

If you are a drug dealer, and you are poisoning the minds of our young people, and destroying their health and growth as well as their heritage, we (The Southwest Digest) will expose you.

WE ARE WATCHING YOU!



Southwest Digest

March 22-28, 2001

50¢ Worth More!

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An Independent Pictorial Newspaper for All People • Primarily Serving the Black Population of Lubbock County and the Surrounding Area • Black Press of America

NEWS RELEASE

Disturbing Report Highlights Plight of Older Women

by Ann Moline

Older women today live in poverty at almost twice the rate of their male counterparts, spending 20 percent of their income on medical care and 30 percent on housing, they survive on half the income of their retired male counterparts, whom they outlive by an average of six years. The situation is stark and disturbing.

"Older women are the most vulnerable among us," said Eula Ossosky, president of the Older Women's League, at a press conference announcing a new report, "The State of Older Women in America." It highlights the problems faced by the average older American woman and the causes.

And the situation will not improve for their young and middle aged sisters without sweeping policy reform, says the league, a 20-year-old Washington-based advocacy and watchdog group.

Difficulties in retirement do not necessarily stem from a lifetime of poverty, said League Executive Director Deborah Briceland-Betts, emphasizing that all women, not just the currently poor, need to pay attention to their retirement. The spiral downward into elderly poverty can be traced directly to the country's continuing wage gap, she said.

"Even 35 years after passage of the Equal Pay Act, women still earn substantially less than men," she said, adding that working women also earn less because they also care for young children and elderly parents.

The average U.S. woman earns 73 cents for every dollar a man earns, African American women earn 63 cents and Latinas earn 53 cents.

Focus Article Examines Future U.S. Policy Towards Africa

Although Africa does not seem to rank high on President George W. Bush's list of priorities, engaging the continent will be key because of the increasing volume of American trade and growing U.S. oil imports from such countries as Nigeria. U.S. trade with Africa is larger than with all the former Soviet Union countries combined. A feature in the January 2001 issue of FOCUS ("The Future of U.S. Policy Toward Africa") calls for a "fuller and mutually beneficial partnership" between the U.S. and Africa that recognizes the wealth of Africa's undeveloped human and natural resources and respects the need for Americans and Africans to be equal partners at the bargaining table.

The authors further contend that the question of whether accelerated advancement is to take place in Africa in the next decade will depend in part on the extent to which the Bush administration reinforces past successes and restores deficiencies in the amount of aid provided by the United States. They also recommend that the Bush administration's Africa policy integrate the involvement of all key agencies into one coherent strategy and address key issues such as HIV/AIDS, trade, aid, and debt relief, poverty reduction, investments in education and other social programs.

Noting that U.S. policy has changed little since the fall of the Soviet Union, they point out that many African states, such as Ghana, Mali, Senegal, and South Africa, have made substantial progress in the last ten years. They also credit the Clinton administration for adopting a broad-based policy that was designed to stimulate sustained economic growth, but criticize its emphasis on trade which left out the countries that needed the most help, but were not able to fully participate in trade.

The authors also emphasize the need for the American public to get more accurate information on Africa, since public perception influences both willingness of the private sector to invest in the region and the priority the U.S. Congress placed on legislation and appropriations for the region.

Clovia English, City Manager of Lockhart, Texas



Clovia English, City Manager of Lockhart, Texas. Leaving the private sector after ten years in the business management field, I went to work for municipal government and discovered I had found my niche. From then on, I was determined to reach my goal of one day becoming a City Manager, and positioned and worked my way up until I finally realized my 10 year goal, and received my first appointment as the City Manager of Lockhart, Texas, 30 South of Austin.

I was born in Dallas, Texas on August 14, 1953 to Verma and Woodrow Brantley. My mother was born in Marshall, Texas and was a high school graduate who worked her way up from being a maid to being a manager over the keypunch division for a company from which she retired. I remember constructing a makeshift keyboard from cardboard and play dough, which she actually used for practice when she was learning her keypunch skills from the business college she attended. My father was born in Ashdown, Arkansas, but actually grew up in Longview, Texas, and was also a high school graduate. He went to work for the U. S. Post Office where he drove mostly 18-wheel mail trucks from station to station.

Needless to say, I did a lot of summer living and growing up in Marshall mostly, but also some in Longview. I loved staying with my aunt and uncle who owned a farm in the country in Marshall. I've milked cows, slopped hogs, feed chickens, rode horses, and learned

to love crawdad fishing. I also had a grandfather, my mother's father, in Marshall who owned a hamburger shack in which I often helped out by cooking the hamburgers and fries, and cashiering. Today, I have a strong passion for horseback riding, and hope to own my own horse soon one day. Horseback riding has always been a good stress reliever for me. It feels so good when the wind is rushing through your hair.

Already possessing a Bachelor of Business Administration degree and strong analysis skills, I started in the municipal management profession May 1989 as the Crime Analysis Supervisor for the City of Garland's Police Department under the direction of then Commander Larry Wilson. Mr. Wilson became a good friend and mentor to me, and is today the Police Chief of Garland.

I went to the City of Carrollton, Texas March 1992, as Assistant to the Director of Public Works where I learned much about infrastructure management. Bobby Atteberry, a well known and respected Public Works Director, who is now the President of the Texas Public Works Association (TPWA) and also the Director of Collin County, knew I had a goal of becoming a City Manager, and took the time to teach and show me things in great detail and explanation. During this time, I continued to work full-time as I returned to college to get my Master's Degree in Public Administration to complete the groundwork for my goal. The City Manager when I first arrived at "Carrollton was Mike Eastland, who is now the Executive Director of the North Central Texas Council of Governments in Arlington, Texas. After sharing my goal with him and seeing some of my work, he saw the potential in me, took me under his wing and exposed me to new challenges in city management. The then Assistant City Manager, Ricky Childers, who had previously been City Manager of Lubbock, also mentored me. In fact, he was the one who encouraged me to return to college for my Master of Public Affairs degree. Today, Mr. Childers is the City Manager of Longview, Texas. I was also afforded the opportunity to serve as Interim City Secretary

for approximately six months, while receiving a promotion to the Finance Department as the Budget Analyst, where I coordinate the city's budget process and manage the city's budget in May 1995.

I then went to the City of Plano, Texas as a Manager of Administrative Services in January 1997. I managed a pool of 9 Administrative Assistants who handled the Engineering and Planning documentation, council agendas, etc. needs.

I accepted my new appointment as City Manager of Lockhart, Texas on August 1, 1999 and have been on the job for almost two years now. I really like living in Lockhart. It is a town full of friendly people, and has a lot of good town assets on which to build. The population is currently estimated at 13,600 and we are anxiously awaiting the 2000 Census figures because we are hoping it is 15,000 or better. I'm told that I am the first black female City Manager in Texas. If that were true, it would certainly be a distinguished honor I would be very proud of.

I had my performance review the other night and received only minor criticisms along with much praise. I have a very good relationship with each council member, but especially the mayor, who is a full-time active mayor in

the office most days. He told me once, "I'm tired of hearing everyone talk about how good of a job you are doing and how nice of a person you are. Hell Clovia, even the town cranks like you."

I received my undergraduate degree in Business Administration from North Texas State University in December 1977 and my master's degree in Public Administration from the University of Texas at Dallas in December 1995. While working towards my master's degree, I continued to work full-time and also went to evening school full-time, sometimes taking up to 15 hours at a time. I finished a two-year full time program in two and one-half years, and graduated with a 3.9 grade point average.

My husband, Dave, and I celebrated 20 years of marriage on February 14, 2001. After 20 years, we still have fun together and love each other very much. He has been very supportive of my career goals, and is extremely proud of me. When I accepted the job as City Manager of Lockhart, he proudly boasted, "Just call me Mr. City Manager." We have two beautiful children, a daughter 19 and a son 16.

