to be markedly upwards to one-third of the Black students do not ap- trary, discouraged and higher than those of Black African students seek- pear to have the same high undercut. The elementary American students, even and often gain- employ- success rate as do African and high school experiences of our masses of Black

true that the political uncer- explanation regarding the courage alienation from, Con't on Page 3 Congratulations! For A Job Well Done!!!

# Southwest Digest



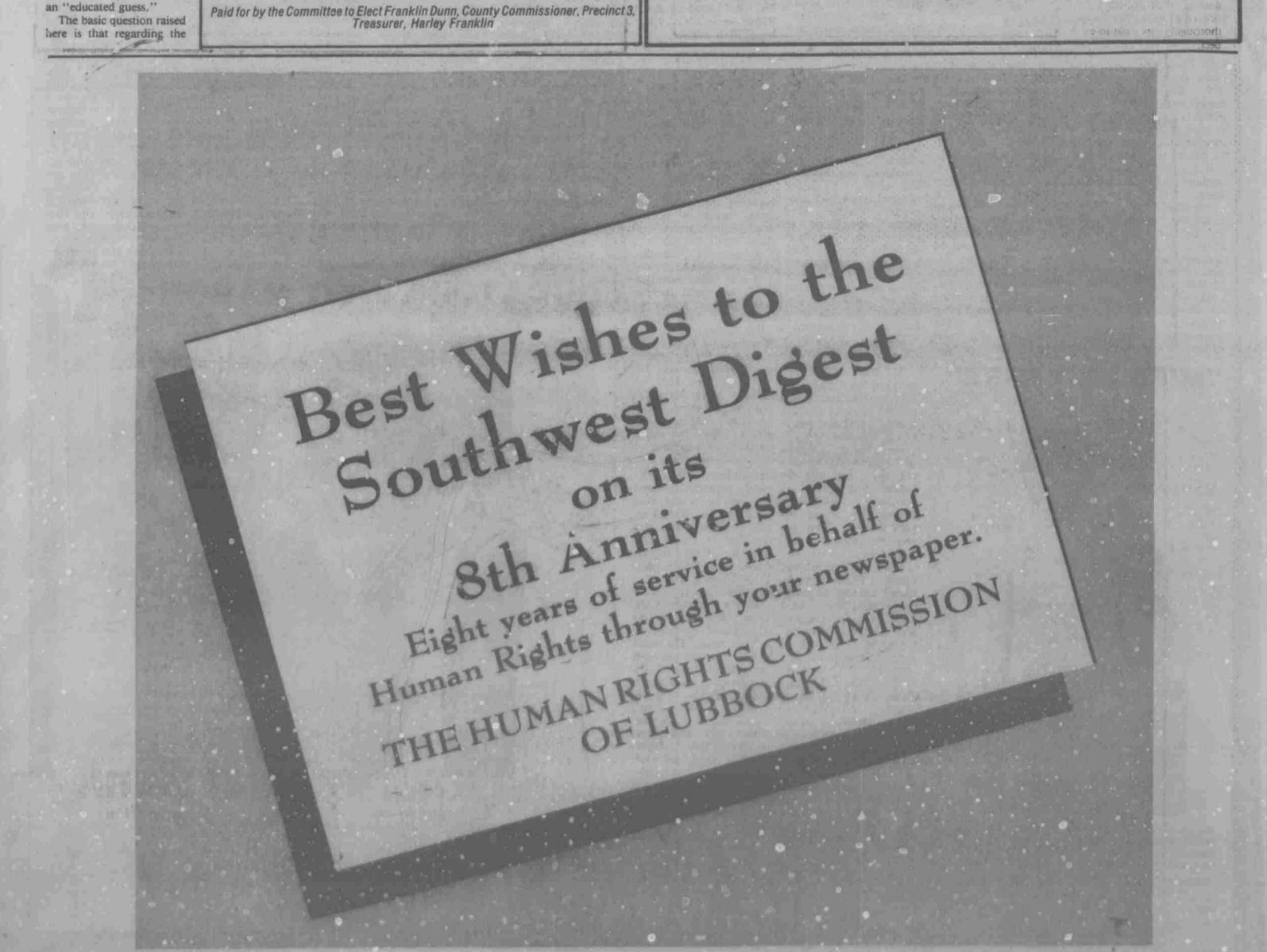
Franklin Dunn **County Commissionere, Precinct 3** 



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Lubbock, Texas



### COPING

Dr. Charles W. Faulkner

#### **Avoiding Frustration**

Being calm isn't the casiest thing to do, but it isn't as difficult as it may seem. The fact is that no matter how calm you may be, if you are constantly in the company of someone who is insecure, you are going to suffer threats to your security. And, thus cause the same degree of insecurity that they suffer.

So it is best to dissassociate yourself fromt en person who is the threas of inadequacy and looking for a fight, with anyone nearby. Most people who have an acutely negative feeling about themselves will feel threatened by anyone who seems to be even remotely bettern than they. For instance, if a person thinks he/she is not attractive, they might dislike anyone whom they feel is more attractive. Such a person may feel inadequate in this person's company.

Often, this reaction is dueply psychological and subconscious. In other words, one might feel uneasy, stressful and nervous around another individual without realizing that it is happening or even whiy it happened, thus, one can develop a deep dislike for someone else without knowing why they feel the way they do. They might even treat the person rudely without realizing the kind of behavior that they are protecting. This is what we mean by habituated, conditioned or subsconscious behavior.

It is usually caused by a deep-seated feeling of insecurity in which another person's abilities reminds one of his/her inabilities. The

#### Empowerment

Continued from Page 2 and disrespect for, the academic process.

The most unfortunate aspect of this tragic situation is that while it may be thoroughly understandable for Black students to be contemptuous of some White teachers, and of some of what many rightly called the "White man's mis-education process," Black students ultimately become the losers themselves.

Our Black young people need to discipline themselves to the point where they learn something from every teacher, whether what they learn is positive or negative. We must deal with positive and negative situations all of our lives—whether we are Black or White—and there is no better preparation for dealing with a negative situation than knowing

thoroughly just what to ex-

behavior, therefore, of the victim of the insecurity implies more about that person's behavior than it does about the person with whom they have become angered. In other words, if a person begins to react radely to you for no obvious reason, it can usually be traced to the fact that something positive about you makes them feel segarive about themselves. A person who cannot sing might start an argument with you because you can sing. A person who cannot afford to dress expensively might because you can. A person who thinks that he/she is not attractive might be rade to you because they think that you are more attractive than they.