My daughter has a full-athletic scholarship with the University of Texas in Arlington where she plays basketball for

them. She is 6 feet tall, but very beautiful. People are always asking her if she is a model.

My son is a computer guru, like my husband, who works as a Systems Analyst for a living, and who has been teaching our son hardware and software computer skills ever since he was little. I know my son can challenge some people out there making a living as a computer analyst right now. When we moved to Lockhart, the coaches were drooling over my son because he is 6 feet 4 inches and weighs about 230 pounds, and I promise you, nothing shakes on his body. It's all solid top grade beef (smile). The problem for the coaches, but certainly not me, is that he does not care much about sports; his love is computers. The coaches tried to change his mind for a while, but with no success. I support my kids in whatever they want to do, so I am glad he is not interested, because it will save his knees and ankles. He is a very handsome boy who has attracted girls like flies to honey ever since our arrival here, and needless to say he really likes living here.

My husband, kids and I enjoy horseback riding, swimming, bowling, music, and camping. I enjoy working in the yard because it is a good stress reliever for me. I don't think about anything when I am working in the yard.



CLOVIA ENGLISH, CITY MANAGER OF LOCKHART, TEXAS, IS SHOWN VISITING WITH GOVERNOR RICK PERRY, LEFT, AND STATE REPRESENTATIVE RICK GREEN, CENTER, DURING A LEGISLATIVE PRAYER BREAKFAST HELD IN AUSTIN, TEXAS LAST MONTH. STATE REPRESENTATIVE GREEN IS A GOOD FRIEND AND SUPPORTER OF LOCKHART.

Green Thumb Participants Enjoy Working Lubbock Habitat for Humanity!



PICTURED ABOVE ARE TWO EMPLOYEES OF GREEN THUMB, BELLE SANDNER AND HERBERT GUILLOTT, WHO WORK AT THE PROJECT CALLED HABITAT RESTORE, AND ARE UNDER THE DIRECTION OF JOHN MALLORY, EXECUTIVE DIRECTOR OF LUBBOCK HABITAT FOR HUMANITY.

Habitat for Humanity, a non-profit Christian housing ministry, builds and rehabilitates homes in partnership with selected families. Habitat operates a thrift shop for new and used building materials called the Restore.

From inception of the Habitat Restore, Green Thumb has been instrumental, starting in 1997 by providing two Green Thumb participants, Belle Sandner and Herbert Guillott. Under the direction

of John Mallory, Executive Director of Habitat, these two enthusiastic Green Thumb workers took on the challenge—not an easy task! Their determination and dedication took the store from ground level to being a self supporting success in just over a year. At first, Green Thumb, Inc. paid the wage of both Belle and Herbert. Six months later Herbert was hired off Green Thumb payroll and onto the payroll of Habitat. Within a year Belle was hired by

Habitat. By this time the Restore was generating enough business to be self supporting. Lubbock Habitat for Humanity, dedicated to eliminating poverty housing in Lubbock, uses any profit to help support the operation of building homes for needy families.

Belle concentrates on public relations with local business and individuals. Belle secures donations, cashiers, sales and bookkeeping, record keeping and the clerical side of the operation. Herbert focuses on pick up of donated goods, assisting customers with purchases, advice on products, display and storage. Many varieties of home improvement items are available. Stock changes and sells quickly. You never know what interesting items might be in stock. A good rule of thumb is "if you see what you need—buy it now". It won't be there later. Paint, caulking, wallpaper, light fixtures, bathroom fixtures, doors, windows to name a few, can be found at very reasonable cost. Far below retail, many items are

discontinued lines, donated by local stores. Used items in very good condition are also donated by individuals who might be remodeling or clearing out their garage. All donations are tax deductible—so everyone gets a great deal. A new Green Thumb participant, Marco Ruiz, recently joined the Habitat Restore Team. Marco is primarily assisting Herbert, learning the customer service and selling side of the operation, and keeping the shelves stocked and in order. Herbert adds, "having our Green Thumb participant, Marco Ruiz is a definite asset. Marco is very courteous and relates well to all our customers. Being bilingual is an added benefit".

Green Thumb, Inc. places income eligible persons age 55 years of age or older at State, Federal, City, County Agencies or 501 C-3 non profit organizations known as "Host Agencies." While assigned to the Host Agency the participant is paid minimum wage by Green Thumb, Inc. The Host Agency provides day

to day supervision, instruction and training to prepare the participant for paid position at the Host Agency or with a private employer.

Many Agencies rely on help from Green Thumb for their daily operation. Green Thumb, Inc. is funded by the Dept. of Labor and is an E.O.E. For more information please call Green Thumb, Inc. at 806-791-1901.

The Habitat Store is located at 2910 Ave. N. in Lubbock. The Restore is open Thursday, Friday and Saturday from 9:00A.M. to 3:00 P.M.

IF YOU FIND MISTAKES
In this Publication
Please Consider
That they are there
for a Purpose.
We publish
something for
everyone, and some
People are
always looking
FOR THE FAULTS!!

Physicians Network Services

announces, effective April 2, the relocation of
Patti Hood, M.D. & Robert Martinez, CFNP



Patti Hood, MD, PhD
Parkway Community Health Center
406 Martin Luther King, Jr. Blvd. Lubbock, TX
8am-5pm, Monday through Friday
Call 767-9744 to schedule an appointment.
If you are currently seeing Dr. Hood, your medical records will be sent to the Parkway location.



Robert Martinez, CFNP
Freedom Square Community Health Center
1301-50th Street, Suite 8 Lubbock, TX
8am-5pm, Monday through Friday 762-3597
If you are currently seeing Mr. Martinez for your health care, your medical records will be sent to the new Freedom Square location at Suite 8.

If you have any questions regarding these physicians, and your wish to record, please call 762-3597.



Jury Orders Cape Canaveral Hospital; to Pay \$7.5 Million for Brain Damaged Baby



A jury delivered a verdict against Cape Canaveral Hospital awarding over \$7.5 million in damages on behalf of a severely brain damaged boy represented by flamboyant Stuart Attorney Willie Gary, Shields McManus and Phyllis Gillespie of the Law firm of Gary, Williams, Parenti, Finney, Lewis, McManus, Watson and Sperando.

Gary told the jury during closing arguments that "this young boy was cheated

at birth and now cannot enjoy the things in life that we take for granted- seeing, hearing, speaking." The case, Hubrich vs. Cape Canaveral Hospital, charges Cape Canaveral Hospital and nurses associated with the hospital with negligence during Rhonda Hubrich Erichsen's labor and delivery of her son, Taylor Hubrich, 7, who is now severely brain damaged.

Hubrich sat in hospital waiting rooms before being

admitted for more than an hour and 45 minutes. She was then assigned a bed in a hallway where she was attached to a monitor pulled from the basement that was not connected to the central monitoring system. Hubrich was not assigned a primary care nurse, and physicians were not called when she showed signs of fetal distress. Her son, Taylor, went more than 15 minutes without oxygen and now is confined to a wheel chair and suffers from severe brain damage. Taylor lives in the Hattie Larhnam Foundation Institution in Ohio for severely brain injured children.

After a two-week trial a jury found in favor of the plaintiffs and awarded over \$7.5 million in damages. In addition to the verdict, the court will be asked to enter a judgement for interest, cost and fees. "Although justice was won in the courtroom," Willie Gary said, "Taylor and his family will have to live with this injustice the remainder of their lives."

OBITUARY

A.G. Perryman, Jr.