Usually, this is merely a perception. It might be simply the way they think they look rather than the way they really do look. Or, to put is simply, a person whom you think is beartiful or handsome may not feel the same way about themselves that you do about them. Although you think they are attractive, they may think thaty are unattractive. We usually fail to attain success in our lives merely because we think we cannot achieve success. This might occur in some of the fact that we have tremendous talents.

When yu allow such a person to upset you, yu are allowing them to make you feel insecure or inadequate.

Each of us has some feeling of inadequacy about some aspect of ourselves whether our appearance, behavior, intelligence, or talents. Patience, understanding, kindness and concern are the ingredients of successful relationships. We must provide the emphaty in response to a person's feelings of insecurity that we wish to receive from others in response to our feelings of inadequacy and peroid of insecurity. Understanding these basic points about behavior can make life more worht living for ourselves as well as others.

There are incompatible relationships in which each of us is sometimes involved. It is possible to escape some of them but it is not possible for us to run away from family, friends and loved ones. Responding with gentle understanding and compassion will provide each of us with the calmness we desire.

Do not respond to anger with anger. Be patient and the unattractive period of inadequacy will pass, and you will have won a friend instead of an enemy.

#### Thursday, September 13, 1984, Southwoot Digost, Bostion II, Page 3

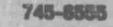
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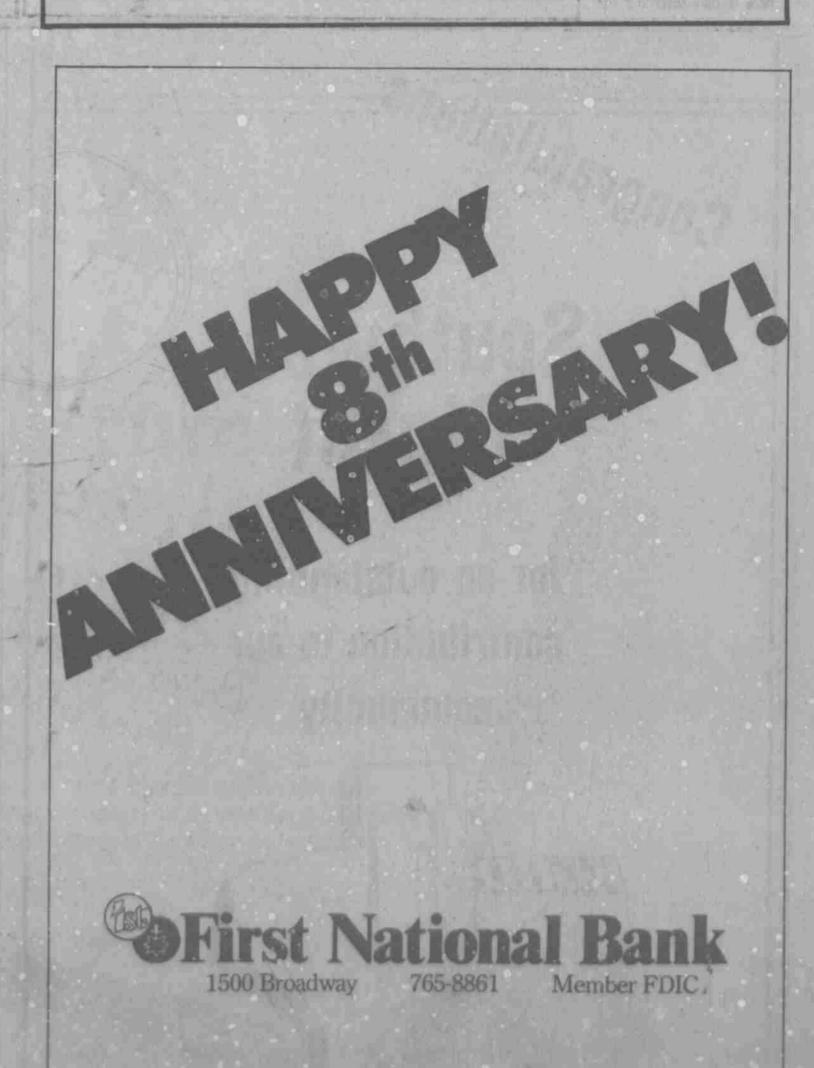
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Section R, Pago 4, Southwest Digost, Theradoy, Saptember 13, 1984

Membu a of our milliory are working each day to keep America's defenses "trong. Recently, the District of Columbia National Guard gained some new senior leadership talent.

Colonel Leroy C. Bell, US Army, has been appointed by President Rengan to the second highest position in the LTG Emmett H. Walker, DC Guard-the Adjutant Jr. Chilef. National General and has also been Guard Bureau, promoted to the rank of Brig- sents General adier General. Currently serv- with Legion of merit. ing as Chief, Office of Human Resources, at the National from battery through brigade Guard Bureau, Bell is an ac- levels. Prior to his assignment tive Army officer who will be at the National Guard Bureau, transferring to the DC Army Bell served as Executive Of-National Guard (ARNG) in or- ficer to the Annistant Secreder to fulfill his new appoint- tary of the Army for Manpowment. He will be one of five er and Reserve Affairs. black general officers current-

ly active in the ARNG. Field Artillery upon gradua Vietnamese Service Medal tion from Florida A&M Uni- with six Battle Stars, the versity in 1935. In addition to Armed Forces Expeditionary a signments in the Contin- Medal, and the Meritorious ental United States, he served Service and the Army Comtwo tours each in Vietnam and mendation Medals. On Febcommand experience runs the Legion of Merit.



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M.A. PETTI, M.D. Some people notice gas and indigestion when they start eating bran. But you can overcome this. Just start eating a



pre-Bell

Our new Adjutant General has many military honors to Bell was born in Tampa, his credit including the Purple Fla, and received a commis- Heart, the Bronze Star with sion as a second lieutenant of two Oak Leef Clusters, the

53



FRARIE

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self, nearly averyone suffers

from some form of daily

aches and pains at one time

or another

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ing the lighting in your

workplace, exercising more and wearing earplogs in

neavy noise areas

mum strength, non-aspirin analgesic, these facts emerged

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# Southwest Digest

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#### New Perspective On the **Prospects of Racial Unity** In America

Before the peaceful protests of the 1950s and orban violence of the 1960s that brough the issue of racial prejudice and bigotry to the forefront of American public thright and discussion, a few - courageous and dedicated individuals lobored valiantly to help bring about understanding and unity between the races. The story of one of these early pioneers is vividly recounted by Gayle Morrison in her new book. To Move The World: Louis G. Gregory and the Advancement of Recial Unity In America," which

was released in May 1982. "To Move the World" is the first full-scale biography of Louis Gregory-a captivaling and ledicated activist-and of the movements that shaped his life. It also provides a fresh, new perspective on the post-Reconstruction black vicil rights movemen

Louis Gregory, the son of exslaves, was educated at Avery Institute and Fisk University and received his law degree from Howard University in Washington, D.C. In the early 1900s while working for the U.S. Treasury Department, he used two colleagues as sounding boards for strategies of black activism that were probably influenced by W.E.B. Duficits and the Niagara moveme

Gregory was convinced, as was DuBois, that the "problem of the twentieth century" was the "relation of the darker races of men." When he could find no answers in organized religion, he drifted into agnosticism, as DuBois later woold

In 1970 Gregory was introduced to the Baha'i Faith, and by 1909 he had come to believe that the new religion offered the pathway toward the unity of the races. To him, the Saha'i Faith represented the solution sought by DuBois and other black leaders to the problem of racial hatred and injustice.

If Gregory's path seemed to

conscionce of his newty chosen coreligionists and in effecting a despened sense of responsibility in the nascent American Baha'i community. He maintained close contact with black intellectuals and professionals in the North and the South. He, together with his Baha'i associates, planned a series of racial amity conferences, some of which were attended and supported by the HAACP, the Urban League, and government

Twelve black fashion design leaders have been singled out for special honors as winners of the sixth Harveys Bristol Cream Tribute to the Elsck Designer. The ceremonies took place recently at Allce Tully Hall of Lincoln Center for the Performing Arts in New York

City. The honored designers in-cluded Willi Smith, Jeffrey Banks, Leponski, Lester Haystt. Jon Haggins, Arthur McGee, Di Willie and Ron Chew of New York, Mark Anthony Pennywell of Pittsburgh, Angelo Gilmore of Detroit and Richard Pisher of Boston.

A special award for excellence in jewelry design went to New York designer Bill Smith.

The winners were selected through a national screening process involving fashion editors of newspapers across the country.

The awards are under the sponsorship of Heublein, Inc. and Harveys Bristol Cream, whose spokesman set the tone for the evening by telling the audience: "Tribute 84 extends our commitment to the recognition of black designers from around the country for their contribution to the world of fashion design.

A glittering \$50-per-ticket black-tie reception preceded the awards and fashion show highlighting the latest collections from each of the honored designers.

designers.

ideal of human borthurboot, Long after his death in 1951, Merrison writes that Gregory Gregory is remembered by the never lost "touch with individuals naming in his honor of the Louis and groups working in their own Gregory children's School in Eliot, ways for change. Rather, he placed his undiminished concern Maine, and the Louis Gregory Baha'i Institute in Hemingway for the welfare of his people South carolina. Thousands still within a universal contexi: the look to him, inspired by one establishment of a new world whose commitment to racial order founded on faith in a amity triumphed over the bigetry Supreme Being and on an and prejudice of this day. His ennobling vision of human courage, fortitude, and vision are destiny." Gregory, in realizing the exemplary for the present Baha'i principles on racial generation, which, while facing harmony, "anticipated by many less overt kinds of prejudice and years DoBois' rwn inexorable discrimination, must. progress toward acceptance of a noretheless, face what many still universal philosophy, a worldconsider to be America's most encircling path\_that would Con't on Page 6 reconcile racial pride with the

BLACK DESIGNERS ARE LEADERS IN AMERICAN FASHION

Positioned around the The mood was a return to sophistication and promenade of Alice Tully Hall functional ease in these fashions from leading promenade of Alice Tully Hall during the reception were his-torical garments from the Black Fashion Museum, which, along with the Harlem Insti-trute of Fashion, the United Negro College Fund and the Harlem Boys Choir, benefitted from the svent. from the event. Social, business, political and professional leaders of New York's black community gathered with guests and more than 100 access and more than 100 press represen- Recording artists Ashford with the George Faison Dance tatives to meet the honored and Simpson were hosts for Company and the Harlem the gala and performed along Boys Choir.

Theraday, Baptamber 18, 1954, Southwest Digest, Scotlan H, Page 2

### Lubbock Chamber of Commerce **Board of City Development**

## the 131 metro city of the Southwest UBBOCK

#### Support

## The Southwest Digest

In its effort to help make our City preductive for all

diverge from the mainstream of black activism, writes Morrison, his path was "not the way of fanaticism." In a fundamental social sense he became more unorthodox and more radical than he had been in his days of Wiagara-inspired activism. He was instrumental in keeping racial amity in the

of its Citizens.

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# **Gongratulations! Texas Instruments**

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#### Section II, Page 6, Southwest Digest, Thursday, September 13, 1994 **Gospel Singers Help Protect Millions Of Lives**



A film demonstrating how older people can deal successfully with high blood pressure features Eddie Albert and a top gospel group.

A lot of Americans will inal songs presented by the note in health care these days, mated song-and-dance sethanks to a gospel quartet quence featuring Eddie Alfrom Philadelphia. The quar- bert, and interviews with oldtet, called The Dixie Hum- er people who have high blood fully with high blood pressure, horseback riding and sky-Presented by the American diving.

Heart Association, "Feelin' Fine," a 28-minute 16 mm col- Heart Association, high blood or sound film, follows a magazine format with Eddie Albert pressure affects more than 60 as host. Segments include ad- half of all men and women vice for controlling high blood pressure from a leading U.S. high blood pressure expert. Dr. Ray Gifford of the Cleveland Clinic and an interview

after suffering a stroke. The film also features orig- libraries.

#### **Census Bureau Offers**

#### Information On Blacks In HI-Tech

A computerized display of wide-ranging information about the nation's Black population is available to visitors to the 1984 ouisiana World's Fair in New Orleans, the Commerce Department's Census Bureau announced this week.

The bureau's axhibit, located in the Afor-American Pavilion, features a microcomputer with a 25-inch color monitor which, on demand, displays census data in text and multi-colored, multi-

mingbirds, is featured in a pressure and still enjoy all film which demonstrates how kinds of activities, from chamolder people can deal success- ber music to woodworking to Secretary Pierce pointed out that President Reagan has proclaimed May to be Older

According to the American aged 60 and over have the disease, and black people are at particularly high risk.

"Feeling' Fine" is available with former Miss America from the American Heart As-Jacquelyn Townsend Mayer, sociation for showing in comwho relates her experiences munity health programs, senior adult activity centers, and

dimensional graph. Visitors can key the computer

to "call up" on the monitor screen

information on the Black population such as population counts, median age, family income, occupations of employed

Blacks, college enrollment,

education attainment, Black

family structure, voting and registration rates, poverty, and

Graphics and text were

adapted for the high technology

unemployment data.