Services for A. G. Perryman, Jr., 51, of Lubbock, were held on Saturday, March 17, 2001 at 3:30 pm at Bethel A.M.E. Church, with Rev. Elliot Lambert and Rev. Solomon Fields, pastor, officiating. Burial was in Resthaven Memorial Park under the direction of Resthaven Funeral Home.

Mr. Perryman died on Monday 12, 2001 at Covenant Medical Center.

He was born on June 6, 1950 in Lubbock, and graduated from Dunbar High School in 1969. He was an All-American High School Football Player, one of Lubbock's first for both offense and defense. He attended the University of Oklahoma where he also played football. He graduated from Moore-Norman School of Vocational Nursing in 1978. He was a practicing LVN in the Lubbock area for many years and was a member of St. John's Baptist Church. He married the former Marie Toines in Lubbock, on August 14, 1971.

Survivors include his wife; 4 daughters, Shayla Perryman, Marissa Perryman, Penny Johnson, and Claudia Cera, all of Lubbock; 1 son Tyson Perryman of Lubbock; 2 brothers, Larry Perryman and Jimmy Perryman, both of Lubbock; 4 Sisters; Gloria Wheeler of Grand Prairie, Tx, Cathy Hines, Iana Coleman, both of Lubbock and Diana Coleman of White Settlement, Tx; and 4 grand children.

The family suggest memorials to the American Heart Association, or the Boy's Club of America.

Children's Health Alert

Children's Nosebleeds – Rarely a Cause for Alarm

By Dr. John Hollerstedt

Nosebleeds are common in children. They can be scary but they're rarely dangerous. If your child gets a nosebleed, stay calm, and help your child sit quietly. Gently pinch the end of the nose shut for ten minutes and, afterwards, try to keep the child as inactive as possible.

A common cause of nosebleeds is very dry air in the home caused by central air conditioning and heating. It's a good idea to humidify your child's room with a vaporizer if the nosebleed persists.

It is important to call your doctor or go to the emergency room if:

1. Your child gets a nosebleed as the result of a blow to the head or a fall.
2. You are unable to stop the nosebleed.
3. Nosebleeds are frequent or they last longer than fifteen minutes.
4. The nosebleed causes your child to have difficulty breathing.
5. The nosebleeds start or occur more frequently just after your child has begun taking a new medicine.
6. There is a foreign object stuck in your child's nose.

The Children's Health Alert is presented as a public service by this newspaper and the TexCare Partnership: connecting Texas families with children's health insurance for \$18 a month or less.

Call 1-800-647-6558 for information or to apply.

John Hollerstedt, MD, FAAP, is the Medical Director of the Children's Health Insurance Program.



A REVELATION SEMINAR

March 25, 2001

What Does God Want Me To Do?

PRESENTER: Elder Phillip Glaspie
Martin Luther King Jr. Blvd.
S.D.A. Church
1517 E. 25th Street

What is God's Future Plan?

Can God still love me?

Children's Activity Hour

Heart Warming Music

QUESTIONS ANSWERED!

You Shall Know The Truth And The Truth Shall Set You Free.

WHAT IS HAPPENING LOCALLY

To Complete the Unfinished Work of Dr. Martin Luther King Jr.

AOIP is a network process for organization engaged in an overall community-building approach to addressing the root cause of all of ills among Black and similarly-suited minorities. AOIP's overall objective, via this interorganization coalition, is to begin immediately to transform the discrete communities within Black America, through pride-installing "together ness," into such Shinning Oases of hope that all therein not only will be motivated to want to learn and become productive parts of our then-wonderful communities, but also there will be a great lessened desire, or "felt; need," to abandon support for Black-led organizations that opened economic and other doors, Black-owned businesses and professional entities, Black churches, ect. by inordinately integrating and/or invading the communities and social and other institution developed by (and for) other ethnic groups

AOIP has a redemptive mission of completing the "unfished work of Dr. Martin Luther King Jr." The information listed below about your organization should (as best possible) be focused on what your group is doing to help completed that "unfished work."

This is a public service courtesy of the Southwest Digest. We will list your meeting dates, time and place: special activities, annual meetings, ect. Anything else will be considered advertisement and will be charged as such. Such as hand-bills, brochures, promotion, ect. this is necessary, because of the inflated cost of doing business. We have to pay our expenses. There will also be a charge for photos, other than news events. For more information about getting your announcement on this page, call Eddie P. Richardson at 762-3612.

COMMUNITY MEETINGS

NAACP meets every 3rd Saturday evening, beginning at 6:30 pm Smith Temple Community Church, 6508 Ave. P.	Lubbock Area Client Council Second Saturday 1:00 pm Mae Simmons Community Center	Hub City Kiwanis Every Tuesday Night 7:00pm 1708 Avenue G.	Dunbar Alumni Association Second Saturday 4:00 pm East 27th Street, & MLK Blvd.
Forgotten West Riders First & Third Monday 7:00 pm T. J. Patterson Library			

Classes Parent Education

East Lubbock Chapter AARP Every 1st Wednesday at 1 pm at Mae Simmons Community Center, Oak and 8th St.	Parenting Connection Given by Billie Russell & Elnora Jones Wheatley Elementary 1802 E 28th Monday March 26th 6:30 pm
Dunbar/Manhattan Heights Neighborhood Association Third Thursday of Each Month - 6:00pm Mae Simmons Senior Citizens Center	Parkway Elementary 406 North Zenith Ave. Thursday March 29th 5:00 pm Thursday April 5 5:00 pm Thursday April 12 5:00 pm Thursday April 19 5:00 pm
Copper Rawlings Community Center 213 40th St. Wednesday March 28th 5:30 pm Wednesday April 4 5:30 pm Wednesday April 11 5:30 pm	

We would like to publish your monthly meetings. If you would like for the announcement to appear in this column, Then pleas get it to us in writing by mailing it to

Community Meetings
C/O: Southwest Digest
P.O. Box 2553
Lubbock, Texas 79408

Bring it to the Southwest Digest office at 902 East 23rd Street





Editorials • Comments • Opinions



THIS N THAT

LOTS OF CRAZIES OUT THERE! THIS N THAT LAST WEEK RECEIVED THIS REPORT PUT OUT BY THE JACKSONVILLE, FLORIDA CHIEF OF POLICE WHICH ADVISES THAT THERE ARE "SOME PERSON PO OR PERSONS HAVE BEEN PLACING HYPODERMIC NEEDLES TO THE UNDERSIDE OF GAS PUMPS THE NEEDLES HAVE BEEN INFECTED WITH HIV POSITIVE BLOOD AT THIS TIME THERE SEVENTEEN CASES IN THE JACKSONVILLE AREA IN THE PAST 5 MONTHS EIGHT OF THESE PEOPLE HAVE TESTED POSITIVE FOR THE HIV VIRUS TWELVE OTHER CASES HAVE BEEN REPORTED IN VARIOUS STATES AROUND THE COUNTRY IT IS BELIEVED THAT THESE MAY BE COPY CAT INCIDENTS .DUE TO THE REPORTED CASES IN FLORIDA THIS N THAT ADVISES ALL OF YOU TO BE E VERY CAREFUL WHEN FILLING YOUR TANK BY INSPECTING ANY PART OF THE GAS PUMP HANDLE THAT WOULD COME IN CONTACT WITH YOUR HAND THIS N THAT ADVISES THAT IF ANYONE DISCOVERS A HYPER HYPODERMIC NEEDLE,TO REPORT IT TO THE LOCAL POLICE. NO DOUBT ABOUT IT THERE ARE A LOT OF CRAZIES OUT THERE!

BLACK POPULATION HAS GROWN SINCE 1950! THIS N THAT WANTS YOU TO KNOW THAT THE BLACK POPULATION IN LUBBOCK GROWN SINCE 1950 THAT YEAR 1(%). THERE WERE ONLY 6,229 BLACKS IN LUBBOCK BIT ACCORDING TO THE 2000 CENSUS THERE ARE 17,292 AND THIS N THAT BELIEVES THERE ARE AT LEAST 18,119 BLACKS IN LUBBOCK BUT WE'LL TAKE THE NEW FIGURE FOR OTHER DECADES HERE ARE THE NUMBERS 1960 10,287 BLACKS IN 1970 10,912 BLACKS IN 1980 15,939 THIS N THAT WANTS ALL BLACKS TO KNOW THAT WE ARE A MIGHTY PEOPLE AND ARE LARGE ENOUGH TO REALLY MAKE A DIFFERENCE AND WE SHOULD NOT FORGET THAT!!

THANKS, COACH JAMES DICKEY! THIS N THAT WANTS TO TAKE THIS TIME AND SAY THANKS TO COACH JAMES DICKEY WHO WAS FIRED ON FRIDAY MARCH 9, 2001 AS THE HEAD BASKETBALL COACH FOR THE RED RAIDERS HE AND HIS RED RAIDERS MARCHED IN SEVERAL OF OUR MARCHES AGAINST DRUGS AND GANGS AND EVEN HELPED TO PREPARE A FEW THANKSGIVING DINNERS FOR THE LESS FORTUNATE CITIZENS OF OUR CITY THANKS COACH JAMES DICKEY FOR YOUR CONTRIBUTIONS TO OUR COMMUNITY THIS N THAT ALSO APPRECIATES THE MANY BASKETBALLS GIVEN TO THE MEMBERS OF THE THEODORE PHEA, JR. BOYS & GIRLS CLUB MAY YOU DO WELL

HAVE YOU VISITED A SCHOOL THIS YEAR? THIS N THAT STILL ASKING THE SAME OLD QUESTION HAVE YOU VISITED A PUBLIC SCHOOL THIS YEAR? IF YOU HAVEN'T DONE SO THEN WHY NOT DO SO AS SOON AS YOU HAVE AN OPPORTUNITY... OR BETTER STILL WHY NOT HAVE LUNCH ON ONE OF OUR FINE SCHOOL CAMPUSES THIS WEEK YOU KNOW WHAT THE KIDS WOULD BE GLAD TO SEE YOU CHECK IT OUT!

NEW BASEBALL FIELD, FOR ESTACADO HIGH SCHOOL MATADORS! THIS N THAT HAS NOTICED THE NEW BASEBALL PARK FOR OUR ESTACADO HIGH SCHOOL MATADORS IF YOU HAVEN'T PAID ANY ATTENTION THEN DO SO THIS WEEK OKAY??

PENNY HASTINGS THE BARBER SAYS "MEN AND WOMEN WHO HONEST ARE NOT AFRAID OF CONSEQUENCES."

DID VERY GOOD JOB! THIS N THAT ATTENDED THE FOURTH ANNUAL MA JONES MISSIONARY CELEBRATION AT BETHEL AME CHURCH, AND HEARD A VERY GOOD MESSAGE SHELIA PATTERSON-HARRIS ON THE SUBJECT OF "FAITH." SHE DID A VERY GOOD JOB."



Ask A.G.

Catching Child Support Evanders

by John Cornyn, Attorney General of Texas

Q: I read a story about your "Most Wanted Child Support Evader List." Have you caught any of these evanders?

A: Yes we have. Nineteen of the 40 people named as Evanders in the last two years have been arrested or have started making payments. Sixteen of the those Evanders have been arrested in places as far away as Las Vegas, Nevada and Ft. Lauderdale, Florida. The three other Evanders came forward voluntarily after the announcement of the list and made lump-sum payments toward their unpaid child support and are now making regular payments.

The 48-percent apprehension rate is high considering the measures that these Evander have taken to avoid their legal and moral obligations to their children. Some steps they have taken include working for cash, not having utilities or phones in their own names, and not using credit cards.

The arrests have occurred because of tips generated by the publicity surrounding the Evander list or because the Evander was apprehended due to another violation of the law.

One example is the most recently arrested Evander, Ollie Lynn Little. He was arrested four days after I visited his ex-wife in Midland to announce that he was at the top of list for owing \$131,484.

A concerned citizen saw the news report and provided information that led to Little's arrest in DeLeon, Texas (Comanche County).

Evander Alton Dennis Winston was arrested for violating another law and was subsequently held for failing to pay \$10,638 in support for his daughter in Austin. In October 1999, Missouri City police responded to a domestic disturbance call. When they arrived, they asked Winston for identification, which he did not have. Instead he provided police with a false name. The police ran a check on that name and discovered outstanding criminal warrants for the person Winston was claiming to be. As a result, Winston was arrested. When the police discovered Winston's true identity, they kept him in custody on a child support warrant.

Other Evanders came forward to pay child support rather than face arrest. Evander Jack Grayson felt pressure and remorse as a result of the announcement that he was on the Most Wanted list. Mr. Grayson contacted the Office of the Attorney General from Seattle, Washington and immediately began to make payments.

The Evander program has two goals. First, it strives to generate publicity about some of the worst cases and asks citizens to help locate these fugitives. Second, it draws attention to the issue of

child support and the importance of noncustodial parents paying support.

The mission of the Attorney General's Child Support Division is to collect financial support for children. Supporting a child is not a choice, it is a solemn responsibility. Sadly, too many parents do not accept this responsibility. My office handles 1.1 million cases that involve almost two million children. Thirty-six percent of the families who do not receive their court-ordered child support live in poverty. This is unacceptable.

Parents who refuse to take care of their children even though they can afford to do so are "dead beats." The Child Support Division uses a variety of legal remedies such as wage withholding and license suspension to collect child support. If we cannot collect the child support through these means, we will track down, arrest, and jail those who defy the law.

Information about the Evander program, including what it takes for a parent to be included, is available on our Web site at www.oag.state.tx.us. If you have information about one of the Evander, contact the Office of the Attorney General at (800) 797-5437 or child.support@oag.state.tx.us. You can also write our office at: Texas Child Support Evander, Office of the Attorney General, Child Support Division, P.O. Box 12017, Austin, TX 78714-2017.

Black Press Business Economic Feature BUSINESS EXCHANGE By William Reed

A DOUBTING THOMAS Basketball Star Faked Everyone Out in Business Project Former U.S. Secretary of Agriculture Earl Butz got sacked for defaming the character and image of Black Men. Modified somewhat here, Butz said something akin to: "All a Black man really wants is a warm place to defecate, a new pair of shoes and hot sex." Butz's politically-incorrect comment was made 20 years ago, and surely would be an inappropriate statement to make about a Black man in today's climate. But, if the case was indicative of options of a Black man working, i.e. "employee status," or a Black man fueling enterprise, i.e. "employer status," all too often we opt for the BMW. The case of Isaiah Thomas illustrates how many little Black boys grow up and want just a job, big house and all available sex.

With what could have been a multi-billion dollar enterprise behind him, Isaiah is currently coach of the NBA's Indiana Pacers franchise basketball team. The personable Mr. Thomas could be a role-model for Black youth. Elected to the Basketball Hall of Fame in 2000, he was an outstanding athlete. Thomas has the savvy and contacts to be "at the front" in sports franchise, but just can't get firm footing in the business arena. An icon, Isaiah remains a Black man who prefers to have a career job.