**HUD Secretary Lauds Elderly Citizens** 

Los Angeles -- Secretary Samuel R. Piarce, Ir. of Housing fruits of their labors. It is right and proper that those who help and Urban Development (HUD build this great democracy he sustained by it in retirement." The Secretary reaffirmed the called for increased public-

privite cooperation in meeting the needs of America's senior Administration's primary reliance on existing housing for housing Speaking at a groundbreaking for a 65-unit residential complex assistance programs and noted that a portion of the St. James for elderly and handicapped Manor included rehabilitation of residents, Secretary Pierce commended St. James Episcopal existing units. He noted that there is continued support for new Church for its sponsorship of the housing production for the elderly project and "participation in the and handicapped, citing the special nature of, and unique need partnership between government and voluntary institutions." The project, St. James Manor,

citizens

sponsorship by private, nonprofit organizations. Under the Section

202 program, more than 2,600 projects with approximately 161,400 units have been built or

strength of American society.

Now," the Secretary continued, "is the time for time to enjoy the

individual census responses.

The Exposition, which runs to November 11, is located in the newly constructed New Orleans Convention and Exhibition Center,

alongside the Mississippi River

close to the historic French.

Quarter and overlooking the Port

The 10,000 square foot Afro-American Pavilion presents information on Black Americans

through lectures, video

presentations, and written

of New Orleans.

had funds reserved.

Americans Month.

Population Division.

for, housing designed specifically for elderly occupancy. He said the is being built with a loan from HUD's Section 202 Housing for the Elderly and Handicapped program, which requires Section 202 program will finance approximately 14,000 new units this year. Stressing the need for

involvement, commitment, and cooperation of all levels of government and the private sector in solving the problems facing older Americans, Secretary Pierce said

"Our commitment is firm. We will do all that we can to ease the goldern years of those who have given so much to America. We in We must do all that we can to " assist the elderly. Through the years they contributed to the the Federal Government will do our part. And we will involve the States, the counties and the cities, and the whole array of nongovernmental institutions in partnership to do the same".

display by the Race and Ethnic Statistics Staff of the bureau's documents as well as computer generated information. The Pavilion is a project of "I've Known Rivers, Inc.", a nonprofit As with all Census Bureau data, the information appears in organization dedicated to highlighting achievements of Afro-Americans. aggregate numbers only in compliance with a strict law ensuring confidentiality of

#### **Racial Unity**

Continued from Page 5

challenging issue. Besides "To Move the World," Morrison has written numerous articles and a guide to books on Southeast Asian history. She served for several years on the editorial board of World Order magazine. An educator, historian and businesswoman, Morrison lives in Hawaii with her husband and two children.



State Representative Froy Salinas

"He's Doing A Good Job!"

Paid for by the Committee to Re-elect Froy Salinas, State Representative, District 83.

is GOT UNINED THE

ongratulations to all the people at the Southwest Digest on their 8th anniversary of service

X to the City of Lubbock on its 75th Birthday. Providing power for you, now and in the future. prour trust

> C SERVICE COMPANY

#### Thursway, Reptember 13, 1984, Restlerist Digest, Soution U. Page 7

### FROM CAPITOL HILL By A. Madison

#### **Courts Say Reagan Cannot Dismantle Affirmative Action Methods**

ministration has been re- plaintiff's case.

city and police reached an and Hispanic charges since, Blacks as a race." and White ratio, until the on the police force. cree.

cluded that the provision re- criminated against can bring quiring Black and White a suit for remedying the plan." This decision is Sherwood said "the tives, and seriously jeopar- ment. dized the career interests of The Administration and rights gains. non-Whites.

trict court's decision and up- said "the burden of remedyheld the consent decree. The the complete case. This ac- pense to others." tion is highly unusual for a - Justice Department.

the Justice Department's he has a color-blind policy.

Again the Reagan Ad- fit all Blacks in the against, and it does not pro- quota provision violated Tibuffed, by the courts, in its In reply to the Justice De- The Court said that the this per se rule: the statue continuous persistence to re- partment's statement, the Thirteenth, Fourteenth and does not so require. As we verse all civil rights gains. court said "this court has Fifteenth amendments take said in U.S. v. City of The City of New Orleans, long upheld the use of af- into consideration a pattern Miami, at this point in the with a 55 percent. Black firmative action in consent of class discriminatory prac- history of the fight against population, had a police decrees under Title VII and tices. It said the Thirteenth discrimination, it cannot be force of 35 percent Black, has not required that relief amendment "seeks to attain seriously argued that there is with practically all of them be limited to actual victims universal civil rights for any insurmountable barrier in the lower echelon rank. of discrimination." The Blacks. Remedial action to the use of goas or quotas

agreement that would pro- at the time of the suit, they Peter Sherwood of the The Miami case was

women objected to the de- objects to class action and Court of Appeals soundly government contracts. emphasizes that the in- rejected the U.S. Justice De- This Fifth Circuit Court's

Reagan Civil Rights Divi- ing past discrimination must sion of the Justice De- be borne by someone. The partment, headed by Wil- ideal goal in this type case is liam Bradford Reynolds, to provide a suitable remedy asked that all thirteen Fifth for the group who has suf-Circuit Court judges hear fered, but at the least ex-

In protecting his efforts to reverse civil rights gains, The court responded to President Reagan stated that

The Court emphasized that statement which said that "color-blind" is not a affirmative action remedies constitutional dogma. in the New Orlean's case "When a vice is inherent in was contrary to provisions a system, the vice can be of Title VII. The Justice said eradicated only by restruc-VII prohibits the use of any The Fifth Circuit refuted remedy which is not limited the Justice Department's to actual victims of discrim- argument that the Fourination, since the one-to-one teenth amendment protects quota system in the consent the rights of the individual

tect class discrimination, the VII. We cannot accept To correct the condition the Court dismissed the women must address the needs of to eradicate the effects of past discrimination."

mote, on a one-to-one Black were adequately represented Legal Defense Fund who another recent attempt by successfully argued the case the Reagan Justice Depart-Blacks reached 50 percent in The Reagan Administra- for the Black police in the ment to overturn the ten the upper bracket. The tion, which is echoed by his Detroit and New Orleans percent set aside for Black White police, Hispanics and Civil Rights Commission, cases, said "the Fifth Circuit contractors in awarding

In October, 1981, the dis- dividual who can prove that partment's attempt to over- decision will have a major trict court Judge Sears con- he or she has been dis- turn an affirmative action effect on voluntary affirmative action remedies.

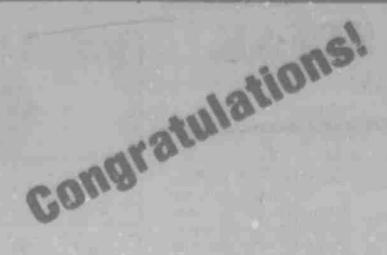
officers to be promoted on a case. The panel of judges another of the many adverse courts have again said no to one-to-one ratio exceeded disavowed the Administra- decisions that the Adminis- the government's attempt to the court's remedial objec- tion's only individual argu- tration has encountered in dismantle effective civil its attempt to reverse civil rights enforcement as they have in the recent rebuffs to

the present Civil Rights Sherwood, further re- the Justice Department in The case was appealed to Commission contends that sponding to the court's deci- two additional cass, Bob the Fifth Circuit of Appeals, class action is reverse dis- sion, said "the government Jones University and Bretwhich overturned the dis- crimination. Fifth Circuit urges us to find that the ton v. City of Detroit.



The first American heavyweight contender was Tom Molineaux, a black man who fought two championship bouts against English title holder Tom Crib in 1810 and 1811.





# Southwest Digest!

You're doing a splendid job! Keep up the good work!

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7400 University

"the last sentence of Title turing the system." decree was designed to bene- who has been discriminated

**Serving The Black Community** Mrs. Ruby Jay

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# Southwest Digest!

Continue the good work for the **Citizens of Lubbock!** 

SIStempealt

LUBBOCK RADIO PAGING SERVICE, INC

Section II, Page 8, Southwest Dignet, Thursday, Suptember 13, 1994 **OUR GIANTS SPEAK** THY ARE METAL DISCS PLACED BHY ARE Frances Ellen Harper (1825-1911) Frances Ellen Harper for Blacks. was born in 1825 in Baltimore. Maryland. She Is Money the Answer? stamp themselves not only THEY ARE RAT- ELLARDS on the present but the TO PREVENT RODENTS FROM was born to free parents. BOARDING THE SHIPS ! future. Let us not then When we have a race of Orphaned early, she was defer all our noble opporraised by an uncle who ran men whom this blood-

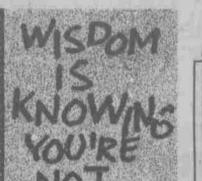
a school for free Blacks, stained government cannot Her formal education tempt or flatter, who would ended at the age of 13 when sternly refuse every office she started to work. She in the nation's gift, from a supported herself as a president down to a tidenursemaid and dressmaker. waiter, until she shook her At 25, Frances became a hands from complicity in schoolteacher. She taught the guilt of cradle plunder-

poems while still a teen- an historic character will ager. Her first volume of have been laid. poetry and prose was called Autumn Leaves.

Poems on Miscellaneous lofty enthusiasm, and a no-Subjects. The volume sold ble devotion to the cause of more than 10,000 copies, emancipation, who are which was quite a literary ready and willing to lay feat for that period, time, talent and money on especially for a Black poet. the altar of universal services, no aim for our Heaths brother, and two She was the most popular freedom. and widely-read Black poet of her day.

Harper had been a free to our captive brethren? Black, she experienced the Are our wealthiest men the oppression typical of most liberal sustainers of slavery times. She wrote the Anti-slavery enterprise? many opposition poems Or does the bare fact of and essays on antislavery their having money really, themes.

printed in the Anglo-African newspaper, she cannot buy and what afwarned that excessive fluence is too beggarly to salvific tendencies would purchase. Earnest, self not end racial oppression sacrificing souls that will



tunities till we get rich. And here I am, not aiming to enlist a fanatical crusade against the desire for riches, but I do protest against chaining down the soul. with its Heaven endowed faculties and God given attributes to the one idea of in Pennsylvania and Ohio. ing and man stealing, then getting money as stepping She published her first for us the foundations of into power or even gaining our rights in common with others.

We need men and women whose hearts are bought by gold is not worth In 1854, she published the homes of a high and much. It is no honor to

We have money among

us, but how much of it is help mould public opinion In 1859, in an article and reverse its sentiments? human brotherhood.

ADventures

greater need for them to to descend into the smoky, build up a true manhood gas-filled tunnel. They did Although Frances Ellen spent to bring deliverance and womanhood for invented by Morgan. ourselves. The important lesson we should learn, and be able to teach, is how to make every gift, whether gold or talent,

The respect that is only

fortune or genius, subserve the cause of crushed humanity and carry out the Garrett Morgan - his in-We need what money greatest idea of the present age, the glorious idea of

> The Anglo-African May 1859

> > Congrat

THE TUNDRA EXISTS ONLY IN THE NORTH AND COMPRISES A BLEAK, TREELESS PLAIN WHICH CIRCLES THE EARTH BETWEEN THE POLAR SEA AND THE TREE LINE! Garrett A. Morgan ever, many of them were Lifesaving Inventor cancelled. In some places. Morgan had to use a white shake hands politically with tunnel explosion some 200 invention. A turn-of-the-century man to demonstrate his men who whip women and feet below the surface of

WHAT IS THE TUNDRA?

steal babies. If this govern- Lake Erie trapped a number ment has no call for our of workers. Lives were saved, thanks to Garrett A. Morgan. children, we have the other volunteers were able bat troops.

> in 1877, Morgan's first inhis reputation with the gas inhalator, he was able to vention, the automatic traf-

inhalators soon pour in from f nies all over t As soon as it beca that Morgan was	on. av	Morgan died Cleveland, a cit awarded him a for his devotic safety.		
ulations on	Your	8th	Year!	*****



HOW DID THE WORD "INSECT

ORIGINATE?

During World War I, how-f

TELL ME

ever. Morgan's invention. really began to save lives. It was transformed into the gas masks used by our com-Born in Paris, Kentucky.!.

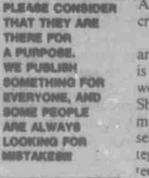
vention was an improvement on the sewing machine. He sold it for \$150" In 1923, having established command a price of \$40,000 for another life-saving infic sign.

> in 1963 in which had

gold medal

to public

MISTAKES IN THIS PUBLICATION.



### Little Rock Revisited

#### 1A story of a courageous fight for civil rightsfor the young and the young at heart)

Outside by Mildred Fitts leave the all-Black Carver Walter, (New York-Lothrop, Lee & Shepard Books, 1982). 160 pages-Hardcover-\$9.50, (For ages 12 and up.)-

Most young readers are unaware of the Little Rock (Ark.) Nine or their impact on the course of civil rights history. Through the fictionalized account of Girl on the Outside, youngsters gain an insight of racial attitudes of 30 years ago. All the main protagonists have been recreated in this novel, including Daisy Bates, Grace Lortch and Orval Faubus, governor of Arkansas at the time of the crises.