Sports observers will remember back to the summer of 1999 when Thomas negotiated controlling interest in the Continental Basketball Association (CBA), a second tier professional league, for \$10 million. The CBA was 54 years-old, operating in the

shadows of the NBA. It had franchises in smaller cities with players, while not made it to the big league. The CBA Thomas bought included nine franchises and was to be the NBA's farm league. Thomas paid a relatively small price for the league, and his NBA pedigree and stellar connections gave him the opportunity to revolutionize the professional basketball system. If things had gone tonight the CBA's structure would have been in place the current 2000 2001 season. Instead of building the CBA, by June of 2000 Thomas had fell behind in purchase installment payments and while Thomas was off coaching the Pacers, the CBA shut down.

The history of American enterprise shows that the prizes always goes to those who are first with innovation and persistence. The Thomas acquisition was innovative and destined to change the CBA structure into a single entity where the league would have controlled every aspect of governance. Thomas was to give the CBA a greater profile while creating a minor league system in professional basketball - a first. A minor league basketball system would have solved some of that sport's progression problems and ended much of the hypocrisy NCAA bureaucrats have with their "student-athlete" programs.

Shaquille O'Neal, Kobe Bryant and numerous other NBA stars show that more and more youngsters want to by-pass college to try their luck with the NBA. An NBA affiliated CBA undoubtedly would have increased that number. And, those who did not make it to the NBA could have had productive careers at the CBA. But, due to Thomas' other employment, the CBA shut down.

Since his retirement as a NBA player, Thomas has delved into the business world and initially got a reputation for turning around struggling businesses. It was expected that those skills would have helped him in wheeling and dealing the CBA. Thomas retired in 1994, and soon thereafter took over the helm of the Toronto Raptors as VP of Basketball Operations and part owner. At Toronto, Thomas made a lot of noise about assuming majority ownership of the franchise and building a multi-million dollar entertainment enterprise. After securing investors toward his deal to buy the Raptors, that deal fizzled and Isaiah went to work in the broadcast booth. From there he went to coach the Pacers. All in all, he's got nice work few others can get, but he could have done so much more in an industry where Blacks number many among the workers, but zero among owners.

Well Informed

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A free program for the community presented by The Southwest Cancer Center at UMC

Exercise for Breast Cancer: Prevention and Rehabilitation

Speaker:

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The Southwest Digest is an independent newspaper serving the Lubbock, West Texas, South Plains of Texas and Eastern New Mexico areas printing the news impartially supporting what it believes to be right without opposing what it believes to be wrong without regard to party politics.

Devoted to the Industrial, Educational, Social, Political, and Economical Advancement of African-American People.

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Federal Court Strikes down Affirmation Action in Broadcasting

by David A. Love



As an African-American journalist, I take issue with a recent court ruling that will adversely affect the presence of minorities in the broadcast media.

The U.S. Court of Appeals for the District of Columbia threw out Federal Communications Commission (FCC) rules requiring TV and radio stations to make special efforts to recruit minority job applicants. The three-judge panel found the rules were unconstitutional, even though the FCC didn't require broadcasters to hire minority or women recruits as a condition to renew their license. In 1998, the same court held that FCC rules requiring broadcasters to hire minorities were race-based and unconstitutional.

The judges on the panel were Judge Douglas H. Ginsburg and David B. Sentelle, both Reagan appointees, and Karen L. Henderson, a George Bush appointee.

The commission's outgoing and first black chairman is William E. Kennard. He called the court's decision "outrageous" and said it would have a "deeply disturbing" impact on other government programs that urge corporate outreach to minorities and women.

The decision came on the same day the Commerce Department reported that the number of minority-owned television stations has dropped to its lowest level in 10 years, while the number of minority-owned radio stations rose only slightly in the last two years. The report concluded that the consolidation of the broadcasting industry has made it harder for minority-owned media companies to stay afloat. One example of the trend is the recent sale of Black Entertainment Television to media giant Viacom, owner of CBS, Showtime, MTV, Paramount, UPN and Blockbuster.

The case reminded me of one of my appearances on MSNBC News. The network invited me in October 1997 as a guest commentator for a two-hour special on the Promise Keepers. I was the lone person of color on the program, a young black man debating two middle-aged conservative white men.

During the viewer call-in segment, I faced a steady barrage of callers, all of whom disagreed with me and some of whom were angered by my

words. I sensed that they were angry because I was challenging some of their long-held assumptions about race and politics. I was saying things rarely heard on television. For example, I pointed out that conservative Christianity has historically not been friendly to people of color. Right-wing Christians have justified slavery and segregation.

Unfortunately, this audience was less likely to see a black person providing a complex political analysis on television than to see one playing a sport, performing or facing a jury verdict in a murder case. Without my contribution, the tone of that news show would have been fundamentally different. And that's the whole point of diversity in broadcasting: to include points of view from segments of society that are often overlooked.

Lack of diversity in the media is not new. In 1968, the National Advisory Commission on Civil Disorders declared that the media were partly responsible for the country's racial divisions. The chairman of the Commission, Illinois Gov. Otto Kerner, pointed to the racial bias inherent in the white male-dominated news media. He called for the increased hiring of people of color in America's newsrooms. But even today, newspaper newsrooms, for example, are still 88 percent white, according to the American Society of Newspaper Editors.

And unfortunately, this federal ruling means that things can only get worse for people of color in broadcasting.

"We're at a time when there is a troubling disconnect between images people see on television and the reality of

our multicultural society," laments Kennard, who has seen some of his legacy as FCC chair compromised with this latest court decision. "One way the FCC has tried to bridge this divide is by trying to get the broadcasters to be sensitive to recruiting broadly. This decision says you can't do that, in effect."

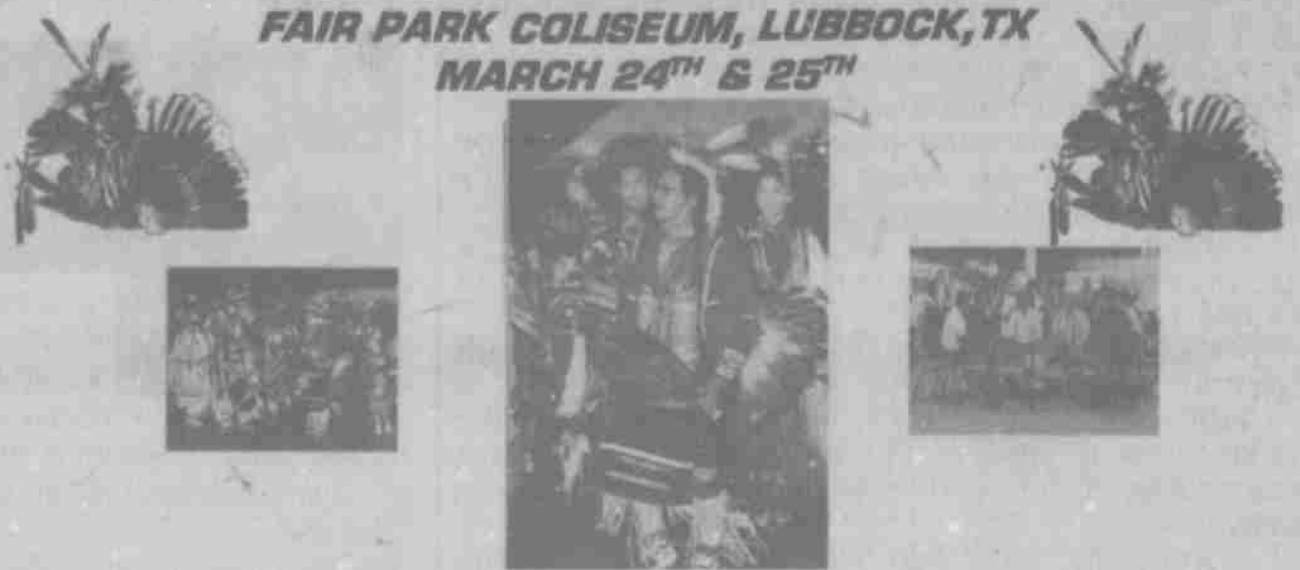
Kennard's successor as FCC chair is Michael K. Powell, son of Secretary of State Colin Powell. As an FCC commissioner, Powell expressed skepticism about the effectiveness of employment diversity programs.