The heroines of this story are Sophia and Eva. Sophia is a White teenager from a wealthy Southern family. She will be a senior at Charman High, the school selected that year to be integrated. Eva is a Black reenager. She is one of the

A review of Girl on the nine who has agreed to High to integrate Chatman. Neither girl is aware of the other's existence. They live in the same town, but their individual lives are worlds apart.

> Walters cleverly switches the plot to and fro from Eva to Sophia. And although the girls' paths never cross, we discover how similar they are. They are both frightened of the coming events, and of being pressured by others to behave and think a certain way. They are caught in roles and lifestyles dictated by society. Particularly in Sophia's case, the reader can easily discern how bigoted racial attitudes are perpetuated.

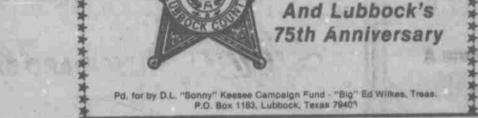
Walters goes behind the stereotypes to examine the universality of courage and human dignity, and at the same time provides a history lesson in an entertaining fashion to our youth.

	ssed Your Digest Lo	
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S	Subscribe toda	y!!!
ame		
Contraction of the second second		
ddress		Salar ton Alterations

so wearing "gas inhalators"

ventions saved lives. Orders for the







# **Congratulations!** to the

# Southwest Digest from



Thursday, Reptember 13, 1984, Southcreat Bigest, Section II, Page 9

Budweiser

MICHRICH

### **Blackwell Named Director Of Anheuser-Busch Community** Relations

St. Louis, Mo. -- Donna I. Blackwell has been appointed director of community relations for Anheuser-Busch Companies, Inc. The appointment was announced by Wayman F. Smith III, vice president of corporate affairs.

In her new position, Blackwell will be responsible for directing corporate social responsibility programs and directing community relations programs for the company's 11 preweries across the country.

Making the announcement, Smith commented, "At Anheuser-Busch, we have developed a nationally recognized posture as a responsible and responsive cornorate citizen. We place a high priority on social responsibility programs throughout the country, and with the professional and educational background of Donna Blackwell, we have greatly enhanced our efforts and

capabilities in this area." Blackwell joined Anneuser-Busch in 198, as executive assistant to the vice president of corporate affairs, a position she held until her recent appointment.

She holds a doctorate degree from Washington University in St. Louis, which she received in 1984. She also received a master's degree in counseling from Washington University in 1976. She obtained her undergraduate degree in psychology in 1971 from the University of Missouri in Columbia

"It is a tremendous honor and a tremendous challenge for me to coordinate and expand the many programs and projects that Anneuser-Busch is involved in the ensure that they remain current and meaningial to bring about the best possible results in addresssing the complex and constantly changing is. ...s of our society."

Prior to joining Anheuser-

University. She has received several awards for various community relations involvements, including an award honoring her for her efforts on behalf of the United Wegro College fund. One of the programs she will oversee in her new position is the "Lou Rawis Parade of Stars" program, which benefits the UNCF. Over the past four years, the Budweisersupported program has generated some \$16.5 million for the 42 private historically black member colleges and universities of the UNCE

Also among her awards were the Herbert Lehman Fellowship Award, the American **Psychological Association** Minority Fellowship and the Washington University Fellowship Award.

Anneuser-Busch has breweries in Houston, Texas; Tampa, Fla.; Jacksonville, Fla.; Newark, N.J.; Columbus, Ohio; Los Angeles, Calif.; Merrimack, N.H.; Fairfield, Calif.; Williamsburg, Va.; Baldwinsville, N.Y.; and in the headquarters city of St. Louis,

#### **Black Americans**

#### And Salt

San Francisco -- People tend to increase their use of fait because they become accustomed to its taste, according to a leading tood scientist. But, added Dr. Des M. Graham,

director of central research for Bel Monte Corp., "Decreasing the use of salt also can be accomplished effectively because the tastebuds can become accustomed to less, as well as more." Up to 20 percent of Americans could benefit from controlling

their intake of sodium by



eliminate salt from the diet, and sodium is a naturally occuring substance in food, Graham it is a necessary substance. But by explained, "Plants need mineral elements to grow, but they have avoiding salt in cooking and at the table, excess codium intake root mechanisms that usually can be eliminated.

relatively low in sodium.

small amounts efficiently."

reason the typical American diet

is so full of salt is because people

grow accustomed to its taste.

What is salty to the taste

depends on the amount of salt a

person has been getting. After a

In 1982, Del Monte became the screen out high levels of minerals first national brand to launch a so vegetables usually are line of no salt added vegetables. "Our consumer research told us "People need a balance of that most people would at least try them," Graham said. "Choosing food without said sodium and potassium in their bodies to regulate water balance," Graham said. "An excess or deficiency of either is bad, though added is one way to lower sodium. the body mechanisms for most of intake while retraining tastebuds, and reducing salt in this way us cha combat some excess or use could help one person in five." Graham speculated that one

Cal Monte Corp., a subsidiary of R.J. Reynolds Industries, Inc., is a diversified, international foods and beverages company. Del Monte produces and markets canned fruits and vegetablers, tresh fruit, frozen foods, beverages and a range of **Congratulations!** Southwest Digest

We're Behind You!

**Budweiser** BEER

lusch, Blackwell was a project lirector and research associate at Fanon Research and levelopment Center in Los Angeles. Additionally, she has had a number of key administrative positions at Washington

ng the amount of salt they reducil use on food, reports the Nutrition Foundation. Black Americans datistically could benefit ever more becuese they are at greater risk of developing hypertension, which is associated with the use of salt avoiding the salt shaker. "It's

While, an individual doesn't laste convenience and specialty foods. salt and needs to increase it for the same salty taste. Similarly, aperson Become / become accustomed to less salt by decreasing its use gradually." To do so, Graham suggested

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Lubbock, Texas

### **Happy Birthday**

# Southwest Digest

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**Texas Commerce Bank** 

Lubbock, Texas



Southwest Digest

We're Behind You Effort!



a her to 10

Member a'DHC

This R. Page 10. Southwood Mightst, Thursday, September 13, 1984

### The KITCHEN BEAT

ican home, cooking is no rice in condensed beef broth longer the responsibility of with a blend of sweet spices. one person. Because of busy The butter-cooked pine nuts and varied schedules, usu- and raisins are a last minute ally every member of the addition, being stirred into family at some time or the rice just before serving. another has to prepare per- If pine nuts are not availsonal meals or meals for able, chopped walnut meats other members of the fam- may be substituted with ilv. The Kitchen Beat is equally delicious results. designed to meet some needs of the various cooks in the via the courtesy of Uncle modern Black family.