Meanwhile, George W. Bush has expressed his opposition to affirmative action programs. The "affirmative access" president will likely appoint judges and officials who will continue to deny space for minorities in broadcasting.

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Across

1. Group that had the 1992 hit, *If I Ever Fall In Love*
3. Weekend rebel yell (abbr)
6. Comedians Tucker or Rock
10. NFL Tennessee Oilers' ex-home stadium
11. Gustavus _____ (ex-slave and abolitionist who wrote one of the first slave narratives)
12. Carl _____ (he had the 1981 club hit, *She's A Bad Mama Jama*)
13. Last name of the two brothers that top song writers for Motown in the 1960's
14. Rapper that did the title song for the 1988 movie *Colors*
16. Idi Amin was the brutal ruler of this country from 1971-79
18. Michael Jordan's nickname
21. Ruby _____ (she had a lead role in the film *A Raisin in the Sun*)
22. Dan Quayle made headlines when he misspelled this vegetable
23. The Black captain of Columbus' exploration ship the *Nina*
25. Kevin _____ (Leno's band leader)
27. Popular Black magazine
29. Scherrie _____ (she replaced Jean Terrell as a member of the Motown group The Supremes)
30. J.R. _____ (tenor sax player who's biggest claim to fame was playing lead sax on Charles Mingus' debut album on Atlantic titled *Pitecanthropus Erectus*)
31. Tim Duncan's NBA team
32. Black slave who was part of Lewis and Clark's 1804 expedition
33. Cornel _____ (he is a renowned philosopher, theologian, and activist)

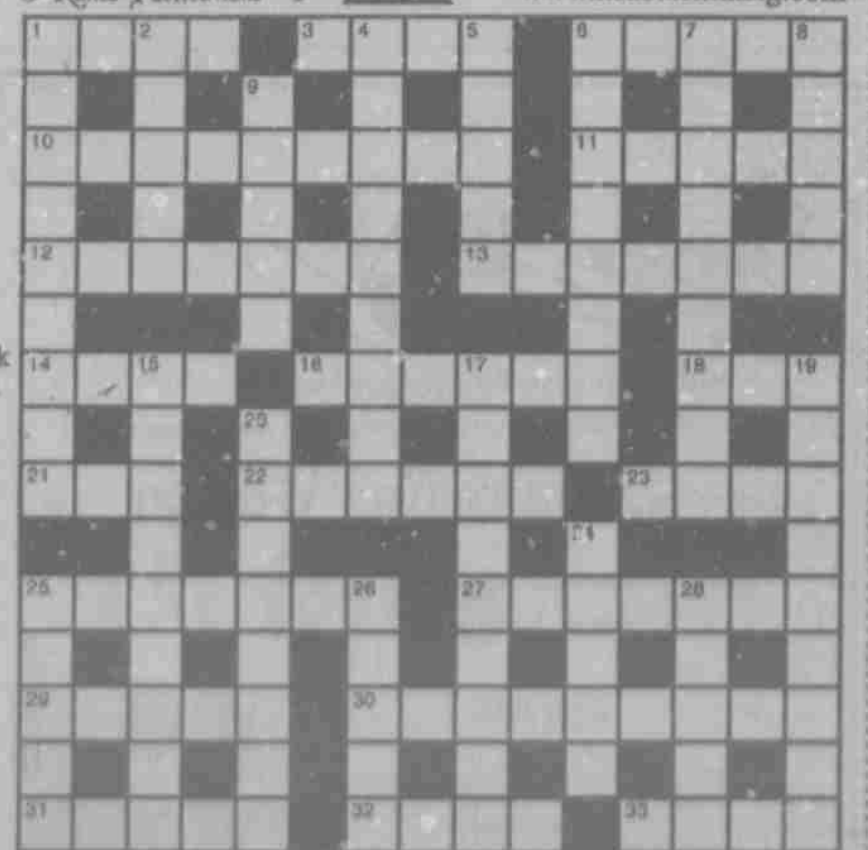
Down

1. Title of Teena Marie's 1984 album with the hit song *Lovergirl*
2. Fall-blooming herbs with showy daisy like flowers
4. _____ Irene, (blues/folksinger Leadbelly's signature song)
5. _____ Prince of Bel Air
6. A conflict between factions within the same country
7. Jamaican religious sect that follow the philosophies of cultivating Black power, Pan Africanism, the idea of a Black Messiah, and rebel reggae music
8. Abraham _____ (one of the five Black abolitionists on the American Anti-Slavery board in the mid 1800's)
9. Large bottle of beer popularized by rap groups and hip-hop music
15. Movie drama set in 1950's Louisiana starring Samuel L. Jackson and Lynn Whitfield
17. Slavery revolt leader
19. Teddy or Franklin
20. This Philly-soul group had the 1974 hit, *Then Came You*, with Dionne Warwick
24. _____ Brothers, (from the movie *Love Jones*; the R&B group's CD that Nina was searching for at the record store when Darius walked in)
25. Montreal _____ (MLB team)
26. Davis Jr. or Sosa
28. Prince slow jam from his 1987 album *Sign O' The Times*

Answers on page 8

ACRO-XWORDZ No. 036

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IN JESUS NAME "THE SEVEN P'S AND THE SCHOOLS!!!"

MARK 8:33b, JESUS SAID, GET THEE BEHIND ME, SATAN. FOR THOU SAVOUREST NOT THE THINGS THAT BE OF GOD, BUT THE THINGS THAT BE OF MEN.

LORD, LOOK WHAT HAPPEN TO SICK AMERICA; AND BECAUSE OF 7'P; THEY TOOK YOUR WORD SO LIGHTLY; OUR CHILDREN HAVE BEEN DECEIVED!!!

HOSEA 4:6, THE LORD SAID, MY PEOPLE ARE DESTROYED FOR LACK OF KNOWLEDGE; BECAUSE THOU HAS REJECTED KNOWLEDGE, I WILL ALSO REJECT THEE, THAT THOU SHALT BE NO PRIEST TO ME; SEEING THOU HAST FORGOTTEN THE LAW OF THY GOD, I WILL ALSO FORGET THY CHILDREN.

IT STARTED WITH THE 1st P; AND IT WAS GOOD; CALLED IT PRAYER; SATAN TOLD THE 2nd P; A PARENT, IN SCHOOL I DON'T WANT IT THERE.

LUKE 18:16, JESUS SAID, SUFFER LITTLE CHILDREN TO COME UNTO ME, AND FORBID THEN NOT; FOR OF SUCH IS THE KINGDOM OF GOD.

LORD, PRAYER WAS GOOD FOR ME IN SCHOOL; AND FOR MOTHER AND FATHER; SATAN TOLD THE 3rd P; THE PRINCIPAL; ITS NO GOOD; DON'T BOTHER.

LUKE 6:39, JESUS SAID, CAN THE BLIND LEAD THE BLIND? SHALL THEY BOTH FALL IN TO THE DITCH?

THE 4th P, THE PRESIDENT; SAID, TAKE PRAYER OUT OF SCHOOL ITS OK; NOW THERE IS DRUGS, GUNS, POLICE DOGS, AND RIGHTS TO KILL CLASSMATES!!!

PROVERB 14:12, THERE IS A WAY WHICH SEEMETH RIGHT UNTO MAN, BUT THE END THEREOF ARE THE WAYS OF DEATH.

***** DID THESE P'S ROB GOD?*****

LORD, THEN THE 5th P, THE PREACHERS WENT ABOUT THEIR OWN BUSINESS; THE WANTING OF DIAMONDS, GOLD CHAIN, CARS, AND ANNIVERSARY; MORE SERIOUSNESS!!!

JOHN 2:15, LOVE NOT THE WORLD, NEITHER THE THINGS THAT ARE IN THE WORLD, IF ANY MAN LOVE THE WORLD, THE LOVE OF THE FATHER IS NOT IN HIM.

AND THEN THE 6th P, THE PADDLE; FOR ALL GENERATIONS; IT WAS GOOD; BUT THE 2nd P, 3rd P AND THE 5th P, TOLD THE 4th P; REMOVE IT; ITS NO GOOD.

PROVERB 13:24, HE THAT SPARETH(WITH-HOLD) HIS ROD(PADDLE) HATETH HIS SON; BUT HE THAT LOVETH HIM CHASTENETH HIM BETIMES(EARLY).

PROVERB 23:13,14, WITHHOLD NOT CORRECTION FROM THE CHILD; FOR IF

THOU BEATEST HIM WITH THE ROD(PADDLE), HE SHALL NOT DIE, THOU SHALT BEAT HIM WITH THE ROD, AND SHALL DELIVER HIS SOUL FROM HELL.

LORD, NOW 7th P, THE PUPILS; THEY'RE GONE CRAZY; THE CHILDREN ARE WILD; THE BLIND LEADERS; HAVE MISLEAD OUR CHILDREN; WHEN THEY WAS BUT A CHILD!!!

ISAIAH 56:10,11, THE LORD SAID, HIS WATCHMAN ARE BLIND; THEY ARE ALL IGNORANT, THEY ARE ALL DUMB DOGS, THEY CANNOT BARK(CRY OUT); SLEEPING, LYING DOWN, LOVING TO SLUMBER, YEA, THEY ARE GREEDY DOGS WHICH CAN NEVER HAVE ENOUGH, AND THEY ARE SHEPHERDS THAT CANNOT UNDERSTAND; THEY ALL LOOK TO THEIR OWN WAY, EVERYONE FOR HIS GAIN, FROM HIS QUARTER(ANNIVERSARY).

LORD, NOW OUR CHILDREN ARE IN TROUBLE; THE GRAVES AND JAILS ARE FULL; THAT LIE; CALLED YOU HAVE YOUR RIGHT'S; WAS NOTHING BUT DUNG FROM A BULL!!!

GALATIANS 6:7,8, BE NOT DECEIVED; GOD IS NOT MOCKED; FOR WHAT SO EVER A MAN SOWETH, THAT SHALL HE ALSO REAP, FOR HE THAT SOWETH TO HIS FLESH SHALL OF THE FLESH REAP CORRUPTION; BUT HE THAT SOWETH TO THE SPIRIT SHALL OF THE SPIRIT REAP LIFE EVERLASTING.

GOD IS NOT THROUGH WITH YET, SO LETS PRAY FOR ONE ANOTHER ALWAYS. WRITTEN BY EVANGELIST BILLY B.J. MORRISON, III, YOUR BROTHER IN CHRIST JESUS!!!

The Outreach Prayer Breakfast

The Outreach Prayer Breakfast reporter their week is talking about "Christian Maturity." St. John 14: 12-15; Acts 2:1; St. John 15: 1-8; and Matthew 10:1.

"Verily, Verily I say unto you, He that believeth on me, the works that I do shall he do also; and greater works than these shall he do because I got to my father (Acts 1:8) but you shall receive power., After the Holy Ghost is come upon you, and you shall be witnesses unto me both in Jerusalem and in all Judea and Samaria, and unto the uttermost parts of the earth.

"And when the day of pentecost was fully come, they were all with one accord in one place. Where is the christian power??? It does not matter how long you've been religious, If you are not

filled with the holy ghost. Your Christianity will run out on you, and you know what??? You will be powerless. You can't hold on. Where is that love you're suppose to have for your brothers and sisters? We need to be very strong and use our holy ghost power to gain the lost - so important. Some are trying to heal spiritually before we truly learn how to love all men, especially those in the house of faith. The gospel has been preached. How it needs to be draw demonstrated. The unsaved needs to see it in action (Acts 2:1) They were on one accord in one place and suddenly the holy spirit came like a rushing mighty wind and the holy spirit, and filled them. Not one or two, but all of Them. It did not say they were jumping and running, and that's

not bad, if it is the holy spirit. This thing was like fire sitting on them. Christians, when they holy spirit fills your soul. It's more than a feeling. Action steps out of the ordinary and has favor with all people, and the lord will add daily those who need to be saved. Maybe we are trying too hard in our own power to save when it's much easier to just lift Jesus up and he will draw men unto him.

(Matthew 10:1 which says: "And when Jesus called his twelve Disciples unto him, he gave them power against unclean spirits, to cast them out and to heal all manner of sickness and all manner of disease; So the disciples still have that power today, If any leader out there are having trouble with a peace breaker or trouble makers. He told you how to get rid of him.

Throw him out. You have the Power, In the Name of Jesus."

"Let's Pray"
Father, Thanks for that precious gift of your darling son who shed his blood on that cross for all men. Thank you for the Holy Spirit that leads us up and guides us. Even into your presence where we can ask what we amy, We pray for our city,our Leaders so they may totally commit themselves to the task of saving souls and it becomes priority in the streets, In the community, and in the homes, schools, churches and for the nation, in the Name of Jesus We pray, Amen.

Can any good come out of Nazareth? You come and See. You're al'ways welcome!

Sister Dorothy Hood, president; Sister Christene Burleson, vice president.



from the Desk of Parson D.A. Smith

"The World Didn't Know Jesus"

"As Jesus passed by, he saw a man which was blind from his birth... And Jesus said, For judgment I am come into this world, that they which see not might see; and that they which see might be made blind."—John 9:1 & 39

Some years ago, I had the privilege to go deep inside a cave in the State of Georgia. I remember the dreariness and the eeriness of being at a great depth underground. However, what was supernatural ghostly was when the lights were turned off. There was not a trace of illumination. Yes! It was an eerie feeling for me as well as for the others who rode the elevator down and walked to an empty dark cavity.

In an underground cave, you may stand with eyes open and still be just as blind as if you had no eyes at all. The study of cave animals often shows loss of pigmentation or sight, and under isolation, specialized species may develop. Without light, we all would be very blind. Our guide inside the cave promised us that the light would be off for a few minutes. Even so, those minutes seemed like hours and members of the groups were screaming. "Turn the lights back on." After they are on, many in the group cheered in response to having the ability to see once again the beauty of the cave. In an experience of this type, a few minutes' makes one come to a greater appreciation for light.

What is light? Men of science have labored over the question for years. In addition, whether they speak in terms of waves of luminous energy or as quanta of energy, or both, it is difficult to improve on the dictionary definition of light as "the natural force that makes things visible."

Without light, our eyes would be very useless.

Transfer these thoughts from the natural to the spiritual realm, and you will get an idea of how our lives would be without Jesus Christ. He is the Light of the world. Without Him our souls grope in complete darkness. Illumined by His light, we see opening before us the way to God. The story of the "blind man" in the Gospel of John validates this.

The Scripture tells us that this man was a beggar. Day by day, he would sit at the entrance of the temple, asking for food or money of those who passed by to help sustain him. He was of such a familiar sight; some would not even give him a second glance. However, Jesus passed by, stopped and shortly after washing in the pool of Siloam, he had 20/20 vision.