Rice is such a versatile food and goes with so many flavors that it is a popular choice for everyday and special occasion menus.

they are on "special" sale in 36 cup diced celery the market, and cook them with a savory tomato sauce and rice to create a hearty 11/2 cups canned tomatoes family or company meal.

For a special meal featuring chicken or turkey, a rice dish flavored with sweet spices, pine nuts or walnuts and raisins will be especially festive, flavoriul and nutritious.

The preparation of Rice-y Park Chops is started on top of the range, then completed in the oven. The chops are browned in a stillet, then transferred to a baking dish. Sauteed fresh vegetables form the base for

the tomato sauce, which is then spooned over the rice mounded on the pork chops. After an hour in the spoon sauce over chops. oven with no watching re- (Makes 4 servings.) amired, the flavors of the pork, rice and tomato sauce

In today's Black Amer- garine, then simmering the

**Rice Sparks Everyday and Company Menus** 

21/2 cups

4 cup pine nuts or

Salt and pepper

These recipes come to us Ben's Converted® Brand Rice.

Rice-y Pork Chops cups cooked rice lean pork chops Tablespoon fat Buy pork chops when 1/4 cup diced onion Tablespoons diced green pepper

2

2

11/2 teaspoons sait 1/4 teaspoon pepper

> Tablespoons minced parsley

Brown chops in heavy skiller. Remove chops and add onion, celery and green pepper to drippings. Saute until tender. Add tomatoes, salt, pepper. Simmer 10 minues. Place chops in baking dish and sprinkle with salt and pepper. Top each with mound of 1/2 cup cooked rice. Pour sauce over all and sprinkle with pusley. Cover and bake at 350 degrees for approximately 1 hour. Just before serving.

#### Pine Nut-Raisin Rice

chopped walnuts densed beef broth a cup raisins plus water to make

onion and saute over high heat until onion beains to brown. Add rice and cook, stirring, 3 to 5 minutes, while rice browns. Add spices and liquid, Heat to boiling, stir well once, reduce heat, cover and simmer for 25 minutes, or until liquid is absorbed and rice is tender. Season to taste with salt and pepper. Meanwhile, brown nots and raisins in remaining butter until raisins are puffed and nuts are lightly roasted. Blend nuts and raisins into rice. Serve in heated serving dish as an Melt 2 Tablespoons but- accompaniment to lamb,

Con't on Page 11

ter in a large saucepan. Add

Congratulations **Southwest Digest** 

You're Doing A Splendl Jobl

### **Don's Drive-In Cleaners & Laundry**

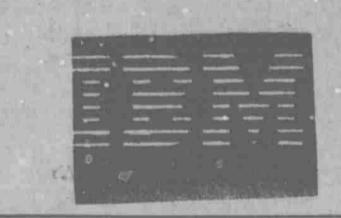
No. 1	3405 Avenue H	744-7655
	4402 19th Street	799-4858
No.3	6407 University Avenue	785-7591

"Professional Dry Cleaning"

# Southwest Digest

Congratulations

"Keep Up The Good Work!"



### **LUBBOCK & THE SOUTH PLAINS - A GOOD PLACE TO BRING UP A FAMILY!**

combine to make the savory one-dish meal.

Pine Nut-Raisin Rice is a spicy and sweet rice dish that will complement roast turkey or chicken. The flavor in the dish is developed by browning onion and rice in butter or mar-

Tablespoon butter or margarine Tablespoons finely chopped onion cup rice teaspoon each: ground cinnamon, allspice, mace and cloves can (101/2 oz.) con-

### **Congratulations** Southwest Digest

**Abercrombie Lumber Co.** 4th & Avenue H 763-5224 Lubbock, Texas

### **Congratulations!!** Southwest Digest For Your Service To Lubbocki Borden, Inc.

519 Avenue J 763-2892 Lubbock, Texas

#### **Congratulations!**

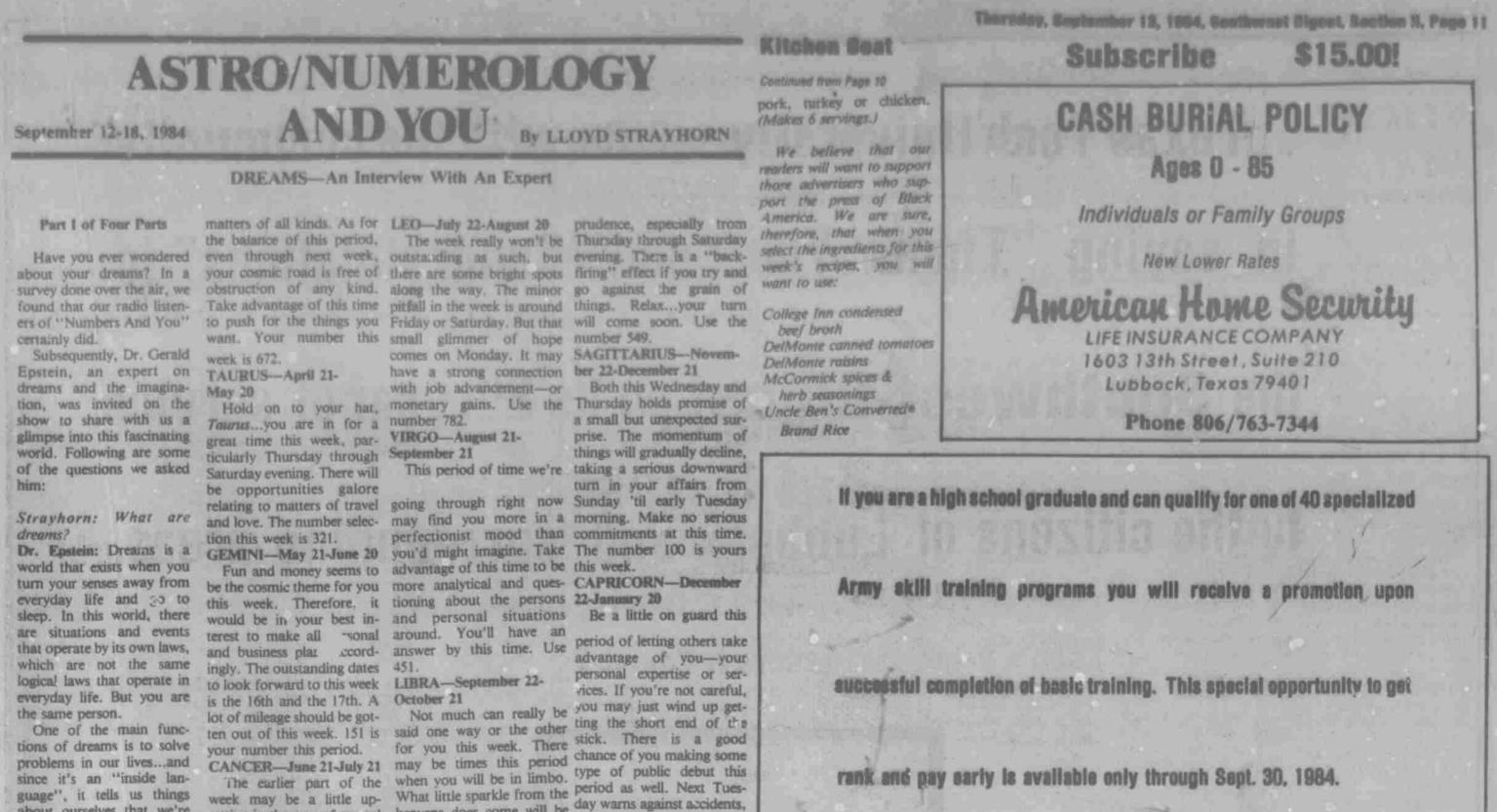
for your **Eighth Year** for your service to the Black Community

ingi A-1 Cinager 783-1640 Lubbook, Texas



"We are continually excited at Rainbo, privileged to be a part of the Good Life in Lubbock and the progressive endeavors of the South Plains. We are most appreciative of the trade and of the friendships that have been accorded us, and we shall continue to reciprocate in the best way we know ... Not only in providing great products but in being good citizens day in and day out. It is the Lubbock way and The Rainbo way in a succession of achievements and services ... with every family the beneficiary."

### **"A PART OF THE** GOOD LIFE IN LUBBOCK"



since it's an "inside language", it tells us things about ourselves that we're not used to seeing in our everyday life.

Strayhorn: Some say they can'l remember their dreams. Is there a way to remember?

Dr. Epstein: Yes, there are several ways. One way is to take a notebook and pencil or pen and just before going to bed, write the date on the notebook. Then you tell yourself that you will remember your dreams...and record what you can re-

there'll be some movement for you. Your lucky number this week is 850. **PISCES**—February 20-March 20 Both Friday of this week

**AQUARIUS-January 21-**

This definitely won't be a

what you want. At least

February 19

There is a strong cosmic week to boast about-but

warning of caution at this neither will it be a drag.

cise the greatest care and able opportunities to get

setting in the way of me al heavens does come will be day warns against accidents,

anxiety or perhaps over- late Sunday going into endings or arguments, 034 is

The number selection for very moment. Please exer-There are small but favor-

strained nerves caused by Monday. Your number your number.

taking on too much. Just selection is 869.

coming Monday going into November 21

Tuesday should see a nice

this week is 607.

bide your time, because this SCORPIO-October 22-

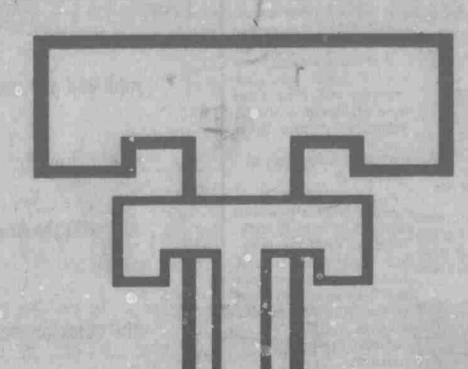
And with the Army's Delayed Entry Program, you can take advantage of

the quick promotion by qualifying in a skill now. Then you don't start

member the next morning in and Tuesday of next week the notebook. will be about the most favuntil the skill training becomes available for you. Call us now to find out orable of this particular. Another way, not only to period to get what you remember dreams but to want. The turn for the give you answers to quesworst, if it should come, tions, is just before going may well be late Sunday into off to sleep, imagine a Monday. Adjust your how to get a quick promotion. ARMY. BE ALL YOU CAN BE. "white circle", In this circle, schedule accordingly. Use see yourself writing a question, as short and concise as possible. Then DEMAND Location: of yourself a dream that will Register ubieck SW **Lubbock University** answer this question...then 743-7617 763-5400 fall off to sleep. In a vast And Yote! amount of cases; dreams PAID FOR BY US ARMY that relate to asked questions give an answer. Next Week: Part II ANNOUNCEMENT Congratulations, Mr. Patterson and Mr. Richardson on We are provid to announce Year Sale A the premiere issue of our "Once "NUMBERS AND YOU" your Eighth Anniversary. Thanks for getting involved newslette. This bi-monthly publication is designed to be informal, educational as well as with the Community. You have provided a much needed add to your personal growth and self-development. Each issue will feature your very own service for all of the people of Lubbeck. collection personal monthly forecast relating to career, relations, health the first natural wig for ack women of America and the like. **Glibert's Auto Supply** NUMBERS AND YOU will be published 6 times a year and will sell for \$7.50 at newsstand price. However, for a limited time only, you can subscribe at 20% off the subscription price. Just send a money order for \$6.00 to: YAMA Publishing Company, Dept. N-136, Lincoln Station, New York, N. 10037. 763-1106 ARUES-March 21-April 20 Both Wednesday and Thursday of this week looks O SUPPLY excellent to deal with legal **QUALITY PARTS AT DISCOUNT PRICES DOMESTIC & FOREIGN PARTS** BOUTH AAAS JUENCEL CENTU STARTERS - CARBURETORS BEARINGS-MUFFLERS-FUEL **EMONROE** FACT: Millions of Americans sufter from undiagnosed high PUMPS-SHOCK ABSORBERSbloud pressure. MILITARY & TLXAS TECH GENERATORS-ALTERNATORS-SEAT FACT: Many of those people dic of ilineos and disease SPECIAL PRICE BELTS-DOMESTIC & FOREIGN PARTS related to high blood pressure. GILBERT FLORES DON'T BE A STATISTICII PROPRIETOR Have your blood pressure checked regularly. Routh Pack Medical Center offers this service free MON. - FR. 8-9 each Tuesday in our Front Lobby from 2:00 to 4:00 p.m. SAT. 8-6 SUN. 10-8 **OPEN 7 DAYS A WEEK** Our buringes is health care take care of yours now before you lose it!

# Texas Tech University joins with the community in saying "Thank You" and "Congratulations" to the **Scuthwest Digest** on its 8th year of service

### to the citizens of Lubbock and surrounding areas.





# Texas Tech University encourages high school students and their parents to attend College Night at Lubbock High on Monday, October 22, 1984, at 7:00 p. m.

Texas Tech University is an Equal Opportunity/Affirmative Action Employer."