Can you imagine the amazement with which the blind man viewed the world about him when he first received his sight? He may have first heard it described by others as he groped through sightless years. Now, he could see for himself, and he was in an entirely new and glorious world. So, it is with the soul that is illumined by Christ, the light from above.

One who is without God lives in spiritual darkness. That person may be a slave to carnal passion and pleasure, and driven by envy and malice. However, Jesus came to bring the light of God into our lives. By do doing, darkness is dispelled that engulfed our souls. Jesus came to show us God's mercy, grace, and love by opening our eyes to the beauty of life in Him and to the glories of Heaven awaiting us.

My prayer for you is that your eyes may be opened and you walk in the light of God's Word and share it with those who are still stumbling in sin's darkness.

Come! join us as we sing for joy to the Lord; help us shout aloud to the rock of our salvation.

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Unemployment Insurance Tax Rates Decrease for Texas Employers

AUSTIN—Texas employers are receiving Unemployment Insurance tax rate notices in the mail this month, and the news is good—the rate is going down.

The 2001 average tax rate that the Texas Workforce Commission (TWC) will assess employers is 0.94 percent, down from 1.02 percent in 2000. The rate reduction results from fewer UI benefits payments in 2000 than in 1999. Further, the amount of UI benefits paid but not charged to a particular employer declined from 1999 to

2000. "This is great news for everyone," said TWC Chair Diane Rath. "The economy, employers and Texans will benefit as businesses reinvest their savings in our state."

The average experience tax rate for 2001 also has dropped—to 0.75 percent from 0.85 percent in 2000. The experience tax rate is based on benefits paid to former employees and charges to the employer's account. These charges are called chargebacks.

Nearly 75 percent of

Texas employers will have a minimum tax rate of 0.24 percent.

"Texas is a great place to do business," said T.P. O'Mahoney, commissioner representing labor. "Both employers and workers benefit from the decreased tax obligation."

TWC administers UI taxes and benefits under the Texas Unemployment Compensation Act. Qualifying claimants who are terminated from their jobs through no fault of their own receive weekly payments that are a portion of

their salary for a specified period of time. In the meantime, recipients are required to actively seek re-employment. Benefits expire when the claimant reenters suitable employment or when the specified payment period lapses, whichever occurs first.

Because of the drop in claims from 1999 to 2000, Texas employers will save a total of \$62.3 million in 2001.

"We in Texas have consistently kept Unemployment Insurance taxes as low as possible," said Ron Lehman, TWC's commissioner for employers.

"Lower taxes allow more dollars to circulate in the economy and give employers the flexibility to spend more on their needs."

More information about Unemployment Insurance taxes is available on the TWC Internet at www.texasworkforce.org.

Black Press Business/Economic Feature Business Exchange by William Reed

Will the NAACP get Slammed for Democratic Learning? Is Civil Rights Group Leading Blacks "Lemming-Like" into Impotence?

After suffering bankruptcy and near financial ruin over the past 20 years, today the venerable NAACP, seemingly is too rich for its own good. Under the leadership of former Baltimore Congressman Kweisi Mfume, its president, and chairman Julian Bond, a former member of the Georgia legislature, the NAACP has gotten so phat that critics are clamoring for an IRS audit of the group.

By all accounts, recent times have been good for the National Association for the Advancement of Colored People. It is America's best known civil right organization, but it may have used its good name too far beyond the partisan pale in its 2000 politics. The NAACP spent \$12 million in its voter mobilization effort in 2000, 12 times the amount it spent in 1996. In the biggest vote mobilization in its, or Black

American's history the NAACP spent over \$10 million in targeted "must-win" and "toss-up"

states like Illinois, Pennsylvania, Mississippi, Alabama and Michigan.

Both of the NAACP's leaders are political pros. Mfume and Bond made the Black Vote a force in Democratic politics. Blacks are the most loyal of the Democrats; troops having given Democrats more than 80 percent of their vote in every election since that of Lyndon Baines Johnson in 1964. Mfume and Bond's blatant electioneering among African Americans for Democratic Party candidates brought out the largest Black voter turnout in history. They voted 91.3 percent for AL Gore. That laudable triumph may cost the NAACP a much valued tax exempt status.

Though both claim to be "non partisan," Mfume and Bond are entrenched Democrats. Each has a long political history in the Democratic Party. Mfume, who was elected NAACP President in 1995, receives a \$250,000 salary and oversees a \$6.3 million payroll, and \$21.9 direct public income budget. Mfume's impact has been by energizing voters at the congressional district level. Mfume and Bond's grass-roots organizing success in the must-

win toss-up status made Blacks come through in big enough numbers to trump the 10 to 15 percent edge Bush had Gore in those states. Mfume's statement about core political issues, "emphasizing educational excellence, individual responsibility," and "helping minorities achieve economic parity" could rhetoric voiced by a Black Republican.

Over \$7 million of NAACP 2000 "get-out-the-vote" money was given by a single donor and channeled through the National Voter Fund and Americans for Equality. These entities sought to register and rally black voters around several core issues: racial profiling, affirmative action, hate-crimes legislation and prospective Supreme Court nominations. The National Voters Fund was organized under Section 501 (c)4 of the federal tax code to carry out large-scale voter registration programs, an extension of the Democratic "motor voter" plan, which automatically register voters when they renew their driver's licenses. In turn, the fund created Americans for Equality as a lobbying arm. Americans for Equality is call a 527 committee named for a part of the federal tax code that defines a political organization as one that exists to accept contributions or make expenditures to influence an election at any level. The two political arms made the NAACP a formidable force, but the unnamed donor- whom Washington insiders say is movie director Steven Spielberg - have draw accusations that the NAACP violated reporting requirements of the 990 tax return.

If an IRS audit shows that the NAACP's Democratic leaning lobbying activities violate the group's tax status its \$14 million annual budget is going to get hit. In addition, many members of the group's bipartisan board of directors are voicing concerns about the organization's lemming-like, Democratic Party- leaning partisanship.

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FORM 5280-7/99

KNOW YOUR CITY GOVERNMENT by Eddie P. Richardson

(This is a series of stories which will give the citizens a close look at their city government, namely: its origin, function, every department, and other important matters. This information was supplied by the Texas Municipal League (TML) Tony Privitt, Lubbock Public Information officer.)

We have run the Mayor of Lubbock. Now we will be in a series / featuring each Department Head. We have follow the sequence with District 1, and continuing through District 6.

The city council, along with the mayor, conducts business, performs ceremonial duties, listens to boards and commissions' reports, and acts on the information presented to them. The city council also hires the city manager, city attorney, and city secretary as required by the Lubbock City Charter.

Managing of Director of Human Resource **Mary Andrews**



Managing of Director of Human Resources Mary Andrews

Mary Andrews who had been serving as Interim Director of Human Resources since October 1993, was appointed as Director of the Department in February 1994. She oversees Recruiting/Compensation, Risk Management/Safety, Human Relations/Staffing, Benefits and Organizational Development.

Ms Andrews joined the City of Lubbock in 1988 serving as Staffing Coordinator and Assistant Director of Personnel/ Human Resources. Her previous position include Senior Personnel/Human Resources. Her previous position include Senior Personnel Specialist for the City of Houston Aviation Department, Rehabilitation Consultant for Crawford Health and Rehabilitation and Director of Career Counseling Center at Lubbock Christian University.

She received her Bachelors in Elementary Education form Oklahoma Christian College and her Master in Counseling Psychology from Louisiana Tech University. She is also a member and secretary of the Texas Municipal Personnel Association and the Society for Human Resource Managers.

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